



**Carver County Board of Commissioners
May 23, 2023
Work Session**

The County Board Room is open to the public.

- 9:00 a.m. **A. CULTURE: Provide organizational culture fostering accountability to achieve goals and sustain trust/confidence in County government**
1. Update & Discussion on: Drug Free Workplace, Leaves of Absence..... 1

David Hemze
County Administrator

UPCOMING MEETINGS

May 23, 2023	11:00 a.m. Health & Human Services Potluck
May 30, 2023	No Meeting
June 6, 2023	8:30 a.m. Strategic Plan Meeting Charlson Meadows Center, 1601 Highway 7, Victoria
June 13, 2023	9:00 a.m. Board Meeting
June 20, 2023	9:00 Board of Equalization Meeting
June 27, 2023	9:00 a.m. Board Work Session
July 5, 2023	No Meeting
July 11, 2023	9:00 a.m. Board Meeting
July 18, 2023	9:00 a.m. Board Meeting
July 25, 2023	9:00 a.m. Board Work Session

Carver County Board of Commissioners Request for Board Action

**Agenda Item:****Update & Discussion on: Drug Free Workplace, Leaves of Absence**

Primary Originating Division/Dept: Employee Relations

Meeting Date: 5/23/2023

Contact: Kerie Anderka Title: Employee Relations Director

Item Type:
Work Session

Amount of Time Requested: 60 minutes

Attachments: Yes No

Presenter: Danielle Griesmer Title: Occupational Health and Safety

Strategic Initiative:

Culture: Provide organizational culture fostering accountability to achieve goals & sustain public trust/confidence in County government

BACKGROUND/JUSTIFICATION:

Employee Relations would like to provide the Board an overview on the County's drug free workplace policies, applicable Federal Laws and Minnesota State Statutes, as well as an overview of the Federal Family Medical Leave Act (FMLA) and Americans with Disabilities Act (ADA).

ACTION REQUESTED:

The primary focus of this session is education and discussion. Board guidance and feedback regarding the topics discussed.

FISCAL IMPACT: None

If "Other", specify:

FUNDING

County Dollars =

FTE IMPACT: None

Total

\$0.00

 Insert additional funding source

Related Financial/FTE Comments:

Office use only:

RBA 2023 - 9123