			February 8, 2011 Regular Session County Board Room
		Car	ver County Government Center
			Human Services Building Chaska, Minnesota
			PAGE
9:15 a.m.	1.	a)	CONVENE
		b)	Pledge of Allegiance
		c)	Public participation (comments limited to five minutes)
		d)	Introduction of New Employees
	2.	Agen	da review and adoption
	3.	Appr	ove minutes of February 1, 2011 Regular Session 1-4
	4.	Community announcements	
9:15 a.m.	5.	CONSENT AGENDA	
		5.1	Approval of out of state travel to attend Public Health
			Multi-State Learning Collaborative National meeting in
			New Orleans, LA5
		5.2	Software maintenance agreement between Manatron and
			Carver County 6-7
		5.3	Carver County Project No. 1111 - crack sealant material 8
		5.4	2011 Seasonal Road Restrictions
		5.5	Community Social Services' warrants NO ATT
		5.6	Commissioners' warrants SEE ATT
9:15 a.m.	6.	ADM	INISTRATION
		6.1	2011 Strategic Plan
		6.2	Appointment to the Community Development Agency 16
9:35 a.m.	7.	EMP.	LOYEE RELATIONS
		7.1	Closed Session - labor negotiations strategy
10:30 a.m.		ADJO	DURN REGUALR SESSION

10:30 a.m.

#### **BOARD REPORTS**

- 1. Chair
- 2. Board Members
- 3. Administrator

11:00 a.m.

4. Adjourn

David Hemze
County Administrator

#### **UPCOMING MEETINGS**

February 15, 2011

4:00 p.m. Work Session

February 22, 2011

9:15 Board Meeting

March 1, 2011

9:15 a.m. Board Meeting

March 8, 2011

9:15 a.m. Board Meeting

A Regular Session of the Carver County Board of Commissioners was held in the County Government Center, Chaska, on February 1, 2011. Chair Randy Maluchnik convened the session at 9:19 a.m.

Members present: Randy Maluchnik, Chair, Tim Lynch, Vice Chair, Gayle Degler, James Ische and Tom Workman.

Members absent: None.

Under public participation, Cindy Mase, Waconia, stated the In Towne Marina has been operating for 30 years and she was there to share her views on the agreement with GSP Consulting for legislative assistance related to land acquisition for the Regional Park. She believed, in the current economic times, it was important to save any funds that are available until services that were cut are restored. She stated they work with many lake users and they pride themselves in the stewardship of the lake. Ms. Mase raised the concern in the overpopulation of the cormorants on the lake and suggested, before further use of the lake is invited, they get the problem under control. She invited the Board to join in their conversations and meet with federal, state and private citizens to work on this issue. Mase raised her concern with the new problem of zebra mussels that will require further enforcement. She also pointed out that water patrol funding had been reduced.

She acknowledged the Board cannot control the economy and suggested the funds could go a long way to restore cuts or saved for an emergency. She stated they needed the Board's help and she was not there to criticize the Board. She stated she respected their job and thanked them for their help. Chair Maluchnik thanked Ms. Mase for her input.

Degler moved, Ische seconded, to approve the agenda. Motion carried unanimously.

Lynch moved, Ische seconded, to approve the minutes of the January 25, 2011, Regular Session. Motion carried unanimously.

Community announcements were made by the Board.

Lynch moved, Degler seconded, to approve the following consent agenda items:

Approved the following abatements:

30-951-0226	Brandondale LTD
30-952-0021	Brakemeier Homes
30-952-0526	Brakemeier Homes
30-951-0160	Michael A. Dovell
30-720-0250	Joel Schwarz

Adopted the Findings of Fact and issued Order #PZ20100029 for the issuance of Conditional Use Permit #PZ20100029, Linda Richmond and Rob Majors, Hollywood Township.

Resolution #10-11, Right of Way Acquisition - CSAH 10 Bridge at Maple Reconstruction.

Resolution #11-11, Adoption of Carver County Right of Way Plat No. 19.

Community Social Services' actions.

Approved payment of the following Commissioners' warrants:

INSERT

Motion carried unanimously.

Sheriff Jim Olson administered the oath of office to his newly appointed Chief Deputy Wm. Blair Anderson. Olson reviewed Anderson's background and stated he was thrilled to have him work for Carver County.

Chief Deputy Anderson stated he was looking forward to working for Carver County and learning from each and every individual. He thanked them for the opportunity to serve and, as he believed in the service aspect of the job, he felt privileged to serve the public.

Lyndon Robjent, Public Works, requested the Board approve an agreement with GPS Consulting for legislative assistance in the acquisition of the Pauls property on Lake Waconia, noting the item had been tabled last week. He explained the property was part of the Lake Waconia Master Plan and one of the phases remaining was the development of the 19.25 acres. He stated the Master Plan had been through many meetings and discussed over the years. He indicated the Plan had been supported in the past by the Board and the City of Waconia and the land acquisition had been included as a legislative priority. Robjent stated he was here to move that priority forward and seek funding assistance to purchase the property. He indicated they were proposing to acquire the land and build a boat access. He pointed out the existing public access was overflowing and he believed this was a safety issue.

The Board discussed the appraised value in relation to properties previously purchased, the current asking price and where the additional funds might come from. They agreed additional work needed to be done on the appraisal to make sure it was accurate. Robjent stated they do not have a negotiated settlement yet and if the price was too high the Board could reconsider the acquisition. The Board discussed the option of tabling this until they get additional questions answered and until they know what the funding gap might be. They recognized they have talked about this plan for many years and acknowledged the safety issue with the lack of parking. The Board reviewed getting additional public input and, if they decided to proceed and when they had a comprehensive plan, going forward with the City's and citizens help.

The Board recognized that Met Council's reimbursement rate has been reduced to 75% and they would need help from the Legislature for acquiring the land. The Board directed staff to seek more public feedback and to meet with sellers. Robjent agreed he could also revisit the Master Plan for different options and bring that back.

David Hemze, County Administrator, questioned if the acquisition should continue to be one of the County's legislative priorities. The Board recognized they had additional questions that needed to be answered and the funding gap needed to be resolved. They suggested getting the City of Waconia's input to determine if there could be a joint effort.

The Board also inquired on the status of the Old Beach Lane and if that issue could also be addressed. Robjent agreed this was an ongoing issue but they needed to provide an access to the parcel. The Board requested they be kept informed on the issue and asked the County Attorney to review and revisit the issue if the address situation has changed.

Robjent also pointed out that a lot of work was done creating the Master Plan and cautioned the Board, if they start trimming acres, it may not meet the regional park status.

Ms. Mase stated she came to the Board as a citizen and business owner and, as she did sit on the committee that planned the Park, understood the many hours that went into the Plan. She explained she was concerned about the lake and spending County money to get funding when they don't know how much money it would cost in the long run. She added she was not trying to stop progress and was trying to make it an orderly acquisition.

Lynch moved, Ische seconded, to table the consulting contract indefinitely. Motion carried unanimously.

The Board discussed the appointment to the Community Development Board.

The option of Board members becoming the CDA Board was raised and Workman inquired if Board members were interested in discussing possible changes for that agency. Maluchnik, Lynch, Ische and Degler stated they were not interested in becoming the CDA Board.

Workman raised his issues with the CDA and questioned if the Board was going to usurp his decision in his appointment to the CDA. He stated he had individuals interested in the position. Ische clarified the process of appointments and stated a Commissioner makes the nomination and thereafter it is voted on by the full Board. Following further discussion, the Chair directed staff to hold this over and bring it back next week.

Ische moved, Lynch seconded, to adjourn as the County Board and convene as the Carver County Regional Rail Authority. Motion carried unanimously.

Robjent requested the Board approve an amendment to the Pump and Meter Services contract for the removal of underground storage tanks at the garage building in New Germany. He stated the increased cost was due to the frost levels and the tanks were larger sizes than contemplated. The Board questioned the extra cost for frost considering the bid was submitted in December. Robjent reviewed the procedure that is followed when a contractor finds something they were not expecting.

Ische moved, Lynch seconded, to approve Addendum #2 to agreement with Pump and Meter Services and authorize the Rail Authority Chair to sign. Motion carried unanimously.

Ische moved, Lynch seconded, to go into closed session at 10:40 a.m. pursuant to MSA 13D.05 in order to discuss confidential appraisal data and response to an offer for real property of the old garage building in New Germany. Motion carried unanimously.

The Board adjourned the closed session and as the Regional Rail Authority at 11:05 a.m.

David Hemze County Administrator

(These proceedings contain summaries of resolutions. The full text of the resolutions are available for public inspection in the office of the county administrator.)



AGENDA ITEM: Approval of out-of-state travel to attend 2010 Public Health Multi-State Learning Collaborative national meeting in New Orleans, LA, March 16 – 18, 2011.			
Originating Division: Public Health and Environment	Meeting Date: 2/8/11		
Amount of Time Requested:	Attachments for packet: □Yes ⊠ No		
Item Type: ⊠Consent □Regular Session □Closed Session □Work Session □Ditch/Rail Authority			
BACKGROUND/EXPLANATION OF AGENDA ITEM:			
On March 16 – 18, Public Health professionals will attend a national meeting of the Multi-State Learning Collaborative (MLC) group. This is the final meeting of a series of grant conferences for the Multi-State Learning Collaborative, a Robert Wood Johnson national grant awarded to the Minnesota Department of Health (among other state health departments). Their grant is used to build quality improvement systems in Public Health and plan for national voluntary accreditation.			
The content of this final meeting for the MLC national project will focus on the five years of progress in public health, adopting quality improvement practices and performance standards. The meeting will highlight accomplishments with measurable improvements, sustainability and the future of Public Health performance management. Carver County Public Health Manager Rae Jean Madsen is a member of the Steering Committee for this grant and has been selected as one of the Minnesota representatives to attend this meeting.			
Attendance at this meeting would provide Carver County with knowledge about national results in quality improvement and accreditation standards, which can be directly applied in the Public Health & Environment Division. The County will also gain resources that will assist Carver County in developing and implementing a performance management system.			
The conference, airfare, hotel and all other expenses are paid the Minnesota Department of Health (MDH), through their Robert Wood Johnson national grant.			
ACTION REQUESTED: Approval for Public Health Manager Rae Jean Madsen to attend the Multi-State Learning Collaborative national meeting in New Orleans, LA, March 16 - 18, 2011.			
FUNDING  County Dollars = \$0 Other Sources & Amounts = \$ (MN Dept of Health)  TOTAL = \$0  Related Financial Comments: All expenses will be paid by MDR grant.	FISCAL IMPACT  None  Included in current budget  Budget amendment requested  Other:  H through their Robert Wood Johnson national		
⊠Reviewed by Division Director	Date: 1/31/11		



4051041551			
AGENDA ITEM: Software Maintenance Agreement betwee	n Manatron & MCCC.		
Originating Division: Property Records & Taxpayer Services	Meeting Date: Feb7, 2011		
Amount of Time Requested:	Attachments for packet: ⊠Yes ☐ No		
Item Type: ⊠Consent	ion		
BACKGROUND/EXPLANATION OF AGENDA ITEM: Approve maintenance and support agreement for the period of January 1, 2011 through December 31, 2015.			
ACTION REQUESTED: Request the Board approve the att	ached document.		
FUNDING  County Dollars = \$ Other Sources & Amounts =  = \$ TOTAL = \$ Related Financial Comments: Annual cost per co op counties (	FISCAL IMPACT  ☐None ☐Included in current budget ☐Budget amendment requested ☐Other:  ② \$19,000.00 annually.		
⊠Reviewed by Division Director	Date: 1/31/2011		

Manatron Software Maintenance Agreement, 2011 - 2015 County/Agency:



# Minnesota Counties Computer Cooperative 100 Empire Drive Suite 201 Saint Paul, MN 55103-1845 Fax: (68

(651) 917-6969 Fax: (651) 917 6989 www.mnccc.org

#### **RATIFICATION STATEMENT**

	has ratified the SOFTWARE NCE AGREEMENT between MANATRON and the Minnesota Counties operative for the maintenance and support of the Manatron GRM Tax System.		
The Agreement will be effective January 1, 2011 through December 31, 2015. This Agreement commits the participating members for the term of the contract and the financial obligations associated with this contract.			
Signed:	Board Chair		
Date:			
Attest:			
Title:			
Date:			



COOKI			
AGENDA ITEM: Carver County Project No. 1111 - Crack Sealant Material			
Originating Division: Public Works Meeting Date: February 8, 2011			
Amount of Time Requested: None	Attachments for packet: ☐Yes ☒ No		
Item Type: ☑Consent ☐Regular Session ☐Closed Session ☐Work Session ☐Ditch/Rail Authority			
BACKGROUND/EXPLANATION OF AGENDA ITEM:			
Rubberized sealant material is used to fill cracks in bituminous paved roads to minimize the amount of water that runs through the cracks into the road subgrade. This helps extend the life of the roadways.			
Two quotes were received for the sealant. Proposals were based on the per pound prices plus tax and freight and are as follows:			
<ul> <li>MidStates - \$0.549/lb + sales tax only (Maxwell Nuvo 3405) (shipped to Cologne)</li> <li>Maxwell Products Inc \$0.620/lb + sales and use taxes (Maxwell Nuvo 3405)</li> </ul>			
An estimated 92,000 pounds of material would be purchased for the 2011 pavement maintenance work.			
Based on the per pound price plus tax and shipping costs, it is recommended that we purchase the material from Mid States.			
For this activity, Highway Maintenance will also be renting a crack-filling kettle from Bargen, Inc. We have rented from them in the past and have had excellent service and good equipment. This item is included in the Highway Maintenance rental equipment budget.			
ACTION REQUESTED:			
Recommend the County Board accept the quote from Midstates for 92,000 pounds of NUVO 3405 crack sealant for a total of \$ 53,980.43.			
FUNDING	FISCAL IMPACT		
County Dollars = \$ 53,200.00 Other Sources & Amounts = \$	□None ⊠Included in current budget		
= \$	☐Budget amendment requested		
<b>TOTAL</b> = \$ 53,200.00	☐ Other:		
Related Financial Comments:			
Reviewed by Division Director	Date: 1/27/11		

S:\Seasonals\BAF-Award\2011\1111 - Cracksealing Matl.



COMIT			
AGENDA ITEM: 2011 SEASONAL ROAD RESTRICTIONS			
Originating Division: Public Works	Meeting Date: 2/8/11		
Amount of Time Requested: None	Attachments for packet: ⊠Yes □ No		
Item Type: ⊠Consent □Regular Session □Closed Sess	ion		
BACKGROUND/EXPLANATION OF AGENDA ITEM:			
ACTION REQUESTED: Authorizing the posting of maximu	m load limit signs on Carver County Roads.		
FUNDING  County Dollars = \$ Other Sources & Amounts = \$  TOTAL = \$ Related Financial Comments:	FISCAL IMPACT  None □Included in current budget □Budget amendment requested □Other:		
Reviewed by Division Director	Date: 1/27/11		

S:\Road Restrictions/Board Action Form

## BOARD OF COUNTY COMMISSIONERS CARVER COUNTY, MINNESOTA

Date: February 8, 2011  Motion by Commissioner:	Resolution No: Seconded by Commissione	r:
2011	SEASONAL ROAD RESTRICTION	DNS
accordance with Ch	ne seasonal road restrictions in Carver C napter 169, Laws of Minnesota, at the to Road Restriction map for Carver County,	on per axle limitations of
impose and to incr	ED, that the County Engineer be and rease or decrease said restrictions wher 163, Section 163.02, Subdivision 3, Law	never conditions warrant
YES	ABSENT	МО
STATE OF MINNESOTA COUNTY OF CARVER		
have compared the foregoing copy of this r	qualified County Administrator of the County of Carve resolution with the original minutes of the proceeding on the8th day of February, 2011, now on file in the	s of the Board of County Commissioners,
Dated this <u>8<sup>th</sup></u> day of February, 2011.		
	County Admin	istrator



AGENDA ITEM: 2011 Strategic Plan			
Originating Division: Administration	Meeting Date: February 8, 2011		
Amount of Time Requested: 20 minutes	Attachments for packet: ⊠Yes ☐ No		
Item Type: ☐Consent ☐Regular Session ☐Closed Ses	sion		
BACKGROUND/EXPLANATION OF AGENDA ITEM:  County Administration will review the attached strategic plan during this agenda item. Division Directors met on October 19, 2010 to develop the framework for this document. The Board then met with Division Directors on January 25, 2011 to provide input and direction.			
ACTION REQUESTED:  Motion to approve the attached Carver County Strategic Plan.			
FUNDING County Dollars = \$ Other Sources & Amounts =  = \$ TOTAL = \$ Related Financial Comments:	FISCAL IMPACT  None Included in current budget Budget amendment requested Other:		
⊠Reviewed by Division Director	Date: 1/31/11		



#### Results from Strategic Planning Session County Board and Division Directors January 25, 2011

#### I. Vision

Where the future embraces the past in keeping Carver County a great place to live, work and play for a lifetime.

#### II. Mission

To meet the service requirements and special needs of our residents in a fiscally responsible and caring way. We will plan the county's growth to preserve its uniqueness and will encourage rural and urban compatibility. We will protect our history while planning for a dynamic future.

#### III. Goals - Summarized

A draft of the following five comprehensive and inclusive goals was introduced. To help define each goal statement, there is a distinctive and characteristic word which summarizes each goal. Each of these were discussed in detail and reviewed by the group. These five goals are designed to serve as the foundation for all future strategies, work and priorities of the County.

- I. Communities: Create and maintain safe, healthy, and livable communities.
- **11. Culture**: Provide an organizational culture which fosters individual accountability to achieve goals and sustain public trust and confidence in County government.
- III. Connections: Develop strong public partnerships and connect people to services and information.
- IV. Finances: Improve the County's financial health and economic profile.
- V. Growth: Manage the challenges and opportunities resulting from growth and development.

#### IV. Goals, Strategies, and Tasks - Detailed

The following is a list of the Goals (items I through V) and the Strategies (items A, B, C, etc.) and Tasks (items 1, 2, 3, etc.) to achieve those Goals.

Goal I: Communities: Create and maintain safe, healthy and livable communities.

A. Identify health needs of communities and encourage multi-dimensional healthy living opportunities.

- 1. Review statistics and community indicators to determine what the top public health issues are in the County.
- 2. Work with providers and health care officials to continue a county-wide strategy to address healthy initiatives.
- 3. Increase community outreach and enhance communication regarding the importance of preventative care.
- 4. Deploy preventative care objectives to clinics, urgent care centers and other healthcare providers throughout the County.

- B. Define our partnership with the Carver County Community Development Agency.
  - 1. Research metropolitan area County-CDA partnerships to determine what possibilities exist.
  - 2. Meet with CDA officials to explore specific ideas for the future of the partnership.
  - 3. Actively promote livable communities by promoting affordable housing stock in conjunction with the Community Development Agency.
  - 4. Discuss and determine what the current CDA policies are with respect to affordable housing.
  - 5. Review and update market study to determine county-wide affordable housing needs.
  - 6. Encourage economic job based development with marketing and incentives to grow the tax base.
  - 7. Identify the range of incentives available to the County (and the cities, CDA, etc.) and determine where incentive gaps exist that could be used to support economic development efforts.
- C. Commit to investigate and prosecute the most serious, violent and repeat criminals.
  - Assign the most experienced, skilled, and knowledgeable investigators and prosecutors to handle these serious cases.
  - 2. Focus on school crimes, domestic violence, gun crimes, crimes against children, and crimes against the elderly and infirm.
  - 3. Promote professional development through mentorship, support and resources.
  - 4. Foster collaboration with our partner-agencies in prosecution through active communication and training.
- D. Enhance multimodal traveler and public safety.
  - 1. Complete a county-wide road safety plan to identify high impact crash locations and system wide proactive safety measures.
  - 2. Complete an Americans with Disabilities Act (ADA) transition plan for county road right of ways.
  - 3. Complete an inventory of the county road system for comparability with pedestrian, bike and transit uses.
  - 4. Program safety enhancement projects and secure external funding and internal funding.

<u>Goal II: Culture:</u> Provide an organizational culture which fosters individual accountability to achieve goals and sustain public trust and confidence in County government.

- A. Enhance employee communication through various creative and innovative tools.
  - 1. Conduct employee forums on important county topics.
  - 2. Appoint a staff team to develop an employee suggestion program.
  - 3. Hold labor management meetings.
  - 4. Conduct internal county organizational surveys.
- B. Develop a realistic and objective performance measurement system.
  - 1. Research existing performance measurement systems that have a reputation for using realistic and objective measurement criterion.
  - 2. Evaluate the present system for its strengths and areas of need.

- C. Assess the potential and begin to identify steps necessary to implement a pay for performance compensation structure.
  - 1. Create an employee team to serve as the project management resource for this initiative.
  - 2. Research the pros and cons of a pay for performance system within local government.
- D. Continue county-wide implementation of progressive personnel policy changes such as paid time off (PTO).
  - 1. Identify the major policy changes needed within the personnel policy.
  - 2. Create an implementation plan to address each change needed.
- E. Create a leadership development culture through enhanced training and leadership development opportunities.
  - 1. Develop a strong succession planning program through leadership and mentoring.
  - 2. Identify employee cross-training or job-blending opportunities to position the organization for greater flexibility in the future.
  - 3. Develop customer service expectations and training.
  - 4. Encourage professional and personal growth by developing and funding individual training profiles and creating career development plans.
  - 5. Encourage cross-divisional problem solving and communication activities.

## <u>Goal III: Connections:</u> Develop strong public partnerships and connect people to services and information.

- A. Enhance the County's presence in regional, state, and federal government forums.
  - 1. Support positions that advocate for fewer unfunded mandates and reduce the maintenance of effort requirements.
  - 2. Actively participate in regional, state and federal activities and programs to carry the message.
- B. Develop technology systems to provide better customer service to the Carver County community.
  - 1. Expand web based tools to allow citizens to conduct county business on-line and eliminate paper as much as possible.
  - 2. Enhance the county web site and social media environment to provide current information and encourage interactive communication with the public.
- C. Promote community connectedness through partnerships with community organizations, schools and government agencies.
  - 1. Move the collaboration between Carver and Scott County on Smart Link to a "merger."
  - 2. Meet with City personnel on a regular basis to determine ways to provide better response times during emergency circumstances or inclement weather.
  - 3. Consider resource sharing opportunities to avoid duplication of services and to save taxpayer monies.
- D. Plan to expand Public Transportation throughout the county.
  - 1. Plan and construct a safe and efficient multimodal system.
  - 2. Develop and expand transportation routes into the western part of the county.

- E. Develop and continue community crime prevention and outreach activities.
  - Explore the creation of a TRIAD program which is a collaborative effort between the Sheriff's office, local police departments and senior citizens working together to reduce and prevent crimes against seniors.
  - 2. Consider entrepreneurial contract programs through community based services such as community policing.

#### Goal IV: Finances: Improve the County's financial health and economic profile.

- A. Develop a multi-year dynamic and flexible budgeting, financing and fiscal forecasting model.
  - 1. Develop a 5-year plan to identify and fund technology investments.
  - 2. Develop a 5-year plan for levy-funded positions within the County's workforce.
  - 3. Implement an infrastructure (buildings, facilities, etc.) replacement fund for large capital repair projects.
  - 4. Determine the viability of self-insuring employee health insurance.
  - 5. Develop a phased replacement program (including a dollar value threshold) for office equipment, computers, and other necessary equipment needed for County business.
  - 6. Implement GIS based Asset Management Systems to efficiently track and manage county assets and plan for future needs.
- B. Actively explore and legislatively promote other sources of revenue to decrease reliance on county property taxes.
  - 1. Research grant opportunities and alternative revenue sources available to county government.
  - 2. Develop a legislative platform which supports alternative revenue sources for county government.

## <u>Goal V: Growth:</u> Manage the challenges and opportunities resulting from growth and development.

- A. Implement the elements of the Comprehensive Plan.
  - 1. Identify the most important areas of focus and prioritize these areas for study and follow-up.
  - 2. Develop measurable outcomes and metrics to monitor progress.
- B. Create a review process to identify development needs and to seek solutions as early as possible in the process.
- 1. Implement a cost allocation process for transportation improvements needed to support growth and development.
- C. Develop a county facility service strategy to efficiently accommodate staffing and citizen's needs.
  - 1. Update the staffing analysis and determine where, if any, space needs exist within the county.



AGENDA ITEM : Appointment to Community Development Agency			
ACLIDATION . Appointment to community Developme	III Agvilvy		
Originating Division: Administration	Meeting Date: 2/8/11		
Amount of Time Requested: 5 minutes	Attachments for packet: □Yes ⊠ No		
Item Type: ☐Consent ☑Regular Session ☐Closed Se	ssion		
BACKGROUND/EXPLANATION OF AGENDA ITEM: At the January 25 <sup>th</sup> and February 1 <sup>st</sup> meetings, the Board agreed to hold the remaining appointment to the CDA. Below is a list of current members and the application received.			
COMMUNITY DEVELOPMENT AGENCY (5-year terms) Current members: Sarah Carlson – Commissioner District 1 Cindy Monroe - Commissioner District 3 Darrel Sudheimer - Commissioner District 4 Bob Lano - Commissioner District 5  Current vacancies: 1, Commissioner District 2  Applications received: Michael Schachterle – resides Commissioner District 2			
ACTION REQUESTED:			
Appointment to the Community Development Agency.			
FUNDING County Dollars = \$ Other Sources & Amounts =  = \$ TOTAL = \$ Related Financial Comments:	FISCAL IMPACT  None Included in current budget Budget amendment requested Other:		
⊠Reviewed by Division Director	Date: 2/1/11		



AGENDA ITEM : Closed Session, Labor Negotiations Stra	tegy		
Originating Division: Employee Relations Meeting Date: 2/8/2011			
Amount of Time Requested: 40 minutes	Attachments for packet: ☐Yes ☒ No		
Item Type: ☐Consent ☐Regular Session ☐Closed Session ☐Work Session ☐Ditch/Rail Authority			
BACKGROUND/EXPLANATION OF AGENDA ITEM:			
Employee Relations is the negotiation process with the AFSCME Assistant County Attorneys and LELS Deputies. Employee Relations is seeking strategic direction before returning to negotiations with this unit.			
Minn. Stat 13D.03 subd. 2 allows a public entity to go into a closed session to plan and discuss its strategy for negotiations of labor agreements.			
The requested action is to enter into a closed session to refine the strategy for future negotiations.			
ACTION REQUESTED:			
ACTION REQUESTED:  Motion to go into closed session to discuss Labor Negotiation strategies.			
Following the closed session, motion to return to regular session.			
FUNDING County Dollars = \$ Other Sources & Amounts =  = \$ TOTAL = \$ Related Financial Comments:	FISCAL IMPACT  None Included in current budget Budget amendment requested Other:		
Reviewed by Division Director Doris M. Krogman	Date: 1/31/2011		