### Joint Meeting with Scott County Board Regarding SmartLink Scott County Board Room, Shakopee, MN September 18, 2012 1:00 p.m.



Carver County Board of Commissioners
September 18, 2012
Regular Session
County Board Room
Carver County Government Center
Human Services Building
Chaska, Minnesota

		PAG	ЭE
4:00 p.m.	1.	) CONVENE ) Pledge of allegiance	
	2.	) Public comments (limited to five minutes)  Agenda review and adoption	
	3.	approve minutes of September 4, 2012 Regular Session	1-3
	4.	Community Announcements	
4:15 p.m.	5.	CONSENT AGENDA	
		Communities: Create and maintain safe, healthy and livable communities  1 Approval of Professional Services Agreement for Environmental Center Operations – Veolia Technical Services	
		.2 Award Carver County Project No.1215 – Installation of Highway Traffic Signs	
		.3 Professional Service Agreement with Stantec Consulting Services, Inc. 2012 Bridge Safety Inspections	
		Connections: Develop strong public partnerships and connect people to ervices and information	
		.4 Charitable Gambling Application Zion Lutheran Church and School5 Cross Country Ski Sale	
		.6 Renewal Application for On-Sale and Sunday Liquor License for Island View Golf Club, Inc.	
		Growth: Manage the challenges and opportunities resulting from growth and levelopment	
		<ul> <li>Central Plant Service Agreement – McQuay International</li></ul>	су
		Culture: Provide organizational culture fostering accountability to achieve goals sustain public trust/confidence in County government .9 Contracting with Gallagher Benefit Services (GBS) for Health, Dental as Wellness Services	nd
		10 Conversion to Part – Time Shelvers – Library	

		5.11 5.12	ces: Improve the County's financial health and economic profile  Community Social Service Warrants
4:15 p.m.	6.	to ser	IECTIONS: Develop strong public partnerships and connect people vices and information
		6.1	Beyond the Yellow Ribbon Presentation
4:45 p.m.	<b>7</b> .	<b>COMN</b> 7.1	MUNITIES: Create and maintain safe, healthy and livable communities Aquatic Invasive Species Video Broadcast
5:00 p.m.	8.		URE: Provide organizational culture fostering accountability to achieve & sustain public trust/confidence in County government
		8.1	Closed Session – Labor Negotiations
5:30 p.m.		ADJO	URN REGULAR SESSION
6:00 p.m.		1. 2.	CD REPORTS Chair Board Members Administrator Adjourn

David Hemze County Administrator

### **UPCOMING MEETINGS**

September 25, 2012 9:00 a.m. Board Meeting
October 2, 2012 9:00 a.m. Board Meeting
October 9, 2012 9:00 a.m. Board Work Session

REGULAR SESSION September 4, 2012

A Regular Session of the Carver County Board of Commissioners was held in the County Government Center, Chaska, on September 4, 2012. Chair James Ische convened the session at 9:00 a.m.

Members present: James Ische, Chair, Gayle Degler, Vice Chair, Tim Lynch, Randy Maluchnik and Tom Workman.

Members absent: None

Degler moved, Lynch seconded, to approve the agenda. Motion carried unanimously.

Maluchnik moved, Workman seconded, to approve the minutes of the August 28, 2012, Regular Session. Motion carried unanimously.

Community announcements were made by the Board.

Lynch moved, Degler seconded, to approve the following consent agenda items:

Approved Sheriff Olson's request to convert a licensed deputy FTE to a civilian criminalist FTE position.

Adopted Findings of Fact and issued Order #PZ20120027 for the issuance of Conditional Use Permit #PZ20120027.

Joint powers agreement with the City of Hamburg, 2012 bituminous overlay program, and authorized the Chair and Administrator to sign the agreement.

Joint powers agreement with the City of Norwood Young America, 2012 bituminous overlay program, and authorized the Chair and Administrator to sign the agreement.

Approved Employee Club's acceptance of two Renaissance Festival tickets.

Community Social Services' actions.

Approved payment of the following Commissioners' warrants:

**INSERT** 

Motion carried unanimously.

The Board considered adopting a Resolution in recognition of the Chaska Herald's 150<sup>th</sup> Anniversary. Chair Ische read the proposed Resolution into the record and congratulated the Chaska Herald in reaching this milestone.

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Degler offered the following Resolution, seconded by Maluchnik:

Resolution #42-12 Chaska Herald Day September 4, 2012

On vote taken, all voted aye.

Ken Carlson, Public Health and Environment, requested the Board adopt a Proclamation declaring September "National Preparedness Month." Carlson noted this was the ninth annual campaign lead by FEMA with the goal to encourage everyone to make preparedness a part of their daily lives.

Degler moved, Lynch seconded, to proclaim September 2012 as National Preparedness Month in Carver County. Motion carried unanimously.

David Hemze, County Administrator, requested the Board adopt the County's 2013 preliminary levy and budget. He pointed out the preliminary levy can be reduced but cannot be increased. He noted the amount of work done on the budget over the last several months with it being a team effort.

Hemze highlighted a list of services provided by the County and the taxes paid per month for those services on an average value home. He stated over the past eight years the County levy has been declining and he was recommending another decrease.

David Frischmon, Finance, reviewed the 2013 budget strategy and the continuation to decrease the tax impact to an average value home. He stated this year the market value declined 4% in residential and commercial while new construction created new levy dollars. He pointed out funding directed to roads and bridges, building security, medical examiner contract and AIS inspections. He noted the \$500,000 in levy adjustments due to favorable trends, reorganizations and flat-lining other non-personnel items

He reviewed the County Administrator's recommendation to capture money from new construction and use for road and bridges. He stated the overall budget would go down mainly related to decreases in the number of capital projects in 2013.

Frischmon reviewed highlights of the long term plan. He stated a public hearing would be held on the budget and levy on December  $6^{th}$  and he would be asking the Board to adopt the final budget on December  $11^{th}$ .

Degler moved, Maluchnik seconded, to set the adopt the County Administrator's recommended 2013 preliminary property tax levy of \$45,629,720 with a total 2013 budget of \$88,542,661 and set the 2013 budget public hearing for Thursday, December 6<sup>th</sup> at 6:00 p.m. Motion carried unanimously.

Paul Moline, Public Health and Environment, requested the Board set the preliminary 2013 Carver County Water Management Organization levy. He explained the levy was implemented with the water management plan. He stated the levy has been at the same dollar amount since 2010. He pointed out they have been able to tighten up operation costs, focus on projects that need to be done and have been successful in obtaining grants.

He pointed out the area the levy covers and that the WMO covers about 85% of the County. Moline stated they do get additional revenue from permit fees and grants. He reviewed proposed budget by category and recommended projects for next year.

Workman moved, Lynch seconded, to set the 2013 Carver County Water Management Levy at \$524,984. Motion carried unanimously.

Julie Frick, Community Development Agency, requested the Board adopt a Resolution approving the CDA 2013 proposed budget and payable tax levy. She stated the proposed budget reduces the tax impact on an average value home by \$5.96 and their overall budget is a 13.06% reduction from the 2012 budget. She reviewed the housing and community development programs they administer. She noted the impact of the market value exclusion on their levy.

Maluchnik offered the following Resolution, seconded by Degler:

Resolution #43-12

Resolution Approving the 2013 Proposed Budget and Payable 2013

Tax Levy of the Carver County Community Development Agency and Certifying Said Levy to the County Auditor

On vote taken, all voted aye.

Maluchnik moved, Lynch seconded, to adjourn as the County Board and convene as the Carver County Regional Rail Authority. Motion carried unanimously.

Lyndon Robjent, Public Works, requested the Board set the preliminary 2013 levy for the Regional Rail Authority. He explained he was asking the Rail Authority to set the preliminary amount at \$120,000 which has been the same since 2008. He stated funding would be used for the preservation of infrastructure and maintenance of Rail property and assisting in the development of trails.

He pointed out their accomplishments over the last couple of years and the need to maintain those improvements. He noted their proposal to add a Parks/Highway maintenance worker next year to be partially funded with Regional Rail levy.

Workman moved, Lynch seconded, to set the Carver County Regional Rail Authority 2013 preliminary tax levy at \$120,000. Motion carried unanimously.

Lynch moved, Degler seconded, to adjourn the Carver County Regional Rail Authority at 10:22 a.m. Motion carried unanimously.

David Hemze County Administrator

(These proceedings contain summaries of resolutions. The full text of the resolutions are available for public inspection in the office of the county administrator.)



Agenda Item: Approval of Professional Services Agreement for	Environmental Center Operations - \	/eolia Technical Services
Primary Originating Division/Dept: Public Health & E	Environment - Environ. Svc.	Meeting Date: 9/18/2012
Contact: Mike Lein Title:	Env. Services Manager	Item Type: Consent
Amount of Time Requested: minutes  Presenter: Title:		Attachments: O Yes No
Strategic Initiative: Communities: Create and maintain safe, healthy, and livabl	e communities	
BACKGROUND/JUSTIFICATION: In May of 2012, the Public Health & Environment Diviprofessional services. The RFP was sent to the two co Hazardous Waste [HHW] facilities with labor, waste t Technical Solutions and Clean Harbors. Use of the Staterm liability protection.	mpanies qualified under the State of N ransportation, and waste disposal serv	linnesota contract to provide Household ces. These companies are Veolia
Both companies submitted proposals. Environmental Veolia Technical Services. Veolia has provided Carver Environmental Center opened in 2002. The company overall experience with HHW facilities, ten years of his costs for contracted labor. A two year agreement, with	County with labor, transportation, and has extensive experience with Minnes ands-on-experience with Carver Count	waste disposal services since the ota programs and regulations, more y operations, and has proposed lower
ACTION REQUESTED:  Motion to approve Professional Services Agreement v	with Veolia Technical Services E.S., L.L.(	C. and authorize Chair to sign.
FISCAL IMPACT: Included in current budget	FUNDING	
If "Other", specify:	County Dollars grants, fees, So	
FTE IMPACT: None	Total	\$270,000.00
Related Financial/FTE Comments: The Professional Services Agreement includes a co depend on the number of customers that use the E services was \$251,000.		

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Agenda Item: Award Carver County Project No. 1215 - Installation of Highway Traff	ic Signs				
Primary Originating Division/Dept: Public Works - Engineering	Meeting Date: 9/18/2012				
Contact: Kate Miner Title: Traffic Engineer	Item Type: Consent				
Amount of Time Requested: minutes  Presenter: Title:	Attachments:	Yes O No			
Strategic Initiative:	'				
Communities: Create and maintain safe, healthy, and livable communities					
Public Works obtained bids for the 2012 Installation of Highway Traffic Signs. This project includes installation of 1,700 signs at 1,300 locations County Wide. Public Works obtained quotes and purchased the sign material seperately for \$64,440.70 from Iowa Prison. This project is part of the Carver County Public Works system to ensure minimum levels of retroreflectivity are being met as required by the Federal Highway Administration.  Two bids were received for the installation project, the Abstract of Bids is attached.  ACTION REQUESTED:  Award a contract to JAAK LLC for \$115,450.00 for the 2012 Installation of Traffic Signs.					
FISCAL IMPACT: Included in current budget	FUNDING				
If "Other", specify:	County Dollars =	\$115,450.00			
	7	\$64,440.70			
FTE IMPACT: None	Total	\$179,890.70			
Related Financial/FTE Comments: Total project cost is \$115,450+\$64,440.70 = \$179,890.00. The project	was budgeted in 2011 and 2012.				

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# CARVER COUNTY - ABSTRACT OF BIDS

### PROJECT: 1215

## Installation of Hwy Traffic Signs

yes	у	yes	У		Proposal Guaranty (5%)
\$198,750.00		\$115,450.00			TOTAL
\$375.00	\$75.00	\$100.00	\$20.00	5	Remove Sign Type D Structure (Brace) ea
\$375.00	\$75.00	\$75.00	\$15.00	ъ	Remove Sign Type D Structure (No Brace) ea
\$17,500.00	\$25.00	\$14,000.00	\$20.00	700	Remove Sign Type C Structure (Brace) ea
\$15,000.00	\$25.00	\$9,000.00	\$15.00	600	Remove Sign Type C Structure (No Brace) ea
\$1,500.00	\$300.00	\$400.00	\$80.00	И	Install Sign Type D Structure (Brace) ea
\$1,500.00	\$300.00	\$375.00	\$75.00	И	Install Sign Type D Structure (No Brace) ea
\$87,500.00	\$125.00	\$52,500.00	\$75.00	700	Install Sign Type C Structure (Brace) ea
\$75,000.00	\$125.00	\$39,000.00	\$65.00	600	Install Sign Type C Structure (No Brace) ea
19784 Kenrick Avenue Lakeville, MN 55044	19784 Kenı Lakeville,	6th Street MN 56058	31774 356th LeSueur, MN	Approx. Quantity	Mon., August 27, 2012 2:30 P.M.
Sions	Safety Signs	JAAK I I C	IVVL		Rid I atting:

Recommend Award To:

Awarded To:



Agenda Item: Professional Service Agreement with Stantec Consulting Service	es, Inc for 2012 Bridge Safety Insp	ections				
Primary Originating Division/Dept: Public Works - Engineering	Meeting Date: 9/18	3/2012				
Contact: Bill Weckman Title: Assistant Cou	Inty Engineer Consent					
Amount of Time Requested: minutes  Presenter: Title:	Attachment	ts: O Yes O No				
Strategic Initiative: Communities: Create and maintain safe, healthy, and livable communities						
Carver County Engineering is the responsible agency for completing annual bridge inspections on bridges located on County, Township and City Streets (cities under 5000 population) throughout the County. The engineering consulting firm Bonestroo, Inc. has completed these inspections since 2007 for the County and has been selected to provide this required bridge inspection service again in 2012. In 2011, Bonestroo, Inc. was purchased by Stantec Consulting Services, Inc. This agreement with Stantec Consulting Services, Inc. provides for completion of these annual bridge inspection services along with a retainer to provide additional inspections and bridge inspection reporting services if needed.  ACTION REQUESTED:  Approve the professional services agreement with Stantec Consulting Services, Inc to perform 2012 bridge safety inspections and authorize the County Board Chair and the County Administrator to sign the agreement.						
FISCAL IMPACT: Included in current budget  If "Other", specify:	FUNDING County Dollars =	\$56,900.00				
FTE IMPACT: None	Total	\$56,900.00				
Related Financial/FTE Comments:						

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Agenda Item: Charitable Gambling Application was received from Zion L	Lutheran Church and School	
Primary Originating Division/Dept: Property Records & Taxpay	yer Services Meeting Date: 9/18/2012	
Contact: Sarah Rivers Title: Taxpayer	er Services Clerk  Item Type: Consent	
Amount of Time Requested: minutes  Presenter: Title:	Attachments: O Yes	No
Strategic Initiative: Connections: Develop strong public partnerships and connect people	to services and information	
A gambling application was received from Zion Lutheran Churc Zion Lutheran Church and School, located at 14745 Cty Rd 153,  ACTION REQUESTED:  Zion Lutheran Church and School seek approval of a gambling a located at 14745 Cty Rd 153, Cologne, MN 55322 on Friday Ma	3, Cologne MN 55322. application to hold a raffle at Zion Lutheran Church and S	
FISCAL IMPACT: None  If "Other", specify:	FUNDING County Dollars =	
FTE IMPACT: None	Total	\$0.00
Related Financial/FTE Comments:		

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Agenda Item:	
Cross Country Ski Sale	
	Meeting
Primary Originating Division/Dept: Public Works - Parks	Date: 9/18/2012
Contact: Martin Walsh Title: Parks (	Item Type:
Contact: Martin Walsh Title: Parks I	Consent
Amount of Time Requested: minutes	Attachments: C Yes No
Presenter: Title:	Attachments: Yes No
Strategic Initiative:	
Connections: Develop strong public partnerships and connect peop	e to services and information
BACKGROUND/JUSTIFICATION: 75 ski sets to sell	
ACTION REQUESTED: Authorization to sell old/used ski equipment	
Authorization to sell old/used ski equipment	
FISCAL IMPACT: Other	FUNDING
If "Other", specify: Sale of Ski equipment misc. revenue	County Dollars =
FTE IMPACT: None	Total \$0.00
Related Financial/FTE Comments:	

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Agenda Item: Renewal Application for On-Sale and Sunday Liquor Licen	nse for Island View Golf Club, Inc.
2275 2	Meeting
Primary Originating Division/Dept: PRTS - Property Taxation	Date: 9/18/2012
	Item Type:
Contact: Teri Spencer Title: Settlem	nent Tech Consent
Amount of Time Requested: minutes	
Presenter: Title:	Attachments: C Yes No
Strategic Initiative:	
Connections: Develop strong public partnerships and connect people	e to services and information
properties.  ACTION REQUESTED:  Approval of the request for renewal of On-Sale and Sunday liq	quor license for Island View Golf Club, Inc.
FISCAL IMPACT: None	FUNDING
If "Other", specify:	County Dollars =
FTE IMPACT: None	Total \$0.00
Related Financial/FTE Comments:	
The liquor license fee for Island View Golf Club, Inc. is as fo	ollows:
On-Sale liquor license fee - \$2,000.00	
Sunday liquor license fee - \$ 200.00	

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Agenda Item: Central Plant Service Agreement - McQuay Interna	itional				
Primary Originating Division/Dept: Administrative Ser	rvices - Facilities	Meeting Date: 9/18/2012			
Contact: Kevin Maas Title: F	Facilities Manager	Item Type: Consent			
Amount of Time Requested: minutes  Presenter: Title:		Attachments: ○ Yes • No			
Strategic Initiative:  Growth: Manage the challenges and opportunities resulting	from growth and development				
This service agreement covers parts, labor and annual maintenance for the 800 ton McQuay air conditioner which cools the Government Center and Court House. The original service agreements that came with the purchase are expiring or shall expire during the proposed three year term.  This is a sole source professional services contract because only McQuay International can supply and service this type of proprietary equipment.  This contract has a term of three years at a three year total cost of \$37,870.  ACTION REQUESTED:					
Move approval of the contract between McQuay Inter	national and the County.				
FISCAL IMPACT: Included in current budget	FUNDING	ć27.070.00			
If "Other", specify:	County Dollars	= \$37,870.00			
FTE IMPACT: None	Total	\$37,870.00			
Related Financial/FTE Comments:					

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Agenda Item: Resolution Approving Acceptance of Minnesota Pollution Cont	rol Agency Demonstration Proje	ct Composting Grant
Primary Originating Division/Dept: Public Health & Environment - E	Meeting Date: 9/	18/2012
Contact: Mike Lein Title: Environment	al Services Mana Item Type Consent	9:
Amount of Time Requested: minutes  Presenter: Title:	Attachme	ents: • Yes • No
Strategic Initiative: Growth: Manage the challenges and opportunities resulting from growth a	nd development	
BACKGROUND/JUSTIFICATION:  The Environmental Services Department of the Public Health & Env Pollution Control Agency [MPCA] to continue research and compost third grant award related to composting organic waste such as disc.  This is a cooperative project between the Minnesota Landscape Art [Specialized Environmental Technologies – SET]. Private haulers also residents and businesses. The previous grant provided funds for deperson. The site has operated without issues and has fulfilled the expression to be carried out at the site to provide information for rule. State rules related to organic waste compost sites are under develor result in the development of more organic waste compost sites. The composting capacity is limited due to strict State rules. This site operation is capable of doing the research.  The grant funds of \$80,000 would be used to install additional testiand fund a 0.5 FTE position to assist with operations and testing. The carried out in late 2012 and 2013. The project will assist Carver Couplan goals related to promoting organic waste composting as a land	ting activities at the Minnesota Lar arded food waste and soiled paper poretum, the County, and a private to utilize the site to drop-off organic velopment of the site, equipment, expectations of the last grant. The Note making and compost site standar repment. This research will provide to is would in turn result in lower cost erates under a Demonstration Projection or grant term runs until June of 201 anty and other Metro Counties in m	adscape Arboretum. This is the packaging with yard waste.  It compost site operator waste collected from local testing, and a part-time staff APCA would like further ds.  It was a part-time staff APCA would like further ds.  It was a part-time staff APCA would like further ds.  It was a part-time staff APCA would like further ds.  It was a part-time staff APCA would like further ds.
ACTION REQUESTED: Approve resolution entering into grant agreement and authorize Ch	nair to sign.	
FISCAL IMPACT: Budget amendment request form	FUNDING	
If "Other", specify:	County Dollars =	
FTE IMPACT: None	In-kind Staff - Solid Wa	
· · · · · · · · · · · · · · · · ·	MPCA Grant	\$80,000.00
	Total	\$101,125.00
Related Financial/FTE Comments: The grant will fund a 0.5 FTE Environmentalist I position already	included in Environmental Service	e's FTE's.
The intitial investment for this project was a MPCA grant of \$10	0.000.	

### **Budget Amendment Request Form**



Agenda Item: Resolution Approvi Project Composting		<u> Iinnesota Poll</u>	ution Control Agency	Demonstration	
Departmen t:			Meeting Date:	9/18/2012	
Requested By:			✓ 01 - Gene ☐ 03 - Public ☐ 11 - CSS		
Mike Lein			☐ 15 - CCRR ☐ 30 - Buildi	ng CIP /Bridge CIP	
Description of Accounts	Acct #	Amount	Description of Accounts	Acct #	Amount
State Grants	01-123-130-1549-53	\$80,000.00	Salaries and Wages -	01-123-130-1549-61	\$27,058.00
TOTAL		\$80,000.00	Part Time Professional & Tech. Fees for Services	01-123-130-1549-62	\$52,942.00
			TOTAL		\$80,000.00
Reason for Request					

Add revenue and expenditure budget amounts to the Public Health & Environment division budget for grant funds awarded

by the Minnesota Pollution Control Agency.



Agenda Item: Contracting with Gallagher Benefit Services (GBS) for Heal	lth, Dental and Wellness Services	
Primary Originating Division/Dept: Employee Relations	Meeting Date: 9/18	
Contact: Doris Krogman Title: Employe	tee Relations Director Consent	
Amount of Time Requested: minutes  Presenter: Title:	Attachmen	nts: O Yes O No
Strategic Initiative: Culture: Provide organizational culture fostering accountability to ach	nieve goals & sustain public trust/confidence in	n County government
BACKGROUND/JUSTIFICATION:  Employee Relations staff in conjunction with the Insurance Lab process during the summer for the Health and Dental Insurance members evaluated the 11 proposals received, and interviewe recommending a change in the County's broker for these services.  The recommendation is to contract with Gallagher Benefits Serwork with GBS to determine the best fit for wellness services the ranged from \$55,000.00 to over \$100,000.00 for comparable some strong with GBS to analyze employee wellness consulting services.  ACTION REQUESTED:  Motion to approve Employee Relations contracting with GBS for and Risk Management review, and to work with GBS to determine services.	the Broker and Wellness consultant. Followed the top five (5) firms. As a result of the ces.  As a result of the ces.  Tryices (GBS). Their broker fees are \$45,00 through GBS or another agency. Fees amore revices.  Acting with GBS for health and dental brokes for 2013.	wing the RFP, several staff ose processes, we are 00.00 per year and staff will ong the other top agencies eer services and to
FISCAL IMPACT: Included in current budget  If "Other", specify:	FUNDING County Dollars =	\$52,500.00
FTE IMPACT: None	Total	\$52,500.00
Related Financial/FTE Comments: 2012, \$7,500.00 - for the remainder of the year;		
2013, \$45,000,00 - is in the Administrator's budget recomm	nnedation.	

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Agenda Item: Conversion to Part-Time Shelvers Library		
Primary Originating Division/Dept: Administrative Services - I	Date	9/18/2012
Contact: Nick Dimassis Title: Library	Director	Type: sent
Amount of Time Requested: minutes  Presenter: Title:	Atta	chments: O Yes O No
Strategic Initiative: Culture: Provide organizational culture fostering accountability to ac	hieve goals & sustain public trust/confi	dence in County government
The County currently has 2.25 FTE's of temporary Shelver's we attention that individuals employed by the County, working u under Minnesota Statute 179A.  ACTION REQUESTED:  It is the intent of the County to convert the 2.25 temporary Shelver's weather that the county to convert the 2.25 temporary Shelver's weather that the county to convert the 2.25 temporary Shelver's weather that the county to convert the 2.25 temporary Shelver's weather that the county to convert the 2.25 temporary Shelver's weather that the county to convert the 2.25 temporary Shelver's weather that the county to convert the 2.25 temporary Shelver's weather that the county to convert the 2.25 temporary Shelver's weather that the county to convert the 2.25 temporary Shelver's weather that the county to convert the 2.25 temporary Shelver's weather that the county to convert the 2.25 temporary Shelver's weather that the county to convert the 2.25 temporary Shelver's weather that the county to convert the 2.25 temporary Shelver's weather that the county to convert the 2.25 temporary Shelver's weather that the county to convert the 2.25 temporary Shelver's weather that the county to convert the 2.25 temporary Shelver's weather that the county the	nder the job classification of Shelve	r, should be classified as employees
FISCAL IMPACT: Other	FUNDING	
If "Other", specify:  FTE IMPACT: Other staffing change (grade, classification, hours  Related Financial/FTE Comments:  The increase in cost will be off-set by additional vacancy sa  This change has been incorporated into the 2013 budget.	Total	\$0.00 ot increase the budget for 2012.
Constitution of the contract o		

\_\_...



Agenda Item: Abatements/Additions				
Primary Originating Division/Dept: PRTS - Property Taxation		Meeting Date: 9/18/2012		
Contact: Teri Spencer Title: Settlement Tech		Item Type: Consent		
Amount of Time Requested:  Presenter:			Attachments:	Yes O No
Strategic Initiative: Finances: Improve the County's financia	al health and economic profile			
BACKGROUND/JUSTIFICATION: Abatements requested by taxpayer  ACTION REQUESTED:	s. See attached listing.			
Recommend to approve.		FLINDING		
	ed	FUNDING County Dolla	nrs =	(\$2,215.86) (\$4,800.14)

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Property Records & Taxpayer Services Division Government Center - Administration Building 600 East 4th Street Chaska, MN 55318-2102

Laurie Engelen, Taxpayer Services Manager

Phone: (952) 361-1907

Email: lengelen@co.carver.mn.us

Angela Johnson, Carver County Assessor

Phone: (952) 361-1961

Email: ajohnson@co.carver.mn.us

### Abatements presented to the Carver County Board of Commissioners September 18, 2012

Abatement approval is recommended by the Carver County Assessor & Taxpayer Services Manager on the following properties for the reasons listed.

						County	
Payable	Parcel			Original Tax	Adjusted	Dollars	Total Amount
Year	Number	Name	Reason for Abatement	Amount	Tax Amount	Abated	of Adjustment
2012	65.0181110	Regents of U of M	Reduction of Value	\$5,014.00	\$3,456.00	-\$501.18	-\$1,558.00
2012	20.4250960	Sean & April Brooks	Homestead	\$4,352.00	\$4,154.00	-\$59.23	-\$198.00
2012	85.9510052	Darren & Jennifer Olson	Homestead	\$318.00	\$212.00	-\$31.52	-\$106.00
2012	30.6350040	Leif Nelson	Homestead	\$1,020.00	\$684.00	-\$121.10	-\$336.00
2012	25.6110210	Richard III & Leslie Mershon	Homestead	\$2,384.00	\$1,746.00	-\$273.34	-\$638.00
		Thomas Ashenfelter					
2012	25.8270060	(Todd & Lisa Myers)	Homestead	\$3,264.00	\$3,050.00	-\$76.09	-\$214.00
2012	40.0500570	James Bunnell	Homestead	\$1,756.00	\$1,364.00	-\$117.40	-\$392.00
2012	75.3730170	Mattamy (Minneapolis) Partnership	Reduction of Value	\$3,846.00	\$1,178.00	-\$815.18	-\$2,668.00
2012	45.7000020	Steve & Tammy Trebesch	Classification Change	\$2,536.00	\$1,964.00	-\$120.12	-\$572.00
2012	20.1411905	Deirdra A. Wallace Tewell Trust	Homestead	\$2,616.00	\$2,282.00	-\$100.70	-\$334.00
		<u> </u>	Grand Totals	\$27,106.00	\$20,090.00	-\$2,215.86	-\$7,016.00



Agenda Item:			
Beyond the Yellow Ribbon Presen	tation		
		l <sub>N</sub>	Meeting Date: 9/18/2012
Primary Originating Division/Dept: Administrative Services			needing Date//
		11	tem Type:
Contact: Steve Taylor	Title: Assist. County Ad	min.	Regular Session
Amount of Time Requested: 20	minutes		
Presenter: Mark A. Muhlenkort	Title:	A	ttachments: • Yes • No
Strategic Initiative:	1100		
Connections: Develop strong public par	tnerships and connect people to service	es and information	
BACKGROUND/JUSTIFICATION:			
Beyond the Yellow Ribbon is a con Servicemembers and their familie			
networks.			ing sustainable community support
<ol> <li>Connecting and coordinating or Servicemembers and their familie</li> <li>Delivering a series of formal Ye</li> </ol>	s.		urces and support to neir families before, during and after
deployment. 4. Providing an opportunity for M	innesotans to support Servicemer	nbers and their fami	lies.
Why Become a Yellow Ribbon Cou Since 9/11, thousands of Minneso communities unite to honor and e successful transition all the way I more compassionate communities	inty?  Intans have served our country. By imbrace those affected by military home. The county's effort transcers.  Iters will be established. They will ibmitted to Beyond the Yellow Rible.	developing a Yellow deployments. The o ds the military to ar meet monthly and w oon for review. If app	utward showing of support enables by group in need and builds stronger ork on developing an action plan for proved, it is forwarded to the
Washington County.  ACTION REQUESTED:  Motion to support the work require	red to have Carver County proclai	med as a Yellow Ribl	bon Community.
FISCAL IMPACT: None		FUNDING	
If "Other", specify:		County Dollars =	
FTE IMPACT: None		Total	\$0.00
Related Financial/FTE Comments:			
Office use only:			

RBA 2012- 1334

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### Yellow Ribbon Recognition Program

### What is the Yellow Ribbon Recognition Program?

To receive Yellow Ribbon Recognition, a community unites key areas within a community to create a comprehensive network that connects and coordinates agencies, organizations, resources and

employers for the purpose of meeting the needs at the local level of Servicemembers, Military Families and Employers across the state of Minnesota.

### Why Become a Yellow Ribbon Community?

Since 9/11, thousands of Minnesotans have served our country. By developing a Yellow Ribbon Steering Committee and partnering with local military leaders a commitment is made to taking action. Communities unite to honor, support and embrace those affected by military deployments. The outward showing of support enables successful transition all the way home and strengthens the partnership with local military entities. The community's effort transcends the military to any group in need and builds a stronger, more compassionate community.

### How to become a Yellow Ribbon Community?

In partnership with a Yellow Ribbon Steering Committee, each community key area will develop a sustainable Action Plan demonstrating their commitment to Servicemembers and Military Families. The community will identify and connect leaders in key areas across the community, leverage existing support activities, meet specific needs of Servicemembers, Military Families and Employers and build awareness and commitment throughout the community and take action.

### **\*Yellow Ribbon Community Key Areas:**

- City Leadership/Veterans Organizations/Civic Organizations/Local Military Entities
  - o Mayor and City Council
  - o Local military leaders/recruiters/unit representation
  - o City Administrator and Staff
  - o State Legislators
  - o VFW and Ladies Auxiliary
  - Legion and Ladies Auxiliary
  - o County Veteran Service Officer
  - o Vietnam Vets/Paralyzed Veterans of America/Disabled American Vets/Purple Heart/Blue Star Mothers
  - Local VA Programs/Organizations
  - Rotary/Jaycees/Knights of Columbus/Kiwanis/Lions
  - City Royalty
- K-12 Education/Youth Programs/Community Ed
  - o Superintendant and School Board (Public, Private and Charter Schools)
  - O Youth Sports Programs/Community Youth Programs
  - o Community Ed Leaders
  - o Boy/Girls Scouts
  - o County Library Leaders and Staff
  - o 4H Clubs
  - o YMCA
- Public Safety/Judicial
  - o Police Chief and Staff/Fire Chief and Staff
  - EMT Leaders
  - o Prosecutors/Defenders/Judges/Lawyers
- Businesses/Employers
  - o Local Business Associations
  - Chamber of Commerce/Rotary
- Faith Based/Medical/Social Services/Volunteer Groups
  - o Church/Synagogue Representatives
  - o Ministerial Associations
  - o Military Chaplains
  - o Community Action Council/Community Support Organizations
  - o Medical and Mental Health Providers/Associations

<sup>\*</sup>Yellow Ribbon Steering Committee represented in all areas.



### ${\bf Minimum\ Services\ and\ Best\ Practices\ for\ Yellow\ Ribbon\ Recognition\ Program}$

### CITY LEADERSHIP

Minimum Service	Best Practices/Suggestions
Full support of Yellow Ribbon Recognition Program efforts	<ul> <li>Updated on all aspects of support activities</li> <li>Communicate support activities at city meetings/events</li> <li>Prominent presence of support efforts on city website and recognition of support efforts</li> <li>Connect military families to the Yellow Ribbon Steering Committee</li> <li>Volunteer at support events</li> <li>Participate on Yellow Ribbon Steering Committee as city representative</li> <li>Provide admin support from staff to Yellow Ribbon Steering Committee</li> <li>Provide city benefits (waiving fees for activities, providing print services, waiving fees or providing discounts to military families for city services, etc.)</li> <li>Create volunteer opportunities for city staff to support Servicemembers and military families</li> <li>Create military-friendly employee support and recruiting policies for city employees</li> <li>Ensure all city leaders and staff are informed about Yellow Ribbon efforts</li> <li>Create plan of support to local businesses impacted by deployed employees</li> <li>Regular meetings with local military leaders to identify partnership opportunities</li> <li>Review Servicemember/unit Needs Assessment annually with local unit and update Action Plan items as necessary</li> <li>Ensure access to healthcare and childcare is available to military families within your community</li> <li>Partner with local educational leaders on</li> </ul>
Annual city leadership update of Yellow Ribbon Steering Committee goals and objectives	<ul> <li>support efforts</li> <li>Special council meeting to receive annual update of Steering Committee progress</li> <li>Regular leader attendance at Steering Committee meetings</li> <li>Input into annual goals and objectives based on community needs</li> </ul>
Community Crisis Intervention and Wellness Process with minimum representation from Public Safety and Behavioral Health	<ul> <li>Create Crisis Intervention process for all first responders</li> <li>Add military resources/support processes to existing community crisis plans</li> <li>Create an accessible resource data base for local veteran and military family support</li> <li>Educate community on crisis intervention and wellness process</li> <li>Host resource speakers to educate on needs of Servicemembers and military families</li> <li>Engage all key areas to partner on developing a crisis intervention process</li> </ul>



### **Minimum Services and Best Practices for Yellow Ribbon Recognition Program**

### YELLOW RIBBON STEERING COMMITTEE

Minimum Service	Best Practices/Suggestions
Creation of Steering Committee with representation from all key community areas	<ul> <li>Ensure representation from all key areas responsible for communication and input of support activities/events</li> <li>Professional organization of meetings; consistent meeting time and location, meeting agenda, meeting minutes, effective time management</li> <li>Communicate meeting minutes and agenda to key city leaders and the public</li> <li>Full partnership with local military leaders, Family Readiness Group Leaders, Family Assistance Center Specialists and County Veteran Service Officers</li> </ul>
Regular meetings with annual goals and objectives to meet community needs	<ul> <li>Set standard day, time and location for meeting</li> <li>Develop process to meet specific needs of Servicemembers, military families and employers within the community</li> <li>Create sustainability and coordination of efforts throughout community</li> <li>Ongoing communication with local military leader to meet all needs of Servicemembers and Military Families</li> </ul>
Continuous commitment to identify, support and meet the needs of Servicemembers, military families and employers in local area	<ul> <li>Booth at all community and/or school events</li> <li>Develop a communication/marketing plan specific to reaching military families</li> <li>Provide volunteers to work community events</li> <li>Create annual events for military families to build sustainability and increase participation</li> <li>Create data base of all military in community</li> <li>Create call lists to check in with identified families-be proactive in support offers (call before the snow falls to get snow shoveling set up, arrange raking before the leaves fall)</li> <li>Partner with all areas within community to provide support activities/events</li> <li>Create support groups for military families</li> <li>Establish partnership with local media</li> <li>Regular baseline needs review with local military leader</li> <li>Educate city HR personnel on benefits of hiring veterans</li> <li>Provide city leader mentors to veteran jobseekers</li> <li>Create strong veteran hiring and recruiting programs</li> <li>Ongoing plan to assess needs of local employers impacted by military deployments</li> <li>Partner with local licensed childcare providers to offer assistance/back up care to military families</li> </ul>



Continuous commitment to create community awareness and to increase community acceptance and involvement with Servicemembers and military families	<ul> <li>Review with city leaders or at town hall meeting</li> <li>Create written annual report to track progress and measure success</li> <li>Publish successes to military families to highlight commitment and demonstrate sustainability</li> <li>Use to create annual focus areas and objectives based on military service member and family needs.</li> <li>Create annual goals and objectives based on the needs determined within local community</li> <li>Veteran or military family member speakers to educate on reintegration/military family issues</li> <li>Military leader speakers to update on military service member and family needs, status of military deployments, identified military needs/challenges</li> <li>Social service professionals to educate on identified military needs/challenges</li> <li>Group viewings of applicable media (To Iraq and Back DVD)</li> <li>Town Hall discussion forums or expert panels</li> <li>Invite local Family Assistance Center Specialists or County Veteran Service Officer to educate on military family needs and ways to assist</li> <li>Ensure library has print resources available on military family and reintegration issues</li> <li>Establish visible signs of support throughout the community</li> <li>Communicate resource needs of local military</li> <li>Increase community awareness of needs and</li> </ul>
	encourage participation in support efforts
A "Welcome Home" for all Servicemembers	<ul> <li>Welcome Home ceremony</li> <li>Sponsor picnic/party for family</li> <li>Incorporate Servicemembers in City Celebration (Grand Marshall)</li> <li>Community representation at Welcome Home ceremony or airport</li> <li>Welcome home card from City Leaders, the public and Yellow Ribbon Steering Committee</li> <li>Community picnic to recognize those who have come home</li> <li>Welcome Home event for Vietnam Veterans</li> </ul>
Entry of Yellow Ribbon support on Family Care Initiative website	Create or connect local volunteer groups and businesses and register on the Military Family Care Initiative Website: <a href="https://www.militaryfamilies.state.mn.us/">https://www.militaryfamilies.state.mn.us/</a>



### ${\bf Minimum~Services~and~Best~Practices~for~Yellow~Ribbon~Recognition~Program}\\ {\bf \it PUBLIC~SAFETY/JUDICIAL}$

Minimum Service	Best Practices/Suggestions
Representation of public safety on Yellow Ribbon Steering Committee	Representatives committed to the Yellow Ribbon support efforts responsible to engage all Public
	Safety/Judicial within the community by representing this key area.
Continuous commitment to identify and support Servicemembers and military families  Defined, sustainable and ongoing training/awareness program for all public safety personnel	<ul> <li>Hold public safety Open House for military families</li> <li>Incorporate military family identification and support plan in National Night Out activities</li> <li>Create a Yellow Ribbon House Check Program for families with a deployed Servicemember</li> <li>Develop mentors for military children</li> <li>Attend support groups in the schools to develop relationships with military children</li> <li>Mentor veterans interested in public safety or legal careers</li> <li>Provide legal guidance for child support/divorce, civil law and other legal family issues</li> <li>Create a veteran recruiting program</li> <li>Participate in Welcome Home ceremonies</li> <li>Support our Troops decal or license plates on all public safety vehicles</li> <li>Provide public safety volunteers for support events/military family assistance</li> <li>Provide drug/alcohol education to military families</li> <li>Offer free birthday parties for children of deployed Servicemembers at fire or police station</li> <li>Develop plan for School Resource Officer support to military children in schools</li> <li>Annual formal, POST board certified training on reintegration issues</li> <li>Maintain local military referral resource list</li> <li>Maintain relationship with local County Veteran Service Officer-invite to meet public safety team and educate on issues/trend across the state</li> <li>Maintain relationship with local Armory leader to be educated on issues/trends</li> <li>Participation in Yellow Ribbon Steering Committee events</li> <li>Educate all employees on veterans court program in county</li> </ul>
Ongoing process to respond to Servicemember and military family issues within the community	<ul> <li>Create veteran/military family resource list</li> <li>Train personnel on crisis intervention techniques unique to veterans</li> <li>Develop or become aware of specialized</li> </ul>
	<ul> <li>Veteran Court programs</li> <li>Become involved in Veterans Courts-mentor through court process</li> <li>Provide legal guidance on estate planning and development of Trusts</li> </ul>



### **Minimum Services and Best Practices for Yellow Ribbon Recognition Program**

### FAITH BASED ORGANIZATIONS

Minimum Service	Best Practices/Suggestions
Representation of faith based organizations on Yellow	Representatives committed to the Yellow Ribbon
Ribbon Steering Committee	support efforts responsible to engage all faith based
	organizations within the community by representing this
	key area.
Continuous, ongoing partnership and participation with	Create volunteer corps in individual faith based
Yellow Ribbon Recognition Program	organizations that can be called upon for
	support
	Create data base of specialized skills that can
	be made available to military families for
	"chore support" (handymen, professionals to
	help with job prep, plumbers, electricians, etc)
	Host veteran or military family events/meals
	Host childcare events for military families or
	create access to licensed child care
	Provide marriage and family counseling to
	military families
	<ul> <li>Provide proactive financial planning classes to</li> </ul>
	military families
	<ul> <li>Provide free transportation to military children</li> </ul>
	for youth events, bible studies, vacation bible
	schools
	<ul> <li>Provide marriage and family retreats for</li> </ul>
	military families
	<ul> <li>Waive church fees for events, classes, activities</li> </ul>
	for military families
	<ul> <li>Host Family Readiness Group meetings and</li> </ul>
	provide childcare
	Use faith based networks to provide meals to
	military families
	Hold military appreciation and recognition
	services. Create visible signs of support
	internally and externally
	Adopt a local unit and support them and their
	families
	Host military family speakers to share stories
	Create a condolence care plan for families
	impacted by a military loss
	Market local military support efforts in all
	church communication methods
	Form prayer groups for military families  Head in the state of th
	Host bible studies for military families and  provide children
	provide childcare
	Create mentor program for military kids
	Create military appreciation bulletin boards or
	space in church communications
	Provide employment counseling and resources  and/an analysis and analysis of the scaling analysis of the scaling and analysis of the scaling analysis
	and/or proactive career planning/job seeking
	skill classes to Veterans and military families
	Provide opportunities for free legal
	support/advice



### Minimum Services and Best Practices for Yellow Ribbon Recognition Program VETERAN ORGANIZATIONS/CIVIC ORGANIZATIONS

Minimum Service	Best Practices/Suggestions
Representation of veteran organizations on Yellow	Representatives committed to the Yellow Ribbon
Ribbon Steering Committee	support efforts responsible to engage all Veteran
	Organizations/Civic Organizations within the
	community by representing this key area.
Recognition and honor events in partnership with	Incorporate local Yellow Ribbon efforts in
Yellow Ribbon Steering Committee	Veteran Events (parades, ceremonies, services,
č	etc)
	Offer educational opportunities to honor and
	recognize
Full support and participation in Yellow Ribbon	Host fundraisers to support military family
Recognition Program	events
	Communicate any veteran issues/trends to
	Yellow Ribbon Steering Committee to address
	Incorporate Steering Committee updates at
	regular veteran group meetings and
	publications
	<ul> <li>Offer food/beverage discounts to military families</li> </ul>
	<ul> <li>Build ongoing relationships with local armory full time staff and drill units</li> </ul>
	<ul> <li>Communicate benefits, employment</li> </ul>
	opportunities and mental health services to
	local veterans
	<ul> <li>Provide financial assistance to support military</li> </ul>
	support network events
	<ul> <li>Create network of volunteers to assist military families</li> </ul>
	Host events for Family Readiness Groups
	<ul> <li>Educate and engage all post members on support efforts</li> </ul>
	Create community volunteer opportunities to
	help Veterans/Military Families
	Host a BBQ at local armory during drill
	weekend
	Host a veteran career fair
	Provide skilled volunteers to assist with
	financial planning and budgeting
	Partner with local recruiters to recognize
	citizens who enter military service
	Keep local military leader updated on
	issues/trends within the community
Process for identification of Servicemembers and	Develop mentor program between older and
military families within the community	younger veterans
,	Create plan for identifying all local military
	Host a date night with free food and drink
	<ul> <li>Partner with local armory for events/gather</li> </ul>
	ideas to support
	Work with state veteran organization military
	leaders to gather identification information
	Create self-identification option on registration
	form for new members



### Minimum Services and Best Practices for Yellow Ribbon Recognition Program

### **BUSINESSES/EMPLOYERS**

Minimum Service	Best Practice/Suggestions
Representation of businesses/employers on Yellow	Representatives committed to the Yellow Ribbon
Ribbon Steering Committee	support efforts responsible to engage all
Ribbon Steering Committee	Businesses/Employers within the community by
	representing this key area.
Full support of Servicemembers, military families and	Offer discounts, space or free services to
other employers	military families or support events
r y	Partner with local community leaders to
	support businesses impacted by a deployment
	Provide quality employment opportunities
	Ensure all HR staff and leaders are updated on
	USERRA laws and regulations
	Create corps of volunteers who can be called
	upon to aide military families
	Provide licensed child care professionals to
	provide backup/emergency childcare
	Create list of volunteers skilled in financial
	budgeting and planning
	Provide financial assistance and education at
	local banks
	Offer networking, proactive career or
	educational planning and job seeking skills
	training
	<ul> <li>Create strong veteran recruiting programs</li> </ul>
	Train HR personnel on military issues/hiring
	Provide Job Coach Mentors to returning
	veterans
	<ul> <li>Partner with others in the business community</li> </ul>
	to create military appreciation events
	<ul> <li>Host a job fairs for returning veterans</li> </ul>
	<ul> <li>Create military appreciation displays</li> </ul>
	<ul> <li>Partner with local colleges or career centers to</li> </ul>
	support military job seekers
	<ul> <li>Pay dues for the first year of a professional</li> </ul>
	association members for a veteran
Full support of Servicemembers and military family	Create military-friendly policies and procedures
employees	for employees impacted by a military
	deployment
	Create support groups for military families
	• Extend bereavement leave policy for Gold Star Families
	<ul> <li>Create military-friendly community outreach opportunities for employees</li> </ul>
	Create vacation donation program for
	employees or spouses impacted by a military
	leave or injury
	<ul> <li>Develop support plans for employees impacted by a military deployment</li> </ul>
	Educate managers on best practices for full
	support of an employee impacted by a military
	deployment
	<ul> <li>Create Veteran hiring and recruiting programs</li> </ul>
	Design a company Wall of Heroes
	Create military appreciation events throughout
	the organization



### **Minimum Services and Best Practices for Yellow Ribbon Recognition Program**

### SOCIAL SERVICE/MEDICAL PROVIDERS

Minimum Service	Best Practice/Suggestions		
Representation of social service/medical providers on Yellow Ribbon Steering Committee	Representatives committed to the Yellow Ribbon support efforts responsible to engage all Social Service/Medical Providers within the community by representing this key area.		
Engage participation in Tricare coverage for medical and mental health providers to meet the needs of the Tricare community  Provide access to local counseling resources	<ul> <li>Primary Care Clinics and mental health professionals enrolled in Tricare</li> <li>Provide training to potential Tricare providers</li> <li>Community recognition and marketing of participating providers to military families</li> <li>Partnership with local counseling resources to be made available to veterans/military families</li> </ul>		
Provide access to local counseling resources	<ul> <li>Offer free or reduce services to military families</li> <li>Offer counseling services to employers impacted by a military crisis</li> <li>Improve access to counseling for drug or alcohol abuse, marriage counseling, parenting and relationship issues</li> <li>Provide free psychological and social service support services</li> <li>Partner with community leaders to create crisis plan</li> <li>Donate counseling services to families dealing with a military injury or death</li> <li>Create resource list for public safety or network to access of mental health providers within the area with specialized skills to provide crisis services</li> </ul>		
Full support of Servicemembers, military families and employers	<ul> <li>Provide ongoing training to medical staff on unique challenges of military families</li> <li>Create corps of volunteer employees who can be called upon to assist military families</li> <li>Provide proactive education to military families prior to deployment</li> <li>Train local public safety and city leaders on crisis intervention techniques</li> <li>Create local resource directory for public safety personnel and city leaders</li> <li>Create military-friendly policies and procedures for employees impacted by a military deployment</li> <li>Create military-friendly community outreach opportunities for employees</li> <li>Create veteran recruiting programs</li> <li>Provide Job Coach Mentors for returning veterans</li> <li>Provide skilled volunteers to assist with financial planning and budgeting</li> <li>Partner with local armory leader to hold education or counseling sessions during drill weekends</li> </ul>		



### Minimum Services and Best Practices for Yellow Ribbon Recognition Program EDUCATION/YOUTH

	CATION/YOUTH
Minimum Service	Best Practice/Suggestions
Representation of education/youth organizations on	Representatives committed to the Yellow Ribbon
Yellow Ribbon Steering Committee	support efforts responsible to engage all
	Education/Youth Organizations within the community
	by representing this key area.
Plan to identify military families within the school	<ul> <li>Offer military support groups for children</li> </ul>
district	<ul> <li>Host military family events</li> </ul>
	<ul> <li>Hold military appreciation at sports events</li> </ul>
	<ul> <li>Create check box in registration materials for</li> </ul>
	military families to voluntarily identify
	themselves
	Advertise local military support efforts within
	school communications
Full support of Servicemembers, military families and	<ul> <li>Recognition ceremony for graduates entering</li> </ul>
employers	the service
	<ul> <li>Offer Community Education classes on</li> </ul>
	financial planning, career planning or parenting
	Provide communication opportunities for
	families to connect with deployed family
	members (ie; video conferencing, Skype)
	Offer community education classes on
	employment rights or other legal education
	Engage school groups to provide volunteers for
	support opportunities or employer assistance
	Participate in patriotic youth programs through
	<ul><li>local veteran organizations</li><li>Enhance curriculum to include military</li></ul>
	Enhance curriculum to include military deployment impact on families
	<ul> <li>Student participation in local recognition events</li> </ul>
	<ul> <li>Waive or reduce fees for military families</li> </ul>
	<ul> <li>Create list of classes in area providing financial</li> </ul>
	literacy/training
	Provide transportation to military children for
	free library programs/military support
	camps/local sports camps
	Develop military teen support group with focus
	on community service and leadership
	Connect veterans with college alumni programs
	for networking opportunities
	Host educational opportunities to child care
	workers who have military children
Full support of Servicemember and military family	Create military-friendly policies and procedures
employees	for employees impacted by a military
	deployment
	Create military-friendly community outreach
	opportunities for employees
	<ul> <li>Create veteran recruiting programs</li> </ul>
	Train HR on military specific issues
Defined, sustainable and ongoing training/awareness	Offer formal CEU training on military issues
program for all school personnel	Speakers or support resources at staff events
	Educate staff on military support resources
	available to military families
	Increase awareness of school staff on military
	family support issues
	Create a military family condolence care plan
	· · · · · · · · · · · · · · · · · · ·





Agenda Item: Aquatic Invasive Species Video Broadcast				
Primary Originating Division/Dept: Public Health & Environmer	nt - Planning/Water Date: 9/1	8/2012		
Contact: Paul Moline Title: PWM Ma	Item Type: Regular Se			
Amount of Time Requested: 10 minutes  Presenter: Randy Wolf Title: PHE Direct	Attachmer	nts: O Yes • No		
Strategic Initiative: Communities: Create and maintain safe, healthy, and livable communi	ities			
BACKGROUND/JUSTIFICATION: The Carver County Water Management Organization (CCWMO) to area citizens and boaters. This is part of a coordinated, coun other invasive water plants and animals. To aid in education e District (MCWD) grant to create an AIS video. The resulting finand work through a professional videographer. Staff will broad where the video will be disseminated.  ACTION REQUESTED: Discussion only.	nty-wide effort to help limit the spread o efforts, staff applied for and received a N al video was the result of the winning er	f zebra mussels and Minnehaha Creek Watershed htry from a video contest		
FISCAL IMPACT: None  If "Other", specify:	FUNDING County Dollars =			
FTE IMPACT: None  Related Financial/FTE Comments:	Total	\$0.00		
Video was developed with funds received by a Minnehaha Creek Watershed District Grant in 2012.				

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Agenda Item: Closed Session to Discuss Labor Negotiations				
Farming a Palations	Meeting	Meeting		
Primary Originating Division/Dept: Employee Relations	Date: 9/18/2012			
D	Item Type:			
Contact: Doris Krogman Title: Employee Rela	elations Director Closed Session			
Amount of Time Requested: 40 minutes  Presenter: Doris Krogman Title: Employee Rela	ations Director Attachments:	res • No		
Strategic Initiative:				
Culture: Provide organizational culture fostering accountability to achieve	goals & sustain public trust/confidence in County go	vernment		
Minnesota Statute allows the Board to meet with staff to discuss and strategize on collective bargaining. AFSCME has presented their opening proposal for 2013. Negotiations for 2012 and 2013 are also underway with six other units.  The purpose of a closed session is to discuss those proposals with the Board to refine previously discussed strategies.  ACTION REQUESTED:  Motion to go into closed session to discuss labor negotiations strategies.				
FISCAL IMPACT: None	FUNDING			
If "Other", specify:	County Dollars =			
FTE IMPACT: None	Total	\$0.00		
Related Financial/FTE Comments:				

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