Carver County Board of Commissioners
Regular Session
January 17, 2006
County Board Room
Carver County Government Center
Human Services Building
Chaska, Minnesota

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#### **BOARD REPORTS**

9:45 a.m.

1. Chair

2. Board Members

3. Administrator

10:15 a.m.

4. Adjourn

David Hemze County Administrator A Regular Session of the Carver County Board of Commissioners was held in the County Government Center, Chaska, on January 10, 2006. Vice Chair Gary Delaney convened the session at 9:02 a.m.

Members present: Gary Delaney, Vice Chair, Gayle Degler, Tim Lynch and Tom Workman.

Members absent: James Ische.

Degler moved, Delaney seconded, to approve the agenda. Degler moved, Lynch seconded, to offer a friendly amendment to include additional applications for the Park Commission and Mental Health Advisory Committee vacancies. On vote taken to approve the agenda, with the friendly amendment, all voted aye.

Lynch moved, Degler seconded, to approve the minutes of the January 3, 2006, Organizational Session. Motion carried.

Under public participation, Tom Radde, representing TCW Disposal, commented on the waste processing rebate program previously offered by the County and requested that the Board consider reinstituting the program. He asked that the Board members identify this as a future agenda item. The Board discussed the previous issues with the program and the option to review the information to determine if it feasible at this time. The Board expressed consensus for the item to be placed on the January 24<sup>th</sup> agenda.

Community announcements were made by the Board.

Workman moved, Degler seconded, to approve the following consent agenda items:

Approved County Attorney's budget amendment transferring \$7,453 from forfeiture reserves to Attorney's contingency account.

Approved contributing \$1,000 to the Minnesota Valley Regional Rail Authority and related budget amendment transferring \$1,000 from contingency to Minnesota Valley Regional Rail Authority contribution.

Authorize the Chair and Safety Officer to sign contract amendment #1 for the 2004 Homeland Security Grant from the Minnesota Department of Public Safety.

Contract with Craig Mediation and Family Services to provide in-home skills training services from January 1, 2006, through December 31, 2006.

Contract with Safe Haven for Youth to provide in home Signs of Safety services from January 1, 2006, through December 31, 2006.

Contract with Mid-American Baptist Social Services Corporation for the deliver of community based treatment services from January 1, 2006, through December 31, 2006.

Host County contract with MABSSCO Step for residential care of males beginning January 2, 2006, through December 31, 2006.

Renewed contract with MABSSCO for the delivery of residential services that are fully coordinated with the County and local community based services providers.

Delegated the County Administrator the authority to approve Sheriff's Office donations and off duty work contracts for the Sheriff's Office in 2006.

Resolution #01-06, Approval of Charitable Gambling License, Waconia Lions.

Community Social Services' actions.

Approved payment of the following Commissioners' warrants:

INSERT

Motion carried.

The Board considered additional applications for service on various advisory committees.

Delaney moved, Degler seconded, to appoint Kathleen Donohue to the Mental Health Advisory Committee. Motion carried.

Delaney moved, Degler seconded, to appoint Florence Olson to the Park Commission. Motion carried.

The Board considered the appointments made to the Water, Environment and Natural Resource Committee.

Degler moved, Lynch seconded, to rescind the motion appointing James Aiken as a commissioner representative on the Water, Environment and Natural Resource Committee. Motion carried.

Degler moved, Lynch seconded, to appoint James Aiken and Daniel Thaemert as alternates on the Water, Environment and Natural Resource Committee. Motion carried.

Lynch seconded, Degler seconded, to appoint Daniel Palmer as Commissioner District 4 representative on the Water, Environment and Natural Resource Committee. Motion carried.

Paul Moline, Land Water Services, requested Board adopt Resolution adopting Ordinance 57-2005, Carver County Water Management Rules Revisions. He acknowledged that many discussions had

occurred on the rules and a few changes were made after consultation with the County Attorney's office. He pointed out the memo that was included on the costs and explained how they were determined. Moline stated the cost estimates depended upon the type of basins and the costs were higher on the larger lots.

Moline explained they deleted language on page three as the language was redundant and removed language on site stabilization as the County adopted the NPDES State standards by reference.

The Board discussed the associated costs and what the rules intended to accomplish.

Dave Drealan, Land and Water Services, stated water quality was the major focus of the rules. Moline clarified the majority of the rules have be in place since 2001 and the revisions will not change the costs.

Degler offered the following Resolution, seconded by Delaney:

Resolution #02-06,
Adopting Ordinance 57-2005
The Carver County Water Management Rules 2005 Revisions

On vote taken, Degler, Delaney, Lynch voted aye. Workman voted nay.

Degler moved, Lynch seconded, to go into closed session to discuss Lake Waconia Regional Park land acquisition. Motion carried.

The Board adjourned the closed session and Regular Session at 11:35 p.m.

David Hemze County Administrator

(These proceedings contain summaries of resolutions. The full text of the resolutions are available for public inspection in the office of the county administrator.)

AGENDA ITEM				
Item Name: Memorandum of Agreement between U of M Extension and Carver County				
Originating Department: Administrative Services	Agenda Date: 12/20/05			
Amount of Time Requested: n/a	Supp. Doc. Attached (y/n): Y			
Previous County Board Action, If Any (include other parties which we	e advised, if any):			
Item Type (✓ Only One): Consent_X_ Regular S	Session Discussion Session			
EXPLANATION OF AGENDA ITEM (Include a description) With the adoption of 2006 budget for Carver County and related for Memorandum of Agreement between the University of Minnesota allocation of funds for University positions and local programs. Plate all on all positions and programs requested for this Memorandom BOARD ACTION/MOTION REQUESTED (In proper format) Approve the Memorandum of Agreement between Carver County through December 31, 2006.	unding for a local Carver County office, the and Carver County contains provisions regarding ease refer to the attachment (Table A) which provides um of Agreement.			
FINANCIAL IMPLICATIONS				
Funding:  County Dollars = \$208,224  Other Sources & Amounts =   = \$  TOTAL = \$208,224	Budget Information ( Appropriate Items):  Budgeted:  Not Budgeted:  Amendment Required:  (requires controller signature)			
Related Financial Comments: The amount allocated in the 2006 Carver County budget for the University of Minnesota Extension Service staff based in the Carver County office is reflected in the enclosed Memorandum of Agreement.				
REVIEWS AND APPROVALS AS REQUIRED (Signatur	es)			
County Attorney: Human Resources: Controlle DEPARTMENT HEAD APPROVAL  Admin. Dept. Use Only: Approved  Denied  Tabled	er:			
Admin. Dept. Use Only: Approved Denied Tabled	Other			

04

#### Table A

<b>Program</b> (The numbers in bold	Price print are the cour	Funding to Support aty dollars allocated for each position.)
1 FTE 4-H Program Coordinator	\$58835 * (4500) <b>\$54,335</b>	4-H/Youth Programs Exclusively in Carver County * Revenue from Carver Co. 4-H Federation
.5 FTE Master Gardener Coordinator	\$ 22,064	Coordinate Carver Co. Master Gardeners
	*(2000) <b>\$20,064</b>	* Revenue from the MG program
.5 FTE Agricultural Educator	\$37,823 *(500) <b>\$37,323</b>	Agricultural Educational programs for Carver Co. citizens * Revenue from partners and fees
1.0 FTE Environment Natural Resources Educator	*(15000) <b>\$60,645</b>	Environmental Educational programs for Carver County * Revenue from partners & agencies
Coordinator, contract for specific time	\$16,500 *(7,500) <b>\$9000</b>	Elected Leaders Total Program Costs * Revenue from Elected Leaders partners
.3 FTE Financial Resources Mgmt. Educat	<b>\$22,694</b> or	Financial Mgmt. programs for targeted audiences
4-H Summer Intern	\$ 6,663	Supplemental 4-H/Youth program support for Carver County
	*(2500)	* Support from Carver Co. 4-H Federation (2500)
	\$4,163	
	<u>\$208,224</u>	Total Carver Co. Extension Budget Commitment for Extension Educators and Program Coordinator Staff

AGENDA ITEM				
Item Name (as you would like it to appear on the agenda): Renewal of charitable gambling license for Hollywood Booster Club				
Originating Department: Auditor	Agenda Date: 1/6/06			
Amount of Time Requested: 0 minutes	Supp. Doc. Attached (y/n): Y			
Previous County Board Action, If Any (include other parties	s which were advised, if any):			
Item Type (✓ Only One): Consent <u>XX</u> Regular Sess	sion Discussion Session			
EXPLANATION OF AGENDA ITEM (Include a description	on of background and benefits)			
An application has been received from Hollywood Booster C Booster Club sells pull-tabs at the Hollywood Sports Comple the Hollywood Ranch House, 5475 Co Rd 33, New German This license is for a 2 year period.	ex, 15950 Co Rd 122, Watertown, MN and at			
RECOMMENDATIONS/BOARD ACTION/MOTION REQUE	ESTED (Include motion in proper format)			
See Attached Resolution				
FINANCIAL IMPLICATIONS				
Funding: County Dollars = \$ Other Sources & Amounts =  = = \$ TOTAL = \$	Budget Information (✓ appropriate items):  Budgeted: Not Budgeted: Amendment Required: NO (requires controller approval)			
Related Financial Comments:				
REVIEWS AND APPROVALS AS REQUIRED				
✓ All Reviews and Approvals Received:  County Attorney Risk Management Human Resource	es Controller Other			
DEPARTMENT HEAD APPROVAL (Signature)	Date			
Admin Dept. Use Only: Approved Denied Tabled	Other_			

Report Date: January 6, 2006

### BOARD OF COMMISSIONERS CARVER COUNTY, MINNESOTA

		RESOLUTION NUMBER	
ION BY COMMISSIONER	-	SECONDED BY COMM	ISSIONER
		IARITABLE GAMBLING LI bod Booster Club, Inc.	CENSE
WHEREAS,	the Hollywood Booste License Renewal Appl	r Club, Inc. seeks approvalication; and	l of a Lawful Gambling
WHEREAS,	Complex, 15950 Co Ro	Club, Inc. will sell pull-tabs d 122, Watertown, MN and 33, New Germany, MN bo	at the Hollywood Ranch
WHEREAS,		ling Control Board require	
	applicant each two year		a resolution for each
NOW, THER	applicant each two yea		
NOW, THER	applicant each two year EFOR BE IT RESOLVE approve the renewal or	ar period of time.  ED, the Carver County Board	of Commissioners does
	applicant each two year EFOR BE IT RESOLVE approve the renewal or	ar period of time.  D, the Carver County Board f said license upon complia	of Commissioners does nce with Resolution #29
	applicant each two year EFOR BE IT RESOLVE approve the renewal or	ar period of time.  D, the Carver County Board f said license upon complia	of Commissioners does nce with Resolution #29
	applicant each two year EFOR BE IT RESOLVE approve the renewal or	ar period of time.  D, the Carver County Board f said license upon complia	of Commissioners does nce with Resolution #29
	applicant each two year EFOR BE IT RESOLVE approve the renewal or	ar period of time.  D, the Carver County Board f said license upon complia	of Commissioners does nce with Resolution #29
	applicant each two year EFOR BE IT RESOLVE approve the renewal or	ar period of time.  D, the Carver County Board f said license upon complia	of Commissioners does nce with Resolution #29

AGENDA ITEM	
Item Name: Renewal of Medical Reserve Corps Consultant Agree	ement – Marilou E. Thibault
Originating Department: Public Health	Agenda Date: January 17, 2006
Amount of Time Requested:	Supp. Doc. Attached (y/n): n
Previous County Board Action, If Any (include other parties which	were advised, if any):
Item Type (✓ Only One) Consent X Regular	Session Discussion Session
EXPLANATION OF AGENDA ITEM (Include a description	i of background, benefits and recommendations)
Public Health is requesting to renew an agreement with Marilou E. T implement the Medical Reserve Corps (MRC) of Carver County active marketing, evaluating and developing sustainability plan. The MRC is volunteers to serve as volunteers in the event of a public health emerge additional public health opportunities to develop and maintain their skeep 2006 and terminate on December 31, 2006.	recruits and trains medical professionals and other gency. In addition these trained volunteers will be provided
BOARD ACTION/MOTION REQUESTED (In proper format)  Motion to approve the Renewal of Medical Reserve Corps Consultant January 1, 2006 thru December 31, 2006.	Agreement with Marilou E. Thibault for the contract term of
FINANCIAL IMPLICATIONS	
Funding: County Dollars = \$  Other Sources & Amounts =\$18,000  MN Dept. of Health  TOTAL = \$18,000	Budget Information ( Appropriate Items):  Budgeted: X  Not Budgeted:  Amendment Required:  (requires controller signature)
Related Financial Information:  Contract Expense has been budgeted in 01-460-462-2307-62	71 for 2006.
REVIEWS AND APPROVALS AS REQUIRED (Signat	ures)
County Attorney: Risk Managem	ent:
Human Resources: Control  College Services: Control  Cont	ller:
Admin. Dept. Use Only: Approved Denied Tabled	Other

AGENDA ITEM				
Item Name (as you would like it to appear on the agenda):  Transfer Budget for Capital Equipment from IS to Social Services				
Originating Department: Community Social Services	Agenda Date: 1/17/2006			
Amount of Time Requested: Consent	Supp. Doc. Attached (y/n): yes			
Previous County Board Action, If Any (include other parties which wer	e advised, if any):			
Item Type (Y Only One): Consent_X_ Regular Session	Discussion Session			
EXPLANATION OF AGENDA ITEM (Include a description of	f background and benefits)			
Transfer of Capital Equipment in the amount of \$24,704 from the IS 2 additional Federal Administrative Revenue in the amount of \$4,401 w in the amount of \$29,105.	2005 budget to Social Services budget that generates which increases the Social Services Capital budget for PC's			
RECOMMENDATIONS/BOARD ACTION/MOTION RE	QUESTED (Include motion in proper format)			
Motion to approve transferring capital funds in the amount of \$24,704 increases the following items in the Social Services budget; Federal A Capitalized Equipment in the amount of \$29,105.	4 from the IS budget to the Social Services budget which administrative Revenue in the amount of \$4,401 and Non —			
FINANCIAL IMPLICATIONS				
Funding: County Dollars = \$ Other Sources & Amounts = \$ Federal Admin Revenue = \$ 4,401  TOTAL = \$ 4,401	Budget Information (Y appropriate items):  Budgeted: XX  Not Budgeted:  Amendment Required: XX  (requires controller approval)			
Related Financial Comments:  By transferring the equipment from the IS budget to Social Services it allows Social Services to capture an additional \$4,401 in Federal Administrative Revenue toward purchasing this equipment.				
REVIEWS AND APPROVALS AS REQUIRED				
Y All Reviews and Approvals Received:  County Attorney Risk Management Human Resources	Controller Other /-09-06			
DEPARTMENT HEAD APPROVAL (Signature)	Date			
Admin, Dept. Use Only: Approved Denied Tabled	Other			

Report Date: January 9, 2006

# BUDGET AVIDNIDMENT REQUEST FORM

Submit to Controller's Offic	e one week pri	or to County Board Session.		
DEPARTMENT: Social Serv	ces			
Date of County Board Sess	ion: 1/17/06		Soc	<u>Ser</u>
Description of Revenue Account funds are to Increased/(Decreased):	Amount	Description of Expenditure Account funds are to Increased/(Decreased):		Amount
Grant	\$ 4,40	2005 Social Services Capital	\$	29,10
2005 IS Capital	\$ 24,704	4		
			ļ	
OTAL:	\$ 29,10	5 TOTAL:	\$	29,10
. Reason for Request:	See Board Action	n. ·		
B. Financial Impact: (To be fille	ed out by Controll	er)		
C. Contingency Acct. Beginnin		\$ 300,000		
D. Contingency Acct. Current Bal.:		\$ 162,296		
E. Current Balance After Adj.:		\$ 161, <u>296</u>		
F. Requested By:				
G. Recommend Approval:	Controller			
	A	voval		
H. County Board Decision:	Approval/Disapp	novai		

S:\Excel\SHELLS\[Budget Amendment Forms.xls]Revenue Form

AGENDA ITEM					
Item Name (as you would like it to appear on the agenda): Abatements/Additions					
Originating Department: Assessor/Audito	Agenda Date: <b>01/17/2006</b>				
Amount of Time Requested: 0 minutes		Supp Doc. Attache	ed (y/n): <b>Y</b>		
Previous County Board Action, If Any (includ	de other parties	s which were advised	, if any):		
Item Type (✓ Only One): Consent XX	Regular Sess	sion Discuss	ion Session		
EXPLANATION OF AGENDA ITEM (Incl	ude a descripti	on of background and	l benefits) 🤲 🛒 👢		
SEE ATTACHED					
RECOMMENDATIONS/BOARD ACTION/MO	OTION REQUE	STED (Include motio	in in proper format)		
FINANCIAL IMPLICATIONS			1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1		
Funding:       \$ - 72.07         County Dollars =       \$ - 109.93         Other Sources & Amounts =       \$ - 182.00		Budget Information ( Budgeted: Not Budgeted: Amendment Require (requires controlle	_ <u>XX</u> ed: <u>NO</u>		
Related Financial Comments:					
REVIEWS AND APPROVALS AS REQU	JIRED B				
All Reviews and Approvals Received: County Attorney Risk Management H		es Controller C	Other		
Admin. Dept. Use Only: Approved Denie	dTabled_	Other	AND		



Office of County Auditor
Carver County Government Center
Administration Building
600 East Fourth Street

Chaska, Minnesota 55318-2102 Phone (952) 361-1910

Fax (952) 361-1919 www.co.carver.mn.us Mark Lundgren County Auditor Phone: (952) 361-1905

Email: mlundgren@co.carver.mn.us

Laurie Engelen Assistant County Auditor Phone: (952) 361-1907

Email: lengelen@co.carver.mn.us

# Abatements presented to the Carver County Board of Commissioners January 17, 2006

Payable Year	Parcel Number	Name	Original Tax Amount	Adjusted Tax Amount	County Dollars Abated	Total Amount of Adjustment
2005	25-0610950	Leslie Johnson	2,806.00	2,624.00	-72.07	-182.00
						0.00
						0.00
						0.00
						0.00
		-				0.00
·						0.00
						0.00
						0.00
						0.00
			-			0.00
			\$2,806.00	\$2,624.00	-\$72.07	-\$182.00



Office of County Assessor

Angie Johnson Carver County Government Center Administration Building 600 East Fourth Street Chaska, Minnesota 55318-2102

CARVER Phone: (952) 361-1960 COUNTY Fax: (952) 361-1959

#### Abatements presented to the Carver County Board of Commissioners

The following property is to receive the homestead credit for the 2004 assessment payable 2005. This is recommended for approval by the County Assessor.

25-061-0950

Leslie Johnson

Residential

#### CARVER COUNTY REQUEST FOR BOARD ACTION AGENDA ITEM Item Name: Approval of Contracts for Design of Yard Waste Bunker at Environmental Center. Originating Department: Facilities Agenda Date: January 10, 2006 Amount of Time Requested: NA Supp. Doc. Attached (y/n): No Previous County Board Action, If Any (include other parties, which were advised, if any): On 8-09-05, the Board authorized staff to seek quotes for the construction of a yard waste storage bunker located at the Environmental Center. Item Type (✓ Only One): Consent x Regular Session Discussion Session EXPLANATION OF AGENDA ITEM (Include a description of background and benefits) Environmental Services staff discussed yard waste management options with the County Board in August 2005. The Board provided several ideas and options regarding the design and constructability of the vard waste bunker. After authorizing staff to seek quotes for construction of the bunker at the Environmental Center, Facilities and Land and Water Staff have discussed the issue with the City of Chaska staff and various contractors to further develop the proposal. At this point, two steps need to take place. First is the need to have soil boring and analysis performed. It is recommended this testing be performed by Braun Engineering for a cost of \$1,405.00. Once the soil report has been completed, staff recommends Clark Engineering be engaged, for a cost of \$3,100.00, to develop a set of engineering design documents. These design documents will allow staff to obtain construction quotes from qualified contractors. Once the quotes have been reviewed, staff will request Board approval to contract with a recommended contractor. The construction of a yard waste bunker will make unloading yard waste more convenient and safer for residents. It also has the potential to significantly reduce the cost of the current system by reducing hauling and composting costs. RECOMMENDATIONS/BOARD ACTION/MOTION REQUESTED (Include motion in proper format) Requesting approval of contracts with Clark Engineering for the design of the yard waste bunker and Braun Intertec to conduct the required soil boring. FINANCIAL IMPLICATIONS Funding: Budget Information (✓ appropriate County Dollars \$3,100 Clark & \$1,405 Braun items): Other Sources & Amounts \$ Budgeted: $\underline{\mathbf{X}}$ Not Budgeted: Amendment Required: TOTAL \$4,505 (requires controller approval) Related Financial Comments Costs for this phase of the projected are budgeted through the Environmental Services Department. Competitive quotes were obtained from at least two firms for both contracts. REVIEWS AND APPROVALS AS REQUIRED ✓ All Reviews and Approvals Received: County Attorney X Risk Management X Human Resources Controller Other 12-29-05 DEPARTMENT HEAD APPROVAL (Signature) Admin. Dept. Use Only: Approved Denied Tabled Other

0:111 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1					
AGENDATTEM					
Item Name (as you would like it to appear on the agenda): Public Hearing – Hans Hagen Homes Request for Appeal of Water Management Rules					
Originating Department: Land & Water Services - Planning & Water Mgmt.	Agenda Date: 1/17/06				
Amount of Time Requested: 15 minutes	Supp. Doc. Attached (y/n): y				
Previous County Board Action, If Any (include other parties which were advised, if Hearing	any): 11/22/05 Motion to continue Public				
Item Type (✓ Only One): Consent Regular Session_ ✓ Discussion	Session				
EXPLANATION OF AGENDA ITEM (Include a description of background Hans Hagen Homes has submitted a request for appeal of the County Water Management the City of Cologne. Specifically, the appeal is requesting that the infiltration/filtration entire 505 acre development site. The County Water Management Rules state that The instances where the Rules would cause undue hardship because of circumstances unique Board may grant relief where it is demonstrated that such action will be keeping with Plan.	nent Rules on the Villages at Cologne site in in requirement of the Rules be waived for the ise County Board may hear requests for relief in ue to the property under consideration. The				
The County Board opened the public hearing on November 22, 2005 and heard testim parties. Since that time, staff extended the appeal decision deadline to January 27, 20 other options for applying the Water Rules to the site. One additional citizen letter ha At this time it appears that the applicant will be proposing stormwater management of although this has not been finalized.	06, and has met with the applicant to discuss s been received and is attached.				
Staff is requesting that the Board table the appeal decision until January 24, 2006. At 1) the appeal will be dropped by the applicant as it would no longer apply, 2) the applicant will extend the appeal decision timeframe by 60 days if further discu 3) the Board will need to make a decision on the appeal request.  **RECOMMENDATIONS/BOARD ACTION/MOTION REQUESTED**	ssions with staff are needed, or				
Motion to continue the public hearing to January 24, 2006 to consider the request from Management Rules requirements on the Villages of Cologne.	n Hans Hagen Homes to appeal the Water				
FINANCIAL IMPLICATIONS					
Funding: County Dollars = \$ 0.00 TOTAL = \$ 0					
Related Financial Comments: REVIEWS AND APPROVALS AS REQUIRED					
All Reviews and Approvals Received:  County Attorney Risk Management Human Resources Controller  DEPARTMENT HEAD APPROVAL Date  DIVISION I	Other    C				
Admin, Dept. Use Only: Approved Denied Tabled Other					

Dept of Planning and Zoning December 29 2005

Appeal of Water Management Rules Response for January 17 2006 Meeting

ing general in herder destablishere i Milden Margar da Parlicae en 17 dens Mildeng

Why do we spend time and money to create ordinances only to have developers come out to challenge them when they know the rules going into be the project. We create the ordinances for the good of the community and the environment. The Minnesota river is so dirty already they are spending a lot of money to try and clean it up. Now does it make any sense to allow storm run off to further contaminate our lakes and streams which flow into the Minnesota river. Hans Hagen should have known all the requirements before they started, now it's time to follow the rules.

I think if Hans Hagen wants to be a good community citizen they would be happy to do what is good for the environment.

one con professor anno negota como como espera de norman esperante esperante esperante de la como esperante pe La elegação de sense principal proprio de la como de como de la como de la como personal de la como como como e

Lowell I Wolter

CARVER COUNTY REQUEST FOR BOARD ACTION		
AGENDA ITEM		
Item Name: Continued Public Hearing - HAVA Election Equipment Plan		
Originating Department: Auditor	Agenda Date: 1/17/06	
Amount of Time Requested: 10 minutes	Supp. Doc. Attached (y/n) No	
Previous County Board Action, If Any (include other parties which were advised, if any):		
Item Type (□ Only One): Consent Regular S	lession X Discussion Session	
EXPLANATION OF AGENDA ITEM (Include a description of	background, benefits and recommendations)	
On December 20, 2005, the Board held a public hearing on the HAVA Election Equipment Plan. At that meeting, the County Auditor requested that the Board continue the public hearing until comments were received back from the Secretary of State's Office. The Board set the continued public hearing date for January 17, 2006.  **Board Aution/Motion Requesteds**		
Hold continued public hearing.		
Funding: County Dollars = \$	Budget Information (□ Appropriate Items):	
Other Sources & Amounts =	Budgeted: Not Budgeted:	
= \$ = <u>\$</u>	Amendment Required: (requires controller signature)	
TOTAL = \$	(requires controller signature)	
Related Financial Comments:		
REVIEUS AND APPROVALS AS REQUIRED (Signatores)		
/s//David Hemze 1/12/06		
DEPARTMENT HEAD APPROVAL Date		
Admin. Dept. Use Only: Approved Denied Tables (	Other	

CARVER COUNTY REQUEST FOR BOARD ACTION		
AGENDA ITEM  Item Name: AFSCME Letter of Understanding – Sr. System Engineer Market Salary		
Originating Department: Employee Relations Division	Agenda Date: January 17, 2006	
Amount of Time Requested: 10 minutes	Supp. Doc. Attached (y/n): n	
Previous County Board Action, If Any (include other parties which were advised, if any):		
Item Type (✓ Only One): ConsentRegular Session_XDiscussion Session		
Carver County has been unsuccessful in filling the Sr. Systems Engineer position since February of 2005. This is an essential position in maintaining the County's automated information systems and their security. We advertised the position several times in 2005. Five of the 20+ applicants were qualified for the position. Those five were interviewed. Two candidates turned the position down due to the low salary. The best candidate indicated that he needs \$10,000.00 more than the top salary available in the current range.  The County's Classification Consultant, BCC reviewed the position for internal equity and ascertained the grade 13. The maximum salary for that range for a grade 13 AFSCME position is \$61,567. The position has been filled by a temporary staff person since late July of 2005.  Market data indicates that the Carver county Grade 13 salary for such a position is well below the market. To attain a salary necessary to attract and retain a qualified employee, we request approval of the Letter of Understanding increasing the annual salary range from \$61,567 to \$71,999.00 for the Sr. Systems Engineer, and the authority to offer a qualified candidate a starting salary at or near the top of that range to fill the position.		
BOARD ACTION MOTION REQUESTED  Motion to approve the Letter of Understanding between Carver County and AFSCME, making a market-based adjustment to the		
grade 13 salary of the Sr. Systems Engineer to an annual rate of \$71,999.  Motion to approve the authority of the Employee Relations Division to offer a salary outside of the approved hiring range to fill the Sr. Systems Engineer position as quickly as possible with a well-qualified candidate.		
TINANCIAL IMPLICATIONS:		
Funding: County Dollars = \$93,000.00 Other Sources & Amounts = \$0  TOTAL = \$93,000.00	Budget Information ( Appropriate Items):  Budgeted: _X  Not Budgeted:  Amendment Required:  (requires controller signature)	
Related Financial Comments: The IS budget includes sufficient funding to pay this salary.		
REVIEWS AND APPROVALS AS REQUIRED		
HR Controller's Office X _ County Attorney Risk Management Administrative Services		
_Doris M. Krogman DEPARTMENT HEAD APPROVAL	1/9/06	
Admin. Dept. Use Only: Approved Denied Tables O	Liter Andrews Agent Agen	