



Carver County Board of Commissioners
 January 24, 2012
 Regular Session
 County Board Room
 Carver County Government Center
 Human Services Building
 Chaska, Minnesota

		PAGE
9:00 a.m.	1. a) CONVENE b) Pledge of allegiance c) Public comments (limited to five minutes) d) Introduction of New Employees	1
	2. Agenda review and adoption	
	3. Approve minutes of January 17, 2012 Regular Session	2-4
	4. Community Announcements	
9:00 a.m.	5. CONSENT AGENDA <i>Communities: Create and maintain safe, healthy and livable communities</i> 5.1 PH&E-Resolution to approve contract between eight counties and Regina Media Center and appointment of medical examiner 5.2 Grant agreement to construct 2.6 miles of trail at Lake Minnewashta Regional Park and TH 41	5-6 7
	<i>Connections: Develop strong public partnerships and connect people to services and information</i> 5.3 Tobacco license 5.4 Amendment and renewal of Metropolitan Emergency Services Board Joint Powers Agreement.....	8 9
	<i>Finances: Improve the County's financial health and economic profile</i> 5.5 Community Social Services warrants 5.6 Commissioners' warrants.....	NO ATT SEE ATT
9:00 a.m.	6. CONNECTIONS: Develop strong public partnerships and connect people to services and information 6.1 Metropolitan Mosquito Control update.....	10
9:25 a.m.	7. COMMUNITIES: Create and maintain safe, healthy and livable communities 7.1 Aquatic invasive species inspection at Lake Minnewashta Regional Park.....	11
9:50 a.m.	8. CULTURE: Provide an organizational culture which fosters individual accountability to achieve goals 8.1 Closed Session – Collective bargaining strategy	12

10:50 a.m. ADJOURN REGULAR SESSION

- 10:50 a.m. **BOARD REPORTS**
1. Chair
 2. Board Members
 3. Administrator
 4. Adjourn

David Hemze
County Administrator

UPCOMING MEETINGS

January 31, 2012	No Meeting
February 7, 2012	9:00 a.m. Board Meeting
February 14, 2012	9:00 a.m. Board Work Session
February 21, 2012	4:00 p.m. Board Meeting
February 28, 2012	9:00 a.m. Board Meeting

Carver County Board of Commissioners Request for Board Action



Agenda Item:

Carver County Public Works - Introduction of New Employees

Primary Originating Division/Dept: <u>Public Works - Engineering</u>	Meeting Date: <u>1/24/2012</u>
Contact: <u>Bill Weckman</u> Title: <u>Assistant County Engineer</u>	Item Type: <u>Select...</u>
Amount of Time Requested: <u>15</u> minutes	Attachments: <input type="radio"/> Yes <input checked="" type="radio"/> No
Presenter: <u>Bill Weckman / Scott Smith</u> Title: <u></u>	

Strategic Initiative:
 Connections: Develop strong public partnerships and connect people to services and information.

BACKGROUND/JUSTIFICATION:

Within the past nine months Public Works - Engineering has had four new employees start working with Carver County. Three of these employees have started in the last six weeks.
 Anthony Krick was hired to fill a Senior Engineering Technician position and started employment on April 25, 2011.
 Aaron Wiesen was hired to fill the Civil Engineer position and started employment on December 12, 2011.
 Chad Braun was hired to fill a Senior Engineering Technician position and started employment on January 3, 2012.
 Jeff Evens was hired to fill the Construction Coordinator position and started employment on January 9, 2012.

ACTION REQUESTED:

Information only

<p>FISCAL IMPACT: <u>Included in current budget</u> If "Other", specify: <input style="width: 200px; height: 20px;" type="text"/></p>	<p>FUNDING</p> <table style="width: 100%;"> <tr> <td style="width: 70%;">County Dollars =</td> <td style="width: 30%;"><input style="width: 100%;" type="text"/></td> </tr> <tr> <td></td> <td><input style="width: 100%;" type="text"/></td> </tr> <tr> <td>Total</td> <td style="text-align: right;">\$0.00</td> </tr> </table>	County Dollars =	<input style="width: 100%;" type="text"/>		<input style="width: 100%;" type="text"/>	Total	\$0.00
County Dollars =	<input style="width: 100%;" type="text"/>						
	<input style="width: 100%;" type="text"/>						
Total	\$0.00						

FTE IMPACT: None

Related Financial/FTE Comments:

Office use only:
 RBA 2011- 974

A Regular Session of the Carver County Board of Commissioners was held in the County Government Center, Chaska, on January 17, 2012. Chair James Ische convened the session at 4:00 p.m.

Members present: James Ische, Chair, Gayle Degler, Vice Chair, Tim Lynch, Randy Maluchnik and Tom Workman.

Members absent: None.

The following amendments were made to the agenda:

8.1 Add: WENR Committee Applications: James Stenger, Adam Pawelk and Richard Buetow.
Delete: Melvin Swanson application for CDA.

Lynch moved, Degler seconded, to approve the agenda as amended. Motion carried unanimously.

Workman moved, Maluchnik seconded, to approve the minutes of the January 3, 2012, Organizational Session. Motion carried unanimously.

Community announcements were made by the Board.

Maluchnik moved, Degler seconded, to approve the following consent agenda items:

Resolution #5-12, Agreement between Carver County and the State of Minnesota.

Resolution #6-12, Cooperative Construction Agreement between Carver County and the State of Minnesota.

Authorized Social Services employee to travel out of state to the 28th National Symposium on child abuse in Huntsville, Alabama, from March 19 to March 22, 2012.

2012 police contracts with the cities of Carver, Cologne, Hamburg, Mayer, Norwood Young America, Victoria, Watertown and Laketown and Watertown Townships.

2012 police contract with the City of Waconia.

2012 police contract with the City of Chanhassen.

2012 police contract with the City of New Germany.

Approved premises permit application for the Waconia Lions Club.

Community Social Services' actions.

Approved payment of the following Commissioners' warrants:

INSERT

Motion carried unanimously.

Degler moved, Maluchnik seconded, to open the public hearing on the Park ordinance revisions and amendments. Motion carried unanimously.

Martin Walsh, Parks, explained the ordinance was updated to address the operation of the Dakota Rail Trail and reflected changes in technology use. He clarified the proposed ordinance was compared to other agencies and had been reviewed by the Park Commission.

No public testimony was received.

Maluchnik moved, Degler seconded, to close the public hearing. Motion carried unanimously.

Maluchnik offered the following Resolution, seconded by Degler:

Resolution #07-12
Adopting Ordinance 72-2011
Amending Chapter 91, General Regulations, Amending and Adding to
Sections 91.03 (Definitions), 91.05 (Conduct, Personal Behavior) 91.06
(Operation Requirements), 91.07 (Protection of Property, Structures and
Resources), 91.08 (Recreational Activities) and 91.09 (Traffic Regulations)

On vote taken, all voted aye.

Gary Bork, Social Services, requested the Board approve a five year grant funded social worker position to operate a parent supported outreach program. He stated they have been awarded \$46,000 starting in 2012 and continuing through 2016. He indicated the grant would provide child abuse prevention services to families who are the subject of a screened out child protection report. Bork stated he would reduce his purchase of services budget to allow them to hire a full time person. He noted the requirement to provide services to 46 families. Dan Koziolk, Social Services, clarified their agency receives 700 reports each year, that they assess 275 and he didn't see an issue in getting families that meet the grant's criteria.

Degler moved, Lynch seconded, to accept the Parent Supported Outreach Program Grant, to approve a five year grant funded 1.0 FTE social worker II position to provide parent support outreach services and related budget amendment. Motion carried unanimously.

Bork requested the transfer of a .2 FTE from a 1.0 FTE social worker position to a .5 FTE social worker position in child protection. He stated the 1.0 FTE social worker requested a reduction and the .5 FTE was willing to work the additional time in the same unit. Bork stated there would be no additional cost.

Lynch moved, Maluchnik seconded, to reduce a 1.0 FTE social worker II to a .8 social worker II and to increase a .5 FTE social worker II to a .7 FTE social worker II. Motion carried unanimously.

David Hemze, County Administrator, requested the Board approve a private sector appointment to the Greater MSP Partner Advisory Council. The Board acknowledged they had received applications from five excellent candidates.

Maluchnik moved, Degler seconded, to appoint Jon R. Holt to serve as the County's private sector appointment on the Greater MSP Partner Advisory Council. Motion carried unanimously.

The Board considered appointments to various advisory committees.

Ische moved, Degler seconded, to appoint LaVonne Kroells to the Community Development Agency. Motion carried unanimously.

Degler moved, Lynch seconded, to appoint Rick Carlson to the Extension Committee. Motion carried unanimously.

Lynch moved, Degler seconded, to appoint James Stenger to the Water, Environment and Natural Resource Committee. Motion carried unanimously.

Ische moved, Degler seconded, to appoint Richard Buetow as the township official representative on the Water, Environment and Natural Resources Committee.

Bill Weckman, Public Works, requested the Board adopt a Resolution for right of way acquisition for CSAH 11 from CSAH 61 to CSAH 10. He explained they are at a point where design is complete and they have identified additional right of way that is needed. He indicated appraisals have been completed and the request is to accept the appraiser's report and to initiate right of way negotiations with 13 property owners. Weckman stated they hoped to begin construction in May and have the project substantially completed in 2012.

Workman clarified he had family living in the area and would be abstaining on the vote.

Maluchnik offered the following Resolution, seconded by Degler:

Resolution #08-12
Right of Way Acquisition
CSAH 10 – Project 10-610-06

On vote taken, Degler, Ische, Lynch, Maluchnik voted aye. Workman abstained.

Maluchnik moved, Lynch seconded, to go into closed session at 4:35 p.m. pursuant to Minnesota Statutes 13D.05, sub. 3(d) to discuss issues related to security systems. Motion carried unanimously.

The Board adjourned the closed and Regular Session at 5:40 p.m.

David Hemze
County Administrator

Carver County Board of Commissioners Request for Board Action



Agenda Item:

PH&E - Resolution to Approve Contract between 8 Counties & Regina Medical Center and Appointment of Medical Examiner

Primary Originating Division/Dept: <u>Public Health & Environment - Emergency Mgmt.</u>	Meeting Date: <u>1/24/2012</u>
Contact: <u>Ken Carlson</u> Title: <input style="width: 150px;" type="text"/>	Item Type: <u>Consent</u>
Amount of Time Requested: <input style="width: 40px;" type="text"/> minutes	Attachments: <input checked="" type="radio"/> Yes <input type="radio"/> No
Presenter: <input style="width: 100px;" type="text"/> Title: <input style="width: 100px;" type="text"/>	

Strategic Initiative:

Communities: Create and maintain safe, healthy, and livable communities

BACKGROUND/JUSTIFICATION:

A Joint Powers Agreement (JPA) exists between Carver, Chisago, Dakota, Fillmore, Freeborn, Goodhue, Houston and Scott counties for procurement of morgue and medical examiner services.

Dakota County is administering an agreement with Regina Medical Center for the morgue and medical examiner services, on behalf of the eight counties party to the existing JPA.

The attached Board Resolution is for approval of Regina Medical Center to provide morgue facilities and medical examiner support services for Carver County in 2012. The Resolution also requests the Board to authorize the execution of the re-appointment of Lindsey C. Thomas, M.D. as the Medical Examiner for Carver County for 2012.

ACTION REQUESTED:

Approval of the attached Resolution authorizing the Chair of the Dakota County Board of Commissioners to execute the contract with Regina Medical Center to provide medical examiner services to Carver County in 2012 and the appointment of Dr. Lindsey Thomas as the Medical Examiner for Carver County in 2012.

FISCAL IMPACT: Included in current budget

If "Other", specify:

FUNDING

County Dollars =	\$142,523.00
<input style="width: 150px;" type="text"/>	<input style="width: 150px;" type="text"/>
Total	\$142,523.00

FTE IMPACT: None

Related Financial/FTE Comments:

Funds are available in the 2012 Coroner Services budget, line item #01-222-000-0000-6260 to cover these expenses.

Office use only:
RBA 2011- 919



BOARD OF COUNTY COMMISSIONERS CARVER COUNTY, MINNESOTA

Date: _____

Resolution No.: _____

Motion by Commissioner: _____

Seconded by Commissioner: _____

WHEREAS, Carver County, Chisago County, Dakota County, Fillmore County, Freeborn County, Goodhue County, Houston County, and Scott County have statutory obligations pursuant to Minnesota Statutes Chapter 390 to provide and equip a public morgue and to allow the reasonable and necessary expenses of the coroner or deputy coroners incurred for their official business; and

WHEREAS, the Counties desire that a morgue be provided and equipped for use by the Medical Examiner appointed or elected in each of them and the Counties are obligated by Minn. Stat. § 390.111 to provide the reasonable and necessary expenses of the Medical Examiner or deputy medical examiners incurred for their official business; and

WHEREAS, the Counties entered into a Joint Powers Agreement #10-443 for procurement of morgue and medical examiner support services; and

WHEREAS, the Counties have determined that the most efficient and cost-effective means to meet these statutory obligations is to jointly purchase morgue services and medical examiner support services from Regina Medical Center; and

WHEREAS, Regina Medical Center desires to and is capable of providing and equipping a morgue and providing medical examiner support services to the Counties.

NOW, THEREFORE BE IT RESOLVED, that the County Board of Commissioners hereby authorizes the Chair of the Dakota County Board of Commissioners to execute a contract with Regina Medical Center for the term of January 1, 2012 through December 31, 2012, on behalf of Dakota County and Carver, Chisago, Fillmore, Freeborn, Goodhue, Houston, and Scott Counties, subject to approval of an authorizing resolution by all eight counties.

NOW, THEREFORE BE IT FURTHER RESOLVED, that the County Board of Commissioners hereby appoints Lindsey C. Thomas, M.D. as Medical Examiner for Carver County for the term of January 1, 2012 through December 31, 2012.

YES	ABSENT	NO
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____

**STATE OF MINNESOTA
COUNTY OF CARVER**

I, David Hemze, duly appointed and qualified County Administrator of the County of Carver, State of Minnesota, do hereby certify that I have compared the foregoing copy of this resolution with the original minutes of the proceedings of the Board of County Commissioners, Carver County, Minnesota, at its session held on the 3rd day of January, 2012, now on file in the Administration office, and have found the same to be a true and correct copy thereof.

Dated this ____ day of _____, 2011

County Administrator

Carver County Board of Commissioners Request for Board Action



Agenda Item:

Grant Agreement to Construct 2.6 miles of Trail at Lake Minnewashta Regional Park & TH 41

Primary Originating Division/Dept: <u>Public Works - Parks</u>		Meeting Date: <u>1/24/2012</u>
Contact: <u>Marty Walsh</u>	Title: <u>Parks Director</u>	Item Type: <u>Consent</u>
Amount of Time Requested: <input type="text"/> minutes		
Presenter: <input type="text"/>	Title: <u>Parks Director</u>	Attachments: <input type="radio"/> Yes <input checked="" type="radio"/> No

Strategic Initiative:

Communities: Create and maintain safe, healthy, and livable communities

BACKGROUND/JUSTIFICATION:

In 2012, Carver County will construct 2.6 miles of trail in Lake Minnewashta Regional Park and along TH 41 including a grade separated crossing under TH 41. Sub Grant Agreement # 2011-118 provides \$208,000 in Metropolitan Council Parks and Trails funds towards the project.

In 2007, Carver County was awarded \$1,090,000 in Federal Transportation Enhancement Funds to construct 2.6 miles of trail and trail underpass at TH 41 into Lake Minnewashta Regional Park. On July 27, 2010 the County Board approved a memorandum of understanding with the City of Chanhassen which outlined management of the project, cost participation and ongoing operations, ownership, and cost participation for future rehabilitation of the trail after it is constructed. The City of Chanhassen at its October 10, 2011 council meeting approved a Joint Powers Agreement which is consistent with the July 27, 2010 Memorandum of Understanding. The Joint Powers Agreement further defines the cost participation by the County and City. Carver County approved the Joint Powers Agreement on November 1, 2011. The estimated project cost including design, engineering and inspection services is approximately \$2.1 Million. The local match by the City of Chanhassen is projected to be \$624,254. Carver County's portion is \$426,390. The County's share for construction and design and engineering is planned to come from Metropolitan Council Parks and Trails funds and Metropolitan Council Capital Improvement Bonds from the 2011 Legislative session.

ACTION REQUESTED:

Approve Sub Grant Agreement # 2011-118 with the Metropolitan Council and authorize the Board Chair to sign the agreement.

FISCAL IMPACT: Included in current budget

If "Other", specify:

FTE IMPACT: None

FUNDING

County Dollars =	\$0.00
Met. Council P&T Funds	\$218,390.00
Met Council Bonds	\$208,000.00
Federal	\$1,090,000.00
City of Chanhassen	\$624,254.00
Total	\$2,140,644.00

Related Financial/FTE Comments:

Carver County Board of Commissioners Request for Board Action



Agenda Item:

New Tobacco License

Primary Originating Division/Dept: <u>Property Records & Taxpayer Services</u>	Meeting Date: <u>1/24/2012</u>
Contact: <u>Kim Kieser</u> Title: <u>Tax Clerk</u>	Item Type: <u>Consent</u>
Amount of Time Requested: <input type="text"/> minutes	Attachments: <input type="radio"/> Yes <input checked="" type="radio"/> No
Presenter: <input type="text"/> Title: <input type="text"/>	

Strategic Initiative:

Connections: Develop strong public partnerships and connect people to services and information.

BACKGROUND/JUSTIFICATION:

The business formerly known as the Hollywood Star located at 17525 Highway 7 in New Germany, MN is under new ownership. The new owner; Jamen, LLC, has applied for a Tobacco License in compliance with the Carver County Tobacco Ordinance. The owner is requesting approval by the Carver County Board of Commissioners for them to sell tobacco products. There are no delinquent taxes on this parcel.

Ownership / Business Information:

Tobacco License #10-635
 Jamen, LLC, dba Schmidty's New Germany
 17535 Highway 7
 New Germany, MN 55367

ACTION REQUESTED:

Approval of Tobacco License for Jamen, LLC dba Schmidty's New Germany.

FISCAL IMPACT: None

If "Other", specify:

FUNDING

County Dollars =	<input style="width: 100%;" type="text"/>
	<input style="width: 100%;" type="text"/>
Total	\$0.00

FTE IMPACT: None

Related Financial/FTE Comments:

This Tobacco License will be in effect from 01/24/12 through 06/30/12. The Tobacco License fee of \$150.00 has been prorated to \$75.00 to reflect the six month time frame in which this license will be in effect.

Office use only:
 RBA 2011- 972

Carver County Board of Commissioners Request for Board Action



Agenda Item:

Amendment and renewal of Metropolitan Emergency Services Board Joint Powers Agreement

Primary Originating Division/Dept: <u>Administration (County)</u>	Meeting Date: <u>1/24/2012</u>
Contact: <u>Dave Hemze</u> Title: <u>County Administrator</u>	Item Type: <u>Consent</u>
Amount of Time Requested: <input type="text"/> minutes	Attachments: <input type="radio"/> Yes <input checked="" type="radio"/> No
Presenter: <input type="text"/> Title: <input type="text"/>	

Strategic Initiative:

Connections: Develop strong public partnerships and connect people to services and information.

BACKGROUND/JUSTIFICATION:

The Metropolitan Emergency Services Board (MESB) is a regional organization that jointly plans, coordinates and administers a regional 911 system, emergency medical services and a regional radio system in the metropolitan area. MESB members include Anoka, Carver, Chisago, Dakota, Hennepin, Ramsey, Scott, Washington Counties and the City of Minneapolis.

The current agreement is amended to include Isanti County and includes an indemnification section that provides that the MESB Board assumes all liability for its actions.

The County's 2012 assessment, included in the adopted budget, is \$33,479 and is based on a formula contained in the agreement.

ACTION REQUESTED:

Approve amendment and renewal of Metropolitan Emergency Services Board joint powers agreement.

FISCAL IMPACT: Included in current budget

If "Other", specify:

FUNDING

County Dollars =	\$33,479.00
<input style="width: 100%;" type="text"/>	<input style="width: 100%;" type="text"/>
Total	\$33,479.00

FTE IMPACT: None

Related Financial/FTE Comments:

Office use only:
RBA 2011- 976

Carver County Board of Commissioners Request for Board Action



Agenda Item:

Metropolitan Mosquito Control Update

Primary Originating Division/Dept: <u>Administration (County)</u>	Meeting Date: <u>1/24/2012</u>
Contact: <u>Dave Hemze</u> Title: <u>County Administrator</u>	Item Type: <u>Regular Session</u>
Amount of Time Requested: <u>20</u> minutes	Attachments: <input type="radio"/> Yes <input checked="" type="radio"/> No
Presenter: _____ Title: _____	

Strategic Initiative:
 Connections: Develop strong public partnerships and connect people to services and information.

BACKGROUND/JUSTIFICATION:

Jim Stark, Metropolitan Mosquito Control District Executive Director, has requested time before the Board for a program overview, including technological advancements, along with the budget information.

ACTION REQUESTED:

Information only.

<p>FISCAL IMPACT: <u>Included in current budget</u> If "Other", specify: _____</p>	<p>FUNDING</p> <table style="width: 100%;"> <tr> <td style="width: 70%;">County Dollars =</td> <td style="width: 30%;"></td> </tr> <tr> <td></td> <td></td> </tr> <tr> <td>Total</td> <td style="text-align: right;">\$0.00</td> </tr> </table>	County Dollars =				Total	\$0.00
County Dollars =							
Total	\$0.00						
<p>FTE IMPACT: <u>None</u></p>							

Related Financial/FTE Comments:

Office use only:
 RBA 2011- 940

Carver County Board of Commissioners Request for Board Action



Agenda Item:

Aquatic Invasive Species Inspection at Lake Minnewashta Regional Park

Primary Originating Division/Dept: <u>Public Works - Parks</u>	Meeting Date: <u>1/24/2012</u>
Contact: <u>Marty Walsh</u> Title: <u>Parks Director</u>	Item Type: <u>Regular Session</u>
Amount of Time Requested: <u>30</u> minutes	Attachments: <input type="radio"/> Yes <input checked="" type="radio"/> No
Presenter: <u>Marty Walsh</u> Title: <u></u>	

Strategic Initiative:
Communities: Create and maintain safe, healthy, and livable communities

BACKGROUND/JUSTIFICATION:

At the January 10, 2012 County Board Workshop Session Staff presented details of a proposed 2012 Aquatic Invasive Species (AIS) inspection program at Lake Minnewashta Regional Park.

The outlined AIS program would begin May 15, 2012 and run for 89 consecutive days ending September 19, 2012. Boaters entering Lake Minnewashta through the regional park would be inspected for AIS at Boat Access #1. Hours of inspection operation would be from 5:00 a.m. to 8:00 p.m.

Labor and material costs are estimated at \$31,000.

The Minnehaha Creek Watershed District has offered to participate at 50% of the cost of the program.

Training for AIS inspectors and law enforcement is to be provided by the DNR at no cost.

ACTION REQUESTED:

It is requested that the Board authorize the AIS inspection program at Lake Minnewashta Regional Park, allocate \$15,500 from the County's Year End Savings Account for the program and direct staff to develop a contract with Minnehaha Creek Watershed district for financial participation in the program.

<p>FISCAL IMPACT: <u>Other</u> <i>If "Other", specify:</i> <u></u></p>	<p>FUNDING</p> <table style="width: 100%;"> <tr> <td style="width: 70%;">County Dollars =</td> <td style="text-align: right;">\$15,500.00</td> </tr> <tr> <td>Minnehaha Creek Wat...</td> <td style="text-align: right;">\$15,500.00</td> </tr> <tr> <td>Total</td> <td style="text-align: right;">\$31,000.00</td> </tr> </table>	County Dollars =	\$15,500.00	Minnehaha Creek Wat...	\$15,500.00	Total	\$31,000.00
County Dollars =	\$15,500.00						
Minnehaha Creek Wat...	\$15,500.00						
Total	\$31,000.00						
<p>FTE IMPACT: <u>Increase budgeted staff</u></p>							

Related Financial/FTE Comments:
Comments related to fiscal/FTE impact or funding
Funding for the inspections at Lake Minnewashta Regional Park was not requested as a part of the 2012 Parks Budget Request. It is recommended that funding be provided through the Year End Saving Account of the County.

Office use only:
RBA 2011- 973

Carver County Board of Commissioners Request for Board Action



Agenda Item:

Closed Session - Collective Bargaining Strategy

Primary Originating Division/Dept: <u>Employee Relations</u>	Meeting Date: <u>1/24/2012</u>
Contact: <u>Doris Krogman</u> Title: <u>Employee Relations Division ...</u>	Item Type: <u>Closed Session</u>
Amount of Time Requested: <u>40</u> minutes	Attachments: <input type="radio"/> Yes <input checked="" type="radio"/> No
Presenter: <u>Doris Krogman</u> Title: <u>Employee Relations Division D...</u>	

Strategic Initiative:

Culture: Provide an organizational culture which fosters individual accountability to achieve goals and sustain public trust and confidence in County government.

BACKGROUND/JUSTIFICATION:

Employee Relations is in negotiations for 2012 collective bargaining agreements with several units and is seeking further guidance on the negotiation strategy. Minn. Stat 13D.03 subd. 2 allows a public entity to go into a closed session to plan and discuss its strategy for the negotiation of labor agreements.

Employee Relations has reached a tentative agreement (TA) with three (3) units and is recommending Board approval of the TAs; but there is a need to clarify whether the TA reached is within the current strategic direction for 2012 negotiations.

The requested action is to enter into a closed session to discuss the strategy for labor negotiations.

ACTION REQUESTED:

Motion to enter into closed session for discussion of Labor Negotiations strategy as allowed by statute. Upon completion of closed session, motion to return to regular session.

FISCAL IMPACT: Other

If "Other", specify:

FUNDING

County Dollars =	<input style="width: 95%;" type="text"/>
<input style="width: 95%;" type="text"/>	<input style="width: 95%;" type="text"/>
Total	\$0.00

FTE IMPACT: None

Related Financial/FTE Comments:

Specific financial implications will be addressed in the closed session, and if approved, will be included on a consent item on a subsequent agenda.

Office use only:
RBA 2011- 959