

## Common Acronyms and Definitions

**AC Program = Alternative Care** Provides funding for home and community-based services for persons 65 years and over, who are at risk of nursing home placement and have low levels of income and assets.

**ADL= Activity of Daily Living** Personal care activities necessary for everyday living, such as eating, bathing, grooming, dressing and toileting. Frequently used in assessments.

**BS=Background Study** All employees must pass in order to work on CDCS.

**CAC Waiver= Community Alternative Care** Provides funding for home and community-based services for chronically ill and medically fragile persons who need the level of the care provided in a hospital.

**CADI Waiver=Community Access for Disability Inclusion Waiver** Provides funding for home and community-based services for persons with disabilities who require the level of care provided in a nursing facility.

**CDCS=Community Directed Community Supports** Service option that gives persons more flexibility and responsibility for directing their services and supports, including hiring and managing direct care staff and purchasing goods and services.

**CM=Case Manager** Person whose job it is to assess client needs, coordinate, monitor, evaluate and advocate for services. Required on a Waiver.

**Consumer/Client**=the person receiving services

**CSG= Consumer Support Grant** MA funded self-directed grant alternative for those qualifying for PCA Services, home health aide or nursing services.

**CSP=Consumer Support Plan** Self-directed plan completed to implement CDCS Waiver. Not to be confused with a the MnChoice Assessment Community Support Plan (CSP).

**DD Waiver=Developmental Disabilities Waiver** Provides funding for home and community-based services for person with a developmental disability or related condition who need the level of care provided in an Intermediate Care Facility for person with Developmental Disabilities (ICF/DD).

**DHS=Department of Human Services (Minnesota State Department)**

**FEIN=Federal Employer Identification Number** Need to apply for this with Payroll/FEA Model.

**FMS=Financial Management Services** Agency you choose to handle administrative duties on your behalf (billing the state) including payroll, hiring employees, etc. Formally know as FSE.

**EW Waiver= Elderly Waiver** Provides funding for home and community base services for people over the age of 65 years who require the level of care provided in a nursing facility.

**LTCC=Long Term Care Consultation** Assessment used to determine services needed for people to stay in their homes and receive long- term care services.

**MA=Medical Assistance** Publicly funded health care program providing coverage for low income or disabled individuals.

**MnChoice Assessment=** Annual assessment conducted to determine eligibility and CDCS budget amount.

**MnSure=** Minnesota's health insurance marketplace where individuals and families can shop, compare and choose health insurance coverage. Cannot be on this and be on a waiver.

**PCA= Personal Care Assistant** The caregiver hired through licensed PCA agency.

**PDN=Private Duty Nursing**

**PHN=Public Health Nursing**

**PPOM/Spouse=Paid Parent of a Minor or Spouse** Parents and spouses paid to care for their love one.

**PTO= Paid Time Off** Accrue 1 hour for every 40 hours worked per union contract.

**Primary Caregiver Relief=** Short Term care provided in the home or other location allowing primary caregivers a break from direct care.

**RN/LPN= Registered nurse/Licensed practical nurse**

**MP=Managing Party** Person designated to make decisions for the consumer. Sometimes this is the consumer themselves.

**SEIU=Service Employee International Union** Negotiates employee benefits with DHS (e.g. paid time off)

**SP=Support Planner** Person you may hire to help write your CDCS Consumer Support Plan

**Support Staff=** Staff hired to work with client/consumer

**TB Waiver= Traumatic Brain Injury Waiver** Provides funding for home and community-based services for children and adults who have acquired or traumatic brain injury.

**TEFRA=Tax Equity Fiscal Responsibility Act** Medical Assistance for children with disabilities, the parental fee.

**UMPI Number= Unique Minnesota Provider Identifier** All employees must apply for this through MN Department of Human Services. Tracks number of hours worked across agencies.