



Carver County Board of Commissioners  
February 23, 2016  
Work Session  
County Board Room  
Carver County Government Center  
Human Services Building  
Chaska, Minnesota

PAGE

**WORK SESSION**

9:00 a.m.	<b>A. COMMUNITIES: Create and maintain safe, healthy and livable communities</b>	
	1. Waconia Regional Park & Coney Island Master Plan .....	1
9:30 a.m.	<b>B. CULTURE: Provide an organizational culture which fosters individual accountability to achieve goals</b>	
	1. Presentation on Compensation and Classification Study .....	2
10:15 a.m.	<b>C. GROWTH: Manage the challenges and opportunities resulting from growth and development</b>	
	1. 2040 County Comprehensive Plan Update Process .....	3
	2. CCWMO Boundary Correction .....	4
11:00 a.m.	<b>BOARD REPORTS</b>	

David Hemze  
County Administrator

**UPCOMING MEETINGS**

March 1, 2016	9:00 a.m. Board Meeting
March 8, 2016	No Meeting
March 15, 2016	4:00 p.m. Board Meeting
March 22, 2016	No Meeting
March 29, 2016	9:00 a.m. Work Session

# Carver County Board of Commissioners Request for Board Action



**Agenda Item:**

**Lake Waconia Regional Park & Coney Island Master Update**

Primary Originating Division/Dept: <input type="text" value="Public Works - Parks"/>	Meeting Date: <input type="text" value="2/23/2016"/>
Contact: <input type="text" value="Marty Walsh"/> Title: <input type="text" value="Parks Director"/>	Item Type: <input type="text" value="Work Session"/>
Amount of Time Requested: <input type="text" value="30"/> minutes Presenter: <input type="text" value="Candance Amberg"/> Title: <input type="text" value="Sr. Landscape Architect"/>	Attachments: <input type="radio"/> Yes <input checked="" type="radio"/> No
Strategic Initiative: <input type="text" value="Communities: Create and maintain safe, healthy, and livable communities"/>	

**BACKGROUND/JUSTIFICATION:**

Staff and consulting planner would like to update the Board on work and conceptual designs for Lake Waconia Regional Park and Coney Island.

**ACTION REQUESTED:**

No action is requested

<b>FISCAL IMPACT:</b> <input type="text" value="None"/> <i>If "Other", specify:</i> <input type="text"/>	<b>FUNDING</b> County Dollars = <input type="text"/> <input type="text"/> <b>Total</b> <input type="text" value="\$0.00"/> <input checked="" type="checkbox"/> Insert additional funding source
<b>FTE IMPACT:</b> <input type="text" value="None"/>	

Related Financial/FTE Comments:

*Office use only:*

RBA 2016 - 3789

# Carver County Board of Commissioners Request for Board Action



**Agenda Item:**

**Presentation on Compensation and Classification Study**

Primary Originating Division/Dept: <input type="text" value="Employee Relations"/>	Meeting Date: <input type="text" value="2/23/2016"/>
Contact: <input type="text" value="Kerie Anderka"/> Title: <input type="text" value="Employee Relations Director"/>	Item Type: <input type="text" value="Work Session"/>
Amount of Time Requested: <input type="text" value="45"/> minutes	Attachments: <input type="radio"/> Yes <input checked="" type="radio"/> No
Presenter: <input type="text" value="Mike Verdoorn, Fox Lawson G"/> Title: <input type="text" value="Senior Consultant Fox Lawson"/>	
Strategic Initiative: <input type="text" value="Culture: Provide organizational culture fostering accountability to achieve goals &amp; sustain public trust/confidence in County government"/>	

**BACKGROUND/JUSTIFICATION:**

Mike Verdoorn from Fox Lawson, our compensation and classification consultant, will provide a brief overview of the County's compensation and classification study, including the initial phases we have completed and the phases we are preparing to begin working on in the upcoming months. Mr. Verdoorn will discuss the concepts of pay philosophy, job classification structure, the upcoming benchmark study, and market comparison group.

**ACTION REQUESTED:**

Discussion with Mike Verdoorn and Employee Relations regarding the Compensation and Classification system.

<b>FISCAL IMPACT:</b> <input type="text" value="None"/> <i>If "Other", specify:</i> <input type="text"/>	<b>FUNDING</b> County Dollars = <input type="text"/> <input type="text"/> <input type="text"/> <b>Total</b> <input type="text" value="\$0.00"/>
<b>FTE IMPACT:</b> <input type="text" value="None"/>	<input checked="" type="checkbox"/> Insert additional funding source

Related Financial/FTE Comments:

*Office use only:*

RBA 2016 - 3803

# Carver County Board of Commissioners Request for Board Action



**Agenda Item:**

**2040 County Comprehensive Plan Update Process**

Primary Originating Division/Dept: <input type="text" value="Public Services - Planning &amp; Water Mgmt"/>	Meeting Date: <input type="text" value="2/23/2016"/>
Contact: <input type="text" value="Paul Moline"/> Title: <input type="text" value="PWM Manager"/>	Item Type: <input type="text" value="Work Session"/>
Amount of Time Requested: <input type="text" value="20"/> minutes Presenter: <input type="text" value="Paul Moline"/> Title: <input type="text" value="PWM Manager"/>	Attachments: <input type="radio"/> Yes <input checked="" type="radio"/> No
Strategic Initiative: <input type="text" value="Growth: Manage the challenges and opportunities resulting from growth and development"/>	

**BACKGROUND/JUSTIFICATION:**

The Metropolitan Council has adopted metropolitan systems statements and, according to MN statute 473 (Land Planning Act), Carver County must update its Comprehensive Plan to conform with regional policies and affected adjacent communities. Updated plans are due to the Metropolitan Council by Dec. 31, 2018. The staff will present a high-level overview of the proposed 2040 County Comprehensive Plan update process, including critical plan elements, plan update goals, planning principles to follow during the process, lessons learned from the last Plan update, proposed Board involvement, and a general timeline.

**ACTION REQUESTED:**

Direction from the Board on proposed 2040 County Comprehensive Plan Update process.

<b>FISCAL IMPACT:</b> <input type="text" value="None"/> <i>If "Other", specify:</i> <input type="text"/>	<b>FUNDING</b> County Dollars = <input type="text"/> <input type="text"/>
<b>FTE IMPACT:</b> <input type="text" value="None"/>	<b>Total</b> <input type="text" value="\$0.00"/> <input checked="" type="checkbox"/> Insert additional funding source

Related Financial/FTE Comments:

*Office use only:*

RBA 2016 - 3768

# Carver County Board of Commissioners Request for Board Action



**Agenda Item:**

**CCWMO Boundary Correction**

Primary Originating Division/Dept: <input type="text" value="Public Services - Planning &amp; Water Mgmt"/>	Meeting Date: <input type="text" value="2/23/2016"/>
Contact: <input type="text" value="Paul Moline"/> Title: <input type="text" value="PWM Manager"/>	Item Type: <input type="text" value="Work Session"/>
Amount of Time Requested: <input type="text" value="15"/> minutes Presenter: <input type="text" value="Paul Moline"/> Title: <input type="text" value="PWM Manager"/>	Attachments: <input checked="" type="radio"/> Yes <input type="radio"/> No
Strategic Initiative: <input type="text" value="Growth: Manage the challenges and opportunities resulting from growth and development"/>	

**BACKGROUND/JUSTIFICATION:**

The administrative and taxing boundary between the Carver County Watershed Management Organization (CCWMO) and the Minnehaha Creek (MCWD) and Riley Purgatory Bluff Creek (RPBCWD) Watershed Districts has not matched the true drainage patterns of the watersheds since their creation decades ago. County staff members have been working with the MWCD and RPBCWD and staffs from the affected Cities to correct the Boundary. The staff will present an overview of the proposed boundary change and the statutory process to make the change. The next step includes a request of affected Cities and Townships to support the boundary change.

**ACTION REQUESTED:**

Direction on requesting petitions from affected Cities and Townships to correct the CCWMO Boundary.

<b>FISCAL IMPACT:</b> <input type="text" value="None"/> <i>If "Other", specify:</i> <input type="text"/>	<b>FUNDING</b> County Dollars = <input type="text"/> <input type="text"/>
<b>FTE IMPACT:</b> <input type="text" value="None"/>	<b>Total</b> <input type="text" value="\$0.00"/> <input checked="" type="checkbox"/> Insert additional funding source

Related Financial/FTE Comments:

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RBA 2016 - 3767