



Monthly Board Meeting Agenda

Thursday, December 21, 2023 – 9:00 AM

11360 Highway 212, Suite 6, Cologne, MN | Phone: (952) 466-5230
Meeting will be held in conference room 1

1. **Meeting called to order**
2. **Public Comments** – Limited to 5 Minutes
3. **Agenda review and adoption**
4. **Agency Reports**
 - a. Carver County Report
 - b. NRCS Report [Page 2](#)
 - c. FSA Report
5. **Consent Agenda Action Items**
 - a. Approval of November 16, 2023 Board Meeting Minutes [Pages 3-5](#)
 - b. Acceptance of the November Treasurer's Report [Pages 6-11](#)
6. **Regular Agenda Items**
 - a. Approve 2024 Budget [Pages 12-13](#)
 - b. Soil health reimbursements [Pages 14-27](#)
 - Amendment approval for Elmer Hartmann and Andy Stuewe (additional seed costs).
 - Seed reimbursement and incentive payment approvals for Elmer Hartmann, Andy Stuewe, Dan Broll, Jerry Beckrich, Jeff Sons, and Kevin Sons.
 - c. Schrupp contract amendment and payment approval [Pages 28-30](#)
 - d. Highland Shores HOA contract amendment – 1 year extension [Pages 31-32](#)
 - e. Seiwert grassed waterway contract amendment – 1 year extension [Pages 33-34](#)
 - f. The annual statement of interest for the Minnesota Campaign Finance Board needs to be filled out by each Supervisor between January 1-31, 2024. Information enclosed. [Pages 35-36](#)
 - g. Review & approve ESST/PTO policy [Page 37](#)
 - h. Approve 2024 compensation schedule [Page 38](#)
7. **SWCD Board Committee & SWCD Staff Monthly Reports**
 - a. Personnel Committee (Zabel; Zbinden) – Committee will meet at 8 AM on 12/21/23.
 - Terry's 22-year anniversary was November 22
 - b. Metro Conservation Districts Committee (Zbinden; Wendland alt.)
 - c. Education & Outreach Committee (Sons, Wendland)
 - d. Budget Committee (Burandt, Sons)
 - e. WMO Advisory Committee (Wendland; Zbinden alt.) – Met on 11/28; no Dec. mtg
 - f. Carver County Leaders (CCL) Committee (Burandt; Sons alt)
 - g. South Fork Crow River 1W1P (Zabel; Wendland alt.)
 - h. SWCD Staff Monthly Progress Report [Pages 39-41](#)
8. **Board of Supervisors announcements**
 - a. Supervisor's compensation forms are due by December 21.
 - b. Upcoming meetings/events:
 - December 21 – SWCD Board meeting – 9:00 AM
 - December 25 – Christmas Day, SWCD office closed
 - January 1 – New Years Day, SWCD office closed
 - January 15 – Martin Luther King Jr. Birthday observed, SWCD office closed
 - January 18 – SWCD organizational Board meeting – 8:00 AM
9. **Adjourn**