

### Carver County Board of Commissioners February 2, 2021 Regular Session

Under Minnesota Statute 13D.021 the County Board has made a determination that an in-person meeting is not practical or prudent because of a health pandemic and an emergency has been declared under chapter 12.

The physical meeting location (Board Room) is closed because it is not feasible to be open due to the health pandemic. This meeting will be conducted via videoconference due to COVID-19 concerns.

Individuals who wish to provide public comments can do so by email at admin-contact@co.carver.mn.us or by leaving a voicemail at (952) 361-1516. If you would like to join the videoconference to provide public comments during the meeting please send an e-mail, no later than noon on the Monday prior to the scheduled meeting date, to Carver County Administration at admin-contact@co.carver.mn.us to receive a Webex invitation.

Public comments that are about an item not on the agenda will be heard during the public comments section of the meeting. Public comments that relate to an item on the agenda will be heard when that agenda item is discussed. Please limit your public comments to five minutes or less.

#### The meeting will be webcast live

at: https://www.youtube.com/user/CarverCountyMN/live

9:00 a.m.	1.	<ul> <li>a) CONVENE</li> <li>b) Pledge of allegiance</li> <li>c) Attendance Roll Call</li> <li>d) Public comments submitted via email/voice mail/WebEx</li> </ul>
	2.	Agenda review and adoption
	3.	Approve minutes of January 19, 2021, Regular Session1-4
	4.	Community Announcements
9:05 a.m.	5.	CONSENT AGENDA
		Communities: Create and maintain safe, healthy and livable communities 5.1 Application to the MPCA for an Electric Vehicle Charging Station

		5.2	Ridgeview Medical Center contract for provision of COVID-19 vaccination services	6
			th: Manage the challenges and opportunities resulting from growth levelopment Jeffrey & Alina Muonio Request for High Amenity	
		0.0	Development (2 Lots)	7-13
		5.4	Kyle & Julie Decker - CUP for Contractor's Yard	
		5.5	Request to Accept the 2020-21 Natural Resource Block	
		- 0	Grant (NRBG)	
		5.6 5.7	Goose Lake Outlet Repair	
		5.7	Settlements for Right of Way Acquisition for the Jonathan Carver Parkway Project – Phase 1	
		and s 5.8	re: Provide organizational culture fostering accountability to achieve custain trust/confidence in County government 2021 Pay-for-Performance Salary Range Increase	
		5.9	Approval of the Teamsters Licensed Management Unit Collective	
		E 10	Bargaining Agreement	29-30
		5.10 5.11	Resolution Defining 2021 Non-Bargaining Compensation	
			Contributions	
		5.12	2021 Retiree Health Insurance Contributions	37-38
		<i>Finan</i> 5.13	ces: Improve the County's financial health and economic profile Professional Services Agreement for Federal Government Relatio	
		5.14	StrategyReview/Social/Commissioners' Warrants	
9:10 a.m.	6.		WTH: Manage the challenges and opportunities resulting from development Cooperative Construction Agreement and Advance Construction F Aid Agreement for the Highway 212 Project – Dahlgren Addition of a .5 FTE Social Worker II position for the Mental Health Crisis Program.	- -ederal 40-42 h
9:55 a.m.	7.	Coun	ty Administrator Report	
0.55		45.5	NIDA DEGILI AD GEGGION	
9:55 a.m.		ADJC	DURN REGULAR SESSION	

David Hemze County Administrator

#### **UPCOMING MEETINGS**

February 9, 2021 No Meeting
February 16, 2021 9:00 a.m. Board Meeting
February 23, 2021 9:00 a.m. Board Work Session
March 2, 2021 9:00 a.m. Board Meeting
March 9, 2021 No Meeting

A Regular Session of the Carver County Board of Commissioners was held in the County Government Center, Chaska, on January 19, 2021. The building remained closed due to the health pandemic but was webcast live. Chair Tim Lynch convened the session at 9:01 a.m.

Members present: Tim Lynch, Chair, Gayle Degler, Vice Chair, John P. Fahey, Matt Udermann (present in County Board Room) and Tom Workman (participating via WebEx).

Members absent: None.

No public comments were received.

Degler moved, Fahey seconded, to approve the agenda. On a roll call vote, Degler, Fahey, Lynch, Udermann, Workman voted aye. Motion carried unanimously.

Fahey moved, Workman seconded, to approve the minutes of the January 5, 2021 Organizational Session. On a roll call vote, Fahey, Lynch, Udermann, Workman, Degler voted aye. Motion carried unanimously.

Degler moved, Fahey seconded, to approve the following consent agenda items:

Authorized the acceptance of two donations to the Carver County Veterans Treatment Court.

Approved contract between Health and Human Services Income Support Department and Carver County CDA pending finalization of the contract review process.

Approved STOC funding to hire a temporary Child Protection Social Worker for a maximum of 67 days starting in mid-February 2021 and related HH&S budget amendment.

Approved and accepted one time CARES grant of \$7,500 from MN DHS to upgrade the technology of child welfare staff and related HH&S budget amendment.

Authorized HH&S acceptance of donations for Encore Adult Day Care.

Authorized Public Works to purchase equipment as outlined.

Approved increased cost associated with Microsoft Enterprise Agreement for the period 2021-2023 with SHI.

Resolution #05-21 Awarding of the Jonathan Carver Parkway Project, Carver County Contract 20-490.

Resolution #06-21, Authorizing Settlement of Compensation to Owners for Acquisition of Real Property Interests Needed for Jonathan Carver Parkway Project-Phase 1.

Professional services agreement with Dude Solutions, Inc., for asset management implementation in the amount of \$54,047 pending finalization of the contract review process.

Approved the updated 2021 rate chart for seasonal, temporary and on-call (STOC) positions as outlined.

Adopted the recommended updated health and safety policies as prepared by Employee Relations.

Approved five year lease with the State of Minnesota for driver license road testing services at the Chaska License Center pending contract review.

Reviewed January 12, 2021, Community Social Services' actions/Commissioners' warrants in the amount of \$393,560.00 and reviewed January 19, 2021, Community Social Services' actions/Commissioners' warrants in the amount of \$569,876.07.

On a roll call vote, Lynch, Udermann, Workman, Degler, Fahey voted aye. Motion carried unanimously.

Derek Gunderson, Mental Health Advisory Committee Chair, appeared before the Board with an update on the Committee's activities. He indicated a year ago the Committee discussed the need for the group to get out to the communities to learn how services were stacking up but that got put on hold. Gunderson explained they later began a new way of meeting virtually where they discussed transportation, CoVid and technology. He indicated they discussed how technology would play in delivering mental health services.

He stated the Committee was excited about the start of the co-responder to better respond to those in crisis and the Committee appreciated this position being created. He indicated moving into the summer and fall the Committee talked about anxiety and continued discussing the pros and cons of telehealth. Gunderson noted the sentiment was that telehealth should not go away and continue as an option in providing services. He acknowledged telehealth was good for some cases but not an end all if interaction was essential. Gunderson indicated they had presentations on hoarding and persevering through CoVid. He noted they also had a number of new members and received updates from staff

Gunderson reviewed goals for the upcoming year. He acknowledged it was a difficult year for a lot of people. He stated it was important to have infrastructure to provide services locally pointing out the length that people drive to receive services. He added he would return in July for an update on what they are doing in 2021.

The Board Mr. Gunderson and the Committee for their work.

David Frischmon, Finance, updated the Board on the CoVid 19 budget stabilization account. He stated nearly 13 million was received in CARES funding and highlighted the major areas where those funds had been spent. He explained the remaining 8.6 million was committed to the CoVID 19 stabilization account in December to provide short term fiscal flexibility to meet the budget challenges related to the ongoing public health emergency. He reviewed the transfers that have recently occurred and indicated the current balance was approximately 5 million.

Dave Hemze, County Administrator, pointed out there were a number of huge uncertainties ahead. He stated additional information would be provided in a month to the Board.

Peter Henschel, Chief Information Technology Officer, requested the Board approve funds from the CoVid 19 stabilization account for information technology funding. He stated the IT Team was hit hard with service request tickets related to the increased IT demands due to employees working from home. He stated project support was also needed to assist IT staff with improvements for remote technology needs. Henschel confirmed they had worked with both contractors in the past. He indicated the plan was to bring in help from OnDemand Group for four months to help get past the backload of service tickets. In addition, they would contract for services with Heartland Business as needed over the next six months for different projects they were rolling out.

Degler moved, Udermann seconded, to approve up to \$68,550 from the CoVId 19 budget stabilization account with \$25,000 for an agreement with IT Trust Advisor Heartland Business System and \$43,550 for an agreement with OnDemand Group pending finalization of the contract review process as a necessary response to the CoVid 19 public health emergency and related budget amendment. On a roll call vote, Udermann, Workman, Degler, Fahey, Lynch voted aye. Motion carried unanimously.

The Board considered the remaining committee assignments. Degler noted he reached his term limits on the MELSA Board. He explained the Library Board and MELSA work closely together and indicated he would like to rescind his appointment to the Library Board to allow another Board member to serve on both the MELSA and Library Boards.

Degler moved, Fahey seconded, to approve the following open committee assignments/appointments:

Insurance Advisory Committee – Degler, Lynch Alt.
Library Board – Udermann, Liaison
MELSA – Udermann
Mental Wellness Facility Advisory Committee – Udermann, Alt
Metropolitan Emergency Services Board – Fahey
Metropolitan Emergency Services Executive Board – Fahey, Alt.
Minnehaha Creek Watershed District – Udermann, Alt
State CHS Advisory Committee – Fahey, Alt.

On a roll call vote, Workman, Degler, Fahey, Lynch, Udermann voted aye. Motion carried unanimously.

The Board considered the remaining vacancy on the Library Board to represent District 3.

Udermann moved, Degler seconded, to appoint Charles Teh to the Library Board. On a roll call vote, Degler, Fahey, Lynch, Udermann, Workman voted aye. Motion carried unanimously.

Commissioner Udermann agreed to serve as the alternate to the CAP Agency if needed.

Udermann moved, Degler seconded, to go into closed session under Minnesota Statute 13D.05, Subd 3 to develop and consider offers for the sale of property and services related to responding to the

Carver County Schools Network Request for Proposal for leasing dark fiber, lit fiber services and internet service in the CarverLink Network and to go into closed session to discuss labor negotiations strategy. On a roll call vote, Fahey, Lynch, Udermann, Workman, Degler voted aye. Motion carried unanimously.

The Board adjourned the closed and Regular Session.

David Hemze County Administrator

(These proceedings contain summaries of resolutions/claims reviewed. The full text of the resolutions and claims reviewed are available for public inspection in the office of the county administrator.)



Agenda Item:					
Application to the MPCA for an Electr	ic Vehicle Charging Station (	Grant			
Primary Originating Division/Dept: Pu	blic Services - Environ. Svc.	<b>~</b>	Meeting Date:	2/2/2021	
Fillinary Originating Division/ Dept.					
Contact: Brad Hanzel	Title: Interim Environ	mental Services	Item Type: Consent	<b>~</b>	
			Consent		
Amount of Time Requested: m  Presenter:	ninutes Title:		Attachments:	○ Yes ● No	
Strategic Initiative:	Title.				
Communities: Create and maintain safe, hea	althy, and livable communities				~
BACKGROUND/JUSTIFICATION:					
The Minnesota Pollution Control Agen	cy (MPCA) is soliciting applic	ations for grant fund	ling to help purd	chase and install dual-	port
electric vehicle (EV) Level 2 charging s	tations in public places and w	orkplace locations.	Level 2 charging	stations are ideally	
placed where drivers will be parked fo	r at least 30 minutes, such as	retail, restaurants,	workplaces, or ${\mathfrak g}$	government buildings	
The maximum amount available for ea	ach Level 2 dual-port chargin	g station is \$7,500.			
Environmental Services is interested in	n applying for grant funding f	or the installation of	a Level 2 dual-r	oort charging station t	o
be located in the main Government Co			-		
charging any future electric County Fle	eet vehicles. The person using	ະ g the station would ເ	use a credit card	to pay for the electric	city
that they are provided. Staff estimate	s the overall project cost to b	oe approximately \$1	8,000, which inc	cludes equipment	
installation. This estimate incorporate	s the installation of solar pan	els to provide powe	r to the charging	g stations. By adding	
solar, the MPCA will give bonus points	to the application thereby ir	ncreasing our chance	s of obtaining g	rant funds. The Count	ty
would be required to provide a 20% ca	ash match.				
ACTION REQUESTED:					
Motion to authorize and direct Enviro	nmental Services staff to sub	mit a Level 2 chargin	g station grant	application to the MP	CA.
Othor					
FISCAL IMPACT: Other	va da	FUNDING	_		
If "Other", specify: 2020 Rollover Fu	inas	County Dollars		\$7,500.00	
FTE IMPACT: None		MPCA Grant F			
		Env Services D	ept Rollove	\$10,500.00	
		Total		\$18,000.00	
Related Financial/FTE Comments:		Insert addit	ional funding so	urce	
Project is contingent on securing grant	funding and approval of 202	20 rollover request			
-,-,-,-,-, Brunn					
Office use only:					

RBA 2021 - 7406



Agenda Item:					
Ridgeview Medical Center contract for provision of COVI	D-19 vaccination service	es			
Primary Originating Division/Dept: Health & Human Service	s - Public Health	Meeting Da	te: 2/2/2021		
Contact: Richard Scott Title: Deputy	/ Division Director	Item Type: Consent	<u> </u>		
Amount of Time Requested: minutes  Presenter: Title:		Attachmen	s: Oyes O No		
Strategic Initiative:  Communities: Create and maintain safe, healthy, and livable comm	unities		V		
BACKGROUND/JUSTIFICATION:  To meet the the urgent need to expand COVID-19 vaccination services, Carver County Public Health will need to enter into a contract with Ridgeview Medical Center to assist with the administration of the COVID-19 Vaccine. Ridgeview Medical Center will provide COVID-19 and other related health care services upon request from Carver County Public Health according to terms specified in this PSA. These services will be provided as a result of a public health emergency or other designated public health need, services for such an event may include but are not limited to: 1) vaccinator roles; 2) antibiotic or antiviral dispensers; 3) screeners or persons to triage symptoms or exposure to a biological agent; 4) documentation roles; 5) diagnostic testing for COVID-19 and/or 6) mutually agreed upon medical/health care staffing.  ACTION REQUESTED:  Motion to approve contract with Ridgeview Medical Center for the provision of COVID-19 vaccination and related health care services not to exceed \$50,000, pending approval of Risk Management and County Attorney.					
FISCAL IMPACT: None  If "Other", specify:	FUNDING County Do	ollars =	\$0.00		
	LPH Fund		\$50,000.00		
FTE IMPACT: None	Total		\$50,000.00		
Related Financial/FTE Comments:	Insert ∈	additional funding	j source		
The cost of this Agreement shall not exceed \$50,000, base minimum and will be funded by Local Public Health grant.	ed on an all-inclusive rate	e of \$681.36 an h	our with a four (4) hour		
Office use only: RBA 2021-					



Agenda Item:						
Jeffrey & Alina Muonio Request for I	High Amenity Deve	lopment (2 Lots)				
Primary Originating Division/Dept: Pu	blic Services - Land M	gmt.		Meeting Date	2/2/2021	
Contact: Jason Mielke	Title: Land I	Jse Manager		Item Type: <u>Consent</u>		
Amount of Time Requested: r Presenter:	minutes Title:			Attachments	: • Yes • No	
Strategic Initiative: Growth: Manage the challenges and opport	unities resulting from g	rowth and develop	<u>ment</u>			
BACKGROUND/JUSTIFICATION:						
File #PZ20200057. On January 19, 20 Muonio's Conditional Use Permit (CL Section 6 of Watertown Township. Tl family dwellings) consisting of 2.50 a 51 acres with an existing homestead platted (i.e. Preliminary & Final approximately Watertown Township has provided for consists of wooded area and wetland land for the amenity. The proposed of 4 per ¼¼).  The proposed development would have would need to be constructed. Sally an agreement has been in place detellocated in Watertown Township which responsible for the maintenance of Stownship meetings and provide the Foundation of the section of the sectio	IP) for a "High Amer the proposed develor cres each. The remr which is occupied be ovals) pursuant to the or the High Amenity dis which are not in a development would have road frontage of Avenue is located or for the High ally Avenue at this leading and the High ally Avenue at this leading and the services.	nity" development pment would contain acreage working Mr. & Mrs. Muse County's Subort option in its chargiful tural production an existing town the township liaintenance responds ocation. Therefore	nt on their appoints of a plat of a	proximate 56-with two (2) by iterations and posed development and Zonin pomprehensive ore, the acrea 4 homes per 4 detertown & Hen though the Township is township	acre property, locate puilding sites (i.e. sin consist of approximate pment would need the Code.  Plan. The subject prige is considered eligical acres (i.e. no more therefore, no new roll hollywood Township eliging use request is the road authority	ed in gle- ately o be roperty ible e than oad os and
The development is required to mee Carver County Environmental Service Board and Hollywood Town Board re	es Subsurface Sewag	ge Treatment Sys	stem (SSTS) red	•	•	
ACTION REQUESTED:						
A motion to adopt Findings of Fact an	d issue Order #PZ20	200057 for the is	suance of a Co	onditional Use	Permit.	
FISCAL IMPACT: None			UNDING			
If "Other", specify:			County Dollars	=		
FTE IMPACT: None		Т	otal		\$0	.00
Related Financial/FTE Comments:						
0.60						

Office use only: RBA 2021- 7397

# COUNTY OF CARVER PLANNING COMMISSION RESOLUTION

FILE #: PZ20200057

**RESOLUTION #: 21-01** 

WHEREAS, the following application for a Conditional Use Permit has been submitted and accepted:

**FILE #:** PZ20200057

**OWNERS:** Jeffrey & Alina Muonio **APPLICANTS:** Jeffrey & Alina Muonio **SITE ADDRESS:** 1535 Sally Avenue, 55388

**PERMIT TYPE:** Additional Density – High Amenity Lots

PURSUANT TO: Carver County Code: Section 152.078 (A) & (C)

**LEGAL DESCRIPTION:** See attached Exhibit "A"

**PARCEL #:** 10-006-1300

**WHEREAS**, said application was duly considered at a public hearing held by the Carver County Planning Commission at its regular meeting of January 19, 2021; and,

WHEREAS, the Carver County Planning Commission finds as follows:

- 1. Jeffrey & Alina Muonio own an approximate 56.00-acre parcel located in part of the Northern Half (N½) of the Northwest Quarter (NW¼) of Section 6, Watertown Township. The property is primarily undeveloped wooded areas and wetland but does include a single-family dwelling with an attached garage. The property is located in the Agricultural Zoning District and the CCWMO (Crow River Watershed).
- 2. The Planning Commission continued the public hearing from the November 17, 2020, meeting to the December 15, 2020, meeting to allow the applicant to attend a Hollywood Township meeting to discuss the proposed request and its potential impact on Sally Ave, which is a township road and maintained by Hollywood Township. A "60-Day Law" letter was sent to the applicant on November 18, 2020, extending the County Board of Commissioners deadline for a final decision until February 6, 2021, at the latest.
- 3. The Planning Commission again continued the public hearing from the December 15, 2020, meeting to the January 19, 2021, meeting to provide additional review time for the Hollywood Town Board to physically view the site. The extension that was provided by the "60-Day Law" letter that was sent in November of 2020, remains in effect.
- 4. The applicants are proposing to develop two residential parcels (approx. 2.5 acres each) in the southwestern portion of the subject property. The proposed development would result in a total of two additional building sites (for single-family dwellings) without the need to construct a Township Road. The applicant is requesting a Conditional Use Permit (CUP) pursuant to the "Additional Density Options" in Section 152.078 (A) and (C) of the Carver County Zoning Code.
- 5. Watertown Township has provided for the High Amenity Option in its chapter of the 2040 Comprehensive Plan. The High Amenity lot provision may only be exercised once for each parcel that was of record as of July 1, 1974. The subject property consists of wooded, wooded pasture, and similar areas, not in agricultural production, and is considered eligible land. The proposed development would comply with the limitation of 4 homes per 40 acres (i.e. no more than 4 per ½ ½). Also, a Conditional Use Permit has not been previously issued for additional density on the subject parcel.

CU-PZ20200057 1 PID# **9**0-006-1300

- 6. The applicants are proposing two (2) residential lots that would both be approximately 2.5 acres in size. Each newly created lot would meet the required minimum lot size as allowed by the Zoning Code. A total of two (2) buildable lots are proposed as part of the development (plat).
- 7. During the preliminary platting process, the applicant must document a suitable one (1) acre building site for each lot. The concept plan would also illustrate the potential locations for Subsurface Sewage Treatment Systems (SSTS) on each lot. A licensed SSTS professional would need to provide appropriate soils reports for the County's review.
- 8. Each lot would meet the requirements for public road frontage, which is proposed from Sally Avenue. Access would be to each lot individually (two accesses off of the Township Road). The Hollywood Town Board (i.e. road authority for this portion of Sally Ave) would be reviewing the proposed access locations during the preliminary platting process.
- 9. The individual lot owner(s) will be required to comply with the Carver County Water Management Organization (CCWMO) Water Rules Standards. Each lot will be subject to review and approval by Carver County Planning and Water Management Department pursuant to Chapter 153. More specific details for each lot would need to be submitted to Carver County Planning & Water Management at the time of design for review and approval prior to the issuance of building permit(s) on individual lots.
- 10. A wetland delineation would be needed as part of the platting process. No roadway is proposed as part of the platting process; however, with the creation of new driveways there may be potential low-lying areas "wetlands" within the tree canopy that may need to be avoided.
- 11. The entire layout as proposed will be properly addressed during the preliminary platting process.
- 12. The proposed lots would meet all the criteria for High Amenity Lots. Al Langseth, the Carver County Feedlot Officer, confirmed that the feedlot setback buffer is accurate for the feedlots southwest of the subject property. Given the feedlot buffer, the new lots would more than exceed the required 1,000-foot feedlot setback.
- 13. Prior to the November 17, 2020, Planning Commission meeting, staff received three letters in opposition of the request. All three letters cited concerns of noise and for additional traffic along Sally Avenue. In addition, one of the letters listed environmental concerns related to the nearby Tamarack swamp and a possible draw down on existing water wells in the area. All letters were entered into the November 17, 2020, public hearing record.
- 14. The Watertown Town Board reviewed and recommended approval the request during their September 8, 2020, Town Board Meeting. The request for the additional density lots is allowed pursuant to their chapter of the Carver County Comprehensive Plan.
- 15. During the November 17, 2020, Planning Commission meeting, it was determined that Hollywood Township is the road authority responsible for the maintenance of Sally Avenue at this location even though the applicants live in Watertown Township. The Planning Commission directed the applicants to meet with the Hollywood Town Board and discuss their proposal. This request was continued to the December Planning Commission meeting to further allow the Hollywood Town Board to review the proposal.
- 16. On November 17, 2020, staff emailed the Hollywood Township Clerk to inform the Township Board that the Muonio request was tabled by the Planning Commission in order to provide the Township an opportunity to review the proposal. Attached to that email were copies of the survey and soil boring locations, a site map, and a Township Recommendation form to be completed by the Township after their meeting.
- 17. On December 14, 2020, the applicants attended the Hollywood Township meeting and discussed their request. At the conclusion of the meeting, the Town Board voted to table the request until they can have time to review and look at the site. The Town Board has indicated a decision would be made at their regularly scheduled meeting on January 11, 2021.

- 18. On January 11, 2021, the applicants attended the Hollywood Township meeting and discussed their request. At the conclusion of the meeting, the Town Board made a recommendation of approval of the request and for the use of the Township road. The Township also expressed some concern with where the driveways would be located.
- 19. The Planning Commission has considered all the factors required by Section 152.251 of the Carver County Code and finds that all are either true in this case or can be mitigated by conditions placed on the permit.

**THEREFORE, BE IT RESOLVED, THAT** the Carver County Planning Commission hereby recommends the issuance of Conditional Use Permit #PZ20200057 for the creation of High Amenity Lots on the land described in Exhibit "A" of the permit application. The Planning Commission further recommends that the following conditions be attached to the permit:

- 1. Two (2) residential lots are permitted, provided the building site requirements and minimum lot standards are satisfied. The entire subject property shall be platted in accordance with M.S. Chapter 505 and the Carver County Code. A total of two (2) buildable lots (building eligibilities) shall be properly addressed as part of the platting process.
- 2. The lots shall be laid out on the preliminary plat substantially as agreed upon by the Township, the County, and the developer during the Conditional Use Permit (CUP) process. The Preliminary plat shall stipulate, at a minimum, the building eligibility status for each parcel, a statement regarding agricultural uses in the area, and the protection of environmentally sensitive land(s). The potential for future easement(s) shall be evaluated during the preliminary platting process.
- 3. The proposed lots must have a one-acre building site, which shall be reviewed as a part of the Subdivision Plat. Primary and alternate drainfield locations for each building site must be submitted with the application for preliminary plat. SSTS locations must be identified by a licensed SSTS contractor, for review/approval by the Environmental Services Department. It shall be the responsibility of the property owner to preserve and protect the soil treatment and dispersal areas from compaction, building, or other activities which could conceivably limit the use of the sites for sewage treatment and dispersal. The building sites must be located so that all buildings and SSTS systems shall meet County Code setback requirements.
- 4. Access locations and permits shall be approved by Hollywood Township (road authority) prior to any work occurring within the road right-of-way.
- 5. As a part of the platting process the applicant shall develop covenants to be filed with the plat. The covenants shall address at least the following:
  - A. A covenant must clearly state the building eligibility status for each parcel in the development. The keeping of animals, with the exception of dogs, cats and similar animals kept as household pets, is prohibited on any lot in the residential area.
  - B. A covenant stating that the area is rural, and that commercial agriculture and other rural land use activities shall likely be occurring in the area. A notification must be provided regarding "odors, dirt, dust, noises, long hours of operation and other factors associated with agriculture and feedlot activities". Complaints relating to these activities shall be considered unwarranted so long as such activities are being conducted in accordance with existing standards.
  - C. If the home sites include any environmentally sensitive land then restrictions must be placed in the covenants addressing: clear cutting of land, vegetation removal, plus the development and implementation of an erosion control plan to control erosion during and after building construction.
  - D. A covenant must be added requiring that the alternative sewer site must be preserved for a future sewer site. No buildings can be erected on the alternative site and no trees can be planted on the site. Heavy equipment must be kept off the site. If the lot owner must build on the site, he shall have to submit percolation tests and soil borings for another site before any building permit shall be issued.
- 6. The above-required covenants shall become part of the permit.

7. A completed CCWMO Water Rules application, with required attachments, shall be submitted with the Preliminary Plat application, if applicable.

8. The boundaries of any possible wetlands must be included on the preliminary plat so appropriate drainage easements may be determined. If necessary, a wetland mitigation plan and application shall be submitted with the preliminary plat application.

**ADOPTED** by the Carver County Planning Commission this 19<sup>th</sup> day of January 2021.

\_\_\_\_\_

Gabrielle Theis, Chair Carver County Planning Commission

### **EXHIBIT "A" – LEGAL DESCRIPTION**

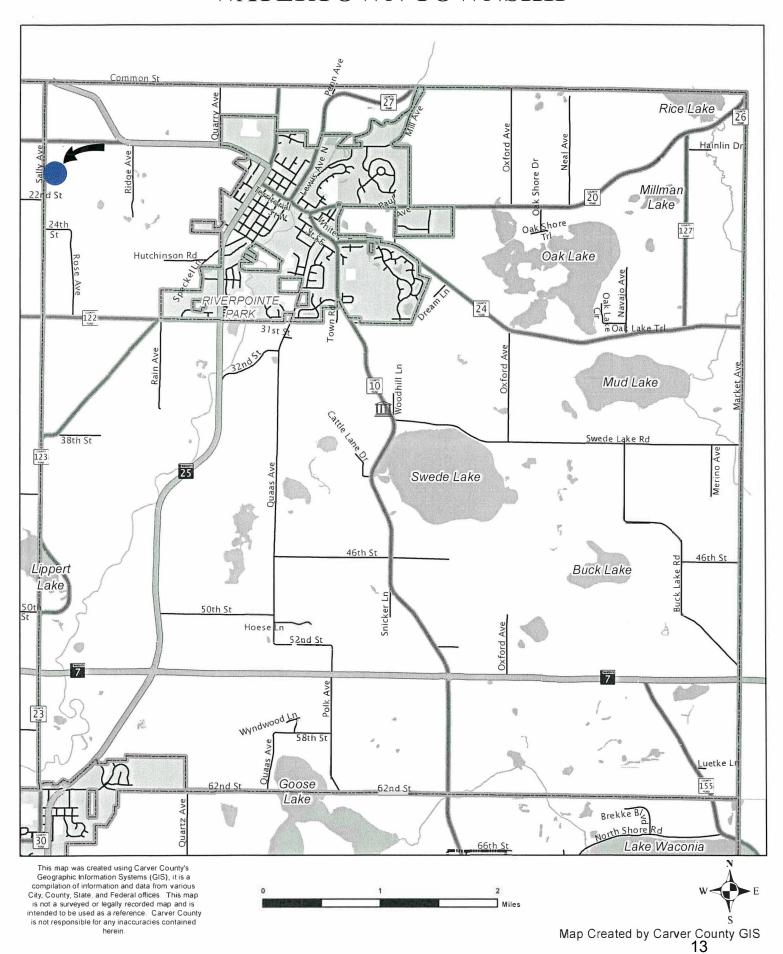
PID NUMBER: 10-006-1300 File# PZ20200057

### **APPLICANT/OWNER: Jeffrey & Alina Muonio**

That part of the North 1385.36 feet of the Northwest Quarter of Section 6, Township 117, Range 25 West, which lies southwesterly of the centerline of Minnesota State Highway No. 25, as depicted on the recorded plat of Minnesota Department of Transportation Plat No. 10-M 09, EXCEPTING THEREFROM the following described land: All that part of the Northwest Quarter of Section 6, Township 117, Range 25, Carver County, Minnesota, described as follows: Commencing at the northwest corner of said Northwest Quarter, thence on an assumed bearing of South along the west line of said Northwest Quarter, a distance of 450.64 feet to the point of beginning of the tract to be described; thence on a bearing of East, a distance of 508.16 feet, thence South 11 degrees 45 minutes 00 seconds West, a distance of 468.95 feet; thence on a bearing of West, a distance of 412.57 feet to the west line of said Northwest Quarter; thence on a bearing of North along said west line, a distance of 449.37 feet to the point of beginning and there terminating.

DRAFTED BY: Carver County Land Management Department

## WATERTOWN TOWNSHIP





Agenda Item:	eka ala Wand			
Kyle & Julie Decker - CUP for Contrac	ctor's yard			
Primary Originating Division/Dept: Pul	blic Services - Land Mgmt.	١	Meeting Date:	2/2/2021
Contact: Jason Mielke	Title: Land Use Manager		tem Type: Consent	
Amount of Time Requested: n Presenter:	ninutes Title:		Attachments:	● Yes ○ No
Strategic Initiative: Growth: Manage the challenges and opportu	unities resulting from growth and deve	<u>lopment</u>		
BACKGROUND/JUSTIFICATION:				
File #PZ20200061. On January 19, 202 Decker's Conditional Use Permit (CUP acre parcel located in Section 6, Dahla intentions to demo the existing old far The applicant's business currently ope However, Mr. Decker would bring a be delivery when the delivery location is to construct a 60' x 80' accessory strue of the roll-off dumpsters (commercia). The business consists of the owner/of truck home with them every evening applicant indicated a maximum of two Laurel Avenue via County Road 140 to Mr. Decker identified an area east of storage area, one vehicle associated wactivity, no customer would visit the sline at the location of the outside storyard CUP. The Dahlgren Town Board	P) for a Contractor's Yard (i.e. Dec gren Township. The Decker famile armhouse and construct a new si erates from a lot in the City of Chousiness dumpster back to his pro- scloser to the subject parcel than acture would also be used for per- al activity).  In perator, Mr. Decker, and one add so there would only be one busing to commercial business vehicles (to minimize impacts to the Towns the proposed building for temporal than the business may be kept of subject location. Mr. Decker plan rage area. The CUP request apper	cker's Roll-Off Servy recently purchasingle-family dwelling aska and would coperty on occasion the main location sonal storage as which was related vehich i.e. 2-4 trips per diship Road.  Trary outside storagts of sto place trees (i.e.	vice), on their sed the subject on the subject of equipments of e. screening).	approximate 5-ct property with the ached garage in 2021.  erate from that location.  e scheduled for morning addition, his is proposing occasional maintenance  eee drives a commercial ne site. The less the property from  ent. In addition to this the Contractor's Yard along the south property
ACTION REQUESTED:				
A motion to adopt Findings of Fact and	d issue Order #PZ20200061 for th	e issuance of a Cor	nditional Use P	Permit.
FISCAL IMPACT: None  If "Other", specify:		FUNDING County Dollars =		
FTE IMPACT: None		Total		\$0.00
Related Financial/FTE Comments:				
Office use only:				

RBA 2021 - 7398

14

### COUNTY OF CARVER PLANNING COMMISSION RESOLUTION

FILE #: PZ20200061

**RESOLUTION #: 21-02** 

WHEREAS, the following application for a Conditional Use Permit has been submitted and accepted:

**FILE #:** PZ20200061

**APPLICANT:** Kyle Decker **OWNERS:** Kyle & Julie Decker

SITE ADDRESS: 11650 Laurel Avenue, 55322

**PERMIT TYPE:** Conditional Use Permit - Contractor's Yard

PURSUANT TO: County Code, Chapter 152, Section 152.079 C (10)

**LEGAL DESCRIPTION:** See attached Exhibit "A"

PARCEL #: 04-006-1040

WHEREAS, said application was duly considered at a public hearing held by the Carver County Planning Commission at its regular meeting of January 19, 2021; and,

WHEREAS, the Carver County Planning Commission finds as follows:

- 1. Kyle & Julie Decker own an approximate 5-acre parcel in the Eastern Half (E½) of the Southwest Quarter (SW¼) of Section 6, Dahlgren Township. The parcel is improved with a single-family dwelling, a 10' x 10' garden shed, and a 60' x 15' Quonset building. This property is located in the Agricultural Zoning District and the CCWMO (Carver Creek watershed).
- 2. The applicant is requesting a Conditional Use Permit (CUP) to operate a Contractor's Yard pursuant to Section 152.079 C (10) of the Carver County Zoning Code.
- 3. In 2020, Mr. & Mrs. Decker purchased the subject property. They have indicated their intentions are to remove the existing house and the 10' x 10' garden shed. In 2021, they intend to construct a new single-family dwelling with an attached garage. If this request is approved, they would also construct a 60' x 80' (4,800 sq. ft.) detached accessory structure. A portion of the proposed accessory structure would be used for personal storage (1,000 sq. ft.) and the remainder (3,800 sq. ft.) would be used for the Contractor's Yard business.
- 4. They are requesting to use the subject property for a Contractor's Yard (i.e. Decker's Roll-Off Service) with the potential for outside storage. The applicant's business currently operates from a lot in the City of Chaska. The applicant has stated that the business will continue to operate out of that location. On occasion, the subject parcel would be used for overnight storage of a dumpster that is scheduled for morning delivery when the delivery location is closer to the subject parcel than the main location in Chaska. In addition, a proposed 60' x 80' accessory structure would also be used for the occasional maintenance of the roll-off dumpsters. The applicant has stated that in addition to himself, there is one other employee of the business. That employee drives their work truck home with them every evening so there would only be one work related vehicle stored at the subject location. The applicant has stated that all business vehicles (i.e. 2-4 trips per day) would access the property from Laurel Avenue via County Road 140 to minimize impacts to the Township Road.
- 5. The submitted site plan identifies an area east of the proposed building for temporary outside storage of materials. In addition to this storage area, one vehicle associated with this business would also be kept outside. Because there are only two vehicles related to the business and no customers would visit the subject location, no additional parking areas have been included in this proposal. Additionally, the applicant has indicated he plans to place trees (i.e. screening) along the south property line at the location of the outside storage area. The applicant appears to meet the minimum standards for a Contractor's Yard CUP.

CU-PZ20200061 1

- 6. Signage would be required to meet the standards of Chapter 154 of the County Code; not to exceed 32 square feet of surface area. The size of a two-sided sign shall be calculated based on the surface area of only one of the sides, provided the sign surfaces are completely flush.
- 7. This request has been reviewed by Senior Environmentalist, Joe Enfield. Mr. Enfield stated that because no restroom facility is being proposed inside of the new structure, there are no SSTS related issues with this request. He also stated that there are no SSTS related concerns with the proposed location of the new building or the driveway.
- 8. The Dahlgren Town Board reviewed the request at their January 11, 2021, Town Board meeting and recommended approval with no additional conditions being requested.
- 9. The Planning Commission has considered all the factors required by Section 152.251 of the Carver County Code and finds that all are either true in this case or can be mitigated by conditions placed on the permit.

**THEREFORE, BE IT RESOLVED,** THAT the Carver County Planning Commission hereby recommends the issuance of Conditional Use Permit #PZ20200061, for a Contractor's Yard on the land described in Exhibit "A" of the permit application. The Planning Commission further recommends that the following conditions be attached to the permit:

- 1. The permit is subject to administrative review. The Permittee shall maintain homestead status on the property. A change in ownership, operations or operator shall be cause for the permit to be reviewed by Land Management for a determination as to whether an application for an amendment or similar consideration is necessary. Proposed owners and/or operators are encouraged to contact Land Management as early in the timeline of the proposed change as possible. NOTE: No business activity may occur prior to the subject parcel being homesteaded and occupied by the principle of the proposed activity.
- 2. The operation shall be substantially in accordance with the submitted operational plan and site plan (dated: 12/28/2020). These plans shall be requirements of this permit. Any proposed expansion of the submitted site plan shall be cause for the permit to be reviewed by Land Management for a determination as to whether an application for an amendment or similar consideration is necessary.
- 3. Building permits for the proposed accessory structure shall not be issued prior to the issuance of the required permits for a single-family dwelling.
- 4. Any future remodeling or improvements of the proposed accessory structure shall require staff review and possible CUP review by the Carver County Planning Commission and Board of Commissioners. Future construction of any new structure(s) to be utilized as part of the business, shall require a review of the CUP by the Carver County Planning Commission and Board of Commissioners.
- 5. The Contractor's Yard must comply with the Subsurface Sewage Treatment System requirements of MN Rule 7080-7083 and Chapter 52 of the Carver County Code of Ordinances.
- 6. Permittee shall comply with all road authority (Dahlgren Township) requirements.
- 7. A maximum of two (2) business vehicles (including, but not limited to: commercial trucks utilized to supply the service) may be stored and/or permitted on the site. All outside storage shall be screened from neighboring properties and the public road and all business-related trucks, equipment and supplies shall be stored within existing structures and/or the approved operational area.
- 8. The permittee shall obtain and maintain a Non-generator's Certificate or contact the Environmental Services Department to obtain a Hazardous Waste Generator's License, if required.
- 9. The permittee shall submit a Certificate of Workers' Compensation Insurance and/or proper affidavit to the Land Management Department.

10. The entire operation shall comply with all local, state and federal regulations.

**ADOPTED** by the Carver County Planning Commission this 19<sup>th</sup> day of January 2021.

Gabrielle Theis, Chair

Carver County Planning Commission

#### **EXHIBIT "A" – LEGAL DESCRIPTION**

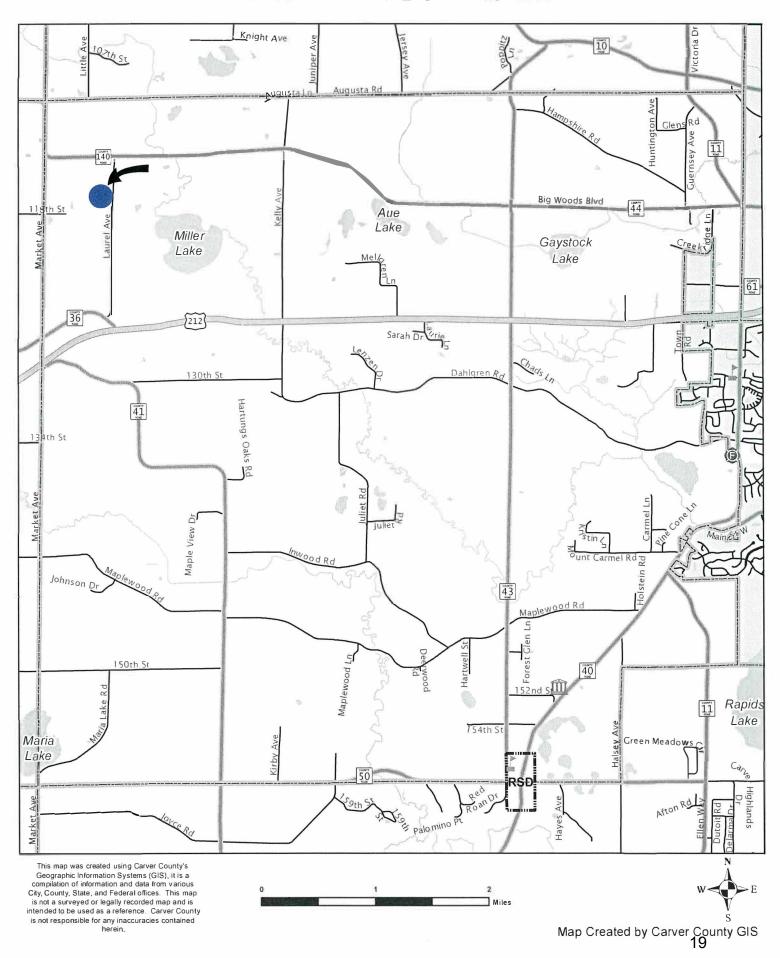
PID NUMBER: 04-006-1040 File# PZ20200061

## **APPLICANT/OWNER: Kyle R & Julie M Decker**

That part of the East Half of the Southwest Quarter of Section 6, Township 115 North, Range 24 West, Carver County, Minnesota, described as follows: Commencing at the South Quarter Corner of said Section 6; thence North 01 degree 51 minutes 20 seconds East (bearings based on Carver County Coordinate System NAD83, 1986 Adjustment) on the east line of said East Half of the Southwest Quarter, a distance of 965.82 feet to the point of beginning; thence continuing North 01 degree 51 minutes 20 seconds East on said East line, a distance of 382.63 feet; thence North 53 degrees 06 minutes 45 seconds West, a distance of 199.93 feet; thence North 62 degrees 24 minutes 58 seconds West, a distance of 92.99 feet; thence North 72 degrees 23 minutes 20 seconds West, a distance of 92.92 feet; thence North 79 degrees 42 minutes 11 seconds West, a distance of 94.36 feet; thence South 01 degree 51 minutes 20 seconds West, a distance of 576.85 feet; thence South 88 degrees 08 minutes 40 seconds East, a distance of 430.25 feet to the point of beginning. Said parcel contains 5.00 acre of land.

DRAFTED BY: Carver County Land Management Department

## **DAHLGREN TOWNSHIP**





20

Agenda Item: Request to Accept the 2020-21 Natural Resource Block Grant (	NRBG)		
Primary Originating Division/Dept: Public Services - Planning & W	ater Mgmt.	Meeting Date:	2/2/2021
		Item Type:	
Contact: Paul Moline Title: PWM Manag	ger	Consent	~
Amount of Time Requested: minutes			0 0
Presenter: Title:		Attachments:	○ Yes ● No
Strategic Initiative:			
Growth: Manage the challenges and opportunities resulting from growth a	and development		<u> </u>
BACKGROUND/JUSTIFICATION:  Each year the County receives a block grant from the MN State of the following programs: Water Management Plan; Wetland C surface treatment systems (SSTS). The Water Management & program costs. Other funds are used to assist in monitoring as programs. The Carver Soil & Water Conservation District (SWCI program. For 2020 and 2021, the County received the natural received.)	Conservation Act (WCA) Shoreland funds are use well as offset program o D) assists County staff ir	; Shoreland Mar ed to support th costs of operatir the implement	nagement; and Sub- e water monitoring og the WCA and SSTS ation of the WCA
2020 - Shoreland-NRBG	\$2,615		
2021 - Shoreland-NRBG	\$2,615		
2020 - Septic Treatment Systems - NRBG	\$18,600		
2020 - Local Water Management - NRBG	\$8,094		
2021 - Local Water Management - NRBG	\$8,094		
2020 - Wetland Conservation Act (WCA) - NRBG	\$31,599 (\$10,000 to SV	/CD)	
2021 - Wetland Conservation Act (WCA) - NRBG	\$31,599 (\$10,000 to SW	/CD)	
Total Grant Awarded: \$103,216			
ACTION REQUESTED:  Motion to contract with BOARD OF WATER & SOIL RESOURCES contract review process.	to accept the 2020-20	21 NRBG pendir	ng finalization of the
FISCAL IMPACT: Included in current budget	FUNDING		
If "Other", specify:	County Dollars	;=	
None	State BWSR Fu	ınds	\$103,216.00
FTE IMPACT: None	Total		\$103,216.00
Related Financial/FTE Comments:	Insert addit	ional funding so	urce
Required match is provided by existing staff time expended in the County WMO 2020 and 2021 expenditures. The Shoreland and require no match. Estimated grant and match amounts were in Budgets.	WCA portions require a	1-to-1 match a	nd the other programs

Office use only:



Agenda Item:						
Goose Lake Outlet Repair						
Primary Originating Division/Dept: Public Services - Planning &	Water Mighter	Meeting Date: 2/	/2/2021			
Contact: Paul Moline Title: PWM Mar	nager	Consent	V			
Amount of Time Requested: minutes			Yes O No			
Presenter: Title:	A	ttachments:	Yes No			
Strategic Initiative:	·					
Growth: Manage the challenges and opportunities resulting from grow	th and development		~			
The outlet for Goose Lake was constructed in 2004 following a petition from lakeshore owners. The Carver County Water Management Organization (CCWMO) obtained a permit from the MN Dept of Natural Resources (DNR) to construct the outlet which consists of two 24-inch culverts, and a sheet pile weir in order to maintain the DNR established ordinary high water (OHW) elevation on the lake. The CCWMO owns the structure and is responsible for maintenance and function of the outlet. Significant erosion around the outlet began to occur in 2019 caused by several wetter than normal seasons and the resulting extended high water. The erosion has since resulted in lower lake levels impacting property owners and potentially the DNR required OHW in the future. Staff issued a request for quotes to repair the outlet by adding new wing walls to the point of failure. Northland Excavating submitted the low quote and staff is recommending the project proceed.  ACTION REQUESTED:  Motion to contract with Northland Excavating pending finalization of the contract review process.						
FISCAL IMPACT: Included in current budget	FUNDING					
If "Other", specify:	County Dollars =					
, , , , , ,	CCWMO Funds		\$30,270.00			
FTE IMPACT: None	Total		\$30,270.00			
	Insert addition	nal funding source				
Related Financial/FTE Comments:		<b>J</b>				
The funds are derived from Carver County WMO Levy Funds	for repair and construction.					
Office use only:						
RBA 2021- 7401						

21



Agenda Item: Settlements for Right of Way Acquisition for the Jonathan Carver I	Parkway Project – Phase	1
Primary Originating Division/Dept: Public Works - Program Delivery	Mee	eting Date: 2/2/2021
Contact: Zachary Mahan Title: Right of Way Age	ant	Type:
Amount of Time Requested: minutes  Presenter: Title:	Attac	chments: • Yes O No
Strategic Initiative: Growth: Manage the challenges and opportunities resulting from growth and d	levelopment	V
The 2021 construction season includes the Jonathan Carver Parkwa four-lane highway. Additional right-of-way is needed to complete the and MDAs completed by the Carver County Public Works Right of Woffers based on the appraised values at its September 15, 2020 regular under his supervision, made offers to the affected property owners Settlements with the property owners located at PID # 20.2400020	nis project. Appraisals we lay agent and the County ular board meeting. The F based on the appraisals	ere completed by MM Appraisals  y Board approved the making of  Public Works Director, or agents
ACTION REQUESTED:  Motion to adopt a resolution for settlements for right-of-way acquis	sitions for the Jonathan C	Carver Parkway Project - Phase 1.
FISCAL IMPACT: Included in current budget  If "Other", specify:	FUNDING County Dollars = City of Carver	\$12,500.00
FTE IMPACT: None	CSAH Reg./Muni. Co	
Related Financial/FTE Comments:	Total  Insert additional	\$25,000.00 funding source
The City of Carver and Carver County Public Works entered into a Jocosts are being evenly split for this project.  Office use only:	oint Powers Agreement w	where the right of way acquistion
RBA 2021-7402		

22

## BOARD OF COUNTY COMMISSIONERS CARVER COUNTY, MINNESOTA

Date: February 2 <sup>nd</sup> , 2021	Resolution No:
Motion by Commissioner:	Seconded by Commissioner:

### Resolution Authorizing Settlement of Compensation to Owners for Acquisition of Real Property Interests Needed for Jonathan Carver Parkway Project – Phase 1

- WHEREAS, the Board of Commissioners of Carver County is the official governing body of Carver County ("County"); and
- WHEREAS, the County, acting by and through its Board of Commissioners, is authorized by law, and pursuant to Minnesota Statutes, § 163.02, subd. 2; §117.012; and § 117.042, to acquire land and other real property interests in Carver County which the County needs for a public use or public purpose; and
- WHEREAS, the County proposes to construct highway and related improvements in Carver County for expansion to a four-lane highway as part of the Jonathan Carver Parkway Project Phase 1 ("Project"); and
- WHEREAS, to complete the Project, the County must acquire the real property interests described in Exhibit A, attached hereto, from the Owners of the real property interests identified in said Exhibit A; and
- WHEREAS, the County obtained either an appraisal(s) from a licensed real estate appraiser when the estimate of the damages from the County's proposed acquisitions of the real property interests described in said Exhibit A exceeds \$25,000, or the County obtained a minimum damage acquisition report from a qualified person with appraisal knowledge, in lieu of an appraisal, when the estimate of the damages from the County's proposed acquisitions of the real property interests described in said Exhibit A is under \$25,000; and
- WHEREAS, County must determine and submit an initial written offer of just compensation to the Owners of said needed real property interests covering the full amount of damages caused by the County's proposed acquisitions; and
- WHEREAS, the Owners of said real property interests may obtain an independent appraisal by a qualified appraiser of the real property interests which the County proposes to acquire for the Project; and
- WHEREAS, the Owners of said real property interests are entitled to reimbursement for the reasonable costs of the appraisal from the County up to a maximum of the limits stated in Minn. Stat. §117.036, provided the Owner submits to County the information necessary for reimbursement; and
- WHEREAS, the Carver County Board of Commissioners authorized the Public Works Division Director or agents under his supervision, to make initial written offers of just compensation to the Owners within the Project from whom property interests are required; and

WHEREAS, the Public Works Division Director or agents under his supervision,	have negotiated	settlement(s)
with the Owners impacted by the Project as described in said Exhibit A	۸.	

- NOW, THEREFORE, BE IT RESOLVED that County's acquisition of the real property interests described in said Exhibit A and the construction of highway and related improvements of Expanding the roadway to 4 lanes as part of the Jonathan Carver Parkway Project – Phase 1 constitute a valid public use or public purpose; and
- BE IT FURTHER RESOLVED that based upon the estimate of damages from the County's proposed acquisitions of the real property interests described in said Exhibit A which the County obtained either from an appraisal(s) or a minimum damage acquisition report(s) and the negotiations between said Owner(s) and the Public Works Division Director or agents under his supervision, County shall make a payment of compensation to the Owners within the Project from whom the County must acquire needed real property interests, in the amounts as described in said Exhibit A; and
- BE IT FURTHER RESOLVED that the Carver County Board of Commissioners hereby authorizes and directs the Carver County Board Chairman and Carver County Administrator to enter into Stipulation of Settlement Agreement with said property owner(s), in the name of the County of Carver for the Project.

YES	ABSENT	NO	
STATE OF MINNESOTA COUNTY OF CARVER			
certify that I have compared the forego	ing copy of this resolution with the origin esota, at its session held on February 2nd	the County of Carver, State of Minnesota, do all minutes of the proceedings of the Board of Co., 2021, now on file in the Administration office	County
Dated this 2nd day of February 2021			
	Dave He	mze County Administrate	or

County Administrator

#### Exhibit A

to

# Resolution Authorizing Settlement of Compensation to Owners for Acquisition of Real Property Interests

### <u>Jonathan Carver Parkway Project – Phase 1</u>

Carver County Public Works No. 168811

### **Property Tax Identification No. 20.2400020**

Fee Owners: Ryan Sandbo

Property Address: 1137 Lorraine Ct, Carver MN 55315

Total Settlement Amount: \$25,000.00

Permanent Easement Compensation: \$14,000.00

Temporary Easement Compensation: \$1,500.00

Damages to fencing and trees: \$9,500.00



17071 Day tay Daytayyaana Calaw Dayga Inggasa	
2021 Pay-for-Performance Salary Range Increase	_
Primary Originating Division/Dept: Employee Relations Meeting Date: 2/2/2021	
Contact: Kerie Anderka Title: Employee Relations Division Dir	
Consent Consent	
Amount of Time Requested: minutes  Attachments:   Yes  No	
Presenter: Title:	
Strategic Initiative:	
Culture: Provide organizational culture fostering accountability to achieve goals & sustain public trust/confidence in County government	~
BACKGROUND/JUSTIFICATION:	
The majority of Carver County employees are on a pay-for-performance compensation system, which provides employees	s with
differential salary increases based on their specific contributions to organizational success. Objectives of the pay-for-	
performance system include attracting and retaining top talent and rewarding excellence. Certain collective bargaining	
agreements provide authority to the Caver County Board of Commissioners to establish the pay-for-performance salary ra	anges
for classifications of represented employees participating in pay-for-performance.	
It is recommended for non-bargaining employees and for bargaining units participating in pay-for-performance in 2021, to	
increase the 2020 salary ranges by one percent (1.00%), effective January 4, 2021. This salary range increase shall be appli	
prior to calculating the general adjustment increases due January 4, 2021. The range increase alone does not have a direc	t
immediate impact on individual employees' salaries.	
ACTION REQUESTED:	
Motion to increase the 2020 salary ranges by one percent (1.00%) for non-bargaining employees and for bargaining units	
participating in pay-for-performance in 2021, to be effective January 4, 2021.	
FISCAL IMPACT: Included in current budget	
Tische in Act.	00
If "Other", specify:  County Dollars = \$0.0	00
FTE IMPACT: None	
— Iotal Şo.	00
☐ Insert additional funding source	
Related Financial/FTE Comments:	
Salary ranges are set independently of individual employee wage rates. There is no direct immediate impact on individual	wage
rates.	

Office use only:

RBA 2021 - 7419

# 2021 Pay-For-Performance Range Adjustment Recommendation

#### **Background**

Historically many public sector entities have provided salary increases based on employee tenure and/or general adjustments, often referred to as cost of living adjustments (or COLA's). In recent years many organizations have transitioned to a pay-for-performance or merit-based system, or a compensation structure that provides employees with differential salary increases based on their specific contributions to organizational success. Objectives of a pay-for-performance system include attracting and retaining top talent and rewarding excellence.

#### **Carver County Compensation System History**

Prior to 2013, Carver County provided salary increases in the traditional manner. In 2013, Carver County had a number of groups move to pay-for-performance including non-bargaining employees, Supervisor and Managers Association of Carver County (SMACC), and the Assistant County Attorneys AFSCME Unit. By 2014, in addition to non-bargaining employees, nine out of eleven bargaining units incorporated pay-for-performance in their collective bargaining agreements including AFSCME Assistant County Attorneys, AFSCME Social Services (now AFSCME Health & Human Services), AFSCME General Unit, AFSCME Public Works, SMACC management employees, LELS Licensed Sergeants, Teamsters Detention Sergeants, Teamsters Licensed Management, and Teamsters Non-Licensed Management (this unit was decertified in 2019). Following negotiations for 2016 collective bargaining agreements, the County saw the addition of Teamsters Detention Deputies/911/TAC bargaining unit to the pay-for-performance program, leaving just one bargaining unit – MNPEA Licensed Deputies – having negotiated a traditional increase arrangement. MNPEA Licensed Deputies remain as the only employee group not participating in pay-for-performance.

Personnel policy and collective bargaining agreements state that the County Board will establish the salary ranges for those participating in the pay-for-performance compensation system.

#### **Review of Relevant Data**

Employee Relations has gathered comparable metro area public sector and general private sector wage data. Many public sector organizations included in the review typically adjust their ranges by an amount that matches or approximates the organization's general adjustment. For purposes of determining an appropriate 2021 range adjustment, data gathered and reviewed included but was not limited to the following organizations: Ramsey County, Hennepin County, Anoka County, Washington County, and Dakota County. Our analysis of general/range adjustment for these organizations concludes that the range adjustments are differentiated based on contract settlements that were ratified pre-pandemic versus contracts that were settled post-pandemic. Post-pandemic settlements reflect the challenges and associated future economic uncertainties resulting from the ongoing effects of COVID-19. The average post pandemic range adjustment reflects a 1.38% range increase while the pre-pandemic average is 2.25%.

The Bureau of Labor Statistics (BLS) shows that wages and salaries for state and local government workers increased 1.8% for the 12-month period ending in September 2020. Articles provided by the Society of Human Resources Management (SHRM) suggest that employers were feeling confident in the economy early in 2020,

but by the end of the first quarter the reality of COVID-19 caused employers to begin to reevaluate their approach for wage increases. The information suggests that civilian employers expect to reduce salary increases or may plan to suspend salary increases altogether in some cases.

#### Recommendation

In order to maintain market competitiveness and attract and retain talent while accounting for current factors related to the pandemic, a 1.00% *range adjustment* for 2021, is recommended for the Carver County employee groups participating in the pay-for-performance compensation model.

The range adjustment itself does not have a direct immediate impact on actual employee wages or salaries. The range adjustment affects employees' earning potential and defines the portion of an employee's earned increase that can be applied to their base wages. The recommended range adjustment would increase the range target rate, and thereby allow employees who achieve a performance rating of successful or better, whose base rate is below the target rate of their assigned salary range, to have their increase calculated on a slightly higher target rate. Finally, it allows for appropriate flexibility in the hiring process as the County competes for talent. While we have used other organizations' general adjustments to gauge reasonable options for our range adjustment, the impact of the range adjustment is distinct from that of a general adjustment wage increase.



Agenda Item:	
Approval of the Teamsters Licensed Management Unit Co	llective Bargaining Agreement
Primary Originating Division/Dept: Employee Relations	✓ Meeting Date: 2/2/2021
Contact: Kerie Anderka Title: Employe	ee Relations Director Consent
Amount of Time Requested: minutes  Presenter: Title:	Attachments: Yes No
Strategic Initiative:	
Culture: Provide organizational culture fostering accountability to ac	hieve goals & sustain public trust/confidence in County government
agreement (CBA) and the membership has ratified the 202  Highlights and the major changes in terms and conditions at Two year agreement (2021 – 2022)  2021 General Adjustment: 1.00%  2022 General Adjustment: 2.00%  2021 Pay-for-Performance: 0%, 1%, 2%, 3% effective and approach as used in 2020)  Implement salary ranges as established by County Berlinds and Salary Ranges and S	e first full pay period in March to be paid as lump sums only e first full pay period in March (This maintains the same PFP matrix  Board effective first full pay period in January 2021  Board effective first full pay period in January 2022  mounts essentially in line with the contractual percentage obligations is defined in current contract language
ACTION REQUESTED: Motion to approve the 2021 – 2022 Teamsters License	ad Management collective bargaining agreement
	a management conective bargaining agreement.
FISCAL IMPACT: Budget amendment request form  If "Other", specify:	FUNDING County Dollars = \$19,240.00
FTE IMPACT: None	▼ Total \$19,240.00 ■ Insert additional funding source
Related Financial/FTE Comments:	
The incremental cost for the 2021 Teamsters Licensed	Management collective bargaining agreement total

The incremental cost for the 2021 Teamsters Licensed Management collective bargaining agreement total compensation is \$19,240. A budget amendment is necessary to reallocate funds to the respective Department wage accounts since the 2021 Adopted Budget assumed a 0% wage increase. The total compensation 2021 Budget for the Teamsters Licensed Management collective bargaining agreement is \$641,779.

Office use only:

# **Budget Amendment Request Form**



#### To be filled out AFTER RRA submittal

TO be filled out AFTER RBA Submittal									
Agenda Item:	<u>Approval</u>	of the Teamsters Licen	sed Managemer	nt Unit Colle	ective Bar	gainiı	ng Agreem	<u>ent</u>	
Department:							ing Date:	2/2/2021	
Fund:    Join - General   Doi:   Doi:									
		DEBIT					CREDIT		
Descripti Accou		Acct #	Amount		ription of	F	Acc	:t #	Amount
Cafeteria Cont	ributions	01-201-201.6121	\$2,208.00	Health & L	ife Insurar	nce	01-820.61	52	\$2,208.00
Wages and Ber	nefits- TLM	01-201-201.61xx	\$17,032.00	2021 debt	service le	vy	32.6701		\$11,365.00
TOTAL			\$19,240.00	COVID rela uncertaint Property T support, e	ies - State Taxes, finar	Aid,	01-820.53	91	\$5,667.00
				TOTAL					\$19,240.00
Reason for Red The incremen is \$19,240. A	tal cost fo	the 2021 Teamsters L	icensed Manage		ctive barg	aininį			mpensation



Agenda Item: Resolution Defining 2021 Non-Bargaining Com	pensation					
Primary Originating Division/Dept: Employee Rel	ations	Meeting	g Date: 2/2/202	21		
Contact: Kerie Anderka Title	e: Employee Relations Director	Item Ty Conser		<u> </u>		
Amount of Time Requested: minutes  Presenter: Title:		Attachn	ments: • Yes	O <sub>No</sub>		
Strategic Initiative: Culture: Provide organizational culture fostering accoun	ntability to achieve goals & sustain pub	lic trust/confiden	ce in County goverr	nment		
BACKGROUND/JUSTIFICATION:  Carver County follows a pay-for-performance compensation system, which provides employees with differential salary actions based on their specific contributions to organizational success. Objectives of the pay-for-performance system include attracting and retaining top talent and rewarding excellence.  The attached resolution includes the following:  For 2021, the percentage amount of the performance-based compensation is determined by each employee's overall rating on their performance evaluation as outlined: zero percent (0.00%) for needs improvement, one percent (1.00%) for successful, two percent (2.00%) for exceeds expectations, and three percent (3.00%) for outstanding, to be paid as a lump sum the first full pay period in March 2021.  Eligibility for general adjustment at one percent (1.00%) in 2021 is defined.  The resolution also states the Board's authority to make additional adjustments to compensation through future action.  ACTION REQUESTED:						
Motion to adopt the Resolution defining 2021 n	on-bargaining employee comper	nsation.				
FISCAL IMPACT: Budget amendment request for If "Other", specify:		G Dollars =		\$99,548.00		
FTE IMPACT: None	▼ Total □ Inser	rt additional fur	nding source	\$99,548.00		
Related Financial/FTE Comments: The incremental cost for the 2021 non-barg contributions) is \$99,548. A budget amendand benefit accounts since the 2021 Adopte (excluding health insurance contributions) 2	raining employee wages and b ment is necessary to reallocat ed Budget assumed a 0% wage	enefits (exclu e funds to the e increase. Th	ding health inso e respective De ne wages and bo	partment wage		

# BOARD OF COUNTY COMMISSIONERS CARVER COUNTY, MINNESOTA

#### **Resolution Defining 2021 Non-Bargaining Compensation**

DATE	RESOLUTION NO
MOTION BY COMMISSIONER	SECONDED BY COMMISSIONER

**WHEREAS**, the Carver County Board of Commissioners has authority to establish and revise compensation systems for non-bargaining employees; and

**WHEREAS**, the Carver County Board of Commissioners has established a pay-for-performance system for non-bargaining employees; and

**WHEREAS**, the pay-for-performance system includes the salary ranges for the affected employees' classifications, the methods, amounts, and timing of salary increases based on employee performance evaluation ratings; and

**THEREFORE, BE IT RESOLVED**, Carver County shall set forth a pay-for-performance system effective in 2021 for non-bargaining employees, indicating salary payment methods, percentage salary actions based on employee performance evaluation overall ratings, and timing of salary actions:

- A. In 2021, regular non-bargaining employees and probationary employees shall receive a one percent (1.00%) general increase, not to exceed the new range maximum, effective the first full pay period of January 2021.
- B. In 2021, the percentages used to compute pay-for-performance salary actions based on the overall rating on each employee's performance evaluation shall be: zero percent (0.00%) for needs improvement, one percent (1.00%) for successful, two percent (2.00%) for exceeds expectations, and three percent (3.00%) for outstanding.
- C. In 2021, pay-for-performance salary actions shall be calculated and applied as lump sum payments as follows:
  - 1. For employees whose base pay is at or below the target rate, their pay-for-performance salary actions shall be a lump sum payment, computed on the target rate of the salary range.
  - 2. For employees whose base pay is above the target rate and below the maximum of the salary range, their pay-for-performance salary actions shall be a lump sum payment, calculated on the employee's base rate not to exceed the salary range maximum.
  - 3. For any employee whose current salary is at or above the range maximum their pay-for-performance salary actions shall be a lump sum payment, calculated based on the salary range maximum.
- D. Effective with the first full pay period following successful completion of a new hire probationary period or a trial period resulting from a promotion, non-bargaining employees shall receive pay-for-performance compensation that correlates to the overall rating on the probationary or trial period evaluation.
- E. Employees shall only receive pay-for-performance compensation based on the months they are actively employed by the County in a position eligible for pay-for-performance, or on an eligible leave of absence, during the calendar year under review.
- F. Non-bargaining employees shall be evaluated for all months worked in an eligible position; and there shall be no compounding of pay-for-performance increases; and employees shall only receive pay-for-performance compensation based on the months they are actively employed in the eligible group.

by amendment to the Carver Cou	nty Personnel Policies or future	Board Actions.	
YES	ABSENT	NO	
STATE OF MINNESOTA COUNTY OF CARVER			
hereby certify that I have compa	red the foregoing copy of this r ers, Carver County, Minnesota, a	ninistrator of the County of Carver, esolution with the original minute tits session held on the day of true and correct copy thereof.	s of the proceedings o
Dated this day of Februa	· ·	ntv Administrator	

G. The pay-for-performance annual salary actions shall be effective for the first full pay period in March 2021, based on the overall performance evaluation rating for 2020 work, with the evaluation completed and signed

BE IT FINALLY RESOLVED, that the County reserves the right to make additional adjustments to compensation or benefits

by all parties, no later than February 15, 2021; and

## **Budget Amendment Request Form**



To be filled out AFTER RBA submittal							
Agenda Item: Resolutio	n Defining 2021 Non	-Bargaining Compe	ensation ensation				
Department:	Department: Meeting Date: 2/2/2021						
			F	und:			
				✓ 01 - General			
				02 - Reserve			
	✓ 03 - Public Works						
☑ 11 - CSS							
Requested By: Kerie An	iuerka			☐ 15 - CCRRA			
				30 - Building CIP			
				32 - Road/Bridge Cl	Р		
				34 - Parks & Trails			
				35 - Debt Service			
	DEBIT			CREDIT			
Description of			Description of				
Accounts	Acct #	Amount	Accounts	Acct #	Amount		
Wages and Benefits- NBG	61xx	\$99,548.00	2021 debt service levy	35.6701	\$66,364.00		
		400 - 40 00	COVID related budget		\$33,184.00		
TOTAL		\$99,548.00	uncertainties - State A Property Taxes, financ	· 1			
			support, etc.	ai			
			TOTAL		\$99,548.00		
Reason for Request:							
The 2021 Adopted Budg		-	_		ate 2021 Budget		
to wages and benefits in the respective Departments to fund the actual 2021 compensation system.							



Agenda Item:				
Approval of 2021 Non-Bargaining Employee Insurance Contribution	is			
Primary Originating Division/Dept: Employee Relations	~	Meeting Date:	2/2/2021	
		Item Type:		
Contact: Kerie Anderka Title: Employee Relatio	ns Division	Consent	~	
Amount of Time Requested: minutes		Attachments:	○ Yes   ● No	
Presenter: Title:			Q	
Strategic Initiative:				
Culture: Provide organizational culture fostering accountability to achieve goals	& sustain public trust	/confidence in Cou	nty government	~
BACKGROUND/JUSTIFICATION:				
The County Board of Commissioners has the authority to establish ar	nd revise benefits t	for non-bargaini	ng employees.	
Core benefits for full-time benefit eligible non-bargaining employees	surrently include	life incurance lo	naterm and short	tarm
disability insurance, and dental insurance. A monthly cafeteria contr				
health insurance. In addition, County contribution amounts to the H				
employees electing the Health Savings Account (HSA) Health Plan op				
election. Elective benefits include additional short-term disability co				
care flexible spending accounts, and vision insurance.	verage, supplemen	ital ille illisarane	e, medicai and dep	chacine
care next sectioning accounts, and vision insurance.				
It is recommended that the monthly cafeteria contribution be provid	ed to full-time ber	nefit eligible non	-bargaining employ	yees
based on the employee's election of health insurance, with 2021 mo	nthly County cont	ribution for singl	le at \$755.48; empl	oyee +
spouse at \$1,293.20; employee + child(ren) at \$948.70; family at \$1,	584.70, and \$150.0	00 for waiver. Fo	r non-bargaining	
employees budgeted at least half-time, but less than 0.8 FTE, provide	\$250.00 per mon	th toward the co	ost of single health	
insurance. It is recommended that the Board provide the same oppo	rtunity for non-ba	rgaining employ	ees to receive the	
employer contributions consistent with those provided for bargainin	g units that negoti	ated to accept th	he cafeteria contrib	utions.
For full-time benefit eligible non-bargaining employees selecting the	High Deductible H	ealth Plan with	an HRA, in 2021 it i	s
recommended that the County provide a quarterly contribution to the	ne Health Reimbur	sement Arrange	ment through a VE	ВА
trust. For eligible employees participating in the plan over the course	of the year, it is re	ecommended th	at an amount of \$7	50.00
be provided for those with single insurance, and for those with famil	y insurance it is re	commended tha	at a contribution of	
\$1,500.00 be provided. This is no change from the 2020 HRA arrang	e <mark>ment</mark> .			
Ear full tions handfit aligible was barrenining application that	Uiah Daduetible U	laalth Dlag with	Haalth Cavings Ass	
For full-time benefit eligible non-bargaining employees selecting the				
Health Plan option, in 2021 it is recommended that for eligible emplo County provide a contribution of \$1,100.00 for those with single insu				
is no change from the 2020 HSA arrangement.	irance, and \$2,000	.00 IOI those wil	til lallilly illsulalice	. 11115
is no change from the 2020 flow arrangement.				
The motion requested is to approve the 2021 benefits for non-barga	ining employees to	participate in t	he benefits package	e with
County contributions as outlined above effective January 1, 2021.				
ACTION REQUESTED:				
Motion to approve the 2021 benefits for non-bargaining employees	as outlined above	including 2021 n	nonthly cafeteria	
contribution amounts for full-time benefit eligible non-bargaining en	nployees based on	the employee's	election of health	
insurance with \$755.48 for single, \$1,293.20 for employee + spouse,	\$948.70 for emplo	yee + child(ren)	, \$1,584.70 for fam	ily, and
\$150.00 for waiver; maintaining the \$250.00 per month toward the	ost of single healt	h insurance for e	employees budgete	ed at
least half-time but less than 0.8 FTE; and providing HRA/VEBA contri	butions in the amo	ounts of \$750/\$1	1,500 and contribut	ions for
those electing the HSA High Deductible Health Plan option in the am	ounts of \$1,100/\$	2,000 as describ	ed above.	
FISCAL IMPACT: Budget amendment request form	FUNDING			
If "Other", specify:	County Dollars	S =	\$14,568.	.00
ij Galer, specijy.		100000	Ç14/500.	7.7
FTE IMPACT: None	Total		014 550	00
		tional funding co	\$14,568.	.00

Related Financial/FTE Comments:

The incremental cost for the 2021 non-bargaining employee health insurance contribution is \$14,568. A budget amendment is necessary to reallocate funds to the respective Department health insurance contribution accounts. The health insurance 2021 Budget for non-bargaining employees is \$409,948.

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## **Budget Amendment Request Form**



To be filled out AFTER RBA submittal					
Agenda Item: Approval of	of 2021 Non-Bargainin	g Employee Insu	rance Contributions		
Department:				Meeting Date: 2/2/2021 Fund:	
Requested By: Kerie And	derka			✓ 01 - General  ☐ 02 - Reserve  ✓ 03 - Public Works  ✓ 11 - CSS  ☐ 15 - CCRRA	
				30 - Building CIP 32 - Road/Bridge CII 34 - Parks & Trails 35 - Debt Service	P
	DEBIT			CREDIT	
Description of Accounts	Acct #	Amount	Description of Accounts	: Acct #	Amount
Cafeteria Contributions	xx.6121	\$14,568.00	Health & Life Insurar	nce 01-820.6152	\$14,568.00
TOTAL		\$14,568.00	TOTAL		\$14,568.00
Reason for Request:  The above is to allocate additional funds to the cafeteria contribution based on the approval of the NBG employee insurance contributions. The incremental increase not covered in the respective department budgets is show above.					



Agenda Item:		
2021 Retiree Health Insurance Contributi	ons	
Primary Originating Division/Dept: Employ	ee Relations	Meeting Date: 2/2/2021
Contact: Kerie Anderka	Title: Employee Relations Director	Item Type: <u>Consent</u>
Amount of Time Requested: minu	tes	Attachments: ○ Yes ● No
Presenter:	Title:	Attachments. Tes Tes
Strategic Initiative: Culture: Provide organizational culture fostering a	accountability to achieve goals & sustain public trust/	confidence in County government
BACKGROUND/JUSTIFICATION:		

Carver County Personnel Policy and certain collective bargaining agreements require the County to contribute to County-sponsored health insurance for certain retirees. Personnel Policy further requires the Board to set the amount the County will contribute to each retiree's insurance for 2021. In order to qualify for this benefit, retirees must meet the following criteria:

- Must have been hired as a regular employee prior to June 1, 2010,
- Must be retiring from a non-bargaining position covered by this policy or from a position covered by a collective bargaining agreement referring to this policy,
- Must have been employed by Carver County with uninterrupted full time service of twenty (20) years or more,
- Must have attained age 60, but not yet be Medicare-eligible,
- Must have maintained County-sponsored insurance since retirement,
- Must accept coverage offered by the provider of health insurance coverage to Carver County non-bargaining employees, and the terms of coverage being offered to non-bargaining employees,
- And must maintain health coverage through the County.

The recommended monthly cafeteria contributions for active employees are \$755.48 for single, \$1,293.20 for employee + spouse, \$948.70 for employee + child(ren) and \$1,584.70 for family, based on employee health insurance plan election. The County's contribution shall not exceed the coverage tier level provided at the time of separation. In past years, the County Board has set the contribution for eligible retirees at an amount consistent with the cafeteria contributions. Retirees selecting family coverage would receive \$1,584.70 per month toward their insurance, employee + spouse would receive \$1,293.20, employee + children would receive \$948.70, and those electing single coverage would receive the lesser of the single premium amount or \$755.48 per month.

#### **ACTION REQUESTED:**

Set health insurance contributions for eligible retirees as follows, not to exceed the coverage tier level provided at the time of separation: Retirees selecting family coverage would receive \$1,584.70 per month toward their medical insurance premium, employee + spouse would receive \$1,293.20, employee + children would receive \$948.70, and those electing single coverage would receive the lesser of the single premium amount or \$755.48 per month.

FISCAL IMPACT: Budget amendment re	equest form	FUNDING	
If "Other", specify:		County Dollars =	\$486.00
FTE IMPACT: None		Total	\$486.00

#### Related Financial/FTE Comments:

The incremental cost for the 2021 retiree health insurance contribution is \$486. A budget amendment is necessary to reallocate funds to the retiree health insurance contribution accounts. The health insurance 2021 Budget for retiree health insurance contribution is \$200,106.

## **Budget Amendment Request Form**



To be filled out AFTER R	BA submittal				
Agenda Item: 2021 Reti	ree Health Insurance C	ontributions			
Department:				Meeting Date: 2/2/2021 Fund:	
Requested By: Kerie An	derka			□ 01 - General     □ 02 - Reserve     □ 03 - Public Works     □ 11 - CSS     □ 15 - CCRRA     □ 30 - Building CIP     □ 32 - Road/Bridge CI     □ 34 - Parks & Trails     □ 35 - Debt Service	P
	DEBIT			CREDIT	
Description of Accounts	Acct #	Amount	Description o Accounts	f Acct #	Amount
Retiree HI contributions	xx-xxx-9999-6152	\$486.00	Health & Life Insura	nce 01-820.6152	\$486.00
TOTAL		\$486.00	TOTAL		\$486.00
Reason for Request: The incremental cost fo reallocate funds to the i				budget amendment is ned	cessary to



Agenda Item:						
Professional Services Agreement fo	r Federal Governn	nent Relations Strat	egy			
Primary Originating Division/Dept:	Public Works		~	Meeting Date:	2/2/2021	10
Contact: Lyndon Robjent	Title: Pub	olic Works Division D	irector /	Item Type: Consent	<u>~</u>	
Amount of Time Requested:	minutes Title:			Attachments:	○ Yes ● No	
Strategic Initiative:						
Finances: Improve the County's financial h	nealth and economic p	orofile				<u> </u>
BACKGROUND/JUSTIFICATION: Carver County has submitted severa BUILD discretionary grant programs America. Although unsuccessful to from DOT staff has revealed that the position for selection by the Secreta DOT staff and our federal legislators and coordinate with the DOT and fe position to be considered for fundin Lockridge Grindal Nauen (now Prima legislative, regulatory and administr Congress and the Executive Branch— will meet on the County's behalf and (now Primacy Strategy Group) is a na governmental agencies in Minnesota The County Legislative Committee re enter into a contract for 2021. This	to reconstruct US date, it is recomme latest application ry of Transportation have expressed the deral legislators was.  Acy Strategy Group ative development and advise the Code ationally recognized at.	Highway 212 to a 4-ended that the counts was rated "highly ron.  That localized profession hen appropriate to each of the provided a property when action was meetings for Counts of the provided and the provided firm in federal governanced at their January 20 persons and 20 persons	lane expressive resubmits recommender conal services ensure the US reposal to more ct on Carver rould be beneaty representativernment relative	way between Ca for BUILD fundi d" which puts it are very benefi 212 grant appl nitor, analyze, ar County, particul eficial to their or atives to attend.	arver and Norwood \ ing in 2021. Feedba t in a favorable  icial to track grant ac ication is put in the l and report all federal larly for US 212 — boverall objectives. Th Lockridge Grindal N vorked for several	Young ck  ctivity best  oth in ney
ACTION REQUESTED:	is a reflewal of the	2020 CONTRACT.				
Motion to approve a professional se Relations Strategy services, pending	_			\$40,000 for Fed	eral Government	
FISCAL IMPACT: Included in curren  If "Other", specify:	t budget		NDING ounty Dollars	=	\$40,000.0	0
FTE IMPACT: None		То	tal		\$40,000.0	00
Related Financial/FTE Comments:			Insert addit	ional funding so		
Office use only:						

RBA 2021 - 7341



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		em:

Cooperative Construction Agreement and Advance Construction Federal Aid Agreement for the Highway 212 Project - Dahlgrei

Primary Originating Division/Dept:	Public Works - Program Delivery	✓ Meeting Date: 2/2/2021	
Para de la companya d		Item Type:	
Contact: Darin Mielke	Title: Assistant Public Works D	Regular Session	
Amount of Time Requested: 30	minutes	Attachments:   Yes No	
Presenter: Lyndon Robjent	Title: Public Works Division Dire		,
Strategic Initiative:			
Growth: Manage the challenges and opp	ortunities resulting from growth and developm	nent	~

#### BACKGROUND/JUSTIFICATION:

Carver County is the lead agency for the Highway 212 Project – Dahlgren Township which includes safety improvements and the expansion of Highway 212 to 4-lanes from Highway 36 (East) to Highway 11 in the City of Carver. Carver County was successful in obtaining \$15 million in Minnesota Highway Freight Program federal funds and \$7 million in Regional Solicitation federal funds. This project is eligible for the expenditure of federal aid funds and is programmed in the federally approved State Transportation Improvement Plan (STIP) for the state fiscal years 2021 and 2022, and is identified in MnDOT records as State Project 010-596-012 and 1013-79, and in Federal Highway Administration ("FHWA") records as Minnesota Project NHFP-STPF 0212(326).

As the lead agency, Carver County is planning to proceed with the bidding process in March with construction of the project starting in May. The cooperative agreement includes \$14 million in MnDOT Federal and SRC funds for the construction portion of this project. The agreement also includes the roles and responsibilities of each agency, including MnDOT staff performing the construction administration and inspection work for the project. Construction is anticipated to begin in May 2021 and be substantially complete by the fall of 2022. No closures of Highway 212 are anticipated, however some traffic restrictions may occur from time to time. A separate agreement with MnDOT is also required for the federal aid advancement, which is included as a separate board action item.

Carver County is planning to proceed with the construction of the project in advance of the fiscal year it is programmed for the federal funds. It is permissible under Federal Highway Administration procedures to perform advance construction of eligible projects with non-federal funds, with the intent to request federal funding for the federally eligible costs in a subsequent federal fiscal year, if sufficient funding and obligation authority are available. Carver County will need to cash flow the project from the planned project award in April 2021 to July 2021 for the state fiscal year 2022 federal funding. There is adequate state and transportation sales tax funding to cash flow the 3 months until these fiscal year 2022 federal funds are available. MnDOT requires that the terms and conditions of this advance construction be set forth in an agreement between Carver County and MnDOT, which allows for MnDOT to act as Carver County's agent in accepting federal aid in connection with this project.

The costs as shown below are for the estimated construction costs only, and do not include engineering or right of way costs.

#### **ACTION REQUESTED:**

Motion to approve resolutions to enter into a Cooperative Construction Agreement and a Federal Advance Agreement with the State of Minnesota to act as the Carver County's agent in accepting federal aid funding for the Highway 212 Project - Dahlgren Township, pending finalization of the contract review process.

FISCAL IMPACT:	Included in current budget	~	FUNDING	
If "Other", spec	oify:		County Dollars =	
			MHFP Freight Funds	\$15,000,000.00
FTE IMPACT: No	ne		Regional Solicitation Fu	\$7,000,000.00
			MnDOT Federal Funds	\$8,950,000.00
			MnDOT SRC Funds	\$5,050,000.00
			County Trans. Sales Tax	\$3,089,000.00
			Total	\$39,089,000.00
			Insert additional funding so	urce
Related Financial	/FTE Comments:			

A separate right of way agreement has been executed between MnDOT and Carver County. Carver County is allocating additional transportation sales tax funding for engineering, right of way and contingency costs.

Office use only:

# BOARD OF COUNTY COMMISSIONERS CARVER COUNTY, MINNESOTA

Date: February 2, 2021  Motion by Commissioner:	Resolution No: Seconded by Co					
MnDOT Agreement 1044265 - Reconstruction of TH 212 between CSAH 36 and CSAH 11						
Transportation be	appointed as Agent of Carv	c. 161.36, the Commissioner of er County to accept as its agent, e for eligible transportation related				
authorized and dire into an agreement v and conditions of "Minnesota Departr	ected for and on behalf of Ca with the Commissioner of Tra said federal aid participation ment of Transportation MnD agreement was before the C	e County Administrator are hereby arver County to execute and enter ransportation prescribing the terms on as set forth and contained in POT Contract Number 1044265," a County Board and which is made a				
YES	ABSENT	NO				
STATE OF MINNESOTA COUNTY OF CARVER						
certify that I have compared the foregoing of	copy of this resolution with the origin, at its session held on the $2^{nd}$ day o	If the County of Carver, State of Minnesota, do hereby that minutes of the proceedings of the Board of County of February, 2021, now on file in the Administration				
Dated this 2 <sup>nd</sup> day of February, 202	1.					

# BOARD OF COUNTY COMMISSIONERS CARVER COUNTY, MINNESOTA

	ary 2, 2021 mmissioner:	Resolution No: Seconded by Co	ommissioner:
	MnDOT Ag	reement 1045870 - Recons between CSAH 36 and CS	
BE IT RESO	Transportation be	appointed as Agent of Carve	t. 161.36, the Commissioner of er County to accept as its agent, for eligible transportation related
BE IT FURTI	authorized and dir into an agreement and conditions of "Minnesota Depart	rected for and on behalf of Ca with the Commissioner of Tra said federal aid participation tment of Transportation MnDO agreement was before the Co	County Administrator are hereby rver County to execute and enter ansportation prescribing the terms in as set forth and contained in OT Contract Number 1045870," a ounty Board and which is made a
YE	S	ABSENT	NO
certify that I hav Commissioners, office, and have	CARVER  Hemze, duly appointed a ve compared the foregoing Carver County, Minnesota	g copy of this resolution with the origina a, at its session held on the $2^{nd}$ day of the and correct copy thereof.	the County of Carver, State of Minnesota, do hereby al minutes of the proceedings of the Board of County February, 2021, now on file in the Administration



Agenda Item:								
Addition of a .5 FTE Social Worker posit	ion for the Mental H	lealth Crisis Progra	am					
Primary Originating Division/Dept: Healt	h & Human Services - E	Behavioral Health	Meeting [	Date: 2/2/2021	110			
Contact: Melanie Warm	Title: Crisis Prog	gram Supervisor	Item Type Regular S					
Amount of Time Requested: minutes								
Presenter:	Title:		Attachme	nts: O Yes •	No			
Strategic Initiative:								
Growth: Manage the challenges and opportuni	ties resulting from grow	th and development			V			
BACKGROUND/JUSTIFICATION:								
program is funded by a combination of gagreement with McLeod County, contract private insurance products.  The demand for crisis response increase meet the community need. Funds were Social Worker position needed to handle Social Worker position is fully funding by ACTION REQUESTED:  Motion to approve the addition of a .5 F	et for service with Rices annually, and the provided in the 2023 and a grant funds. This posterior for TE Social Worker for	dgeview Medical C e program is now i 1 & 2022 DHS State and. The cost of thi esition is not deper the Crisis Program	enter and reimburn need of an additection of	risments from publicational of employee Grant contract for ass C41, is \$46,105	ic and that can a .5 FTE			
	quest form 🔽	FUNDII						
If "Other", specify:			Dollars =					
FTE IMPACT: Increase budgeted staff		~	risis response gran		7,438.00			
FIE INIPACT.		Total		\$4	7,438.00			
☐ Insert additional funding source								
Related Financial/FTE Comments:	an and will be up soited	d to odinat for	ant 2024 budget					
No tax levy is required. A budget amend	nent will be required	u to adjust for curr	ent 2021 buaget.					
Office use only: RBA 2021-7399								

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## **Budget Amendment Request Form**



To be filled out AFTER RBA submittal							
Agenda Item: Addition of a .5 FTE Social Worker position for the Mental Health Crisis Program							
Department:	Meeting Date: 2/2/2021						
Fund:  ☐ 01 - General ☐ 02 - Reserve ☐ 03 - Public Works ☑ 11 - CSS ☐ 15 - CCRRA ☐ 30 - Building CIP ☐ 32 - Road/Bridge CIP ☐ 34 - Parks & Trails ☐ 35 - Debt Service							
	DEBIT			CREDIT			
Description of Accounts	Acct #	Amount	Description of Accounts	Acct #	Amount		
Crisis Salaries	11-480-745-0000-6111	\$47,438.00	Crisis Grant	11-480-745-0000	\$47,438.00		
TOTAL		\$47,438.00	TOTAL		\$47,438.00		
Reason for Request: Addition of a .5 FTE Crisis Social Worker utilizing Crisis Grant Funds due increased call need.							