2:30 p.m., September 16, 2014, Committee of the Whole Meeting Canceled



Carver County Board of Commissioners September 16, 2014 Regular Session County Board Room Carver County Government Center Human Services Building Chaska, Minnesota

PAGE

4:00 p.m.

1. a) CONVENE

b) Pledge of allegiance

- c) Public comments (limited to five minutes) Anyone wishing to address the Board of Commissioners on an item not on the agenda may come forward at this time. Please limit your comments to five minutes.
- 2. Agenda review and adoption
- 3. Approve minutes of September 2, 2014, Regular Session 1-4
- 4. Community Announcements

4:05 p.m. 5. CONSENT AGENDA

Connections: Develop strong public partnerships and connect people to services and information

		.1 Application for a 1 Day to 4 Day Temporary On-Sale Liquor License for St. Peter Lutheran Church, Watertown
		 Application for 2014-2015 renewal of On-Sale and Sunday Liquor License for WJVA Inc. dba Timber Creek Golf Course
		 Approve Donation of SMART Boards to Carver County Schools
		Growth: Manage the challenges and opportunities resulting from growth nd development
		.5 Request for approval to contract with Carver County Townships & Cities
		.6 Comments on the Metropolitan Council's Draft Housing Policy Plan 10-13 .7 Comments on the Metropolitan Council 2020 and 2030 forecasts 14-16
		Culture: Provide organizational culture fostering accountability to achieve oals and sustain public trust/confidence in County government .8 Seasonal, Temporary, & On-Call Positions Wage Range Update 17-18
		<i>inances: Improve the County's financial health and economic profile</i> 9 Review Social Services/Commissioners WarrantsNO ATT
4:05 p.m.	6.	ULTURE: Provide organizational culture fostering accountability to chieve goals and sustain public trust/confidence in County government .1 Employee Relations Division Organizational Structure Update

4:10 p.m.	7.	FINANCES: Improve the County's financial health and economic profile7.12015 Preliminary Budget and Levy
4:25 p.m.	8.	COMMUNITIES: Create and maintain safe, healthy and livable communities8.1Bid Award for Lake Minnewashta Regional Park Improvements
4:35 p.m.	9.	CONNECTIONS: Develop strong public partnerships and connect people to services and information9.1Lobbying Services Agreement
5:20 p.m.		ADJOURN REGULAR SESSION
5:20 p.m.		 BOARD REPORTS 1. Chair 2. Board Members 3. Administrator

- 3.
- 4. Adjourn

David Hemze County Administrator

UPCOMING MEETINGS

September 23, 2014 September 29, 2014	9:00 a.m. Board Work Session 4:00 p.m. Joint Board Meeting with Anoka, Dakota, Washington and Scott County Boards, Regarding Met Council's 2040 Transportation Policy Plan, Dakota Lodge, 1200 Stassen Lane, West St. Paul
September 30, 2014	No Meeting
October 7, 2014	9:00 a.m. Board Meeting
October 14, 2014	No Meeting

A Regular Session of the Carver County Board of Commissioners was held in the County Government Center, Chaska, on September 2, 2014. Chair Gayle Degler convened the session at 9:00 a.m.

Members present: Gayle Degler, Chair, Randy Maluchnik, Vice Chair, James Ische, Tim Lynch and Tom Workman.

Members absent: None

Under public participation, Victoria City Mayor Tom O'Connor introduced interim City Manager Ed Shukle and stated they were thrilled to have him as their interim manager. Mr. Shukle explained the City was currently conducting a search for the next City Manager. He stated he was very interested in Victoria and hoped he would be considered a permanent candidate. Shukle highlighted his past experience and thanked the Board for their support of the City's new library now under construction.

Joe Schneider, 1035 Holly Lane, Chanhassen, acknowledged Christmas Lake had recently been declared infested with zebra mussels and they were hoping eradication can take place. He indicated this effort was being funded by the Watershed District and DNR. He recognized the strong inspection program but stated it was not perfect. Schneider felt strongly that inspections should continue and be made better. He explained he was submitting a grant proposal for a pilot program for innovative programs that have not been tried and stated they would like to partner with Carver County. He encouraged the Board to move forward with the hybrid program discussed at the July work session.

Workman moved, Lynch seconded, to approve the agenda. Motion carried unanimously.

Ische moved, Maluchnik seconded, to approve the minutes of the August 19, 2014, Regular Session. Motion carried unanimously.

Community announcements were made by the Board.

Ische moved, Lynch seconded, to approve the following consent agenda items:

Awarded Victoria Library furniture bid packages 1-7 as outlined.

Approved issuing a Charitable Gambling License to Augusta Ball club for a raffle to be held on October 4, 2014.

Approved one to four day temporary on-sale liquor license application for Augusta Ball Club, Inc., for Saturday, October 4, 2014.

Approved agreements to procure a shared 911 phone system with Ridgeview Medical Center.

Approved contract with Independent Emergency Services, LLC, in conjunction with Ridgeview Medical Center, to purchase a shared/hosted 911 call handling solution, pending finalization of the contract review process.

Approved application for renewal of the on-sale and Sunday liquor license for Island View Golf Club, Inc. d/b/a Island View Golf Club.

Authorized the Chair and Administrator to sign and accept the grant agreement for the 2014 Emergency Management Performance Grant.

Resolution #50-14, Authorizing Execution of Agreement to Receive Grant Funding for the Towards Zero Deaths Initiative.

Professional services agreement with Patchin, Messner, Dodd & Brunn not to exceed \$51,000 pending finalization of the contract review process.

Resolution #51-14, Carver County Right of Way Plat 22.

Approved first amendment to Memorandum of Understanding Between the County of Carver and City of Watertown.

Authorized the issuance of a Certificate of Zoning Compliance for the Sovereign Estate Winery Grape Stomp Festival Weekend.

Adopted the Findings of Fact and issued Order #PZ0140021 for the issuance of Conditional Use Permit, Mark and Marva Kroells, Hancock Township.

Approved two Public Health staff attending the ESRI Health Geographic Information System conference in Colorado November 3-5, 2014.

Approved the donation of \$2,200 to purchase a new K-9 squad insert for a replacement K-9 squad car.

Approved the following abatements:

85.9520045	Lana Lee Putt
30.1270330	David Venberg
20.0830560	Alyson Heelan
75.2530110	Jonathan Patrick May

Reviewed August 26, 2014, Community Social Services' actions/Commissioners' warrants in the amount of \$339,894.74 and reviewed September 2, 2014, Community Social Services' actions/Commissioners' warrants in the amount of \$263,775.78.

Motion carried unanimously.

Tom Vellenga, Assistant County Administrator, introduced Dan Tengwell and explained he would be starting today as the County's Veterans Service Officer.

Mr. Tengwell explained was originally from Benson and highlighted his educational background, military and work experience.

Chair Degler administered the oath of office to Mr. Tengwall and the Board welcomed him to Carver County.

Julie Frick, CDA, requested the Board approve the CDA's budget and levy. She noted the CDA administers housing programs, provides economic development services as well as provides community development services. She indicated the impact to an average home was .38 cents.

Workman offered the following Resolution, seconded by Maluchnik:

Resolution #52-14

Approving the 2015 Proposed Budget and Payable 2015 Tax Levy of the Carver County Community Development Agency And Certifying Said Levy to the county Auditor

On vote taken, all voted aye.

Paul Moline, Public Health and Environment, requested the Board set the preliminary 2015 Water Management Organization levy. He identified the area the levy covers and noted the County Board was the governing body of the WMO. He explained the \$18,514 requested increase was based on increased requests for CIP projects. Moline highlighted expenditure categories and CIP funding requests.

Ische moved, Lynch seconded, to set the preliminary 2015 Carver County Water Management Organization levy at \$575,498. Motion carried unanimously.

Chair Degler acknowledged the request he received to have the County Board adopt a Resolution recognizing September as Childhood Cancer Awareness Month. Chair Degler read the proposed Resolution into the record declaring September as Childhood Cancer Awareness Month in Carver County.

Ische offered the following Resolution, seconded by Lynch:

Resolution #53-14 Childhood Cancer Awareness Month

On vote taken, all voted aye.

Ische moved, Maluchnik seconded, to recess as the County Board and convene as the Carver County Regional Rail Authority. Motion carried unanimously.

Pat Lambert, Public Works, requested the Rail Authority approve a mortgage amendment related to the Dakota Rail Regional Trail property. He noted the approval to purchase land for the CSAH 10 reconstruction project and the exchange agreement reached with the landowners. He pointed out the mortgage on the corridor by the State and stated no payments were due as long as the use did not change.

Lynch moved, Ische seconded, to authorize the Chair to sign the mortgage amendment. Motion carried unanimously.

Lyndon Robjent, Public works, requested the Rail Authority set their 2015 preliminary levy. He noted the amount requested has not changed since 2008 and was used for the preservation of infrastructure and maintenance of Rail Authority property.

Ische moved Maluchnik seconded, to approve setting the Carver County Regional Rail Authority 2015 preliminary tax levy at \$120,000.00. Motion carried unanimously.

Ische moved, Lynch seconded, to adjourn as the Carver County Regional Rail Authority and reconvene as the Carver County Board. Motion carried unanimously.

Ische moved, Maluchnik seconded, to go into closed session according to Minnesota Statutes 13D.05 to discuss confidential information regarding an update of condemnation proceedings related to PID #25.0231300, 25.3530070, 25.0230500, 25.0230420 and 25.0230430. Motion carried unanimously.

The Board adjourned the closed session and Regular Session at 10:38 a.m.

David Hemze County Administrator

(These proceedings contain summaries of resolutions/claims reviewed. The full text of the resolutions and claims reviewed are available for public inspection in the office of the county administrator.)

Carver County Board of Commissioners Request for Board Action



Agenda Item:								
Application for a 1 Day to 4 Day Temporary On-Sale Liquor	License for St. Peter Luthe	ran Church, Watertown						
Meeting								
Primary Originating Division/Dept: PRTS - Property Taxation		Date: 9/16/2014						
Contact: Teri Spencer Title: Settlemen	nt Tech	Item Type:						
ontact: Ten spencer Title: Settlemen		Consent						
mount of Time Requested: minutes		Attachments: 🔘 Yes 🖲 No						
resenter: Title:		Attachments: C Yes C No						
trategic Initiative:								
Connections: Develop strong public partnerships and connect people t	o services and information							
t. Peter Lutheran Church, 3030 Navajo Ave, Watertown, is planning an event to be held Saturday, September 27, 2014. They have ubmitted an application for a 1 Day to 4 Day Temporary On-Sale Liquor License for this event. It will be held in the church dining all. The church board members are: Dale Muhs (President & Chairman); Brenda Dressel (Vice-President); Deborah Muhs Secretary); and Joyce DeNomme (Treasurer). There are no delinquent taxes owing on this property. CTION REQUESTED: upproval of the application for a 1 Day to 4 Day Temporary On-Sale Liquor License for St. Peter Lutheran Church, Watertown, or Saturday, September 27, 2014.								
ISCAL IMPACT: None	FUNDING							
If "Other", specify:	County Dollars	=						
TE IMPACT: None								
QUOTES OR BIDS OBTAINED: N/A	Total	\$0.00						
lelated Financial/FTE Comments:								
icense Fee for 1 Day to 4 Day Temporary On-Sale Liquor License is \$100.00 per event.								

Office use only: RBA 2014- 2772

Carver County Board of Commissioners Request for Board Action								
Agenda Item:)n Colo and Cundou	1 inung 1 innung for 14/11	(A los dhe Timb					
Application for 2014-2015 renewal of C Primary Originating Division/Dept: PRTS Contact: Teri Spencer	nt Tech	Meeting Date: 9/10 Item Type: Consent	6/2014	ourse				
Amount of Time Requested: mir Presenter:	Attachmer	nts: O Yes 🖲) No					
Strategic Initiative: Connections: Develop strong public partnershi	ps and connect people t	to services and informatior	1					
BACKGROUND/JUSTIFICATION: WJVA Inc. dba Timber Creek Golf Course has applied for renewal of their On-Sale and Sunday Liquor License. Timber Creek Golf Course is located at 9750 County Road 24, Watertown. There are no delinquent property taxes on these parcels. ACTION REQUESTED: Approval of the application for renewal of the On-Sale and Sunday Liquor License for WJVA Inc. dba Timber Creek Golf Course.								
FISCAL IMPACT: None		FUNDING						
If "Other", specify:		County Do	ollars =					
FTE IMPACT: None QUOTES OR BIDS OBTAINED: N/A Related Financial/FTE Comments:		Total			\$0.00			
Liquor License Fee for Timber Creek Golf Course: On-Sale - \$2,000.00 Sunday - \$ 200.00								
Office use only:								

RBA 2014-2775

Agenda Item: Approve Donation of SMART Boards to Carver County Schools Primary Originating Division/Dept: Public Health & Environment - Public Health Contact: Marcee Shaughnessy Title: Public Health Dept Manager Amount of Time Requested: minutes Presenter: Title: Strategic Initiative: Ores Initiative: Connections: Develop strong public partnerships and connect people to services and information BACKGROUND/JUSTIFICATION: In 2005, the Public Health Department purchased three SMART Boards, one SMART Tabletop Sympodium and related software for staff use. With technological advancements, Public Health staff members have not used them for the past seven years. Tax Payer Services will use two of them but Eastern Carver County Schools and the Integrated Arts Academy in Chaska has expressed interest in the third one plus the Sympodium to use for interactive educational purposes.							
Primary Originating Division/Dept: Public Health & Environment - Public Health Meeting Date: 9/16/2014 Item Type: Contact: Marcee Shaughnessy Title: Date: 9/16/2014 Amount of Time Requested: minutes Meeting Date: 9/16/2014 Presenter: Title: Meeting Date: 9/16/2014 Strategic Initiative: Onsent Attachments: Yes No Strategic Initiative: Connections: Develop strong public partnerships and connect people to services and information BACKGROUND/JUSTIFICATION: In 2005, the Public Health Department purchased three SMART Boards, one SMART Tabletop Sympodium and related software for staff use. With technological advancements, Public Health staff members have not used them for the past seven years. Tax Payer Services will use two of them but Eastern Carver County Schools and the Integrated Arts Academy in Chaska has expressed interest							
Primary Originating Division/Dept: Public Health & Environment - Public Health Contact: Marcee Shaughnessy Title: Public Health Dept Manager Amount of Time Requested: minutes Presenter: Title: Attachments: Yes No Strategic Initiative: Connections: Develop strong public partnerships and connect people to services and information BACKGROUND/JUSTIFICATION: In 2005, the Public Health Department purchased three SMART Boards, one SMART Tabletop Sympodium and related software for staff use. With technological advancements, Public Health staff members have not used them for the past seven years. Tax Payer Services will use two of them but Eastern Carver County Schools and the Integrated Arts Academy in Chaska has expressed interest							
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Presenter: Attachments: Yes No Strategic Initiative: Connections: Develop strong public partnerships and connect people to services and information BACKGROUND/JUSTIFICATION: In 2005, the Public Health Department purchased three SMART Boards, one SMART Tabletop Sympodium and related software for staff use. With technological advancements, Public Health staff members have not used them for the past seven years. Tax Payer Services will use two of them but Eastern Carver County Schools and the Integrated Arts Academy in Chaska has expressed interest							
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ACTION REQUESTED: Motion to approve the donation of 1 SMART Board and 1 SMART Tabletop Sympodium to the Eastern Carver County School District.							
FISCAL IMPACT: None FUNDING							
If "Other", specify: County Dollars =							
FTE IMPACT: None QUOTES OR BIDS OBTAINED: N/A 50.00							
Related Financial/FTE Comments:							
Office use only:							

Carver County Board of Commissioners Request for Board Action



Agenda Item:					
Joint Powers Agreement with Hollyw	ood Township for Rep	placement of Bridge No. La	2811		
		Meeting			
Primary Originating Division/Dept: Pul	ivery	Date: 9/16/20	014		
			Item Type:		
Contact: Aaron Wiesen	Title: Civil Engi	neer	Consent		
Amount of Time Deguested					
	inutes		Attachments:	⊖ _{Yes} (🖲 No
Presenter:	Title:				
Strategic Initiative: Connections: Develop strong public partners	hins and connect neonle t	o services and information			
connections. Develop strong public partners	mps and connect people (
BACKGROUND/JUSTIFICATION: The County and Hollywood Township ha Joint Ditch #1.					
Hollywood Township will reimburse the that has already been approved by the t		curred not covered by Towr	Bridge funds, in	accordance	with this JPA
It is the desire of both parties hereto to Ditch #1.	enter into a written doo	cument regarding the recon	struction of Brid	ge No. L281	1 over Joint
ACTION REQUESTED.					
ACTION REQUESTED: Approve a Joint Powers Agreement with contract review process.	Hollywood Township f	or Replacement of Bridge N	o. L2811 pendin	g finalizatior	າ of the
FISCAL IMPACT: None		FUNDING			
If "Other", specify:		County Dollar	s =		\$0.00
FTE IMPACT: None		Total			ć0.00
QUOTES OR BIDS OBTAINED: N/A		IUtai			\$0.00
Related Financial/FTE Comments:					
Office use only:					
RBA 2014- 2783					

Carver County Board of Commissioners Request for Board Action



Agenda Item:									
Request for approval to contract with Carver County Townships & Cities									
Primary Originating Division/Dept: Prop Contact: Angela Johnson	Asse	Meeting Date: 9/16/20 Item Type:	14						
	Title: County As			Consent					
Amount of Time Requested: mir Presenter:	utes Title:			Attachments:	⊖ _{Yes}	● _{No}			
Strategic Initiative:	inde.								
Growth: Manage the challenges and opportuni	ities resulting from growt	h and development							
BACKGROUND/JUSTIFICATION:	and the families for a line to a the	···· ··· ··· ··· ··· ··· ··· ··· ··· ·			· · · · · · · · ·				
The Carver County Assessor's office is responsible for all valuations within Carver County. We work on 2 year service agreements between the Townships and Cities. This agreement is for the next two years and has a 5% increase over the last agreement. The rates have increased from \$11.50 to \$12.00 for residential valuations, from \$12.00 to \$12.50 for agricultural valuations, and from \$13.00 to \$13.50 for commercial/industrial valuations.									
ACTION REQUESTED: Motion to contract with Carver County To	wnships and Cities, pe	nding finalization of t	he con	tract review pro	cess.				
		-							
FISCAL IMPACT: Included in current bu	dget	FUNDING	3						
If "Other", specify:		County D	Dollars	=					
FTE IMPACT: None		Total				¢0.00			
QUOTES OR BIDS OBTAINED: N/A Related Financial/FTE Comments:		Iotai				\$0.00			
Contracts for the assessment of January in Revenue.	2, 2015 and January	2, 2016. These will g	genera	te approximate	ly \$500,00	00.00 per year			

Carver County Board of Commissioners Request for Board Action								
Agenda Item:								
Comments on the Metropolitan Cou	ncil's Draft Housing Po	licy Plan						
Primary Originating Division/Dept: Pu	ublic Health & Environmer	nt - Planning & Water Mgn	n Meeting Date: 9/16	eeting te: 9/16/2014				
Contact: Paul Moline	Title:		Item Type: Consent					
Amount of Time Requested:	minutes Title:		Attachmen	ts: • Yes	O No			
Strategic Initiative: Growth: Manage the challenges and oppor	tunities resulting from grow	vth and development						
In support of Thrive MSP 2040, the Me draft of this Plan was released in late Ju policies and required content for the Co HPP in line with comments made by the ACTION REQUESTED:	uly and the Council has roounty's next update to the	equested comments by S ne Comprehensive Plan.	Sep 26. The HPI Staff has prepar	o will ultimate	ely direct			
Motion to authorize the chair to sign a	nd submit the County co	mments on the Metropo	litan Council's D	raft Housing	Policy Plan.			
FISCAL IMPACT: None		FUNDING County Dol	llars -					
If "Other", specify:		County Dol	11013 -					
FTE IMPACT: None QUOTES OR BIDS OBTAINED: N/A	Total			\$0.00				
Related Financial/FTE Comments:								
Office use only:								

RBA 2014- 2786

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Office of County Commissioners Carver County Government Center Human Services Building 602 East Fourth Street Chaska, MN 55318-1202 Phone: 952 361-1510 Fax: 952 361-1581

September 16, 2014

Susan Haigh, Chair Metropolitan Council 300 Robert Street North St. Paul, MN 55101

RE: Draft 2040 Housing Policy Plan (HPP)

Dear Chairwoman Haigh,

The Carver County Board stated in its Thrive 2040 comment letter dated April 15, 2014, "the Board and County Staff look forward to continuing discussions, and an open process in the development of regional policy plans and system statements – one that allows for, and accepts input as the details of regional policy are fleshed out." Despite the Board's invitation for open dialogue, and significant staff effort to provide constructive comments, the County has significant concerns with the Metropolitan Council's (Council's) process which has concurrently developed Thrive MSP 2040, the 2040 HPP, and the other system policy plans. This concurrent process has resulted in policy plans that lack clear connection vertically to Thrive, and horizontally with each other. In sum, the concurrent process is producing disjointed documents that lack a common format and results in a review process that is overwhelming to communities.

The Board's April 15th letter to you, along with staff comments sent on April 23rd to Council staff, provides specific input to the Council about Carver County's housing needs. The County has stated in these communications and will continue to communicate that significant investment in housing options will be needed to attract and retain a competitive workforce and meet the changing needs of seniors in Carver County. Although Carver County's numbers are smaller for these populations, maintaining and expanding affordable options, and encouraging aging in place are crucial. A regional housing policy plan and investments must be attentive to local dynamics by providing investment strategies and options that fit all community types.

Unfortunately the adopted Thrive 2040 plan, and now the draft HPP falls short of offering solutions that fit Carver County and its communities in a number of ways. The following will note some key areas where Carver County believes that HPP can be improved. In addition, County Staff will supplement this letter by providing specific edit suggestions for the HPP directly to Council staff.

1. The Council has strongly emphasized the impacts that the region's aging population in its development of 2040 forecasts. The HPP states, "from 2010 to 2040, 74% of net household growth will be among households in the home downsizing years of age 65 and above." The HPP policy however is largely silent on the Council's role in responding to the needs of an aging population. The Council should consider opportunities to leverage its data collection and education functions to assist communities in developing capacity to meet the needs of emerging senior populations by creating opportunities to age in place.

- 2. The HPP has been written with sections that align with each of the five outcomes and three principals of Thrive 2040. To maximize clarity and usability, all policy plans should follow a consistent strategy that aligns the policy statements and implementation efforts with outcomes and principals of Thrive 2040.
- 3. The HPP must clarify whether identified local roles are requirements or suggestions. The HPP also must clarify how compliance with identified local roles is determined, and the consequences of non-compliance.
- 4. Policies stress affordable housing development along transitways. Since no transitways are planned for Carver County, this creates a significant lack of support for affordable housing development in Carver County. Carver County housing cost burden measures are comparable to all other metro counties. This fact supports a need for investment in housing options within Carver County communities that are not along existing or planned transitways.
- 5. The County supports the Council's identified role to collect and disseminate standardized datasets related to HPP implementation and inventorying affordable housing throughout the region. The Council should involve local communities, housing redevelopment authorities, Community Development Agencies, and other affordable housing stakeholders to identify data needs and define regional measures.
- 6. Throughout the document, affordable housing development is encouraged in conjunction with Transit Oriented Development (TOD).
 - a. Currently, the Council does not consistently recognize transit investments and transit planning in suburban edge communities. This is a disincentive for communities to proactively plan for transit supportive development.
 - b. The Council should clearly and consistently recognize existing and planned Park & Rides in suburban edge areas as eligible for TOD investment.
 - i. Although the TOD map available on the Council's website is difficult to interpret, it appears that Chanhassen Station, Clover Field P&R, and the new Carver P&R are not recognized for TOD while East Creek Station, and SouthWest Village are.
 - ii. The Council must clearly recognize the role of suburban transit providers in all policies that impact transit service planning and station area development.
 - c. The Council Office of TOD's current failure to recognize opportunities and develop models relevant to developing suburban areas undermines credibility of the office as a regionally relevant resource. Currently a very select few communities can benefit from the Council's approach to TOD, and as a result most communities have little incentive from the Council to pursue this development model.
- 7. Pg. 56 of the HPP states, "the Council is recommending that the Regional Solicitation process use the Housing Performance Scores." This is also an identified 2014 priority on pg. 72.
 - a. Despite this objective in the HPP, The Transportation Policy Plan (TPP) fails to define how the regional solicitation process will incorporate housing performance scores which results in confusing policy between the two documents.
 - b. The TPP uses the term "Housing Performance Score" only once in Table F-5 on page 246 with no discussion about how the score will be incorporated into the Regional Solicitation for Transportation Funding.

c. Counties and local communities responsible for developing transportation networks should have input into how this should be done.

The Board and County Staff look forward to continuing discussions related to the 2040 HPP and the other regional policy plans as we continue to define our regional vision and implement Thrive MSP 2040.

Sincerely,

Gayle Degler, Carver County Board Chair

cc. Gary Van Eyll, District 4 Council Member Jennifer Munt, District 3 Council Member Angela Torres, Sector Representative

Carver County Board of Commissioners Request for Board Action									
Agenda Ite									
Comments	on the Metropolitan Co	uncil 2020 and	d 2030 forecasts						
Primary Ori Contact: P	ginating Division/Dept: F aul Moline		Environment - Planning 8 PWM manager	Water Mgm	Meeting Date: 9/16/2 Item Type:	2014			
contact.		intic.	5		Consent		_		
Amount of	Time Requested:	minutes					\bigcirc		
Presenter:		Title:			Attachments:	• Yes	[⊖] No		
Strategic In	itiative:				•				
_	nage the challenges and oppo	rtunities resultin	g from growth and develo	pment					
prepared a 6 2020 and th detail in the ACTION RE	2040 figures adopted in M draft letter to respond to t ne inconsistency reflected attached letter to the Me QUESTED: uthorize the Chair to sign a	hese latest gro in the person p t Council.	wth estimates. Of parti per household number f	cular concern a or the period o	are the low fore f 2013-2020. T	ecast numbe his concern	ers for is discussed in		
FISCAL IMP	ACT: None			FUNDING					
If "Other"	', specify:			County Dollars	5 =				
	R BIDS OBTAINED: N/A			Total			\$0.00		
Related Fin	ancial/FTE Comments:								
Office use on	ly:								
RBA 2014- 2779									

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September 16, 2014

Angela Torres, Sector Representative Metropolitan Council 300 Robert Street North St. Paul, MN 55101

RE: Revised Preliminary Metropolitan Council 2040 Forecasts

Dear Ms. Torres,

Carver County appreciates the opportunity to comment on the draft 2020 and 2030 interim local forecasts provided to the County on August 29, 2014. In letters dated November 26, 2013 to Chairwoman Haigh and April 15, 2014 to you, the County has explained that the population and household forecasts are lower than anticipated. Carver County continues to believe the suggested 2040 population (173,000–186,000) and 2040 household (70,000–79,000) ranges outlined in those letters are reasonable and reflect local expectations, and the County Board continues to support 2040 household and population forecasts provided in its previous letters.

Defining 2020 and 2030 interim forecasts by working backward from 2040 forecasts that the County does not agree with is a difficult task. However, this letter will provide evidence to support the County's stance that the 2020 and 2030 interim forecasts are too low.

The Metropolitan Council estimates the County's 2013 population at 95,463 and households at 34,445 while forecasting 2020 population of 100,850 and households of 39,540. Figure 1 shows between 2013 and 2020 the County would add about 770 people and 728 households per year. Forecasted gains in people and households are shown for 2020-2030 and 2030-2040 as well.

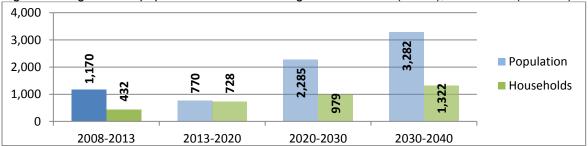
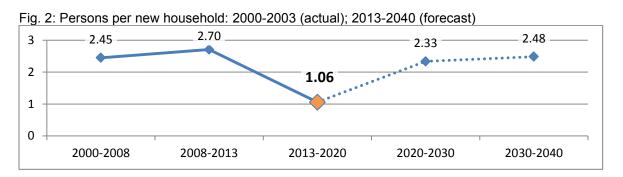


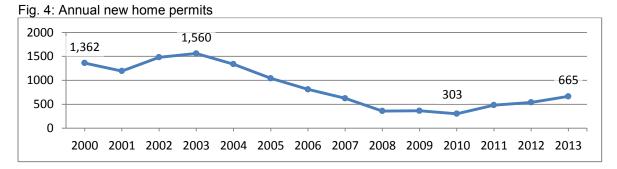
Fig. 1: Average annual population and household gain: 2008-2013 (actual); 2013-2040 (forecast)

The Council's numbers suggest only 1.06 persons would be added per new household from 2013 to 2020, which is very much out of line with previous trends displayed in Figure 2. Persons added per new household for the following two periods (2020-2030 and 2030-2040) are also low.



Interim forecast numbers are not supported by facts observed so far this decade from 2010 to 2013. During this timeframe, the County has averaged 389 new households and 1,105 additional people per year. Over that timeframe, new households have averaged 2.84 persons while the County's overall persons per household have remained virtually unchanged at 2.77 since 2003.

Additionally, Metropolitan Council housing permit data reveals that new home permits in Carver County are increasing and accelerating. Figure 4 shows permitting activity has increased each year since 2010. According to County property records, thirty-one subdivisions with twenty or more buildable lots are currently available throughout Carver County's Cities. Clearly Carver County and its communities are experiencing and poised for significant growth.



Census Bureau 5-year population estimates for 2010 through 2013 have consistently shown people age 0-19 make up about 31% of the County's population and this group is expected to see consistent growth. For example, School District 112 (Chanhassen, Chaska, Victoria, and Carver cities) is planning for 2% annual enrollment growth through the 2018-19 school year. With strong schools and family oriented housing stock, families will continue to contribute to persons per household averages in Carver County that are higher than the regional average.

Given the trends and evidence discussed, **Carver County expects its 2020 population to approach 110,000 people.** This can be achieved by applying the persons per household number currently observed in Carver County (2.77) to the 2020 household forecast. Carver County would then suggest applying the forecasted subsequent decennial growth totals to the 2020 110,000 population base to achieve a total 2030 population of 132,850 and a 2040 population of 165,670. Notably, the 2040 suggestion provided here is still a significant compromise from Carver County's suggested range defined earlier in this letter.

The Board and County Staff look forward to continuing discussions related to 2040 forecasts as the numbers are refined based on future planning efforts.

Sincerely,

Gayle Degler, Carver County Board Chair

cc. Gary Van Eyll, District 4 Council Member Jennifer Munt, District 3 Council Member

Carver County Board of Commissioners Request for Board Action



Agenda Item:										
Seasonal, Temporary, & On-Call Positions Wage Range Upd	ate									
Primary Originating Division/Dept: Employee Relations		Meeting Date: 9/16/2014								
Contact: Kerie Anderka Title: Employe	e Relations Division	Item Type: Consent								
Amount of Time Requested: minutes	Amount of Time Requested: minutes									
Presenter: Title:	Attachments: • Yes • No									
Strategic Initiative:										
Culture: Provide organizational culture fostering accountability to a	chieve goals & sustain public tru	st/confidence in County government								
BACKGROUND/JUSTIFICATION:										
Carver County Employee Relations Division maintains a schedule of wage ranges for various seasonal, temporary and on- call (STOC) positions, which in addition to regular full-time and part-time employees, allow the County to effectively deliver services in a variety of areas. Where seasonal or occasional assistance is required, these positions play a valuable role in our workforce. The Board last approved wage ranges for STOC positions in December of 2007, and updates are needed at this time based on a review of current market rates as well as recent changes in minimum wage requirements affecting certain positions.										
Additional updates are scheduled to occur related to min indicating that impacted minimum wages for these positi										
The STOC position list and wage ranges proposed for 2014 approval reflect the following changes: • Modify Seasonal Gatekeeper range from \$8.12-\$10.85 (current range) to \$8.50-\$11.00 (recommended range) and eliminate specification of levels I - III for this classification. • Redefine Seasonal Maintenance Worker Classifications to better fit needed roles and differentiation of duties with a focus on required skills, eliminating: o Seasonal Maintenance I & II (16 and 17) \$8.26-\$10.50 o Seasonal Maintenance III & IV (18 & up) \$9.22-\$12.20 and replacing with										
 o Seasonal Maintenance Worker – Parks \$9.25-\$12.25 o Seasonal Maintenance Aide – Highway (Non-CDL) \$9.25-\$12.25 o Seasonal Maintenance Worker – Highway (CDL Required) \$12.00-\$14.00. Add AIS Watercraft Inspector with range from \$11.00-\$12.25. Modify Seasonal Engineering Assistant range from \$8.26-\$12.20 to \$12.00-\$14.00 and eliminate specification of levels I – V. Modify Seasonal Surveying Assistant range from \$8.26-\$12.20 to \$12.00-\$14.00 and eliminate specification of levels I – V. Update On-Call Temporary Library Shelvers range from \$6.52-\$9.55 to \$8.00-\$9.55 to reflect compliance with minimum 										
wage requirements and actual pay practices. • Remove obsolete classifications and corresponding ran On-Call Temporary Delivery Driver \$9.13-\$13.65	ges for On-Call Temporary T	ransit Bus Driver \$11.97-\$14.40 and								
The action requested of the Board is a motion to approve the attached 2014 rates chart for seasonal, temporary and on-call positions, including authorization for the Employee Relations Division to adjust seasonal, temporary and on-call positions' minimum wage rates as needed to maintain ranges in compliance, corresponding with applicable Federal and State minimum wage requirements.										
ACTION REQUESTED:										
Motion to approve the attached 2014 rates chart for seasonal, temporary and on-call positions; including authorization for the Employee Relations Division to adjust seasonal, temporary and on-call positions' minimum wage rates as needed to maintain ranges in compliance, corresponding with applicable Federal and State minimum wage requirements.										
FISCAL IMPACT: Included in current budget	FUNDING									
If "Other", specify:	County Dollars	=								
FTE IMPACT: None	Total	46.00								
QUOTES OR BIDS OBTAINED: N/A	Total	\$0.00								
Related Financial/FTE Comments:										

2014 Rates for Seasonal, Temporary, and On-call Positions

Seasonal Gatekeeper	\$8.50 - \$11.00
Seasonal Maintenance Worker - Parks	\$9.25 - \$12.25
AIS Watercraft Inspector	\$11.00 - \$12.25
Seasonal Maintenance Aide - Highway (Non CDL Required)	\$9.25 - \$12.25
Seasonal Maintenance Worker - Highway (CDL Required)	\$12.00 - \$14.00
Seasonal Engineering Assistant	\$12.00 - \$14.00
Seasonal Surveying Assistant	\$12.00 - \$14.00
On-Call / Temporary Support Personnel (Receptionists, File Clerks, Accounting Clerks, Administrative Assistants, Paraprofessionals, etc.)	\$9.60 - \$20.00
On-Call / Temporary Professional Level Personnel (Therapists, Social Workers, Attorney I's, PHN's & other Degreed Professionals)	\$16.80 - \$33.50
On-Call / Temporary Computer Support Personnel	\$16.65 -\$31.00
On-Call / Temporary Computer Systems Application Analyst Personnel	\$21.55 - \$57.50
On-Call / Temporary Library Shelvers	\$8.00 - \$9.55
On-Call / Temporary Library Assistants	\$11.97 - \$15.40
On-Call / Temporary Librarian	\$14.75 - \$20.50
On-Call / Temporary 911 Dispatcher	\$14.33 - \$22.52
On-Call / Temporary Detention Deputy	\$15.89 - \$25.00
On-Call / Temporary / Part-time Patrol Officer	\$17.29 - \$26.50

Seasonal, temporary and on-call workers shall generally be paid within the first quartile of the range listed above for the type of work they will perform. The Employee Relations Division Director or designee may authorize a higher wage based on the qualifications and background of the worker or related market conditions. Movement within the range shall be based on the specific situation of each worker, given the nature of the assignment. No STOC worker shall be paid above the maximum listed above for any given positon.

<u>*Minimum wage requirements will be adjusted to comply with the large employer provisions for MN. Under the new law the minimum wage shall be</u> increased to \$9.00 on August 1, 2015 and \$9.50 on August 1, 2016. If this provision should change, impacted minimum wages will be adjusted accordingly.

Approved by the County Board on _____

Carver County Board of Commissioners Request for Board Action



Agenda Item:				
Employee Relations Division Organizational Structure Upd	ate			
		Meeting		
Primary Originating Division/Dept: Employee Relations		Date: 9/16	/2014	
			/2014	
Contact: Kerie Anderka Title: Employe	e Relations Division	Item Type:		
		Regular Ses	ssion	
Amount of Time Requested: 5 minutes				
	Relations Division Di	Attachment	ts: OYes 🤆	No
Strategic Initiative:				
Culture: Provide organizational culture fostering accountability to ach	ieve goals & sustain public tru:	st/confidence in	County governme	ent
BACKGROUND/JUSTIFICATION:				
In spring of 2014, the Employee Relations Division hired a new		-	ess Partner staff	assigned to
directly support Divisions and employees throughout the Cour				
The Division has recently completed a competitive promotiona				
which was previously approved by the Board to be hired arour				
expertise, employment law research, guidance and analysis on			orate with the E	R Division
Director on labor negotiations and organizational strategy dev	elopment along with other	initiatives.		
With this recent internal promotion, an ER Business Partner po	usition was vacated: and the	Division is rec	uesting the Boa	urd's
approval to convert the open headcount to a new job classifica				
description has been reviewed by Bjorklund Compensation Co				-
current Business Partner classification. The ER Coordinator sal				
rates. The individual who fills this new role will focus on recrui	ing and hiring process activ	vities, various r	eporting require	ements for
the Division, new hire onboarding, project assignments, and w	ork within our technology a	pplications.		
The new positions and organizational structure for Employee F	_		h this Division to	maximize
their talents and areas of expertise, to effectively support Cour	ity mitiatives with a leaf sta	aning model.		
ACTION REQUESTED:				
Motion to approve elimination of one FTE vacant ER Business I	artner Position at grade 15	; and establish	one FTE Emplo	yee
Relations Coordinator position at grade 14.				
FISCAL IMPACT: Included in current budget	FUNDING			
	FUNDING			40.00
If "Other", specify:	County Dolla	rs =		\$0.00
FTE IMPACT: None				
	Total			\$0.00
QUOTES OR BIDS OBTAINED: N/A				
Related Financial/FTE Comments:				
The ER Business Partner position is a grade 15 with salary ra				
(current vacancy) is proposed to be replaced with an ER Co				51,584 to
\$77,022 - which will reflect a savings compared to the origin	ally budgeted amounts fo	or ER staff sala	ries.	
Office use only:				

RBA 2014-2785

Carver County Board of Commissioners Request for Board Action



Agenda Item:	
2015 Preliminary Budget and Levy	
Primary Originating Division/Dept: Administration (County)	Meeting Date: 9/16/2014 Item Type:
Contact: David Frischmon Title: Finance Director	Regular Session
Amount of Time Requested:30minutesPresenter:David Hemze, Kerie AnderkTitle:County Administrator, Employ	Attachments: • Yes · No
Strategic Initiative:	
Finances: Improve the County's financial health and economic profile	
 BACKGROUND/JUSTIFICATION: The 2015 Budget process began at an April 12th, 2014 Board workshop where the Coun Administrator's Recommended 2015 Budget Strategy to: Flat-line the County's 2015 tax levy impact on the average value home and decrease commercial and agricultural properties Capture the tax base from new construction and a decertified Tax Increment Financi Roll forward the 2015 capital projects and the facilities, vehicles and equipment repl Financial Plan ("LTFP") into the 2015 Budget During July, Division Directors presented their 2015 budget requests at budget hearings At the August 26 Board workshop, County staff presented the County Administrator's Relevy. On September 16th, the County Board will be asked to adopt a 2015 preliminary budget the State law that requires that the County Board to adopt a preliminary property tax leby September 30th. The final property tax levy, adopted in December, can be lower that In November, County staff plan to present the Administrator's Recommended 2016 Lon with the Annual Budget, fulfills the County Board's direction to "connect financial strate goals and objectives." 	e the tax levy impact on the average value ing District lacement list from the 2015 Long Term ecommended Preliminary 2015 Budget and t and property tax levy in accordance with evy and budget for the following year an the preliminary levy but not higher. g Term Financial Plan ("LTFP"), which along egies to the County's short and long-term
ACTION REQUESTED: Motion to approve the 2015 Administrator's Recommended \$94,396,850 Preliminary To Levy. FISCAL IMPACT: Other If "Other", specify: see below County Dol	
FTE IMPACT: Increase budgeted staff Total	40.00
QUOTES OR BIDS OBTAINED: N/A	\$0.00
Related Financial/FTE Comments:	
Fiscal and FTE impacts are outlined in the attached County Administrator's Recomm	nended 2015 Budget.
Office use only: RBA 2014- 2788	



The Honorable Chair and Members of the Board of County Commissioners 600 East Fourth Street Chaska, MN 55318

Dear Commissioners and Citizens of Carver County:

I am pleased to present the 2015 Recommended Preliminary Budget. The recommendations included in this document reflect the improving economic times being experienced locally in Carver County as evidenced by the average-valued home increasing in value by more than 10% in 2013.

The County Board directed that the County's 2015 tax impact on the average-value home not to increase despite the significant increase in value. As a result, 2015 will be the tenth year in a row that owners of an average-value home will pay the same or less in County taxes compared to the previous year.

The 2015 Preliminary Budget totals \$94,396,850, which is a significant decrease from 2014 Budget of \$162,240,573. The primary reason for this decrease is that the 2014 Budget included the \$58.8 million Highway 101 river crossing/Highway 61 project known as the "Southwest Reconnection Project." Carver County is the lead agency on this project, which is expected to be completed in 2016.

The recommended preliminary budget limits the 2015 levy increase to capturing new construction tax base, as well as the new tax base from decertifying a large Tax Increment Financing (TIF) District in Chaska. This allows the 2015 levy to increase by \$2,315,000 (4.9%) to \$49,861,920 compared to the 2014 property tax levy of \$47,546,920, while having no impact on the average-value home and decreasing the county tax impact on the average-value commercial and agricultural property.

The County Board is expected to hold a public hearing on the 2015 Budget on Thursday, December 4, 2014. The Board will be asked to adopt the final 2015 levy and budget on Tuesday, December 16, 2014. The 2015 Budget Book approved by the Board will provide a broad overview of the budget, as well as narrative summaries for all county divisions and departments, elected officials, and programs and services that receive financial support from the County.

The Board will also be asked to approve the 2016 Long-Term Financial Plan on Tuesday, December 16, 2014. The County uses the Long-Term Financial Plan along with the Annual

Budget to connect financial strategies to the County's short-term and long-term strategic goals and objectives. Long-term financial planning establishes a roadmap for funding significant capital projects, facilities, vehicles and equipment replacement, and significant operating budget financial challenges. The 2016 Long-Term Financial Plan will be used as a strategy planning tool to fund significant capital projects and operating challenges beyond the 2015 Budget.

The 2015 Recommended Preliminary Budget was developed over the past several months through staff meetings, Board work sessions and public hearings. The hard work county staff provided in assisting with the preparation of this budget should be acknowledged. In particular, division directors, managers, employee relations and finance staff were instrumental in preparing this budget recommendation, and their assistance is greatly appreciated.

The Budget Overview that follows forms the basis of the recommended preliminary 2015 Annual Budget and is being submitted for review by the Board of Commissioners and citizens of Carver County. It includes the 2014-2015 budget comparison summary, budget strategies, and trend data used to develop the preliminary budget. The updated summaries on revenues, expenditures, staffing changes, capital projects, and replacement cost for facilities, vehicles and equipment also factor into the final budget recommendation.

Thank you for your continued support and cooperation as we move toward completion of the 2015 Annual Budget process.

Sincerely,

David Hemze County Administrator

Budget Overview

Budget Summary

The 2015 Preliminary Budget totals \$94,396,850, which is a decrease of \$67.8 million from the 2014 Budget.

2014-2015 Budget Co	mparison	
	2014	2015
Revenue	Budget	Budget
Taxes & Penalties	49,858,867	52,192,381
Licenses & Permits	891,430	946,924
Intergovernmental	63,081,234	24,268,319
Charges for Services	11,288,291	11,899,636
Fines & Forfeitures	230,834	225,786
Investment Earnings	2,150,661	1,646,661
Other Revenues	34,419,256	2,517,143
Total Revenues	161,920,573	93,696,850
Fundation		
Expenditures		
Public Assistance	4,203,351	4,323,420
Personal Services	56,451,735	58,939,267
Services & Charges	9,480,883	9,721,278
Material & Supplies	3,931,649	4,329,840
Capital Outlay	80,865,564	10,543,542
Debt Services	5,912,865	5,812,865
Other Expenses	(406,350)	(899,650)
Transfers	1,800,876	1,626,288
Total Expenditures	162,240,573	94,396,850
Capital Reserves Used	320,000	700,000

This chart compares the revenue and expenditure amounts for 2014 and 2015.

The most significant changes in the 2015 Budget are in Intergovernmental, Other Revenues, and Capital Outlay.

The decreases in both revenues and expenditures are primarily due to the Southwest Reconnection Project. The County is the lead agency on this project, which was included in the 2014 Budget.

The \$700,000 in capital reserves will fund the remaining portion of the Next Generation Phone System that will be paid with existing revenue from 911 fees that have been accumulated over the last few years in preparation of this purchase.

Budget Strategies

In addition to having no county tax impact on the average-value home and decreasing the county tax impact on the average-value commercial and agricultural property, the 2015 Preliminary Recommended Budget was developed using the following strategies:

• Capture the tax base from new construction and a newly decertified TIF District.

The County Administrator's Preliminary Recommended 2015 Tax Levy increase is \$2,315,000, which is a 4.9% increase over the 2014 Levy. Of this increase, \$878,529 is additional tax base

from new construction and \$1,436,471 is new tax base from a decertified TIF District. The tax levy increase will be primarily used to invest in salary and benefits to remain competitive with the market and for staffing changes to respond to the pent-up and growing demand for services as the County starts recovering from the recent economic downturn.

2015 Recommend Preliminary Tax Levy Summary	
Salary and Benefit increases (net offsetting revenue)	\$1,642,630
Attachment A- Net Levy Savings	(10,267)
Attachment B- Staffing Changes	570,645
Attachment C- Capital Projects	-
Attachment D- Facilities, Vehicles, and Equipment	111,992
Total	\$2,315,000

The chart below summarizes how the increased levy dollars will be used:

• Invest in salary and benefits to remain competitive with the market.

The salary and benefits levy need increased \$1,642,630 (or approximately 3%) to remain competitive with the market. In addition to the external market, the salary projection is based on pay-for-performance trends, union settlements, and overtime increases. Benefit costs were increased due to contractual increases in health insurance contributions, proposed health insurance and dental benefit changes, workers compensation rate increases, statutory increases in Public Employee Retirement Association (PERA) contribution rates and Other Post-Employment Benefits (OPEB) funding increases.

• Analyze trends to identify revenue increases/decreases and areas for spending needs/cuts.

The budget process identified proposed changes in spending and revenue based on trends, best practices, and reprioritizing line-item spending. See Attachment A for a summary of the recommended \$10,267 in net levy savings.

• Invest in staffing changes to respond to the pent-up and growing demand for services.

\$570,645 is recommended for new employee positions to respond to the pent-up and growing demand for services as the County recovers from the recent economic downturn. *See Attachment B for Recommended Staffing Changes*

• Fund new capital projects without increasing the property tax levy.

New capital projects have been funded with revenue sources that did not increase the County's property tax levy. These sources include federal, state, regional grants, and County Program Aid (CPA). See Attachment C for the list of Capital Projects.

• Invest in facilities, vehicles and equipment maintenance and replacement.

Board direction in the County's Long Term Financial Plan is to increase the \$1.44 million budget for maintenance and replacement of facilities, vehicles and equipment by approximately \$100,000 a year from 2015 thru 2019. Accordingly, an additional \$111,992 has been allocated in the 2015 Budget to maintain and replace facilities, vehicles and equipment. See Attachment D for this maintenance and replacement schedule.

In addition to these strategies, this preliminary budget was developed with the understanding that staff will need further direction from the County Board on upcoming projects for inclusion in the final 2015 Budget. Cost estimates and possible funding sources for replacing the Watertown Public Works Facility are currently be developed with recommendations to presented to the Board at a later date. A likely funding source will be the State's Highway Reimbursement funds (see paragraph below for further details) related to the Southwest Reconnection Project. County staff is developing service delivery options for Aquatic Invasive Species (AIS) on County lakes with the \$132,000 in new 2015 State AIS funds which will be presented to the Board at a later date. For now, the 2015 Preliminary AIS Budget is the same as 2014, which has the County contributing \$20,000 and the Water Management Organization (WMO) contributing \$30,000.

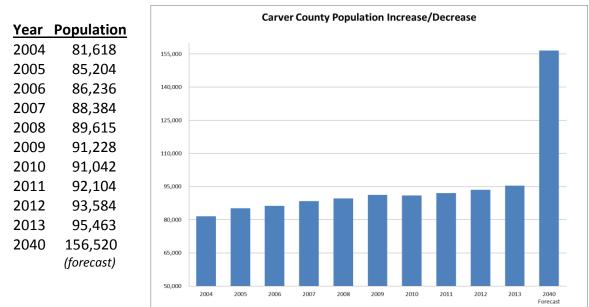
This preliminary budget also takes into consideration the State has indicated the County may receive \$3,060,000 in 2014 Highway Reimbursement Funds in the last quarter of 2014. The County advance-funded \$20 million of the State's contribution to the Southwest Reconnection Project in 2014. The State is expected to reimburse the County for this advance-funding over the next 10 years. Because of the volatility of the State's highway reimbursement process, County staff anticipates approving the spending of the highway reimbursement funds via a budget amendment that is separate from the annual budget process. County staff is preparing a list of projects that will be presented to the Board in the fall of 2014 that could be funded by the highway reimbursement funds expected to be received in 2014. Thus, these projects are not included in this 2015 Budget.

Trend Data

The following are key historical trends that were used to form the foundation of the 2015 Budget.

Population: Out of 87 counties in Minnesota, Carver County's estimated 2013 population of 95,463 is the 11th highest. The County's 2012 to 2013 population increase, 2%, was the highest year-to-year growth rate in Minnesota. Over the last decade Carver County had a population growth of 16.96% adding a total of 13,845 residents. Carver County's population is expected to continue to grow in the future. The 2040 forecasts from Metropolitan Council predict that Carver

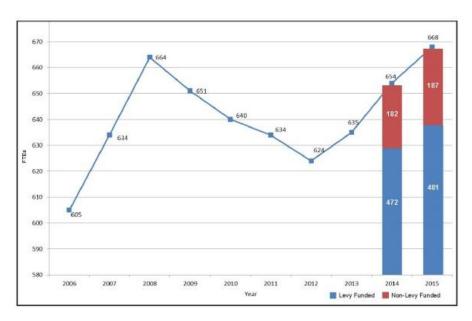
County will experience the highest population growth rate in the Metro Region into 2040, reaching a forecasted population of 156,520. That is a 63.96% increase from 2013.



The following shows the 2004-2009 and 2011-2012 Metropolitan Council population estimates as well as the 2010 Census populations.

Population growth is the biggest factor related to service demand pressure for Carver County. Significant growth increases the need for public investment in infrastructure and impacts service delivery for government entities.

In addition to overall population growth, Carver County's aging population is expected to impact the type and number of services that will need to be provided in the future. The population of County residents age 65 and older is expected to constitute about 28.2% of the total County population in 2040, up from 9.3% in 2012. (*Population data for 2013 is not available.*)



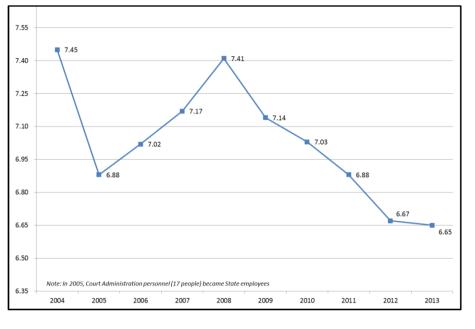
County Employees: As the County has grown in population over the past decade; the number of employees needed to meet service demands has also increased.

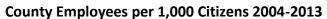
Total Number of FTE Employee Positions (2006-2015)

This graph shows the changes in the number of County employees in the past decade. It shows the number of Full-Time Equivalent (FTE) employee positions that are funded by levy and non-levy funding sources. Based on the 2015 budget figures, it is estimated that 28.0% of FTEs will be funded by other sources of revenue that the County has identified to help lower the need to use levy funds. Other revenue sources include contract revenue, fees for services, and grants.

The total number of FTE employee positions reached a high point of 664 in 2008. Budget adjustments made due to the recession and the corresponding loss of state aid resulted in a loss of 40 FTE employee positions from 2008 to 2012. Starting in 2013 with the rebounding economy, FTE employee positions started to increase. The 2015 recommended budget proposes an increase of 13.65 FTEs from the 2014 FTE count to a total of 667.54 FTE positions. Non-levy funded positions increased in 2015 to 28.0%, compared to 27.8% in 2014.

Since wage and benefit costs for personnel is the County's largest expense, the number of County employees significantly impacts the budget. For example, if the number of County employees were to increase at the same rate as the population and double over the next two decades, the result would be large increases in the County budget that would push dramatic property tax increases. Instead the increase in population is expected to introduce economies-of-scale that will allow the County to operate more efficiently with a lower employee-to-citizen ratio.

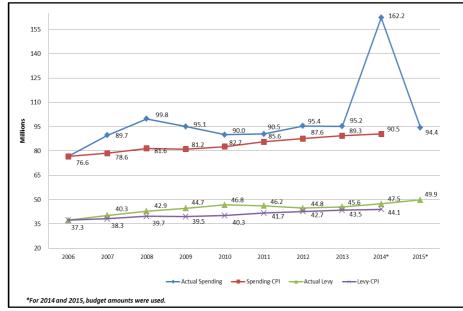




This graph shows the fluctuation in the number of employees per 1,000 citizens. It has gone from a high of 7.45 employees per 1.000 citizens in 2004 to a low of 6.65 in 2013. Since 2008 there has been a steady decrease in the number of employees per 1,000 citizens as a result of a limited growth in the tax base, flat and/or declining revenue as well as continual improvement in

efficiencies gained through investments in technology and division reorganizations.

County Levy and Total Spending Compared to Consumer Price Index: Total county spending has spiked up and down over the past decade due primarily to capital projects such as road and bridge improvements. The most notable spike is in the 2014 spending budget, due to the Southwest Reconnection Project. The tax levy has increased on the same trend as inflation but at a higher rate due to rapid growth in the county.



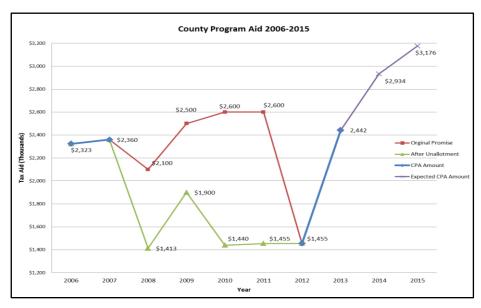
Comparison of Actual Spending and Levy vs. CPI Spending and Levy

This chart compares Actual Spending and Actual Levy amounts to those adjusted for inflation.

The Consumer Price Index (CPI) inflationary indicator used in the comparison measures the average change in

prices over time in a fixed market basket of goods and services typically purchased by consumers.

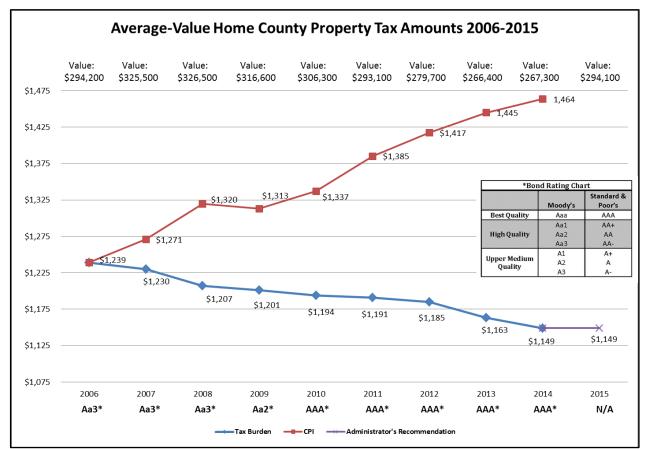
State Aid and Market Value Homestead Credit: As the following chart indicates, Carver County experienced a significant loss in County Program Aid (CPA) from the State of Minnesota from 2006 to 2012, but the amounts have rebounded considerably since 2012. The State has promised to pay Carver County \$3.176 million



in state aid in 2015. It is planned that approximately \$2.011 million will be used in the operating budget and any additional amount will be go back into the CIP funds for future capital improvement projects.

Property Taxation: The Board has continued its strategy of setting the levy to maintain or decrease the County's tax-impact on an average-value home. The value of the average home in Carver County increased from \$267,300 in 2014 to \$294,100 in 2015. The County's portion of

the total property tax bill on an average-value home for 2015 will remain the same as 2014, at \$1,145.

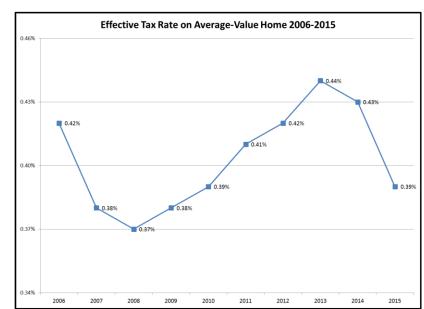


The following chart shows the changes in average home values and taxes from 2006 to 2015. It

also shows how the average home's property tax has continually decreased compared to the Consumer Price Index (CPI), which has grown over the past several years. Carver County's bond rating which is also listed on the chart has been at the highest rating possible of AAA since 2010.

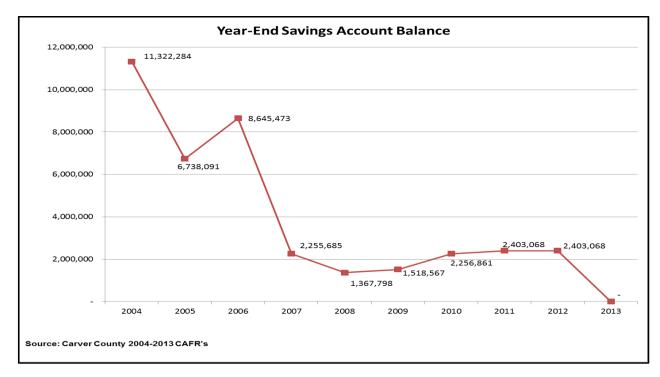
Effective Tax Rate: The

effective tax rate is the percentage of market value a homeowner is paying in property taxes. It is calculated by taking the home's market value and dividing it by the tax. Rising home values and the relatively modest rate of tax increases by the County resulted in a decreasing effective tax rate from 2006 – 2008 and again in 2014. The upward movement on this trend reflects the



decreasing valuation of homes that began in 2008 and ended in 2013.

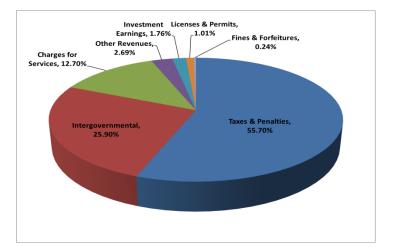
Year-End Savings Account: The Year-End Savings (YES) Account designates up to 5 percent of the County's reserves for future unknowns such as emergencies, disasters, capital projects, and intergovernmental funding cuts. Significant decreases in the YES Account from 2003 to 2008 were the result of planned Board-approved transfers to pay for one-time capital projects and land acquisitions. In 2013, the YES Account was brought down to zero; to offset a \$4.3 million negative 2013 mark-to-market investment adjustment. The YES account is expected to be restored to around \$2 million from vacancy savings and a positive mark-to-market adjustment in 2014. The following chart shows the trend in this account's balance.



Revenues

The 2015 Budget totals \$93,696,850 in revenues, which is a decrease of \$68,223,723 compared to the 2014 budget. The following lists the sources of revenues for 2015, and the chart shows percentage of the total associated with each revenue amount.

2015 Budget Reven	Je
Taxes & Penalties	52,192,381
Intergovernmental	24,268,319
Charges for Services	11,899,636
Other Revenues	2,517,143
Investment Earnings	1,646,661
Licenses & Permits	946,924
Fines & Forfeitures	225,786
	93,696,850



Total Revenues

Taxes and Penalties: The Certified Property Tax Levy is the primary funding source for the County budget, and the source of revenue the County has the most control over. The 2015 Budget includes the amount of property taxes levied for the year and penalties. Once established, property tax amounts cannot be adjusted upward during the year.

The County Administrator's recommended total combined levy of \$49,861,920 for 2015 is an increase of 4.9%, or \$2,315,000, from the 2014 levy. Revenues from the property tax levy will constitute approximately 55.7% of all county revenues for 2015.

2015 Property Tax Levy

General Fund	\$31,222,273
Road and Bridge Fund	4,118,573
Community Social Services Fund	7,596,709
Road & Bridge Capital Improvement Fund	1,690,000
Debt Services Fund	4,954,365
Unestad Tax Abatement	123,000
Engler Blvd Tax Abatement	157,000
Total Levy County	\$49,861,920
Carver Watershed Management Organization	\$ 575,498
Total Combined Levy	\$50,437,418

The increase in the tax levy is the end-result of a 2015 Recommended Budget Strategy which was based on capturing the tax base from new construction and a decertified TIF district. The County's portion of the total property tax bill on average-value homes will remain the same as 2014 and decrease for the average-value commercial and agricultural properties.

Intergovernmental and Other Revenues: Intergovernmental funding, which decreased by \$38,812,915 from the 2014 Budget to the 2015 Budget, and the Other Revenues category are also major sources of revenue for the County.

Intergovernmental funding refers to funding from other governmental units at the federal, state and local level in the form of grants, program aids, entitlements, shared revenues, payments in lieu of taxes, and reimbursements for performance of specific functions or services. It also includes voluntary non-exchange transactions that result from legislative or contractual agreements such as grants, entitlements, appropriations and donations. Tax credits paid by the stare are included in intergovernmental revenues. Intergovernmental funding decreased from \$63,081,234 in 2014 to \$24,268,319 in 2015 primarily to the State funding for the Southwest Reconnection project that was budgeted in 2014.

The Other Revenues category totals \$2,517,143. It includes gifts and donations, miscellaneous revenue from contracts, and transfers between funds. In 2014, it included the 2014A bond sale.

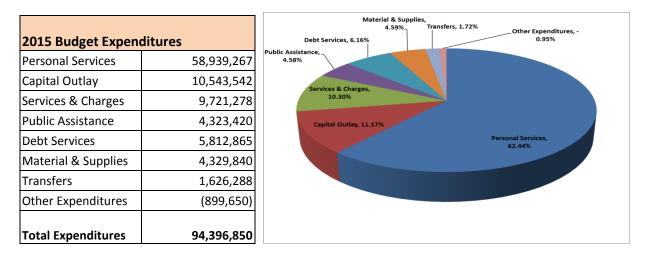
Charges for Services: The third-highest revenue source comes from Charges for Services, which totals \$11,899,636 in the 2015 Budget, an increase of \$611,345 from 2014. This revenue

category refers to the County's acquisition of revenue from the professional services the County provides for a fee and other services and charges covered in its Fee-for-Service Schedule.

Investment Earnings: The revenue from investment earnings is budgeted at \$1,646,661 in 2015, compared to \$2,150,661 in 2014. This decrease of \$504,000 in investment earnings is to better reflect the projected 2015 earnings based on recent years and the short-term investment outlook.

Expenditures

The 2015 Budget totals \$94,396,850 in expenditures, which is a decrease of \$67,843,723 compared to the 2014 budget. The large decrease is primarily due to the Southwest Reconnection project which was budgeted for in 2014. The following lists the expenditures for 2015, and the chart shows the percentage of the total expenditure associated with each category.



Personnel Costs and Services and Charges: Costs associated with County employee wages and benefits comprise the largest expenditure for the County.

Expenditures for employee wages are captured in the "Personal Services" account class, which includes compensation paid to full-time, part-time, and temporary or intermittent employees with payroll deductions. It does not include fees or contractual payments paid to consultants or independent contractors: Those costs are captured in the "Services and Charges" account class that also includes other expenses associated with business operations.

The budgeted amount for personal services for 2015 is \$58,939,267, which is an increase of \$2,487,532 from the 2014 budgeted amount of \$56,451,735. The 2015 Budget includes salary and benefit increases to remain competitive with the market and funding for additional employee positions that are included in the 2015 Administrator's recommendation. Approximately 36% of the \$894,217 in recommended employee positions is funded by non-levy revenue sources.

After years of seeing health insurance costs increase at a rate much higher than inflation, the County's health insurance premiums had relatively small increases over the past few years. This

improvement is due to a five year contract with favorable rate caps that expires in 2016. The 2015 Recommended Preliminary Budget includes a \$200,000 increase in the County's contribution to employee insurance premiums to transition to a more competitive and sustainable employee health and dental benefits package.

Conference and Training: The 2015 Budget includes \$447,095 for conference and training for County staff development. *See Attachment E for a listing of conference and training for each County division.*

Capital Outlay: The County's second-highest expenditure category is \$10,543,542 for capital improvements. A number of capital projects are included in the 2015 Budget, most of which have off-setting cost savings, intergovernmental reimbursements, and sources of funds other than property taxes. See Attachment C on Capital Projects and Attachment D on Replacement of Facilities, Vehicles, and Equipment expenses, for listings of expenditures that are included under Capital Outlay.

Public Assistance: The 2015 Budget includes \$4,323,420 for Public Assistance. In terms of expenditures for specific County functions, expenditures for Human Services (which includes Public Assistance) consume the most dollars in comparison to other services provided by the County. The amount budgeted for Public Assistance in 2015 is \$120,069 higher than the 2014 budget.

Debt Services: The principal and interest accumulated on the Debt Service Fund is used to retire debt and is another major component of County expenditures. In the 2015 Budget, \$5,812,865 is being budgeted for Debt Services, which is a decrease of \$100,000 from the previous year. This decrease is due to the 2014A bond sale being lower than expected.

Attachment A 2015 Budget: Recommended Net Levy Adjustments

Division/Dept.	Item	2015 Budget Strategy	Administrator's Recommendation	Adopted Changes
Admin Services	Facilities and IT impact from more FTEs in 2015 (estimate for now)	(10,000)	(10,000)	
Admin Services	IT training budget	(10,000)	(10,000)	
Community Social Services	Purchase of services	(80,000)	(80,000)	
County-wide	Changes in employee health insurance elections from 2014 to 2015 budget year and FTE turnover	516,667	516,667	
County-wide	Reduce CPA in the General Fund by 10% a year for 10 years and redirect to CIPs	(223,400)	(223,400)	
Court Services	Lower juvenile placement- past history and 02 funds for unexpected occurrences	25,000	25,000	
Court Services	Lower probation fees, not hitting budget	(15,000)	(15,000)	
Employee Relations	Annual maintenance costs for HRIS software	(25,000)	(25,000)	
Employee Relations	Health Incentive Plan: 2015 70% Participation Goal	(25,000)	(25,000)	
Employee Relations	Training- create leadership training budget	(30,000)	(30,000)	
Finance	Lower Interest income during the year to reduce year-end Mark to Market Volatility	(500,000)	(500,000)	
Finance	Debt Service lower than expected for 2014 Bond Sale	100,000	100,000	
Finance	Annual maintenance costs for elnvoice software	(10,000)	(10,000)	
Non-departmental	Increase vacancy savings based on past three year trend	500,000	500,000	
Public Works	Salt and fuel - price and volume increases	(35,000)	(35,000)	
Public Works	Signal Maintenance	(50,000)	(50,000)	
Sheriff	Commissary under budgeted	(10,000)	(10,000)	
SWCD, Historical Society, & Extension	SWCD & Historical Society-allocation increase, Extension MOE increase	(18,000)	(18,000)	
Taxpayer Services	License Center Revenue (passports) & Assessor revenue	25,000	25,000	
Taxpayer Services	Chan License Center- lease revenue	(17,500)	(17,500)	
Submitted after 5/20				
Admin Services	Victoria Library ongoing operating costs (not FTE related)	(59,500)	(59,500)	
Admin Services	Increase conference and training budget for Veteran Services to maintain accreditation with the VA and keep updated on all the changes.	(2,000)	(2,000)	
County Administration	Increases in association membership dues	(4,000)	(4,000)	
Submitted after 7/1				
Employee Relations	Increases in demand to address legal and personnel related costs, increases in safety & OSHA compliance services, ER staff training needs, office equipment needs	(32,000)	(32,000)	
	GRAND TOTAL =	\$ 10,267	\$ 10,267	\$

	Division Requested	Administrator Recommended		Requested Gross Levy	Direct	Indirect	Division Requested	Administrator Recommended Net
Division/Department	FTE's	FTE's Changes	Position	(\$)	Reimbursement	Funding	Net Levy (\$)	Levy (\$)
Requested for 2015:	-	T		1	TT		_	- T
Admin Srvcs-IT	1.00		Software Solutions Engineer	118,697			118,697	118,697
Admin Srvcs-IT	1.00		IT Coordinator- Sheriff	74,493			74,493	74,493
Admin Srvcs-IT	0.25		IT Intern	7,291			7,291	7,291
Admin Srvcs-IT	1.00	-	GIS Analyst	96,275			96,275	-
Admin Srvcs-Library	0.50	_	Librarian (STOC)	21,147			21,147	-
Admin Srvcs-Library	0.50		Library Assistant- Chanhassen	20,932			20,932	-
Admin Srvcs-Library	0.50	-	Library Assistant- Chaska	20,932			20,932	
Admin Srvcs-Library	-		Library realignment (1)	4,200			4,200	4,200
Admin Srvcs-Library (Victoria)	1.00		Library Technology Assistant	59,722			59,722	59,722
Admin Srvcs-Library (Victoria)	0.50		Library Technology Assistant	22,574			22,574	22,574
Admin Srvcs-Library (Victoria)	1.00		Librarian	79,213			79,213	79,213
Admin Srvcs-Library (Victoria)	0.50		Librarian	31,947			31,947	31,947
Admin Srvcs-Library (Victoria)	0.50		Library Assistant	20,930			20,930	20,930
Admin Srvcs-Library (Victoria)	0.50		Library Assistant	20,930			20,930	20,930
Admin Srvcs-Library (Victoria)	0.50		Library Assistant	20,930			20,930	20,930
Admin Srvcs-Library (Victoria)	0.25		Library Shelvers	8,820			8,820	8,820
	0.20	0.20		0,020			0,020	0,020
PHE-Environmental Srvcs	0.25	0.25	Assistant Environmentalist (STOC)	5,610		5,610	-	-
PHE-Planning & Water Mgt	(0.25)	(0.25)	Seasonal Water Resources Intern	(7,091)		(7,091)	-	-
PHE-Planning & Water Mgt	0.40	· · · /	Water Resources Assistant	20,276	3,514	16,762	-	-
				-, -	- / -	-, -		
PRTPS-Taxpayer Srvcs	1.00	1.00	Licensing Clerk	44,494		44,494	-	-
PW-Program Delivery	1.00		Transportation Technician	75,781			75,781	75,781
PW-Operations	1.00		Highway Maint Worker	73,306			73,306	-
PW-Operations	0.33		Highway Maint Worker (STOC) (2)	18,994		(=	18,994	18,994
PW-Program Delivery	(0.25)		Engineering Intern	(7,020)		(7,020)	-	-
PW-Program Delivery	(0.08)		Survey Intern	(2,672)		(2,672)	-	-
PW-Program Delivery	0.33		GIS Assistant (STOC)	9,692		9,692	-	-
PW-Parks	0.53		Campground Attendant (3)	14,794		8,671	6,123	6,123
PW-Parks	0.39	0.39	Parks-Seasonal (STOC)	9,329		9,329	-	-
CSS-Child & Family	1.00	1 00	Therapist (4)	82,523	82,523	_	-	
CSS-Behavioral Health	1.00	1.00	Social Worker II	77,434		71,239	_	-
CSS-Admin Support	1.00		Administrative Support Supervisor	82,326		62,568	_	-
CSS-Behavioral Health	1.00	-	Psychotherapist	82,326		38,482	37,258	-
CSS-Child & Family	1.00	-	Social Worker II	77,434		42,500	28,739	-
CSS-Child & Family	1.00		Case Aide	63,256		-	58,196	-
				00,200	0,000		30,100	
Totals	20.15	13.65		\$ 1,349,825	\$ 129,831	\$ 292,564	\$ 927,430	\$ 570,645

⁽¹⁾ changing a position to have supervisory responsibilities
(2) FT HWY Maint Worker is the priority, but a seasonal request for HWY Maint would be in lieu of FT HWY Maint. Worker

⁽³⁾ Still working on this request, this adjustment may happen in 2014

		· · · ·		
Division_Name	Department_Name	Job Classification	Purpose Position	Request Justification
Administrative Services	Information Technology	Software Solutions Engineer	We have a tremendous need for an engineer who can help develop solutions between our applications. The Software Solutions Engineer will focus on bringing our key data systems together. This position, while much like a Sr. Systems Engineer, would actually administrate the application development process at Carver. He/she would assist with integrating data applications together - GIS, CIS, CRM, SharePoint, Onbase, Tax, etc. This position would be a key resource for all units of IT.	Outsource projects, duplicate data or simply not leverage our key systems and the data city concept. This position was formerly thought to be needed in the Client Services area as a Client Support person for Onbase. But as we start looking at the complexity of our systems, a software solutions/developer skillset would better fit our growing needs.
Administrative Services	Information Technology	IT Coordinator- Sheriff	Provide prompt Level 1/2 technical assistance, support and advice to Sheriff's Office personnel. This includes interpreting and troubleshooting technical problems, providing technical support for computer hardware, software and peripherals.	The Sheriff's Office is continually looking for opportunities to utilize technology solutions to enhance efficiencies. Computers and technology allow for faster processing of data, easier and faster retrieval of information, and automation can minimize employee workload. Also, the use of technology for repetitive tasks can reduce/eliminate mistakes and lessen the time required to complete the task. Presently, the Sheriff's Office utilizes various technologies in an office setting, as well as in the field (e.g., in-car video cameras, computers), to collect and share information. The 911 PSAP has complicated technological challenges related to changing E911 technologies. In-house support will allow the employee to become familiar with the specifics of the technologies used in the Sheriff's Office, how they are used, and the environment in which they're used.
Administrative Services	Information Technology	IT Intern	The main responsibility of the intern will be to help IT staff with projects. These projects include improving technical services to our end-users with hardware, software or training. The position will also assist various IT staff with special projects, backlog and new initiatives.	If the intern position is not filled, staff will be taken off other projects, creating backlog, to help with upcoming initiatives or support duties to ensure the department provides a sufficient level of service.
Administrative Services	Information Technology	GIS Analyst	Continued development work and support of GIS, CRM and Onbase integrations. Continue "data city" concept county-wide and on any mobile device.	Projects will not be completed in a timely manner. Databases will fall behind in updating, services levels may not be met.
Administrative Services	Library Services	STOc Librarian	In a department serving the public up to 10 hours a day, 7 days a week, the On-call (or substitute) Librarian provides direct library services to the public allowing regular staff to take vacation and sick leave, as well as attend essential training opportunities in order to provide excellent customer service.	When regular staff are absent due to unforeseen illness or circumstance or when opportunities to work on priority projects including community collaborations put a strain on public service demands, the flexible SToC Librarian is a good solution for maintaining quality customer service across the County and across the seven day work week. The current budget for this position falls short of current need and may result in overtime for regular librarians or increased time for managers in this activity. Staff may also be tempted to try to work while sick which is not beneficial to overall county health-cost initiatives. This is a system-wide substitute pool carefully managed by the branch managers for maximum effectiveness and allocation.
Administrative Services	Library Services	Librarian	charge of the library when the branch manager is not present. The Librarian is the uniquely equipped to assist library residents with their research and programming needs. A librarian needs to be available in the library all hours	The librarian is critical for residents having a successful library experience. They are often the difference between a resident finding what they need or not. They provide information services with online resources, assistance with technology, reader's advisory assistance for children, teens, and adults, and educational programming such as o children's story times, teen workshops, and adult programs. They conduct outreach activities to schools, community groups, and seniors. In the first year of the new library, the librarian will not only be performing these activities within the library all hours that the library is open, but will be also be active interacting with community s groups and schools outside the library to build support and use of the new library. A successful county—and community—library depends upon a variety of library staff to fulfill its needs. Librarian FTE at other branches: Chanhassen (4); Chaska (3.4); Western GroupNYA, Waconia, Watertown (5.2). Request for Victoria: 1.5.
Administrative Services	Library Services	Library Assistant	for our business. Tasks performed by this position include: assisting patrons with circulation needs and payment of fees, handling and checking in borrowed items, handling hold requests, preparing and receiving daily book deliveries, registering new library borrowers, explaining library policies and	Request is for 1FTE for system-wide needs* and 1.5FTE for new Victoria Library staffing. Library Assistant FTE at other branches: Chanhassen (4.08); Chaska (2.55); Western GroupNYA, Waconia,
Administrative Services	Library Services	Library realignment	Reorganization that makes the Library Systems Administrator the supervisor of those in the Library Technology Assistant position.	In 2013, we requested the conversion of a newly vacant .5 FTE Library Assistant position to a newly-created .5 FTE Library Technology Assistant position. While it put strain on the Chanhassen staff (who lost the Library Assistant functions), it was felt the specialized skills we designed for this newly-created Library Technology Assistant was essential for providing needed customer service in the area of library-specific technology (e.g., eBook training/classes for patrons, staff training, etc.) The county board approved the conversion. It has been a great success and both patrons and staff have demanded more and more of this position. We have built such staffing into the highly innovative and technology-focused Victoria library: 1.5 FTE for Library Technology Assistant. We expect that system-wide (2 FTE), we will have three individuals in these positions. Moreover, we want these individuals to be thinking in terms of the whole system for technology needs and delivery and, therefore, want their supervision to be under the Library Systems Administrator. Currently, the supervision of the one individual is under the soft the Library Systems Administrator. This position has been a success and this change would ensure it continues to improve services across the system.

Administrative Services	Library Services	Library Shelvers	the shelves promptly and by maintaining the collection in usable order. The shelver empties book returns, and empties and sorts materials in delivery boxes sent to the library though the library's weekday courier service. The shelver transports library materials to and from the Victoria Express library	Ensuring the library inventorybooks, cd, dvd, etcis available to patrons as quickly as possible is a key to library customer service and taxpayer expectations. Maintaining the order of the library shelves is an important function for the public's use of the library. Having 10 hours per week of shelver time is an essential component of running the library. Library Shelver FTE at other branches: Chanhassen (1.05); Chaska (.4); Western GroupNYA, Waconia, Watertown (.8). Request for Victoria: .25.
Administrative Services	Library Services	Library Technology Assistant	The Library Technology Assistant's primary responsibilities at Victoria Library will be to assist the public in their use of the computers, iPad, Wi-Fi printing downloadable e-books e-magazines, e-audiobooks and other	One of the primary roles for the new Victoria Library is to provide up-to-date technology and electronic resources, and to assist the public in their use. A technology assistant is required to meet this need and should be available all hours that the library is open.
			printing, downloadable e-books, e-magazines, e-audiobooks and other library technology and programs. This position will also manage and maintain the technology devices for staff and public use and will keep a device inventory. The technology assistant will set up equipment for library programs, and will teach technology classes to members of the public of all ages. Personal one-on-one appointments for individual technology assistance will be possible. The technology assistant will serve on library tech teams and will provide staff support on technology issues and equipment. The library plans to investigate the installation of software on library computers for adaptive use for handicapped users. The technology assistant can troubleshoot this software and assist patrons in its use. In the interest of upgrading staff technology skills to assist library users, the technology assistant will be available for staff help and training to meet library technology competencies.	
Public Health & Environme		Assistant Environmentalist	during seasonal high workloads period of May through September. Assist in	Several Environmental Services programs have heavy seasonal workloads and increasing staff needs. The Environmental Center continues to set records for attendance every year and has been become heavily involved in product reuse programs through expansion of the Reuse Room and leftover paint management through the Minnesota Paint Project. The Sub-Surface Sewage Treatment Program is likewise short staffed during the construction period due to the time involved in mplementing new technology, the upturn in construction and staff reductions that took place in 2005. This 0.25 FTE Assistant Environmentalist would assist with seasonal workloads [May through September typically] via the use of Solid Waste and SSTS fees and grant dollars. No new General Levy funds would beused.Environmental Center participation has large seasonal increases during late spring, summer, and early fall. Staffing must be increased to provide good customer service and reduce safety hazards that can be created when traffic at the Environmental Center overflows into public streets. Contractor and Temp Agency staff are more expensive and less consistent.
Public Health & Environme	nt Planning & Water Managen	neı Water Resources Assistant	to a 0.40FTE in year 2015 is projected, to be funded partly by outside revenue dollars and WMO levy. Adequate staffing will help ensure that the	Due to workload increases in the dept., an increase to a 0.40 FTE has been planned and is needed. Additional or expanded duties have been added in the areas of stream, lake and stormwater monitoring, AIS monitoring and programming, and through agreements with local jurisdictions to complete monitoring and stormwater related tasks. Adequate staffing will help ensure that the County and CCWMO can complete all water monitoring duties, fulfill grant agreements, fulfill granements with local agencies and fulfill permit requirements. Options if the position is not increased to 0.40 would be to 1)shift other dept. staff to monitoring duties which would delay or eliminate other WMO plan implementation; 2) contract additional hours with the existing consultant pool at a rate 5-6 times higher. This would result in funds being diverted away from other projects; 3) decrease the amount of monitoring which would result in not fulfilling permit requirements, local grant agreements, or implementation identified in the CCWMO plan and the county strategic plan.

Property Records	& Taxpayer Taxpayer Services	Licensing Clerk	Service to the customers	The service we offer at the Service Centers is excellent. The adequate staffing of the Centers allows us to keep wait times to a minimum and give excellent service to our customers. The closing of Hennepin County's Service Center has been a plus for us, with many positive comments coming from their former customer's. Based upon 1st Quarter projections from 2013 to 2014, annual revenues are anticipated to increase \$217,455.84. This increase includes approximately 6,639 additional transactions in Driver's License and Motor Vehicle applications. More important to this position is the increase of Passport applications and photos, which are quite time consuming compared to our other transactions. Using the same projections we project an increase of 3,621 Passport applications and photos from 2013 to 2014. Due to an increase in the state authorized fee's, as well as increased business, we will be able to fund this FTE request without requiring levy dollars. This has been discussed with Finance.
Public Works	Program Delivery	Transportation Technician	The Transportation Technician will provide traffic engineering technical support to the Transportation Manager. This position will help to manage the traffic signal system and produce technical design plans.	This position will help to reduce the risk of liability to Carver County by helping to ensure the traffic operations systems function as designed, and provide timely upgrades when deemed appropriate.
Public Works	Operations	Hwy Maintenance Worker	Highway maintenance With the expansion of the county road system, the need to increase the Highway Maintenance Worker staff is evident. Increasing lane miles and the time it takes to clear the snow and ice from the road is falling behind. Without expansion of the staff, the level of service will decline. In 2014 following its construction, the County will take over jurisdiction of 101 from Lyman down to Pioneer Trail. This is being built to a 4-lane urban roadway. Furthermore, in 2014&2015 the County will construct a new 101 river bridge over the Minnesota River floodplain and reconstruct the 101/61 "Y" intersection with a large roundabout and 4-lane road approaches. The new bridge will be 4300 feet long an 4-lanes wide and will be owned by the County (currently the existing 2 lane 101 road in the flood plain is a MnDOT highway). This project and resulting infrastructure will add significant maintenance responsibilities to Public Works beginning in 2015. Furthermore, the County will be asked by MnDOT to perform snow and ice control on 101 up the bluff from highway 61 to Pioneer Trail.	,
Public Works	Operations	Hwy Maintenance Worker-STOC	Keep up with summer maintenance.	In lieu of the full-time HWY Maintenance Worker, this is PW request to help meet the needs during the summer months.
Public Works	Program Delivery	GIS Intern	The GIS Intern will assist with traffic counts and other asset management duties	This position will assist with seasonal asset management duties that the GIS Technician and Asset Manager oversee.
Public Works	Parks	Campground Attendant		issues) staff would respond and overtime used to provide the service. A transition in service is planned for 2016, electronic gates and security systems will replace caretakers. Additionally, the caretakers supply the honor box system with daily park pass envelopes on evenings and weekends when seasonal gate staff is not available (September to May). It will be less efficient if to service the honor box with more trips to the park to ensure adequate supply. Without the supply of honor box envelopes, there would be a negative impact on revenue.

		Campground Attendant (continued)	Additionally, they will work to correct problems after hours with facilities, fixing a plugged toilet, responding to groups that have made reservations for overnight use of the park providing supplies of firewood, custodial supplies and monitoring the activity. They provide an ongoing presence in the park helping to ensure good order in the park at times when staff is not available. In the winter they rent cross-country skis on weekends and holidays. For 2015 Caretaker Service will again be provided. However, in 2016, it is planned that Caretaker service would be replaced with an electronic gate system. Annual rental revenue for Lake Minnewashta is estimated at \$7, 200. Revenue from increase Park Fees for Campground Attendant \$5,000.	,
Public Works	Parks	PT Seasonal	visit data on the County's Regional Trail System (new levy $\$$ request). Data is used to obtain Operations and Maintenance Funding from the	would be attracted and retained as users of the park system.
Social Services	Child and Family	Therapist	The Division received a School Linked Mental Health Grant for five years. The Grant adds a Therapist each school year beginning in with the 2013/2014 school year. CY 2015 Budget will cover the 2015/2016 school year. The Therapist will be assigned to a Carver County school district to provide therapy in the school for any student with a mental health need. Research has shown that by providing therapy at the school location decreases the likelihood of a no-show by the student, thereby increasing the effectiveness of the therapy. The grant covers the cost of the position that is not reimbursed through health insurance and Medical Assistance.	The County Board accepted the grant and the acceptance committed the County to add the third Therapist position.
Social Services	Behavioral Health	Social Worker II	The Social Worker II in the Community Support Adult Mental Health Unit provides case management services to serious an persistently mentally ill adults. These are adults with significant mental health diagnosis such as schizophrenia that have a history of inpatient hospitalizations.	The Unit currently has 5.6 FTE Social Worker II's and 1.0 FTE Clinical Social Worker, for a total of 6.6 FTE's performing case management duties compared to 6.9 FTE's in 2004. The unit lost a 1.0 FTE Social Worker to budget reductions and has reallocated a .5 FTE from a Social Worker II Chemical Dependency assessor and spilt a 1.0 FTE into two. 6 FTE part time Social Work II's. The Department changed a 0.875 FTE to Case Aide to a Case Management Associate to allow a para-professional to provide case management under supervision of a Social Worker which also enabled billing to Adult Mental Health Targeted Case Management. The Department has been very creative over the last decade but the time has come to request an additional Social Worker II. The serious and persistently mentally ill adult client needs to be monitored for safety, medication compliance, job site attendance (regular and supported employment) and housing. This clientele can decompensate and exhibit behaviors that are not socially acceptable and could be a danger to themselves or others. In the latter, the client could be put on a 72 hour hold and be evaluated for civil commitment. The staff case manage both voluntary and involuntary clients. Revenue: 8% FFP (\$6,162) and Adult Mental Health Targeted Case Management (\$61,480) for a toil of \$\$67,642.

Social Services	Administrative Support	Administrative Support Supervsior	The Administrative Support Supervisor will supervise the accounting functions and clerical functions in the Behavioral Health Department. The staff are as follows: 2.0 FTE Clinical Support Specialist, 1.6 FTE Support Services Specialist and 3.0 FTE Account Technician.	First Street Center had a similar position. Upon that person's retirement, the Division deleted that position for budget reductions. Currently the Support Services Supervisor and Accounting Supervisor split their time between the Government Center and First Street Center. This is not an optimal situation. First Street Center bills for outpatient, crisis and school linked services. Billing third party payers, responsible parties, Medical Assistance and Medicare is a very involved process. It requires constant communication between the Account Technicians and Accounting Supervisor with the insurance companies, managed care companies and government programs. The collections from First Street Center totaled \$1.1 million in CY2013. On the clerical side of the operation a supervisor the Clinical Support Specialists check in incoming clients, register new clients on the Procentive computer system, schedule appointments and answer phones. The Support Services Specialist transcribe clinical's dication into the medical record. Issues that arise are handled by phone calls, emails or wait until the Support Services Supervisor's arrival. Both supervisor's report that the current supervisory staffing at First Street is not an optimal situation. If the position is not filled we will continue to operate as we do. Clearly, not a optimal situation but workable. We do have a long history of one supervisor which would be preferable to both incumbents and the staff at First Street. Revenue: FFP 24% (\$19,660)
Social Services	Behavioral Health	Psychotherapist	The Psychotherapist provides individual and group therapy to clients in the Outpatient Program at First Street Center. There are currently 4.0. FTE Psychotherapists and 1.0 Psychologists in the Program. In 2004, there were 2.6 Psychotherapists and 2.0 FTE Psychologists in the program.	Outpatient Services is a mandated services under the Mental Health Statutes. Minnesota Counties either provide this service directly or contract with a qualified Rule 29 licensed provider. As noted above, ten years ago the staffing level for Psychologists and Psychotherapists was 4.6 FTE's and the current complement is 5.0 FTE's. The Outpatient Program has added .4 FTE over this period of time. The Outpatient Program has had substantial waits for citizens to be scheduled for appointments. Currently, a therapist is reporting that the first available time that she had for a follow-up appointment with a child is five weeks out. She wanted to see this client sooner than that. The demand is there and the First Street Center Outpatient Program is the largest in the County. The program serves citizens that are indigent based on their ability to pay, Medicare and Medicaid (Medical Assistance) clients and clients with health insurance. The program also has contracts with the Health Plans that are under contract with the State of Minnesota. Revenue: 8% FFP (56,553) and Third Party Revenue (\$38, 482) for a total of \$45,035.
Social Services	Child and Family	Social Worker II	The Social Worker II position will provide on-going case management to child protection and children's mental health cases. The Division's adoptior of the Signs of Safety philosophy and protocols is heavily dependent upon staff.	With the restructuring of School Based Services in 2011 and the loss of the school based social workers in the schools the Department had to absorb many of those cases. Caseloads for the Social Workers increased and since this was during the Great Recession additional staffing was scarce. The caseloads have stabilized but this was due to a number of factors such as children aging out, restructuring how we handle short term cases, what types of cases are assigned to on-going case management. If the position is not filled the potential is clearly there for higher caseloads and greater utilization of purchased services. In 2004 the Division spent \$1,756,508 in out-of-home placement of children and \$234,072 on family based services (in-home therapy). Ten years later, the expenditures for these services were \$957,251 and \$70,774 for 2013. Those are amazing figures when you consider the growth of the county. Signs of Safety has had a significant impact on the reduction of purchase of services in the Child and Family Department. As stated above, it is very dependent on staff directly involved with the family to ensure the safety of children. Revenue: 8% FFP (\$6162) and ChildWelfare and Children's Mental Health Targeted Case Management (\$42,500) for a total of \$48,662 or 63% of the total cost of the position.
Social Services	Child and Family	Case Aide	The Case Aide position supports Social Workers by transporting clients, supervising visitations, teaching parenting skills and following up on administrative requirements.	The Division is required to provide child protection and children's mental health case management services. The position provides supportive services to the Social Workers in the unit as stated above. If the position is not filled the services are provided by Social Workers in higher pay grades. Case Aides historically seen as more cost effective staffing to transport clients, supervise visits and teach parenting skills. The Case Aide is in Pay Grade 9 and the Social Worker is in Pay Grade 13. However, Case Aides are not eligible for Child Welfare and Children's Mental Health Targeted Case Management. Using Social Workers to transport clients (children) to therapy appointments is not a constructive use of professional time. Revenue: 8% FFP (\$5,060)

Attachment C: C	Capital Proj	ects by Fund for 2015	2014	2015	2015	
DEPT.	CIP #	DESCRIPTION	Adopted	Requested	Recommended	Inc./Dec
Parks & Trails	s Capital Ir	nprovements	2014 2015 2015 DESORIPTION Adapted Requested Recommended Inc.0 River Bluffs Regional Trail (Peark & Trail Fund) - 270,000 73,000 73,000 73,000 73,000 73,000 73,000 73,000 73,000 73,000 73,000 73,000 73,000 74,9719 49,719 49,719 49,719 44,719 44,719 44,719 44,719 44,719 44,719 44,719 44,719 44,719 44,719 44,714 44,714 44,719 44,714 44,714 44,714 44,714 44,714 44,714 44,714 44,714 44,714 44,714 44,714 44,714 44,714 44,714 44,7144 44,7144 44,7144			
		Extension of MN River Bluffs Regional Trail (Park & Trail Fund)	-	270,000	270,000	270,000
		Extension of MN River Bluffs Regional Trail (Federal)	-	649,600	649,600	649,600
		Extension of MN River Bluffs Regional Trail (CCRRA)	-			73,000
		Extension of MN River Bluffs Regional Trail (CPA)	-			49,719
			,			(629,000) (263,000)
		CR10 / Dakota Rail Regional Trail Connection (CPA)	-			(203,000)
		Security gates- Minnewashta and Baylor Park	-	,		100,000
		TBD Park & Trail Projects (25% of CPA not allocated to operating budget)	175,000	-	-	(175,000)
		34-520-XXX-XXXX-6610	1,067,000	1,283,938	1,283,938	216,938
Fund \$34 Total		34-XXX-XXX-XXXX-66XX	1,067,000	1,283,938	1,283,938	216,938
		Levy Dollars - Fund #34	-	-	-	-
Building and (Other Cap	ital Improvements				
		Book Return Box (City of Carver)	5 000	-	_	(5,000)
		Express Library: Locker or Vending (City of Carver)		-	-	(30,000)
		Federated Servers- Metro Fiber Collaborative & Website	,	-	-	(80,000)
		Contribution to Agricultural Society 2013 Building Projects	60,000	-	-	(60,000)
		Watertown Tax Forfeit Project (CPA)	-	59,000	59,000	59,000
		Security Task Projects- (CPA)	-			190,000
		Network Closet- Air Conditioned Racks (CPA & Turnback funds-\$157,662)	-			42,338
		30-XXX-XXX-XXX-6630	175,000	291,330	291,330	116,338
Fund #30 Total		30-XXX-XXX-XXX-66X>	175,000	291,338	291,338	116,338
		Levy Dollars - Fund #30	-	-	-	-
Regional Rail	Authority	Right-of Way Capital Improvements				
		Contribution to County for PT FTE (levy)	36.000	36.000	36.000	-
		Extension of MN River Bluffs Regional Trail (levy)-to fund 34				73,000
		TBD Regional Rail Authority Projects (levy)	84,000	11,000	11,000	(73,000)
		15-XXX-XXX-XXX-6630	120,000	120,000	120,000	-
Fund #15 Total		30-XXX-XXX-XXXX-66XX	120,000	120,000	120,000	-
				ł		-
Decide Daide	0	· · · · · · · · · · · · · · · · · · ·	120,000	120,000	120,000	-
Road & Bridge	e Capital I	mprovements				
Highway Mainte	tenance					-
		CSAH Regular funds transfer to Fund 03 CPA funds transfer to Fund 03		100,000	100,000	- (210,000)
		Traffic Marking Service (County Levy)		-	-	(315,000)
			625,000	100,000	100,000	(525,000)
Professional Se	ervices					
		CSAH 61 TB SAP 010-661-003 (Bond)	1,091,507	-	-	(1,091,507)
		CSAH 51 Bridge over Carver Creek (State Aid Regular)				30,000
		CR 140 Bridge #L2795 (CPA) CR 140 Bridge #10504 (CPA)			,	50,000 50,000
		CR 140 Bridge #L2797 (CPA)				50,000
	207 0754	CCALL 14 Corridor Signal Improvements (State Aid Decular)		50.000	50.000	-
		TH 101 Bluff (Municipal / State)	400.000	50,000	50,000	50,000 (400,000)
			,	230,000	230,000	(1,261,507)
Construction		32-307-000-0680	1,101,001			
		32-307-000-0000-6680	1,101,001			
Construction	307-8015	Safety Set Aside (County Levy)		150,000	150,000	(25,000)
Construction		Safety Set Aside (County Levy) Traffic Marking Service (County Levy)	175,000	340,000	340,000	340,000
Construction	307-8016	Safety Set Aside (County Levy) Traffic Marking Service (County Levy) Development Driven Road & Bridge Projects (Portion of 50% unallocated CPA)	175,000	340,000 10,000	340,000 10,000	340,000 (130,000)
Construction	307-8016 307-8345	Safety Set Aside (County Levy) Traffic Marking Service (County Levy) Development Driven Road & Bridge Projects (Portion of 50% unallocated CPA) CSAH 50 Culver #L2787 (State Aid Regular)	175,000 140,000 400,000	340,000	340,000	340,000 (130,000) (400,000)
Construction	307-8016 307-8345 307-8637 307-8737	Safety Set Aside (County Levy) Traffic Marking Service (County Levy) Development Driven Road & Bridge Projects (Portion of 50% unallocated CPA) CSAH 50 Culver #L2787 (State Aid Regular) CSAH 18 Reconstruction (TH41 to Galpin) (Bond) CR 140 Bridge #L2795 (Bridge Bonding)	175,000	340,000 10,000 - - 481,000	340,000 10,000 - 481,000	340,000 (130,000) (400,000) (2,300,000) 481,000
Construction	307-8016 307-8345 307-8637 307-8737 307-8737	Safety Set Aside (County Levy) Traffic Marking Service (County Levy) Development Driven Road & Bridge Projects (Portion of 50% unallocated CPA) CSAH 50 Culver #L2787 (State Aid Regular) CSAH 18 Reconstruction (TH41 to Galpin) (Bond)	175,000 140,000 400,000	340,000 10,000 - -	340,000 10,000 - -	340,000 (130,000) (400,000) (2,300,000)

30	7-8738	CR 140 Bridge #10504 (CPA)		100,000	100,000	100,000
		CR 140 Bridge #L2797 (Bridge Bonding)		296,000	296,000	296,000
		CR 140 Bridge #L2797 (CPA)		100,000	100,000	100,000
		CSAH 51 Bridge over Carver Creek (State Aid Regular)		163,000	163,000	163,000
		CSAH 51 Bridge over Carver Creek (Bridge Bonding)		163,000	163,000	163,000
		CSAH 14 Corridor Signal Improvements (State Aid Regular)		48,211	48,211	48,211
		CSAH 14 Corridor Signal Improvements (Federal)		482,112	482,112	482,112
		CSAH 18 Reconstruction (State Aid Regular)	800,000	-	-	(800,000)
		CSAH 18 Reconstruction (Federal)	4,977,600			(4,977,600)
		CSAH 18 Reconstruction (Municipal/State)	800,000	-	-	(800,000)
30	7-8700	Th 101 River Crossing (Municipal/ State Participation)	31,300,378	-	-	(31,300,378)
30	7-8700	Th 101 River Crossing (Bond)	2,265,378			(2,265,378)
		CSAH 61 "Y" Intersection (Municipal/ State)	1,203,236			(1,203,236)
		CSAH 61 "Y" Intersection (Bond)	17,732,841			(17,732,841)
		CSAH 61 "Y" Intersection (Other)	425,000			(425,000)
		CSAH 10 SP 010-610-046 (Bond)	1,500,000			(1,500,000)
		CSAH 61 TB SAP 0100-661-003 (Bond)	5,457,534	-	-	(5,457,534)
		CR123 Flood Mitigation (Fund Balance)	5,457,554	210,561	210,561	210,561
		Flood Mitigation (CPA)		122,675	122,675	122,675
30				300,000		300,000
30	1-0101	CSAH 10 / TH 5 Intersection (State Aid Regular)	69,476,967	3,787,559	300,000	
		32-307-000-0000-6681	69,470,907	3,787,559	3,787,559	(65,689,408)
Diable of Way						
Right of Way	7 00 45		50.000			(50.000)
		CSAH 50 Culver #L2787 (State Aid Regular	50,000	-	-	(50,000)
		CSAH 18 Reconstruction (TH41 to Galpin) (State Aid Regular)	750,000	-	-	(750,000)
		CSAH 18 Reconstruction (TH41 to Galpin) (Municipal/ State)	750,000	-	-	(750,000)
		CR 140 Bridge #L2795 (Fund Balance)		40,000	40,000	40,000
		CR 140 Bridge #10504 (Fund Balance)		40,000	40,000	40,000
		CR 140 Bridge #L2797 (Fund Balance)		40,000	40,000	40,000
		CSAH 51 Bridge over Carver Creek (State Aid Regular)		40,000	40,000	40,000
30	7-8711	SP 010-610-046 CSAH 10 Reconstruction (State Aid Regular)	1,200,000			(1,200,000)
30	7-8712	CSAH 61 TB SAP 010-661-003 (Bond)	852,740	-	-	(852,740)
		32-307-000-0000-6685	3,602,740	160,000	160,000	(3,442,740)
	-					
Resurfacing/Mainter	nance					, I I I I I I I I I I I I I I I I I I I
		Resurfacing/Maintenance (County Levy)	1,200,000	1,200,000	1,200,000	- 1
		Resurfacing/Maintenance (Wheelage)	415.000	415,000	415,000	_ 1
		Resurfacing/Maintenance (State Aid)	900,000	900,000	900,000	-
	1 0000	32-307-000-0000-6684	2,515,000	2,515,000	2,515,000	-
Fund #32 Total		32-307-XXX-XXX-66XX	77.711.214	6.792.559	6.792.559	(70,918,655)
		32-301-7AAA-7AAA-003AA		0,102,000	0,102,000	(10,010,000)
	I	Road & Bridge Levy Dollars - Fund #32	1,690,000	1,690,000	1,690,000	-
	,		1,000,000	1,000,000	.,,	,
		Levv	1.810.000	1.810.000	1.810.000	-
		Levy Levy excluding CCRRA	1,810,000 1,690,000	1,810,000 1,690,000	1,810,000 1,690,000	-

Attachment D: 2015 Facilities, Vehicles and Equipment

DEPT.	CIP #	DESCRIPTION	2014 Approved	2015 Requested	2015 Recommended	Inc./Dec
Administrative Services - Facilities						
Building Improvements - 6640						
	01-110	Facilities - Manager Initiatives Building Improvements 01-110-000-0000-6640	322,500 322,500	326,500 326,500	326,500 326,500	4,000 4,000
		Courts/Woodwork/Stain/Bench Seating	15,000	-	-	(15,000)
		Equipment: 01-110-000-0000-6660	15,000	-	-	(15,000)
Dept Total		01-110-XXX-0000-66XX	337,500	326,500	326,500	(11,000)
Administrative Services - Information Services						
Manager Capital Initiatives		Technology - Manager Initiatives	300,000	310,000	310,000	10,000
		Software: 01-049-046-0000-6660	300,000	310,000	310,000	10,000
Client Services		Scanner Replacement	20,000	-	-	(20,000)
Dept Total		Equipment: 01-049-060-0000-6660 01-049-XXX-XXXX-66XX	20,000 320,000	- 310,000	310,000	(20,000) (10,000)
Administrative Services - Library Administration						
		Furniture replacement Self checkout replacement	15,000 20,000	15,000	15,000	(20,000)
Dept Total		Equipment: 01-014-500-0000-6660 01-014-XXX-XXX-66XX	35,000 35,000	15,000 15,000	15,000 15,000	(20,000)
		01-014-777-777-0077	33,000	13,000	13,000	(20,000)
Administrative Services - Administration		Ergonomic/adjustable height workstations/tables Equipment: 01-0XX-000-0600	50,000 50,000	50,000 50,000	50,000 50,000	-
Dept Total		01-XX0-000-0000-66XX	50,000	50,000	50,000	-
Public Health & Environment						
						(05.000)
Environmental Services		Light Utility Truck 01-123-130-XXXX-6670	25,000 25,000			(25,000) (25,000)
Planning and Water Management		Vehicle		30,000	30,000	30,000
		01-123-120-XXXX-6670	-	30,000	30,000	30,000
		Carver County Water Mgmt. Organization Project Fund*	125,000	140,000	140,000	15,000
		01-123-XXX-XXX-6630	125,000	140,000	140,000	15,000
Division Total		01-123-XXX-XXX-66XX	150,000	170,000	170,000	20,000
Sheriff's Office						
Dive Team		Dive Team Van Vehicles: 01-201-227-1651-6670	30,000 30,000	-		(30,000)
		Total Capital Outlay 01-201-227-1651	30,000	-	-	(30,000)
Jail						
		Convection Oven Dryers	18,000 15,000	-	-	(18,000) (15,000)
		Jail Appliance Replacement LEC Jail- Paint	-	40,000 5,000	40,000 5,000	40,000 5,000
		Equipment: 01-201-235-0000-6660 Total Capital Outlay 01-201-235	33,000 33,000	45,000 45,000	45,000 45,000	12,000 12,000
Summert Services			00,000			
Support Services		Transport Van w/Security Divider Vehicles: 01-201-231-000-6670	-	45,000 45,000	45,000 45,000	45,000 45,000
Patrol		Total Capital Outlay 01-201-231	-	45,000	45,000	45,000
	236-01	Vehicles	269,850	283,342	283,342	13,492
		Vehicles: 01-201-236-0000-6670 Total Capital Outlay 01-201-236	269,850 269,850	283,342 283,342	283,342 283,342	13,492 13,492
911 Communication			200,000	200,012	200,012	10,102
	240-	MDCs and Radios	50,000	50,000	50,000	-
		Uninterrupted Power Source (UPS) Batteries Next Generation Phone System (equipment paid by 911 fees*)	6,000 <u>320,000</u>	700,000	700,000	(6,000) 380,000
		Equipment: 01-201-240-0000-6660 Total Capital Outlay 01-201-240	<u>376,000</u> 376,000	750,000 750,000	750,000 750,000	374,000 374,000
Division Total		01-201-XXX-XXXX-66XX	708,850	1,123,342	1,123,342	414,492
Public Works						
Highway Operations		AVL / GPS for PW Fleet	20,000	15,000	15,000	(5,000)
	305-020	Equipment: 03-304-000-0000-6660 Pickups (CSAH)	20,000 55,000	15,000 35,000	15,000 35,000	(5,000) (20,000)
		1Ton Crew Cab (Dump Box) (CSAH) Trimble R10 GNSS (2) & TSC# Controller (CSAH)		55,000 48,000	55,000 48,000	55,000 48,000
	305-003	Pickups (Maint)- CSAH Tandem - Levy	30,000 30,000			(30,000) (30,000)
	505-003	Tandem (CSAH)	10,000	-	-	(10,000)
		Tandem (Turnback) Hwy Vehicles: 03-304-000-0000-6670	210,000 335,000	138,000	138,000	(210,000) (197,000)
		Tractor Mower-CSAH Brush Chipper- CSAH	70,000 50,000	-	-	(70,000) (50,000)
		Skid Steer Loader Dozer		75,000 70,000	75,000 70,000	75,000 70,000
		Portable Traffic Signs (Levy)		42,500	42,500	42,500
		Portable Traffic Signs (CSAH) Vac Truck Nozzles (CSAH)		7,500 7,000	7,500 7,000	7,500 7,000
		Hwy Eq: 03-304-000-0000-6690	120,000	202,000	202,000	82,000

	Total Capital Outlay: 03-304	475,000	355,000	355,000	(120,000)
Equipment Operations	<u>.</u>				
	Fuel System Upgrade (CSAH)		35,000	35,000	35,000
	Fleet Pool Management Software	-	10,000	10,000	10,000
	Software: 03-306-000-0000-6655	-	45,000	45,000	45,000
	Total Capital Outlay 03-306	-	45,000	45,000	45,000
Dept Total	03-XXX-XXX-XXX-66XX	475,000	400,000	400,000	(75,000)
Park Administration					
	Park Maintenance Projects (paid by increase in park				
	permit fees*)	26,000	35,426	35,426	9,426
	Site Improvements: 01-520-000-0000-6610	26,000	35,426	35,426	9,426
	One Ton Diesel		51,000	51,000	51,000
	Equipment: 01-520-000-0000-6660	-	51,000	51,000	51,000
	Distant	45.000			(45,000)
	Pickup	45,000	-		(45,000)
	Vehicles: 01-520-000-06670	45,000	-		(45,000)
Dept Total	01-520-XXX-0000-66XX	71,000	86,426	86,426	15,426
Social Services		,			
	Home & Community Based Care Dept. Electronic Document				
	Management Software (non-levy)	50.000	50.000	50.000	-
	Software 11-405-700-XXXX-6655	50,000	50,000	50,000	-
		10,000	50,000	22,000	
	Replacement Client Transport				
	Vehicles (1 @ \$25,000)	25,000	25,000	25,000	-
	Vehicles 11-405-700-XXXX-6670	25,000	25,000	25,000	-
		•			
ivision Total	11-XXX-XXX-XXX-66XX	75,000	75,000	75,000	-
		2 222 250	2 550 200	2 550 200	222.042
ounty Totals	*Non-Levy Dollars Available to Pay	2,222,350	2,556,268	2,556,268	333,918
		(891,000)	(1,112,926)	(1,112,926)	(221,926)
	Net Levy Dollars Needed \$	1,331,350 \$	1,443,342 \$	1,443,342 \$	111,992

Attachment E

	CONFERENCE AND TRAINING LIST BY DEPARTMENT FOR 2015			
DIVISION - DEPT.	DESCRIPTION	2014 Budget	2015 Recommended	Inc./Dec
Commissioners	This includes funding for five Board members for various conferences and			
	training throughout the year, including out of state conferences the may attend.	20,000	20,000	-
otal- Commissioners	01-001-XXX-0000-6332	20,000	20,000	-
County Administration				
	DISIGNO-DEPT DESCRIPTION 2014 Budget Recommended text ssioners This includes funding for five Board members for various conferences and training phroughout the year, including out of state conferences the may attend. 20,000 20,000 20,000 Administration AMC Annual Conference MACA Fail 700 700 700 200 20,000	-		
	MCMA/MACA Annual Conference	725	725	-
				-
			14 Budget Recommended I 20,000 20,000 20,000 20,000 20,000 20,000 700 700 700 725 725 475 475 475 2,000 200 200 200 200 200 1,350 3,600 3,600 - 1,500 1,025 6,650 6,650 6,650 - 2,300 - 2,300 - 2,300 - 2,300 - 2,300 - 2,300 - 2,300 - 2,300 - 2,300 1,800 1,800 1,000 4,000 1,000 4,000 1,000 4,000 1,000 4,000 1,000 3,000 3,000 3,000 2,000 3,000 2,000 4,00	-
Total- County Administration				-
		4,100	4,100	
Administrative Services - Adm				
				-
				-
		3,600		47
		1.500		(47
Fotal- Administrative Services			,	
Administrative Services - Carv			2 200	2,30
Fotal- CarverLink		-		2,3
			_,	_,-
Administrative Services - Facil	ities			
		,	,	-
				-
				- 4
				(4)
Total- Facilities	01-110-000-0000-6332	7,100	7,100	-
Administrative Services - Infor Manager		1 000	4 000	3,00
		2014 Budget Recommended I 20,000 20,000 20,000 20,000 20,000 20,000 700 700 700 725 725 475 475 475 2,000 200 200 200 4,100 4,100 4,100 200 200 1,350 3,600 3,600 3,600 - 475 1,500 1,500 1,025 6,650 - 2,300 - - 2,300 - - 2,300 - - 2,300 - - 2,300 1,000 1,800 1,800 1,000 1,800 1,800 1,000 1,800 1,000 4,000 1,000 4,000 2,000 1,000 4,000 2,000 1,000 4,000 2,000 2,000 3,000 3,000 </td <td>3,00</td>	3,00	
Technical Services	Sr. System Engineer VMMare World (out of state 1)	7 000	7 000	
		,	,	-
				17,40
				17,40
Central Services & Records Mgt	ADMA National Fall Conference (out of state 1)	2 000	2 000	1,0
		,	,	1,00
				1,0
		,	,	,
GIS				
				2,00
				2,2 6
	Q			4,8
		-,	-,	,,
APPLICATIONS (WEB/DBA/PMO)				
				-
		3,000		50 3,50
		5.450		3,50
				5,20
				10,7
Fotal- Information Tech	01-049-XXX-XXXX-6332	45.050	82.000	36,9
		,	-,	
Administrative Services - Libra				
	2014 Public Library Association			/-
	March 2014, Indianapolis, IN	5,400		(5,40

	CONFERENCE AND TRAINING LIST			
	BY DEPARTMENT FOR 2015			
			2015	
DIVISION - DEPT.	DESCRIPTION Minnesota Library Association Conference	2014 Budget	Recommended	Inc./Dec
	October, 2014, Mankato, MN	2,600	2,000	(600)
	October 2015, ?	2,000	2,000	(000)
	IUG 2015			
	April 13, Minneapolis, MN		1,000	1,000
	AL A Annual Oraclesson 2045		4.000	1 000
	ALA Annual Conference 2015 June 25-30, San Francisco, CA		4,000	4,000
	oune 20 50, our ranoisco, orr			
	Additional Staff Training		1,000	1,000
	01-014-500-0000-6332	8,000	8,000	-
	American Association of Law Libraries	3,500	3,500	-
	02-508-000-0000-6332	3,500	3,500	-
Total- Library	01-014-500-0000-6332	11,500	11,500	-
		11,000	11,000	
Administrative Services	- University of Minnesota Extension			
	Support Staff Training	-	-	-
Total- University of MN Ext.	01-601-000-0000-6332	-	-	-
Administrative Services				
	120 National County Veterans Service Officer Conference	1,500	3,000	1,500
	at Appleton, Wisconsin - May 30-June 6, 2015	1,000	1,000	
	120 Minnesota County Veterans Service Officer Conference at Nissawa, MN - Sept. 8-10, 2014	1,000	1,000	-
	120 County Veterans Service Officer Assistant's & Secretary	500	500	-
	Association Conference at St. Cloud, MN - Sept. 28-30, 2015			
	120 MN DVA Spring Training/Conference		500	500
	Location TBD - April 2015			
Total- Veteran Services	01-120-000-0000-6332	3,000	5,000	2,000
A 44				
Attorney	NDAA Litch (outcide funding)			
	NDAA- Utah (outside funding) Various training courses- continuing education credits for Attorneys	9,000	8,500	(500)
Total- Attorney		9,000	8,500	(500)
		0,000	0,000	(000)
Court Services - Probati	on			
	Correctional Evidence-Based Practices (LS/CMI, YLS, MI, Case Planning, etc.)	500	500	-
	Cognitive Skills training & offender programming (local & out-of-state)	1,000	1,000	-
	APPA National Probation Training Institute (Out-of-State)	2,800	2,800	-
			,	
	MN Association of County Probation Officers (MACPO) - Spring Conference	1,000	1,000	-
	MACPO Regional Training for Probation Officers	1,000 250	1,000 250	-
	MACPO Regional Training for Probation Officers Supervision strategies and treatment methods for Probation Officers	1,000 250 100	1,000 250 100	
	MACPO Regional Training for Probation Officers Supervision strategies and treatment methods for Probation Officers Minnesota Corrections Association (MCA) - Fall Institute	1,000 250 100 750	1,000 250 100 750	-
Total- Court Services	MACPO Regional Training for Probation Officers Supervision strategies and treatment methods for Probation Officers Minnesota Corrections Association (MCA) - Fall Institute Female Offender Conference- local	1,000 250 100 750 100	1,000 250 100 750 100	
Total- Court Services	MACPO Regional Training for Probation Officers Supervision strategies and treatment methods for Probation Officers Minnesota Corrections Association (MCA) - Fall Institute	1,000 250 100 750	1,000 250 100 750	- - - - -
Total- Court Services Employee Relations - Pe	MACPO Regional Training for Probation Officers Supervision strategies and treatment methods for Probation Officers Minnesota Corrections Association (MCA) - Fall Institute Female Offender Conference- local 01-252-XXX-XXXX-6332	1,000 250 100 750 100	1,000 250 100 750 100	- - - -
	MACPO Regional Training for Probation Officers Supervision strategies and treatment methods for Probation Officers Minnesota Corrections Association (MCA) - Fall Institute Female Offender Conference- local 01-252-XXX-XXXX-6332	1,000 250 100 750 100	1,000 250 100 750 100	- - - -
	MACPO Regional Training for Probation Officers Supervision strategies and treatment methods for Probation Officers Minnesota Corrections Association (MCA) - Fall Institute Female Offender Conference- local 01-252-XXX-XXX-6332 ersonnel Services MCHRMA Spring Conference	1,000 250 100 750 100 6,500 300	1,000 250 100 750 100 6,500 300	- - - - -
	MACPO Regional Training for Probation Officers Supervision strategies and treatment methods for Probation Officers Minnesota Corrections Association (MCA) - Fall Institute Female Offender Conference- local 01-252-XXX-XXXX-6332 ersonnel Services MCHRMA Spring Conference MCHRMA Fall Conference	1,000 250 100 750 100 6,500 300 400	1,000 250 100 750 100 6,500 300 400	-
	MACPO Regional Training for Probation Officers Supervision strategies and treatment methods for Probation Officers Minnesota Corrections Association (MCA) - Fall Institute Female Offender Conference- local 01-252-XXX-XXX-6332 ersonnel Services MCHRMA Spring Conference MCHRMA Fall Conference MPELRA Summer Conference	1,000 250 100 750 100 6,500 300 400 500	1,000 250 100 750 100 6,500 300 400 500	
	MACPO Regional Training for Probation Officers Supervision strategies and treatment methods for Probation Officers Minnesota Corrections Association (MCA) - Fall Institute Female Offender Conference- local 01-252-XXX-XXXX-6332 ersonnel Services MCHRMA Spring Conference MCHRMA Fall Conference MPELRA Summer Conference MPELRA Winter Session	1,000 250 100 750 100 6,500 300 400 500 200	1,000 250 100 750 100 6,500 300 400 500 200	
	MACPO Regional Training for Probation Officers Supervision strategies and treatment methods for Probation Officers Minnesota Corrections Association (MCA) - Fall Institute Female Offender Conference- local 01-252-XXX-XXXX-6332 ersonnel Services MCHRMA Spring Conference MCHRMA Fall Conference MPELRA Summer Conference MPELRA Winter Session ADA, WC, FMLA, COBRA	1,000 250 100 750 100 6,500 300 400 500 200 300	1,000 250 100 750 100 6,500 300 400 500 200 300	- - - -
	MACPO Regional Training for Probation Officers Supervision strategies and treatment methods for Probation Officers Minnesota Corrections Association (MCA) - Fall Institute Female Offender Conference- local 01-252-XXX-XXX-6332 ersonnel Services MCHRMA Spring Conference MCHRMA Fall Conference MPELRA Summer Conference MPELRA Winter Session ADA, WC, FMLA, COBRA SHRM Seminars	1,000 250 100 750 100 6,500 300 400 500 200 300 200	1,000 250 100 750 100 6,500 300 400 500 200 300 600	- - - - - - - - - - - - - - - - - - -
	MACPO Regional Training for Probation Officers Supervision strategies and treatment methods for Probation Officers Minnesota Corrections Association (MCA) - Fall Institute Female Offender Conference- local 01-252-XXX-XXX-6332 ersonnel Services MCHRMA Spring Conference MCHRMA Fall Conference MPELRA Summer Conference MPELRA Summer Conference MPELRA Winter Session ADA, WC, FMLA, COBRA SHRM Seminars Support, MCIT Seminars	1,000 250 100 750 100 6,500 300 400 500 200 300 200 600	1,000 250 100 750 6,500 300 400 500 200 300 600 600	- - - 400 -
	MACPO Regional Training for Probation Officers Supervision strategies and treatment methods for Probation Officers Minnesota Corrections Association (MCA) - Fall Institute Female Offender Conference- local 01-252-XXX-XXX-6332 ersonnel Services MCHRMA Spring Conference MCHRMA Fall Conference MPELRA Summer Conference MPELRA Winter Session ADA, WC, FMLA, COBRA SHRM Seminars Support, MCIT Seminars Legal Update Seminars	1,000 250 100 6,500 300 400 500 200 300 200 600 900	1,000 250 100 750 6,500 6,500 400 500 200 300 600 600 600 2,400	- - - -
	MACPO Regional Training for Probation Officers Supervision strategies and treatment methods for Probation Officers Minnesota Corrections Association (MCA) - Fall Institute Female Offender Conference- local 01-252-XXX-XXX-6332 ersonnel Services MCHRMA Spring Conference MCHRMA Fall Conference MPELRA Summer Conference MPELRA Summer Conference MPELRA Winter Session ADA, WC, FMLA, COBRA SHRM Seminars Support, MCIT Seminars	1,000 250 100 750 100 6,500 300 400 500 200 300 200 600	1,000 250 100 750 6,500 300 400 500 200 300 600 600	- - - 400 -
	MACPO Regional Training for Probation Officers Supervision strategies and treatment methods for Probation Officers Minnesota Corrections Association (MCA) - Fall Institute Female Offender Conference- local 01-252-XXX-XXXX-6332 ersonnel Services MCHRMA Spring Conference MCHRMA Fall Conference MPELRA Summer Conference MPELRA Winter Session ADA, WC, FMLA, COBRA SHRM Seminars Support, MCIT Seminars Legal Update Seminars NPELRA or IPMA Out-of-State Conference	1,000 250 100 750 6,500 300 400 500 200 300 200 600 600 900 2,000	1,000 250 100 750 100 6,500 300 400 500 200 300 600 600 600 600 2,400 2,400	- - - 400 -
Employee Relations - Pe	MACPO Regional Training for Probation Officers Supervision strategies and treatment methods for Probation Officers Minnesota Corrections Association (MCA) - Fall Institute Female Offender Conference- local 01-252-XXX-XXXX-6332 ersonnel Services MCHRMA Spring Conference MCHRMA Fall Conference MPELRA Summer Conference MPELRA Winter Session ADA, WC, FMLA, COBRA SHRM Seminars Support, MCIT Seminars Legal Update Seminars NPELRA or IPMA Out-of-State Conference IPMA Local, Regional or National Conference	1,000 250 100 6,500 300 400 500 200 300 200 600 900 2,000 600	1,000 250 100 750 100 6,500 6,500 300 400 500 200 300 600 600 2,400 2,000 600	- - - 400 -
Employee Relations - Pe	MACPO Regional Training for Probation Officers Supervision strategies and treatment methods for Probation Officers Minnesota Corrections Association (MCA) - Fall Institute Female Offender Conference- local 01-252-XXX-XXXX-6332 ersonnel Services MCHRMA Spring Conference MCHRMA Fall Conference MPELRA Summer Conference MPELRA Winter Session ADA, WC, FMLA, COBRA SHRM Seminars Support, MCIT Seminars Legal Update Seminars NPELRA or IPMA Out-of-State Conference IPMA Local, Regional or National Conference PRIMA National Conference	1,000 250 100 750 6,500 300 400 500 200 300 200 600 900 2,000 600 2,000	1,000 250 100 750 100 6,500 400 500 200 300 600 2,400 2,400 2,000	- - - 400 - 1,500 - - -
Employee Relations - Pe	MACPO Regional Training for Probation Officers Supervision strategies and treatment methods for Probation Officers Minnesota Corrections Association (MCA) - Fall Institute Female Offender Conference- local 01-252-XXX-XXXX-6332 ersonnel Services MCHRMA Spring Conference MCHRMA Fall Conference MPELRA Summer Conference MPELRA Winter Session ADA, WC, FMLA, COBRA SHRM Seminars Support, MCIT Seminars Legal Update Seminars NPELRA or IPMA Out-of-State Conference IPMA Local, Regional or National Conference PRIMA National Conference	1,000 250 100 750 6,500 300 400 500 200 300 200 600 900 2,000 600 2,000	1,000 250 100 750 100 6,500 400 500 200 300 600 2,400 2,400 2,000	- - - 400 - 1,500 - - -
Employee Relations - Pe	MACPO Regional Training for Probation Officers Supervision strategies and treatment methods for Probation Officers Minnesota Corrections Association (MCA) - Fall Institute Female Offender Conference- local 01-252-XXX-XXXX-6332 ersonnel Services MCHRMA Spring Conference MCHRMA Fall Conference MPELRA Summer Conference MPELRA Summer Conference MPELRA Winter Session ADA, WC, FMLA, COBRA SHRM Seminars Support, MCIT Seminars Legal Update Seminars NPELRA or IPMA Out-of-State Conference IPMA Local, Regional or National Conference PRIMA National Conference 01-050-000-0000-6332	1,000 250 100 6,500 300 400 500 200 300 200 600 900 2,000 600 2,000 8,000	1,000 250 100 750 100 6,500 300 400 500 200 300 600 600 600 2,400 2,000 600 2,000 9,900	- - - 400 - 1,500 - - - 1,900
Employee Relations - Pe	MACPO Regional Training for Probation Officers Supervision strategies and treatment methods for Probation Officers Minnesota Corrections Association (MCA) - Fall Institute Female Offender Conference- local 01-252-XXX-XXXX-6332 ersonnel Services MCHRMA Spring Conference MCHRMA Fall Conference MPELRA Summer Conference MPELRA Summer Conference MPELRA Winter Session ADA, WC, FMLA, COBRA SHRM Seminars Support, MCIT Seminars Legal Update Seminars NPELRA or IPMA Out-of-State Conference IPMA Local, Regional or National Conference PRIMA National Conference 01-050-000-0000-6332 National GFOA Conference (1), Philadelphia, PA	1,000 250 100 750 6,500 300 400 500 200 300 200 600 900 2,000 600 2,000	1,000 250 100 750 100 6,500 6,500 200 300 600 2,400 2,400 2,000 600 2,400 9,900	- - - 400 - - - - - - - - - - (900)
Employee Relations - Pe	MACPO Regional Training for Probation Officers Supervision strategies and treatment methods for Probation Officers Minnesota Corrections Association (MCA) - Fall Institute Female Offender Conference- local 01-252-XXX-XXXX-6332 ersonnel Services MCHRMA Spring Conference MCHRMA Fall Conference MPELRA Summer Conference MPELRA Winter Session ADA, WC, FMLA, COBRA SHRM Seminars Support, MCIT Seminars Legal Update Seminars NPELRA or IPMA Out-of-State Conference IPMA Local, Regional or National Conference PRIMA National Conference 01-050-000-0000-6332 National GFOA Conference (1), Philadelphia, PA National APA Congress(1), Las Vegas, NV	1,000 250 100 750 6,500 300 200 300 200 300 200 600 2,000 600 2,000 8,000	1,000 250 100 750 100 6,500 6,500 200 300 600 2,000 600 2,400 2,000 600 2,000 9,900 2,200 3,000	- - - 400 - - 1,500 - - - - - 1,900 (900) 3,000
Employee Relations - Pe	MACPO Regional Training for Probation Officers Supervision strategies and treatment methods for Probation Officers Minnesota Corrections Association (MCA) - Fall Institute Female Offender Conference- local 01-252-XXX-XXX-6332 ersonnel Services MCHRMA Spring Conference MCHRMA Fall Conference MPELRA Summer Conference MPELRA Winter Session ADA, WC, FMLA, COBRA SHRM Seminars Support, MCIT Seminars Legal Update Seminars NPELRA or IPMA Out-of-State Conference IPMA Local, Regional or National Conference PRIMA National Conference 01-050-000-0000-6332 National GFOA Conference (1), Philadelphia, PA National APA Congress(1), Las Vegas, NV Minnesota GFOA Conference (2)	1,000 250 100 750 6,500 400 500 200 300 200 300 2,000 600 2,000 600 2,000 8,000 8,000	1,000 250 100 750 100 6,500 6,500 200 300 600 2,400 2,400 2,000 9,900 9,900 2,200 3,000 1,500	- - - - 1,500 - - - - 1,900 (900) 3,000 (700)
Employee Relations - Pe	MACPO Regional Training for Probation Officers Supervision strategies and treatment methods for Probation Officers Minnesota Corrections Association (MCA) - Fall Institute Female Offender Conference- local 01-252-XXX-XXX-6332 ersonnel Services MCHRMA Spring Conference MCHRMA Fall Conference MCHRMA Fall Conference MPELRA Summer Conference MPELRA Winter Session ADA, WC, FMLA, COBRA SHRM Seminars Support, MCIT Seminars Legal Update Seminars NPELRA or IPMA Out-of-State Conference IPMA Local, Regional or National Conference PRIMA National Conference 01-050-000-0000-6332 National GFOA Conference (1), Philadelphia, PA National APA Congress(1), Las Vegas, NV Minnesota GFOA Conference (2) MCCC Annual Conference	1,000 250 100 6,500 300 400 500 200 300 200 600 900 2,000 8,000 3,100 - 2,200 1,250	1,000 250 100 750 100 6,500 6,500 300 400 500 200 300 600 2,400 2,400 2,000 600 2,400 2,000 9,900 2,200 3,000 1,500 850	- - - 400 - - 1,500 - - - - - 1,900 (900) 3,000
Employee Relations - Pe	MACPO Regional Training for Probation Officers Supervision strategies and treatment methods for Probation Officers Minnesota Corrections Association (MCA) - Fall Institute Female Offender Conference- local 01-252-XXX-XXX-6332 ersonnel Services MCHRMA Spring Conference MCHRMA Fall Conference MPELRA Summer Conference MPELRA Winter Session ADA, WC, FMLA, COBRA SHRM Seminars Support, MCIT Seminars Legal Update Seminars NPELRA or IPMA Out-of-State Conference IPMA Local, Regional or National Conference PRIMA National Conference 01-050-000-0000-6332 National GFOA Conference (1), Philadelphia, PA National APA Congress(1), Las Vegas, NV Minnesota GFOA Conference (2)	1,000 250 100 750 6,500 400 500 200 300 200 300 2,000 600 2,000 600 2,000 8,000 8,000	1,000 250 100 750 100 6,500 6,500 200 300 600 2,400 2,400 2,000 9,900 9,900 2,200 3,000 1,500	- - - - 1,500 - - - - 1,900 (900) 3,000 (700)
Employee Relations - Pe	MACPO Regional Training for Probation Officers Supervision strategies and treatment methods for Probation Officers Minnesota Corrections Association (MCA) - Fall Institute Female Offender Conference- local 01-252-XXX-XXXX-6332 ersonnel Services MCHRMA Spring Conference MCHRMA Fall Conference MPELRA Summer Conference MPELRA Summer Conference MPELRA Winter Session ADA, WC, FMLA, COBRA SHRM Seminars Support, MCIT Seminars Legal Update Seminars NPELRA or IPMA Out-of-State Conference IPMA Local, Regional or National Conference PRIMA National Conference 01-050-000-06332 National GFOA Conference (1), Philadelphia, PA National APA Congress(1), Las Vegas, NV Minnesota GFOA Conference (2) MCCC Annual Conference Grant Workshop/Training	1,000 250 100 6,500 300 400 500 200 300 200 300 200 000 2,000 600 2,000 8,000 3 ,100 - 2,200 1,250 1,000	1,000 250 100 750 100 6,500 6,500 3 00 400 500 200 3 00 600 2,400 2,400 2,000 6 00 2,400 2,400 2,000 600 2,000 9,900 9,900 1,500 850 1,000	- - - - 1,500 - - - - 1,900 (900) 3,000 (700)

D1-123-000-0000-6332 800 900 100 Public Health & Environment - Land Management Planning/Zoning Administrators workshop or conference 700 900 200 Tuition Reimbursement Continuing Education - Building Plan Technician Certification and Septic Certification 300 300 - CRM Training 400 200 (200		CONFERENCE AND TRAINING LIST BY DEPARTMENT FOR 2015		2045	
Property Records & Tappyer Services Administration MN Assoc. of County Officers Tast Training Opt, Revenue MCCC Contenience Self Training 01:00-000 0000 8322 License Center MN Assoc. of County Officers Self Training 01:00-000 0000 8322 License Center MN Assoc. of County Officers Depoly Registrat / Annual Contenience Self Training 01:00-000 0000 832 2000 2000 2000 01:00-000 0000 000 Self Training 01:00-000 0000 000 Self Training 00:00 000 000 Self Training 00:00 000 Self Tra	DIVISION - DEPT.	DESCRIPTION	2014 Budget		Inc./Dec
Tappayer Services NN Assoc of Courty Officers 760 760 1 Administration NN Assoc of Courty Authors 1,600 1,600 1,600 1 Ta Training Oper, Keenue 1,600 1,600 1,600 1 1 Dir Output Tas Training Oper, Keenue 1,600 1,600 1 1 Dir Output Tas Training Oper, Keenue 1,600 1,600 1 <td></td> <td></td> <td>2011 200300</td> <td>Hoboninded</td> <td></td>			2011 200300	Hoboninded	
MN Assoc of County Audions 1,600 1	Taxpayer Services				
Tax Training Opel, Revenue 1,500 1,500 1,500 MCCC Conference 2,150 2,150 2,150 - DistMid Ade 00000 4332 7,500 7,500 - License Center MN Assoc. of County Officers 600 600 - Descript Registra Annual Meeting 800 800 - Staff Training 800 600 600 - Staff Training 800 600 600 - Staff Training 600 600 - - Total Training 600 600 - - Total Training 1,800 1,800 - - Total Training 1,800 1,800 - - MA Aspociation of		MN Assoc. of County Officers	750	750	-
MCCC Conference 1,600 1,500 1,500 01-040.0400.000.6332 7,500 7,500 1 License Center MN Assoc. of County Officers 600 600 - Staff Training 600 600 - - Ot-040.0400.0000.6332 2,000 2,000 - Elections MN Assoc. of County Officers 600 600 - Staff Training 600 600 - - Staff Training 600 600 - - Fload-0.050.0000.6332 1,300 - - Total Taxpayer Services 01-040.3000.4000.6332 1,300 - Fload-0.050.0000.6332 13.300 - - Property Assessment 01-047.000 6000.6332 1,300 - MAG Fail Conference 750 750 - Approted Training 5.00 5.00 - Total Property Assessment 01-047.000 6000.6332 8.370 8.570 - Total Property Records & Taxpayer		MN Assoc. of County Auditors	1,600	1,600	-
Shift Training 2,150 7,500 7 D1-040-0400-0000-0332 7,500 7<		Tax Training /Dept. Revenue	1,500	1,500	-
License Center License Center License Center MN Assoc. of County Officers Deputy Registrar Annual Meeting Sulf Training Sulf Tra		MCCC Conference	1,500	1,500	-
License Center MN Assoc. of County Officers 800 600 - Deputy Registrar Annual Meeting 800 800 - Staff Training 800 800 - Of-040-055:000-0832 2,000 2,000 - Elections MN Assoc. of County Officers 600 600 - Sec. of Situe Training 600 600 - - Total-Taxpayer Services 01-040-055:000-0832 1800 - Property Records & Taxpayer Services - Property Records & Taxpayer Services - - - Property Records & Taxpayer Services - - - - - MAO Fail Conference 500 5,600 - - MAO Saminan 700 740 - - MAO Configura 5,600 - - - Property Records & Taxpayer Services - - - - - Property Records & Contention of County Officers 2,000 - - Accords & Contention of County Officers 2,000 <		Staff Training	2,150	2,150	-
NM Asso: of County Officers 600 600 - Deputy Registry Annual Meeting 600 600 - 2010-06-055-0000-6332 2,000 2,000 - Elections MN Assoc. of County Officers 600 600 - Sec. of State Training 600 600 - - Sec. of State Training 600 600 - - Total-1040-055-0000-6332 1,800 1,800 - - Property Records & Taxpayer Services - -		01-040-040-0000-6332	7,500	7,500	-
Deputy Registrar Annual Meeting 600 600 - Selections 2,000 2,000 2,000 - Elections MM Assoc. of County Officers 600 600 - Sec. of State Training 600 600 - - Total Taxpayer Services 01-040-055.000-6332 1,800 1,800 - Total Taxpayer Services - Property Records & Taxpayer Services - - - - Property Records & Taxpayer Services - - - - - MAC Fail Conference 1,220 1,220 - - MAC Fail Conference 5,00 5,00 - - CLE Seminaria 7,00 - - - MOA Object S & Taxpayer Services - - - - - Property Records & Taxpayer Services - - - - - Property Records & Contenno County Officers 2,000 - - - Total-Property Records & Contenno County Officers 2,000 - - <td>License Center</td> <td></td> <td></td> <td></td> <td></td>	License Center				
Deputy Respirar Annual Meeting 600 600 - Setter Training 600 600 - Elections MM Assoc. of County Officers 600 600 - Sec. of State Training 600 600 - - Total- Taxpayer Services 01-040-065-0000-6332 1,800 1800 - Total- Taxpayer Services 01-040-065-0000-6332 1,800 11,300 - Property Records & Taxpayer Services - Property Records & Taxpayer Services - - - MAO Fail Conference 1,200 1,200 - - MAC O Sentimats 700 700 - - MAC O Sentimats 700 - - - MAC Carnual Conference 500 500 - - Property Records & Taxpayer Services - - - - - Property Records & Conternce 2,000 2,000 - - Total- Property Records & Conternce 2,000 2,000 - -		MN Assoc. of County Officers	600	600	-
D1-04-035-0000-6332 2.000 2.000 - Elections MM Assoc. of County Offcers 600 600 - Sec. of State Training 600 600 - Total-Taxpayer Services 01-040-085-0000-6332 1,800 1.800 - Total-Taxpayer Services - 11,300 11,300 - - Property Records & Taxpayer Services - 700 720 1.220 - MAAO Seminars 700 720 - - MACO Second & Taxpayer Services - 750 720 - Property Records & Taxpayer Services - 750 720 - Property Records & Taxpayer Services - 8,670 8,450 - Property Records & Taxpayer Services - 2,000 2,000 - Property Records & Taxpayer Services - 2,000 2,000 - Property Records & Taxpayer Services - 2,000 2,000 - Property Records & Taxpayer Services - 2,000 2,000 - Property Records & County Officers 2,000			600	600	-
Elections MN Assoc. of County Officers 600 600 Staff Training 600 600 Total-Taxpayer Services 01-040-XXX-XXX-6332 11.300 11.300 Total-Taxpayer Services 01-040-XXX-XXX-6332 11.300 11.300 Total-Taxpayer Services - Property Records & Taxpayer Services - Property Records & Taxpayer Services - 700 700 CLE Seminars 750 750 <t< td=""><td></td><td>Staff Training</td><td>800</td><td>800</td><td>-</td></t<>		Staff Training	800	800	-
MN Assoc of County Officers 600 600 - Staff Training 600 600 - Total-Taxpayer Services 01-04-0685-000-6332 1,600 11,000 - Property Records & Taxpayer Services - Property Assessment 1220 1,200 - MAA D Seminars 700 700 - - - MAA D Seminars 700 700 -		01-040-055-0000-6332	2,000	2,000	-
MN Assoc of County Officers 600 600 - Staff Training 600 600 - D1-440-665-000-6322 1,800 1,800 - Total-Taxpayer Services 01-040-XXX-XXXX-6332 11,300 11,300 - Property Records & Taxpayer Services - Proporty Assessment 700 700 - MAA Senina's CCC Ontrainers 700 700 - - Property Records & Taxpayer Services - Property Records 5,570 8,570 - Property Records & Taxpayer Services - Property Records 01-047-000-000-6332 8,589 - Total-Property Records 01-047-000-000-6332 5,589 5,589 - Total-Property Records 01-040-000-000-6332 5,589 5,589 - Total-Property Records 01-000-000-000-6332	Floctions				
Sec. of State Training 600 600 - 3tif Training 600 600 - Total- Taxpayer Services 01-040-055-0000-6332 11,000 11,000 - Property Records & Taxpayer Services - - - - - Property Assessment 12.20 11,300 11,200 - MAAO Seminaria 700 700 - - ACCL Annual Conference 500 500 - - Appraise Training 5.400 5.400 - - Property Records & Taxpayer Services - - - - - Property Records & Taxpayer Services - - - - - Property Records & Taxpayer Services - -	Elections	MN Access of County Officers	600	600	
Staff Training 600 600 - 01-040-065-000-6332 1,800 1,800 - Total-Taxpayer Services 11,300 - - Property Records & Taxpayer Services - - - - Property Assessment 1,220 1,220 - MAO Fail Conference 1,220 1,220 - MAO Fail Conference 1,200 - - MAO Fail Conference 500 500 - MCC Chanual Conference 500 500 - MCC Chanual Conference 2,000 - - Property Records & Taxpayer Services - - - - Property Records & Taxpayer Services - - - - Property Records & Taxpayer Services - - - - Property Records & Taxpayer Services - - - - Property Records & Taxpayer Services - - - - Property Records & Taxpayer Services - - - - Total- Property Records & Ta		-			-
D1-040-065-000-6332 1,800 1,800 . Total- Taxpayer Services 01-040-XXX-XXX.6332 11,300 11,300 . Property Records & Taxpayer Services - Property Assessment 1,220 1,220 . MAAO Seminance 700 770 . MAO Seminance 700 770 . Appriatel Training 5,400 5,400 . Property Records & Taxpayer Services - Property Records & Taxpayer Services - Property Records & Taxpayer Services - 					-
Total-Taxpayer Services 11,300 1 Property Records & Taxpayer Services - Property Assessment 1,220 1,220 - MAAD Seminars 700 700 - - - MAAD Seminars 700 700 -					-
Property Assessment 1.220 1.220 1.220 MAAO Fail Conference 700 700 - MAAO Seminars 700 700 - OLE Seminars 700 500 500 - MODIC Annual Conference 500 5400 - - Appraisal Training 5,400 5,400 - - Property Records & Taxpayer Services - - - - - - Property Records & Taxpayer Services - -		01-040-005-0000-0552	1,800	1,800	-
Property Assessment MAAO Fall Conference MAAO Seminars 1,220 1,200 1,200 1,200 1,200 1,200 1,200 1,200 1,200 1,200 1,200 1,200 1,200 1,	Total- Taxpayer Services	01-040-XXX-XXXX-6332	11,300	11,300	-
MAAO Seminars 700 700 700 CLE Seminars 700 700 - Appraisal Training 5.400 5.400 - Total- Property Assessment 01-047-000-0000-6332 8,570 8,570 - Property Records & Taxpayer Services - - - - - - Property Records MN Association of County Officers 2,000 2,000 - - Examine of Titles Training 500 500 500 - - Staff Training 1,089 1,089 - - - Public Health & Environment - Administration - 100 100 - 100 100 01-102-000-000-6332 800 900 100 - 100 100 01-122-000-000-6332 800 900 100 01-122-000-000-6332 800 900 100 01-122-000-000-6332 800 900 100 01-122-000-0000-6332 800 900 200 - - <		ver Services -			
CLE Seminars 750 750 - MCCC Annual Conference 500 5.400 - Appraisal Training 5.400 5.400 - Property Assessment 01-047-000-03322 8.570 - Property Records & Taxpayer Services - - - - Property Records 2.000 2.000 - Recorder's Conference 2.000 2.000 - Examiner of Tiles Training 5.08 5.589 - Total- Property Records 01-100-000-000-6332 5.589 - Total- Property Records 01-100-000-6332 5.589 5.589 - Public Health & Environment - Administration - 100 100 01-123-000-0006-6332 800 900 100 Public Health & Environment - Land Management - 100 100 01-123-000-0006-6332 800 900 200 - Continuing Education - Building Plan Technician Certification and Septic - 100 100 011-123-160-0000-6332			,	,	-
MCCC Annual Conference 500 500 - Appriatal Training 5.400 5.400 5.400 - Total- Property Assessment 01-047-000-0000-6332 8,570 8,570 - Property Records - - - - - Property Records - 2,000 2,000 - - Recorder's Conference 2,000 2,000 -					-
Appraisal Training 5.400 5.400 5.400 7.400 Total-Property Assessment 01-047-000-0006-6332 8,570 * Property Records & Taxpayer Services - * * Property Records Second S					-
Total- Property Assessment 01-047-000-0000-6332 8,570 8,570 - Property Records - <td< td=""><td></td><td></td><td></td><td></td><td>-</td></td<>					-
Property Records & Taxpayer Services - Property Records MN Association of County Officers 2,000 2,00 1,000 1,000 1,000 1,000 1,000 1,000 2,000 2,000 2,000 2,00 2,00 2,00 2,00 2,00 2,00 2,00 2,00 2,00 2,00 2,00 2,00 2,00 2,00 2,00 2,00 2,00 2,00 <td>Total- Property Assessment</td> <td></td> <td></td> <td></td> <td>-</td>	Total- Property Assessment				-
Total- Property Records 01-100-000-0000-6332 5,589 5,589 - Public Health & Environment - Administration AMC State Conference Land Use, Environmental or Water Resource issues workshop or seminar 325 325 - Staff Professional Training 01-123-000-0000-6332 800 900 100 Public Health & Environment - Land Management Planning/Zoning Administrators workshop or conference 700 900 200 Tuition Reimbursement Continuing Education - Building Plan Technician Certification and Septic Certification 300 300 - Public Health & Environment - Environmental Services Administration 300 300 - - Public Health & Environment - Environmental Services 300 300 - - Administration 400 200 - - Public Health & Environment - Environmental Services 300 300 - Administration 400 400 - - Musel PCA County Feedlot Officers Training 400 400 - Manual MPCA Sewage Treatment System Con. Education 400 400 - Annual MPCA County Fee		MN Association of County Officers Recorder's Conference Examiner of Titles Training	2,000 500	2,000 500	-
Public Health & Environment - Administration AMC State Conference 325 325 - Staff Professional Training - 100 100 01-123-000-0000-6332 800 900 100 Public Health & Environment - Land Management Planning/Zoning Administrators workshop or conference 700 900 200 Tuition Reimbursement 200 200 - Continuing Education - Building Plan Technician Certification and Septic 300 300 - CRM Training 400 200 (200	Total- Property Records			,	
AMC State Conference 325 325 - Land Use, Environmental or Water Resource issues workshop or seminar 475 475 - Staff Professional Training - 100 100 01-123-000-06332 800 900 100 Public Health & Environment - Land Management Planning/Zoning Administrators workshop or conference 700 900 200 Tuition Reimbursement Continuing Education - Building Plan Technician Certification and Septic Certification - Building Plan Technician Certification and Septic Natural MPCA Sewage Treatment System Con. Education 400 400 - Annual MPCA Sewage Treatment System Con. Education 400 400 - National Environmental Health Assoc. Conference [Out of State] / or tuition reimbursement - Manager 1,000 1,000 - Feedlot and Water Quality misc. conferences 10.00 500 500 Solid Waste RAM/SWAA Annual Conference [4] 450 850 400 SWAA Annual conference 300 300 -			5,505	0,000	_
Land Use, Environmental or Water Resource issues workshop or seminar475475-Staff Professional Training-10010001-123-000-000-6332800900100Public Health & Environment - Land ManagementPlanning/Zoning Administrators workshop or conference700900200Tuition Reimbursement200200-Continuing Education - Building Plan Technician Certification and Septic300300-Certification300300200(20001-123-160-000-63321,6001,6001,600-Public Health & Environmental ServicesAdministrationAnnual Agricultural Inspectors Conference300300-Annual MPCA Sewage Treatment System Con. Education400400-Annual MPCA Sewage Treatment System Con. Education400400-Misc. professional conferences or work related tuition reimbursement400400-National Environmental Health Assoc. Conference1,0001,000-Feedlot and Water Quality misc. conferences1,000500(500Solid WasteRAM/SWANA Annual Conference [4]450850400SWAA Annual conference300300-	Public Health & Environme	nt - Administration			
Staff Professional Training - 100 100 01-123-000-0000-6332 800 900 100 Public Health & Environment - Land Management Planning/Zoning Administrators workshop or conference 700 900 200 Tuition Reimbursement 200 200 - Continuing Education - Building Plan Technician Certification and Septic 000 300 - Certification 400 200 (200 (200 01-123-160-0000-6332 1,600 1,600 - Public Health & Environment - Environmental Services Administration Annual Agricultural Inspectors Conference 300 300 - Annual MPCA Sewage Treatment System Con. Education 400 400 - Misc. professional conferences or work related tuition reimbursement 400 400 - National Environment - Manager 1,000 1,000 - reimbursement - Manager 1,000 1,000 - Solid Waste RAM/SWANA Annual Conference [4] 450 850 400 Swaa Annual conference 300 300 -		AMC State Conference	325	325	-
D1-123-000-0000-6332 800 900 100 Public Health & Environment - Land Management Planning/Zoning Administrators workshop or conference 700 900 200 Tuition Reimbursement Continuing Education - Building Plan Technician Certification and Septic Certification 300 300 - CRM Training 400 200 (200		Land Use, Environmental or Water Resource issues workshop or seminar	475	475	-
D1-123-000-0000-6332 800 900 100 Public Health & Environment - Land Management Planning/Zoning Administrators workshop or conference 700 900 200 Tuition Reimbursement Continuing Education - Building Plan Technician Certification and Septic Certification 300 300 - CRM Training 400 200 (200		Staff Professional Training	-	100	100
Planning/Zoning Administrators workshop or conference700900200Tuition Reimbursement Continuing Education - Building Plan Technician Certification and Septic Certification300300-Certification400200(20001-123-160-0000-63321,6001,600-Public Health & Environment - Environmental Services Administration300300-Annual Agricultural Inspectors Conference Annual MPCA Sewage Treatment System Con. Education400400-Annual MPCA County Feedlot Officers Training Misc. professional conferences or work related tuition reimbursement National Environmental Health Assoc. Conference Feedlot and Water Quality misc. conferences1,0001,000-Solid WasteRAM/SWANA Annual Conference [4] SWAA Annual conference450850400SwaA Annual conference300300			800	900	100
Planning/Zoning Administrators workshop or conference700900200Tuition Reimbursement Continuing Education - Building Plan Technician Certification and Septic Certification300300-Certification400200(20001-123-160-0000-63321,6001,600-Public Health & Environment - Environmental Services Administration300300-Annual Agricultural Inspectors Conference Annual MPCA Sewage Treatment System Con. Education400400-Annual MPCA County Feedlot Officers Training Misc. professional conferences or work related tuition reimbursement National Environmental Health Assoc. Conference Feedlot and Water Quality misc. conferences1,0001,000-Solid WasteRAM/SWANA Annual Conference [4] SWAA Annual conference450850400SwaA Annual conference300300					
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Continuing Education - Building Plan Technician Certification and Septic 300 300 200 (20) CRM Training 400 200 (20) 01-123-160-0000-6332 1,600 1,600 - Public Health & Environment - Environmental Services Administration 300 300 - Annual Agricultural Inspectors Conference 300 300 - Annual MPCA Sewage Treatment System Con. Education 400 400 - Annual MPCA County Feedlot Officers Training 400 400 - Misc. professional conferences or work related tuition reimbursement 400 400 - National Environment - Manager 1,000 1,000 - Feedlot and Water Quality misc. conferences 1,000 500 (50) Solid Waste RAM/SWANA Annual Conference [4] 450 850 400			200	200	-
CRM Training400200(20)01-123-160-0000-63321,6001,600-Public Health & Environment - Environmental Services AdministrationAnnual Agricultural Inspectors Conference300300-Annual MPCA Sewage Treatment System Con. Education400400-Annual MPCA County Feedlot Officers Training400400-Misc. professional conferences or work related tuition reimbursement400400-National Environmental Health Assoc. Conferences1,0001,000-Feedlot and Water Quality misc. conferences1,000500(500Solid WasteRAM/SWANA Annual Conference [4]450850400SWAA Annual conference300300-					
01-123-160-0000-6332 1,600 1,600 - Public Health & Environment - Environmental Services Administration Annual Agricultural Inspectors Conference 300 300 - Annual MPCA Sewage Treatment System Con. Education 400 400 - Annual MPCA County Feedlot Officers Training 400 400 - Misc. professional conferences or work related tuition reimbursement 400 400 - National Environmental Health Assoc. Conference [Out of State] / or tuition - - reimbursement - Manager 1,000 1,000 - Feedlot and Water Quality misc. conferences 1,000 500 (50) Solid Waste RAM/SWANA Annual Conference [4] 450 850 400 SWAA Annual conference 300 300 -		Certification	300	300	-
Public Health & Environment - Environmental Services Administration Annual Agricultural Inspectors Conference 300 300 - Annual MPCA Sewage Treatment System Con. Education 400 400 - Annual MPCA County Feedlot Officers Training 400 400 - Misc. professional conferences or work related tuition reimbursement 400 400 - National Environmental Health Assoc. Conference [Out of State] / or tuition 1,000 1,000 - Feedlot and Water Quality misc. conferences 1,000 500 (500 Solid Waste RAM/SWANA Annual Conference [4] 450 850 400 SWAA Annual conference 300 300 -		CRM Training	400	200	(200
Administration Annual Agricultural Inspectors Conference 300 300 - Annual MPCA Sewage Treatment System Con. Education 400 400 - Annual MPCA County Feedlot Officers Training 400 400 - Misc. professional conferences or work related tuition reimbursement 400 400 - National Environmental Health Assoc. Conference [Out of State] / or tuition 1,000 1,000 - Feedlot and Water Quality misc. conferences 1,000 500 (500 Solid Waste RAM/SWANA Annual Conference [4] 450 850 400 SWAA Annual conference 300 300 -		01-123-160-0000-6332	1,600	1,600	-
Annual Agricultural Inspectors Conference300300-Annual MPCA Sewage Treatment System Con. Education400400-Annual MPCA County Feedlot Officers Training400400-Misc. professional conferences or work related tuition reimbursement400400-National Environmental Health Assoc. Conference [Out of State] / or tuition reimbursement - Manager1,0001,000-Feedlot and Water Quality misc. conferences1,000500(500Solid WasteRAM/SWANA Annual Conference [4]450850400SWAA Annual conference300300-		nt - Environmental Services			
Annual MPCA Sewage Treatment System Con. Education 400 400 - Annual MPCA County Feedlot Officers Training 400 400 - Misc. professional conferences or work related tuition reimbursement 400 400 - National Environmental Health Assoc. Conference [Out of State] / or tuition reimbursement - Manager 1,000 1,000 - Feedlot and Water Quality misc. conferences 1,000 500 (500 Solid Waste RAM/SWANA Annual Conference [4] 450 850 400 SWAA Annual conference 300 300 -	. caning a defension	Annual Agricultural Inspectors Conference	300	300	-
Annual MPCA County Feedlot Officers Training 400 400 - Misc. professional conferences or work related tuition reimbursement 400 400 - National Environmental Health Assoc. Conference [Out of State] / or tuition reimbursement - Manager 1,000 1,000 - Feedlot and Water Quality misc. conferences 1,000 500 (500 Solid Waste RAM/SWANA Annual Conference [4] 450 850 400 SWAA Annual conference 300 300 -					-
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National Environmental Health Assoc. Conference [Out of State] / or tuition 1,000 1,000 - Feedlot and Water Quality misc. conferences 1,000 500 (500 Solid Waste RAM/SWANA Annual Conference [4] 450 850 400 SWAA Annual conference 300 300 -					-
reimbursement - Manager 1,000 1,000 - Feedlot and Water Quality misc. conferences 1,000 500 (500 Solid Waste RAM/SWANA Annual Conference [4] 450 850 400 SWAA Annual conference 300 300 -			-+00	400	-
Feedlot and Water Quality misc. conferences 1,000 500 (50) Solid Waste RAM/SWANA Annual Conference [4] 450 850 400 SWAA Annual conference 300 300 -			1,000	1,000	-
Solid Waste RAM/SWANA Annual Conference [4] 450 850 400 SWAA Annual conference 300 300 -					(500
RAM/SWANA Annual Conference [4]450850400SWAA Annual conference300300-					•
SWAA Annual conference 300 300 -	Solid Waste				
		RAM/SWANA Annual Conference [4]	450	850	400
Misc. special issue conferences 450 350 (10		SWAA Annual conference	300	300	-
		Misc. special issue conferences	450	350	(100

	BY DEPARTMENT FOR 2015			
	DI DEFARTIMENT FOR 2013		2015	
DIVISION - DEPT.	DESCRIPTION	2014 Budget Re	commended	Inc./Dec
	National Household Hazardous Waste Conf [Out of State]- potentially Great			
	Lakes Product Stewardship Initiative, National Product Stewardship Council	500	500	-
Industrial Hazardous Waste				
	National Hazardous Waste Conference - Out of State	300	500	20
	MN GroundWater Conference	150	150	-
	Misc. special issue conferences	400	400	-
	Management Training [Senior Environmentalist]	200	200	-
	OSHA/Safety Training	300	300	-
	01-123-130-XXXX-6332	6,550	6,550	-
ublic Health & Environmer	nt - Planning & Water Management			
	Various water related, ISTS, WCA, Erosion Control Conferences, seminars,			
	training sessions	750	1,250	50
	ESRI Annual User Conference - Out of State	1,200	1,400	20
	Misc. Professional conferences or Tuition Reimbursement Annual Water Planner's Conference	250 350	250 350	-
	GIS Conference & Training	300	300	-
	National (Out of State) or State/Local CRM Training	1,500	1,500	-
	National (Out of State) or State Water & Planning conference: potential Nat. APA			
	Conf., Nat. NALMS Conf., Nat. StormCon Conf., Nat. TMDL Conf., State Water			
	Resources, State MNAPA or State MECA, National LID Symposium	1,550	1,550	-
	01-123-XXX-XXXX-6332	5,900	6,600	70
ublic Health & Environmer	nt - Public Health			
Public Health Department - Le	adership			
	National Public Health Conference - Out of State: potentially NACCHO, APHA,			
	ASTHO or other public health focused conference	1,400	-	(1,40
	AMC State Conference	300	300	-
	CHS State Conference	1,500	1,500	-
	Minnesota E-Health Summit (see Public Health Nursing Unit)	450	-	(45
	CPHEO Public Health Institute Seminars Staff Computer Trainings	1,000 750	1,000 700	- (5
	Stan Computer Trainings	750	700	(5
Public Health Nursing Unit				
	Training for Maternal & Child Health	1,200	700	(50
	Training for TANF-related Family Home Visiting	1,000	1,000	-
	Training for Disease Prevention & Control	2,000	2,000	-
	Training for Child & Teen Checkups	-	100	10
	Minnesota E-Health Summit	-	400	40
	National Conference - Out of State: focused on Family Health, Family Home Visiting, DP&C or Immunizations	4,500	4,500	
	visiting, bi do or infinditzations	4,500	4,000	
Planning & Promotion Unit				
	Health Promotion Focused Conference - Out of State	5,000	6,500	1,50
	Aging Focused Conference - Out of State	1,500	-	(1,50
	NACCHO National Preparedness Conference - Out of State	1,500	1,800	30
	GIS Conference & Training - Out of State	800	3,000	2,20
	Planning and Health Promotion Workshops and Seminars	3,000	3,000	-
	Public Health Emergency Preparedness Training	450	450	-
	01-460-XXX-XXXX-6332	26,350	26,950	60
tal- Public Health & Environm	ent	41,200	42,600	1,40
ublic Works - Road & Brid	ge			
Administration	MCEA Institute	500	760	26
	MCEA Institute MCEA Summer Conference	500	550	20
	Highway Accountants Conference (2)	800	700	(10
	AMC Annual Conference	550	550	-
	NACE Annual Conference (Daytona Beach) OUT OF STATE	1,450	2,000	5
	MTA Fly In	1,300	1,300	-
	MTA Annual Meeting MAPA (MN Asphalt Pavement Assoc.)	100 100	100 100	-
	Local Road Research Board Conferences (100% paid by LRRB	100	-	-
	- 2 in-state, 2 out of state, and 1 international			
	Miscellaneous	1,700	1,440	(26
	03-301-000-0000-6332	6,500	7,500	45

CONFERENCE AND TRAINING LIST BY DEPARTMENT FOR 2015

	BY DEPARTMENT FOR 2015			
	DESCRIPTION	2014 Budget	2015 Recommended	Inc /Dcc
DIVISION - DEPT. Program Delivery	DESCRIPTION	2014 Budget	Recommended	Inc./Dec
- U - · · · · · · · · · · · · · · · · ·	MCEA Institute	2,000	3,040	1,040
	MCEA Summer Conference		550	550
	MSPS Conference MN-Dot Survey Technical Conference		1,500 1,200	1,500 1,200
	Frontier Precision		750	750
	CTC AutoCad		2,000	2,000
	MN GISLIS Conference		1,500	1,500
	ESRI User Conference (San Diego) OUT OF STATE		1,500	1,500
	Leadership Training		500	500
	ESRI Instructor Lead Training MN Transportation Conference		3,000 400	3,000 400
	Toward Zero Deaths Conference		800	800
	MN-Dot and U of M certificates		2,000	2,000
	MN-Dot and U of M re-certificates		2,200	2,200
	MN-Dot R-O-W Conference Microsoft Project Training		500 1,000	500 1,000
	Project Management Training		1,000	1,000
	NACE Annual Conference (Daytona Beach) OUT OF STATE		2,400	2,400
	MN Bar Association		500	500
	Sign Seminar (3)	300		(300)
	Engineering Tech. Certification (10)	1,000		(1,000)
	MISC Bituminous, Wetlands, Water Pavement, Fleet, Web Site, GASB 34, Wetland, ROW	3,000 2,500		(3,000) (2,500)
	Miscellaneous Training -	4,200	1,060	(3,140)
	03-303-000-0000-6332	13,000	27,400	14,400
Highway Operations	Evennlag, Safat, 8 Wellages Canferences			
	Examples: Safety & Wellness Conferences Equipment Training, Snow Rodeo, Pesticide	6,000	6,000	_
	03-304-000-0000-6332	6,000	6,000	-
			,	
Equipment Operations	linder die Electrical O Maldie e Trainie e	5 000	5 000	
	Hydraulic, Electrical, & Welding Training 03-306-000-0000-6332	5,000	5,000 5,000	-
	03-300-000-0000-0332	3,000	3,000	
Surveyor				
	MSPS Conference	1,500		(1,500)
	MSPS Conference / Seminar	1,500		(1,500)
	ERSI Conference, San Diego GIS / LIS Training, ERSI Classes	2,500 1,000		(2,500) (1,000)
	Certified Survey Tech	500		(1,000)
	GIS / LIS Conference	600		(600)
	03-310-000-0000-6332 (moved to Program Delivery in 2015)	7,600	-	(7,600)
Total- Public Works	03-XXX-XXX-XXX-6332	38,100	45,900	7,250
Public Works - Parks				
	MRPA Annual Conference	1,200	1,500	300
	MN Shade Tree Short	100	100	-
	MRPA Seminars	100	100	-
	Park Supervisor Seminars	100	100	-
Total- Parks	National Park Institute (Out of State) 01-520-000-0000-6332	1,200 2,700	1,200 3,000	300
Sheriff's Office				
Administrative Services Division		6,200	8,200	2,000
	Clerical Support (15) MSA Summer Conference			
	MSA Summer Conference			
	Administrative Services Manager (PLEAA Conference)			
	Sheriff MSA Jail Conference			
	Chief Deputy			
Jail Services Division		9,000	9,000	
Jail Services Division	Jail Training-Conf, Mgmt. Training, etc.	9,000	9,000	-
	From SS Other			
Operation Services Division		10,340	10,340	-
	Investigation Division			
	Crime Technician School Resource Officer/Gangs/Bike Patrol			
	School Resource Officer/Gangs/Bike Patrol			
Patrol Services Division		20,220	20,220	-
	Training - State POST, OSHA mandated,			

	CONFERENCE AND TRAINING LIST BY DEPARTMENT FOR 2015			
			2015	
DIVISION - DEPT.	DESCRIPTION	2014 Budget	Recommended	Inc./Dec
	Elective, 1st Responder, PRISIM, ADA, etc. Traffic Safety/Criminal Interdiction/Weights/Scales			
	K-9 Trials and Certifications			
	Supervisor Development			
Support Services Division		11,706	13,806	2,100
	ATV			
	Civil Process Conceal and Carry			
	Warrants			
	Dive Team			
	Community Service Officers (CSO)			
	Court/Bailiffs			
	Reserves			
	Chaplain			
	Rec Services - Water Patrol			
	Snowmobile			
	Training -In House Entire Office - Sex Harr, Cult Div., 1st Aid			
	Instructor Courses-recertification, etc.			
	Supervisory - Sgt & Cpl			
	ILEETA Conference Outstate - Chicago, IL (1)			
	01-201-201-1603-6332	57,466	61,566	4,100
Emergency Management		4 500	4 500	
	AMEM Emergency Management Conference	1,500	1,500	-
	Governor's Emergency Mgmt. Conf.	600 600	600 600	-
	Emergency Management Training Hazardous Materials Training			-
	01-201-2800-0000-6332	900 3.600	900 3.600	
	01-201-2000-0000-0332	3,000	3,000	
Conceal & Carry				
	Conceal & Carry- reserve fund	1,700	1,700	-
	02-202-000-0000-6332	1,700	1,700	-
Reserves-				
	Reserves	1,000	1,000	-
	02-204-000-0000-6332	1,000	1,000	-
Explorers				
	Explorers	2,750	2,750	-
	02-205-000-0000-6332	2,750	2,750	-
Posse				
10000	Posse Training	3,750	3,750	-
	02-203-000-0000-6332	3,750	3,750	-
911 Communication			1.000	
	Communications	4,200	4,200	-
	APCO/NENA MSA State Conference-(6)	3,480	3,480	-
	02-911-000-0000-6332	7,680	7,680	-
Total- Sheriff	01-201-XXX-XXX-6332	77,946	82,046	4,100
		,510	02,0.0	.,

			2015	
DIVISION - DEPT.	DESCRIPTION	2014 Budget	Recommended	Inc./Dec
cial Services	·			
	National Child Protection Training Center Annual Conf Out of State	1,200	1,200	-
	Workforce Conference - Out of State - Out of State	1,400	1,400	-
	National Eligibility Workers Assoc Conf - Out of State	2,600	2,600	
	National Child Support Assoc Conf Out of State	1,200	3,600	2,4
	National Child Support Assoc Conf Out of State - County Attorney	1,800	1,800	
	OJJDP Regional Training - Out of State	1,200	1,200	
	Midwest Conf on Child Sexual Abuse - Out of State	1,055	1,055	
	International Conf on Violence, Abuse, & Trauma- Out of State	1,000	1,500	!
	National Assoc of County Behavioral Health & DD Directors- Out of State	900		(9
	Open Minds- Management & Executive Education Seminars-Out of State	750		(7
	Emergency Psychiatry Annual Conference - Out of State	550		(!
	Solution Focused Brief Therapy National Conference - Out of State	1,200	1,200	
	International Signs of Safety Gathering-England- Out of State	6,000		(6,0
	National Attachment Conference - Out of State	1,800	1,800	
	National Conference Community on Behavior Health - Out of State	900	2,800	1,9
	Compassion & Choices Conference - Out of State	850		(8
	International Trauma Conference - Out of State		1,675	1,6
	Mental Health America Annual Conference - Out of State		1,425	1,4
	Justice and Mental Health Second Chance Conference - Out of State		1,600	1,6
	Conferences within State	45,072	49,135	4,0
al- Social Services	11-XXX-XXX-XXX-6332	69,477	73,990	4,5

County Totals

447,095

385,332

58,913

Carver County Board of Commissioners Request for Board Action



Agenda Item:							
Bid Award for Lake Minnew	ashta Regional Park Impro	vements					
Primary Originating Divisio	n/Dept: Public Works - Par	ks		Meeting Date: 9	/16/2014		
				Item Type:			
Contact: Martin Walsh	Title: Par	ks Director		Regular Session			
Amount of Time Requested:	15 minutes			Attachments:	Ves 🖲 No		
Presenter: Title:							
Strategic Initiative: Communities: Create and maint	ain safe, healthy, and livable c	ommunities					
BACKGROUND/JUSTIFICATIO	NI-						
The County Board on July 1, Regional Park entrance at H	2014 authorized bids to r						
Additional work bid include inspections for aquatic inv area, caretaker house and r	asive species. Bid alternat						
Three Bids for the work wer The County Park Commissic Construction, be awarded t	on reviewed the bids and o	ptions to the proj		mmending the lov	v bidder, Park		
Base Bid (Road) Add Alt. Boat Access Add Alt. Pavement/Access Add Alt. Chesmar Drive Totals Funding for the Project	Park Construction Co. \$642,264.80 \$366,225.40 \$97,141.00 <u>\$1,181,040.15</u> \$1,286,671.35	Bituminous Roa \$703,962.40 \$452,800.36 \$105,816 <u>\$167,325.74</u> \$1,429,904.50	\$8 \$4 \$1 <u>\$1</u>	west Civil Const. 23,152.60 11,599.50 05,954.50 70,674.70 11,381.30	Eng. Estimate \$694,984.84 \$290,966.32 \$110,943.25 <u>\$274,335.97</u> \$1,371,230.38		
State Park Road Account Fu Parks and Trails Funds County Program Aid 2013 Grant SG - 2011-106 Grant SG - 2011-118 County Program Aid 2014	nds \$562,000 \$272,000 \$323,997 \$115,000 \$93,000 <u>\$114,534.35</u> \$1,480,531.35						
To Design, Engineering, Inspec Aggregate on hand Construction Total	\$30,000 \$1,286,671.35	<u>.</u>					
ACTION REQUESTED:							
Motion to award a contract Regional Park improvement		onstruction Comp	any, for \$1,286	5,671.35 for the La	ke Minnewashta		
FISCAL IMPACT: Included in	current budget		FUNDING				
If "Other", specify:			County Dollars	=	\$0.00		
y care, specify.			County Progra		\$438,531.35		
FTE IMPACT: None			P & T Legacy F	unds	\$272,000.00		
QUOTES OR BIDS OBTAINED:	Yes		State Park Roa		\$562,000.00		
			SG 2011-106		\$115,000.00		
			SG-2011-118		\$93,000.00		
			Total		\$1,480,531.35		
Related Financial/FTE Comn	ents:				φ1, 4 00,331.33		
Note: Grant amendments wi Phase II of the Dakota Rail Minnewashta Regional Parl a grant number at this time	th the Metropolitan Counc Regional trail and \$93,000 k. A grant agreement is in p) from SG-2011-1	06 from the So	uthwest Regional	Trail to Lake		

Carver County Board of Commissioners Request for Board Action



Agenda Item:	
Lobbying Services Agreement	
	Meeting
Primary Originating Division/Dept: Administration (County)	Date: 9/16/2014
	Item Type:
Contact: David Hemze Title: County Ad	Administrator Regular Session
Amount of Time Requested: 20 minutes	Attachments: O Yes O No
Presenter: David Hemze Title: County Ad	dministrator
Strategic Initiative:	
Connections: Develop strong public partnerships and connect people t	to services and information
 Robling. The Lobbyist will work closely with the County Adminiselow recommended action) and staff from County department implement policies and programs identified by the County Boar Lobbyist duties outlined in the agreement. 1. Assist in developing and implementing Carver County's 2. Assist in drafting bills, scheduling hearings, arranging terrinto law. 3. Monitor bill introductions and committee hearings, and 4. Lobby defensively against proposed legislation that is ac 5. Provide legislative consultation on public relations, strat The agreement takes advantage of the similar legislative interest lobbying services at an economical rate. The agreement acknow upon by both county's. In that case, the Lobbyist agrees that, so positions become known, the Lobbyist will immediately notify t from the County on whether or not to resign from engagement 	ard in its legislative platform. The following is a summary of the main s legislative platform. estimony, and lobbying committee members to get legislation enacted d track relevant legislation. adverse to the interests of Carver County and its citizens. ategy and analysis. est and efforts between Scott and Carver County and provides powledges there may be certain legislative positions that are not agree should any conflict or potential conflict of interest in legislative the County of the conflict or potential conflict, and will take direction at or representation in that particular issue. egislative Committee. The purpose of this committee is to guide effor rect related legislative issues. The recommended committee
 ACTION REQUESTED: 1. Motion to approve Lobbying Services Agreement with S 2. Motion to create a Legislative Committee to include two 	Scott County. wo (to be named) County Commissioners and the County Administrate
FISCAL IMPACT: Other	FUNDING
If "Other", specify: Funds included in 2015 budget.	County Dollars = \$6,000.00
FTE IMPACT: None	Total \$6,000.00
QUOTES OR BIDS OBTAINED: N/A	\$0,000.00
Related Financial/FTE Comments:	
based upon an hourly salary plus benefits rate of \$60 times a	ded in the 2015 budget. The \$6,000 is a lump sum per annual tern s an estimated 100 hours. The agreement can be extended for an lump sum increases 5% each term to accommodate salary and

Carver County Board of Commissioners Request for Board Action



Agenda Item:							
Metro Suburban Cou	nties 2040 Transport	tation Policy Plan	Input				
Primary Originating Division/Dept: Administration (County) Meet Date: Contact: David Hemze Item Regular Title: County Administrator Regular							
Amount of Time Requ Presenter: David Hen			ministrator	& Count	Attachmen		O No
Strategic Initiative: Connections: Develop stra	ong public partnerships	and connect people t	o services an	d information			
Thrive MSP 2040 was adopted by the Council on May 28, 2014. Thrive MSP 2040 is the vision for our region over the next 30 years and sets the policy foundations for systems and policy plans developed by the Council including the Transportation Policy Plan (TPP), the Water Resources Policy Plan, the Regional Parks Policy Plan, and the Council's first Housing Policy Plan. The Met Council is in the process of updating these policy plans and has requested input on the draft TPP document by October 1, 2014. A list of those documents and the related schedule for input is attached. The five suburban counties of Anoka, Carver, Dakota, Scott and Washington have unique and common concerns related to the proposed 2040 TPP. The attached resolution and input document describes the issues that affect these counties and offers recommendations to alleviate these problems. In addition, the attached letter identifies concerns that are more specific to Carver County. County Board representatives from all five counties have met to discuss this issue and their respective County Boards have adopted or are in the process of adopting a similar resolution and identical input document. A joint meeting of the five County Boards is planned for Monday, September 29, 2014 from 4 to 6 pm at the Dakota Lodge, located at 1200 Stassen Lane, West St. Paul, Minnesota. The purpose of this meeting is to discuss the proposed TPP and the common concerns and related recommended solutions.							
ACTION REQUESTED:							
Motion to approve reso authorize the County B			•		•	oortation Policy	Plan and
FISCAL IMPACT: Othe	er			FUNDING			
No direct impact, but the policy County Dollars = If "Other", specify: ramifications							
Total \$0.0						\$0.00	
FTE IMPACT: None	AINED N/A						
QUOTES OR BIDS OBT Related Financial/FTE							
Office use only:							
RBA 2014- 2776							

Schedule for regional and local planning updates

	Document	2014	2015	2016	2017	2018
	Thrive MSP	May	Comments sent April	nt April		
lei	Transportation Policy Plan	Dec.	Comments pending Sep	ding Sep		
noig	Water Resources Policy Plan	Dec.				
ЪЯ	Housing Policy Plan	June	June Comments pending Sep	nding Sep	t 	
	Parks Policy Plan		Jan. c	Comments to Board Uct	Board Uct	
I	Systems Statements - Each Policy Area (4)	4)	Fall			
600.	Planning Grants			Spring		
1	Local Comprehensive Plan Updates					Dec.
	2040 forecasts 2020-2030 forecasts	May Sep	Comments sent April Comments pending Sep	ent April ending Sep		



Office of County Commissioners Carver County Government Center Human Services Building 602 East Fourth Street Chaska, MN 55318-1202 Phone: 952 361-1510 Fax: 952 361-1581

September 16, 2014

Susan Haigh, Chair Metropolitan Council 300 Robert Street North St. Paul, MN 55101

RE: Draft 2040 Transportation Policy Plan (TPP) Input

Dear Chairwoman Haigh,

Thank-you for the opportunity to comment on the Draft 2040 Transportation Policy Plan (TPP).

The TPP is intended to guide long-term transportation policy for the twin cities region and is of vital importance to all transportation agencies and local units of government. Unfortunately, the TPP falls short in its vision for a thriving metropolitan region -- especially for the five suburban counties of Anoka, Carver, Dakota, Scott and Washington.

To that end, the suburban counties have joined to compile a number of common concerns related to the TPP. These concerns and recommended solutions are outlined in the attached document along with a supporting resolution from Carver County. We have also sent you an invitation to attend a meeting where the Boards of the five counties will discuss these issues on Monday, September 29 from 4 to 6 pm at the Dakota Lodge, located at 1200 Stassen Lane, West St. Paul.

In addition, the Carver County Board's April 15th letter to you related to Thrive MSP 2040, along with staff comments sent on April 23rd to Council staff, provides specific input to the Council about Carver County's transportation needs to meet the population and employment growth forecasts developed by the Council. Both communications specifically state that at a minimum investment will be needed to expand capacity on Highway 212 and the County's A-minor arterial system to accommodate growth, address existing bottlenecks, and connect the Metropolitan Region to Greater Minnesota. Furthermore, both communications specifically identify Carver County's commitment to SouthWest Transit as the primary transit provider into the future and request that the Metropolitan Council acknowledge the important role of SouthWest Transit and suburban transit agencies in its regional plans.

Unfortunately, the adopted Thrive MSP 2040, and now the draft TPP fails to plan any significant investments in the County's Principal and A-minor arterial road network and fails to acknowledge the important role of SouthWest Transit despite forecasts to add over 65,000 people, 29,000 households, and 21,000 jobs by 2040.

The Council's inability to effectively respond to local input culminates in a planned transportation system that will not meet the needs of Carver County's forecasted growth. The following will further build on concerns the County has raised about the Council's transportation policy direction:

- 1. The TPP lacks vision for the regional highway system.
 - a. The current and additional revenue scenario plan predominantly focuses on MnPASS and preservation for the regional highway system and has limited vision related to strategic capacity enhancements.
 - b. There are no MnPASS projects planned on TH 212 even though it is already identified as a congested corridor.
 - c. No expansion projects are planned on any regional highways in Carver County.
 - d. The plan does not account for "non-traditional" federal and state funding programs and projects that could use them such as the Corridors of Commerce Program.

Carver County requests the Council include TH 212 between Chaska and Norwood Young America as a corridor eligible for expansion with increased revenue or a continued Corridors of Commerce Program. The County requests that TH 212 be considered for MnPASS lanes if that is the only acceptable vision for capacity enhancement.

- 2. The TPP lacks emphasis on the importance of the "A" Minor system and non-freeway Principal Arterial to the region.
 - a. There is little to no recognition of key local and trunk highway "A" Minor and non-freeway Principal Arterial needs in Carver County.

Carver County requests that the recommendations of the "A" Minor System Evaluation Study be incorporated into the TPP and that the Council document the needs for TH 5, 41, 101, and 212 in Carver County.

- 3. Suburban County resources and Greater Minnesota connections are undervalued.
 - a. The TPP does not recognize the importance of the Interregional Corridor system like TH 212 to the region and to the State.
 - b. The plan lacks information on critical freight connection improvements or bottleneck removal projects on TH 212 between Chaska and Norwood Young America.

Carver County requests the Council to identify strategic highway capacity enhancements on TH 212 between Chaska and Norwood Young America that will remove freight bottle necks, improve freight efficiency and safety as well as ease congestion of the highway system entering the region from Greater Minnesota.

- 4. Transit policy is overly narrow and prescriptive
 - a. Service expansion is focused solely on fixed transitways including LRT and BRT. The bus system is an afterthought.
 - b. The TPP does not allow for innovation that enables suburban transit providers to test new service delivery methods. Methods of alternate transit delivery systems where transitways are not planned need to be tested and developed.
 - c. By not investing in transit in Carver County, the Council fails to plan and build infrastructure required by the County's forecasted growth.

Carver County requests that some funding under the Current Revenue Scenario should be moved away from transitways and dedicated to bus and support system expansion and that more than one percent annual growth should be allocated to Bus and Support Systems expansion under the Increased Revenue Scenario. The County urges the Council to consider, test, and develop alternate transit delivery systems where transitways are not planned. The Board and County Staff look forward to continuing discussions related to the 2040 TPP and the other regional policy plans as we continue to define our regional vision and implement Thrive MSP 2040.

Sincerely,

Gayle Degler, Carver County Board Chair

cc. Gary Van Eyll, District 4 Council Member Jennifer Munt, District 3 Council Member Angela Torres, Sector Representative



BOARD OF COUNTY COMMISSIONERS CARVER COUNTY, MINNESOTA

Date: <u>September 16, 2014</u> Motion by Commissioner:_____ Resolution No.:_____ Seconded by Commissioner:______

RESPONSE TO THE METROPOLITAN COUNCIL'S PROPOSED TRANSPORTATION POLICY PLAN

WHEREAS, the Metropolitan Council has developed and completed a document entitled Thrive MSP 2040; and,

WHEREAS, this document gives direction to the Metropolitan Council's initiatives in various areas over the next twenty-five years; and,

WHEREAS, the Metropolitan Council is the federally recognized Metropolitan Planning Organization (MPO); and,

WHEREAS, the Metropolitan Planning Organization will dictate the disbursement of federal funds in the transportation area over the next twenty-five years; and,

WHEREAS, the Metropolitan Council has developed the draft 2040 Transportation Policy Plan (TPP) to fulfill federal requirements that the region develop a long range transportation plan to address existing and projected needs within the MPO area ; and,

WHEREAS, the Metropolitan Council is asking for input on this plan prior to its final enactment; and,

WHEREAS, this transportation policy plan will affect where federal funds will be directed in the entire metropolitan area in the future; and,

WHEREAS, there is deep concern that this proposed Transportation Policy Plan does not reflect the transportation needs of the entire geographical area comprising the MPO region; and,

WHEREAS, the metropolitan suburban counties have drafted a response to the proposed Transportation Policy Plan; and,

WHEREAS, this response identifies a number of major concerns that relate to the development and to the recommendations included in this plan; and

WHEREAS, the metropolitan suburban counties are asking that their recommendations be incorporated into the Transportation Policy Plan:

NOW, THEREFORE, BE IT RESOLVED, that the Carver County Board of Commissioners adopts the Metropolitan Suburban Counties 2040 TPP Review and forwards this response to the Metropolitan Council

YES	ABSENT	NO

STATE OF MINNESOTA COUNTY OF CARVER

I, David Hemze, duly appointed and qualified County Administrator of the County of Carver, State of Minnesota, do hereby certify that I have compared the foregoing copy of this resolution with the original minutes of the proceedings of the Board of County Commissioners, Carver County, Minnesota, at its session held on the 16th day of September, 2014, now on file in the Administration office, and have found the same to be a true and correct copy thereof.

County Administrator





Metropolitan suburban counties 2040 Transportation Policy Plan review

The five Minnesota suburban counties of Anoka, Carver, Dakota, Scott and Washington have unique and common concerns related to the proposed 2040 Transportation Policy Plan (TPP) and the related Regional Solicitation plan. This document describes the common concerns that affect the suburban counties and offers recommendations to alleviate these problems.

During the review, it became apparent that three broad areas related to the 2040 TPP affect the suburban counties:

- I. Transportation Policy Plan Process
- II. Transportation Policy Plan Content
- III. Regional Solicitation

Seventeen concerns regarding the three areas are listed below along with recommended solutions for each.

Item #1: THRIVE MSP 2040, 2040 TPP, and Regional Solicitation should be developed sequentially to enable true public participation and allow one document to inform the next, the accepted practice for long-range planning and implementation.

- a. THRIVE MSP 2040 is intended to guide the 2040 TPP. Projects selected through the Regional Solicitation must comply with the 2040 TPP. THRIVE MSP 2040 was completed several months behind schedule and approved near the end of the TPP preparation. Furthermore, the scope and direction of the Regional Solicitation was already determined before THRIVE MSP 2040 was adopted and the draft TPP was finished.
- b. The Partner Agency Working Group was created to help craft the TPP during its preparation. The working group was selected without asking county boards to appoint.

- c. The members of the Working Group could not systematically review the TPP without an adopted THRIVE MSP 2040. The Working Group simply did not have time to react to the 500-page draft of the Transportation Policy Plan before it was moved forward in the approval process.
- d. Technical Advisory Committee Planning was not adequately involved in the process even though this committee has the primary review responsibility for the TPP.

Recommended solution #1: The counties urge the Council to pause, step back and reevaluate the Transportation Policy Plan as it relates to the five Outcomes (Stewardship, Prosperity, Equity, Livability and Sustainability) and three Principles (Integration, Collaboration and Accountability) of THRIVE MSP 2040 to create a common vision for the entire region.

Item #2: The TPP development process and timeline limited opportunities for two-way dialogue and the accelerated schedule constrained Council staff's availability to review and respond to stakeholder comments.

 The TPP was substantially complete in draft form prior to Thrive MSP 2040 being adopted, creating the perception of a predetermined outcome, and the impression that suggestions and input were not taken into account. The Partner Agency Working Group/Technical Advisory Committee planning comments were not addressed by the Council staff which prompted the Technical Advisory Committee to include them in the record and request they be considered.

Recommended solution #2: The suburban counties would like to work closely with Council staff within a predefined set of rules and expectations, including expanded timeline to provide meaningful involvement, so all have an equal voice in the process.

Item #3: FHWA and MnDOT visions for a robust regional transportation system that meets the goals mandated by MAP-21 should be included in the increased revenue scenario in the Highway Investment chapter.

a. The Federal Highway Administration involvement in developing the TPP is unclear as a result of a lack of transparency on the part of the Met Council. It seems essential

that the counties participate or be kept informed about communication with the FHWA.

The seven performance goals (safety, infrastructure condition, congestion reduction, system reliability, freight movement and economic vitality, environmental sustainability and reduced project delivery delays) mandated by Moving Ahead for Progress in the 21st Century Act (MAP-21) are virtually all related to the highway system. The TPP is not specific enough in how the region will meet these goals. The Highway Investment Section and Plan in particular, fall short in determining how policy for the regional highway system will meet these performance goals especially related to congestion reduction and freight movement and economic vitality.

b. TPP goals and strategies are prioritized to transit and non-motorized modes of transportation. The highway vision represented in the TPP is focused on MnPASS and preservation. This represents a bleak future for the regional highway system in most counties. The TPP discourages highway expansion except for a few identified projects. The TPP could be used as a way to say "no" to strategic capacity enhancements.

Recommended solution #3: The suburban counties suggest FHWA review the performance standards and measures contained in the TPP, particularly related to congestion reduction and freight movement and determine if they are sufficient to meet the requirements of MAP-21. The Council should work with MnDOT to expand the highway vision and develop policy that supports strategic highway expansion where it is needed to assist in discussions about funding needs. This will enhance the partnerships with local governments.

Item #4: The Transportation Advisory Board must play a strong role in the preparation and approval of the TPP.

- a. Elected officials of the five suburban counties represent 42 percent of the population and 39 percent of the households in the region yet have little authority when it comes to determining regional transportation policy.
- b. The Transportation Advisory Board (TAB) plays a significant role in representing county and city interests related to transportation policy in the region yet the TAB does not have approval authority of the TPP.

- c. Citizen members of the TAB should provide balanced viewpoints that reflect the diverse modal needs of the metropolitan area. The representation on Transportation Advisory Board and the Council prevents all transportation modes from being represented equally. This results in TPP direction being skewed toward transit and non-motorized transportation modes which cannot address the future transportation needs of much of the suburban metro area population.
- d. Over the past few years the line of responsibilities for the Met Council and the TAB is becoming increasingly blurred, making it more and more difficult to determine where final authority belongs.

Recommended solution #4: The suburban counties request that a clear separation of Met Council activities and TAB activities be established, that TAB be given final approval authority for the TPP, and that TAB bylaws be reviewed to determine if there is adequate elected official representation to meet the needs of all communities in the region on both the TAB and TAB Executive Committee.

II. Transportation Policy Plan Content

Item #5: It is important that the TPP Goals, Objectives and Strategies clearly define the responsible party and enabling authority.

a. Without clear authority, the plan provides direction to regional partners related to local land use, operational and local transportation investment (a few examples include directing: a preservation first policy, use of Complete Streets principles, local investment in the regional bicycle transportation network, transit focused investment, attempt to meet or exceed ADA requirements, alternatives to single-occupancy vehicles, and land use near transit facilities.)

b. The plan contains multiple statements that are not supported by accompanying data and are skewed to transit and non-motorized policy (a few examples include: people want expanded transit, congestion represents economic vitality, and focus on operating and maintenance to stay competitive). Statements related to improving the highway system are virtually non-existent.

Recommended solution #5: The suburban counties request that direction statements to regional partners or local governments that contain the words "shall," "will" or "should" be reevaluated and categorized based on mandates, requirements or desires. The counties request that the statements not supported by cited data contained in the TPP be reviewed based on facts and removed as necessary.

Item #6: The Highway Investment chapter should create a vision for a regional highway system that is consistent with documented travel behavior and Metropolitan Council defined regional growth projections.

- a. Goals and strategies and corresponding performance measures in the TPP don't align with travel behavior. Most performance measures relate to transit, pedestrian and bicycle goals which account for 11 percent (3 percent transit, 6 percent walking, 2 percent bike) of total region trips compared to 84 percent by automobile.
- b. Goals, strategies and corresponding performance measures don't align with regional growth patterns. THRIVE MSP 2040 documents historic and projected population, household and employment growth. Seventy-three percent of projected population and household growth and 59 percent of projected employment growth are predicted outside the urban and urban center communities but the non-local transportation investment does not address these projections.

Recommended solution #6: The suburban counties request the opportunity to work with the Council to develop regional transportation goals and outcomes that align to travel behavior and growth projections. Without such alignment there will be a radical shift in how transportation systems are built and operated which will result in severe congestion and safety issues in certain areas of the region. Local governments will be forced to use their resources on high-priority projects outside their jurisdiction which will impact their tax base and affect the quality of life in their communities which, in turn, will reduce the economic vitality of the region.

Item #7: The increased revenue scenario in the Highway Investment chapter should be expanded to articulate a vision for a robust regional highway system.

- a. The current revenue scenario plan predominantly focuses on MnPASS and preservation for the regional highway system and has limited vision related to strategic capacity enhancements.
- b. The plan contains several transportation goals for preservation, safety, access, economic prosperity, healthy environment and land use without any strategies related to strategic highway expansion that can support all of these goals.
- c. There is not enough detail about the principal arterial needs in the region. The region lacks principal arterial capacity today and in the future based on established spacing guidelines, yet the TPP does not adequately address these needs.
- d. The regional highway needs identified in the additional revenue scenario and the needs beyond the increased revenue scenario are woefully inadequate (12 pages out of more than 500 are mostly dedicated to MnPASS projects). The plan does not adequately document the unfunded needs and revenue gap, anticipated congestion, planned growth constraints, or Transportation Finance Advisory Committee conclusions. There is no inventory of the multitude of investments needed on the regional highway system which is a typical foundation of long-range transportation plans.
- e. The plan does not explain or document the regional transportation needs or articulate a vision that identifies the current and future funding gaps.
- f. The plan does not account for "non-traditional" federal and state funding programs and projects that could use them such as the Transportation Investment Generating Economic Recovery program and the Corridors of Commerce Program.
- g. The TPP fails to recognize that operation of transit (buses) occur on highways which requires investment. Much or most of suburban transit runs and will on highways. The roadway infrastructure needs and subsequent funding needs for suburban transit must not be underestimated.

Recommended solution #7: The suburban counties recommend enhancing the TPP to include a comprehensive vision for the regional highway system that documents the region's needs and funding gaps and identifies high-priority capacity enhancement projects beyond MnPASS and preservation that can be delivered with increased funding. This vision should not be constrained to funding within 2040, but define what must happen

in the region. The TPP has an opportunity to utilize the recommendations from TFAC and other state and local long range plans to inform the State Legislature. A list of projects that could be accomplished with such programs should be included in the TPP.

Item #8: The TPP should emphasize the importance of the "A" Minor system and non-freeway Principal Arterial to the regional highway system. The TPP should acknowledge the role of local governments in planning and building these important components of the system.

- a. The "A" Minor System* Evaluation Study contains important conclusions and recommendations that are not adequately represented in the TPP. (The 'A' minor arterial system generally provides for higher speed travel with limited at-grade access points for the purpose of local trips within the county and access to the principal arterial system.) For example, the study concludes that principal arterials are MnDOT's investment priority. As a result it is investing significantly less in "A" minor arterials when compared to the seven counties. The study also recommends that the Metropolitan Council and TAB complete further analysis of this investment imbalance and develop as part of the next update of the Transportation Policy Plan, policies and strategies for building, managing, and improving the regional highway system.
- b. There is little to no recognition of key local and trunk highway "A" minor and nonfreeway principal arterial needs in the region.
- c. Local governments are not bound by Council policy for local road improvement projects unless they have federal funds or involve interchanges or intersections on the state highway system.
- d. The finance section shows 50 percent of the regional funding is from local sources and programs yet the plan does virtually nothing to document the role of the local transportation system in the region and the needs of the local system, particularly, the local "A" minor and principal arterial system.

Recommended solution #8: The suburban counties request that the recommendations of the "A" Minor System Evaluation Study be incorporated into the TPP and that the Council document the key "A" minor and non-freeway principal arterial needs and funding gaps in the region in order to provide a comprehensive plan for the regional highway system. The plan should clearly acknowledge this.

Item #9: The TPP should apply the outcomes and principles of THRIVE MSP 2040 equally to all seven metropolitan counties.

- a. Counties are truly Minnesota's subject matter experts when it comes to addressing poverty, and the causes of poverty. But these policy plans demonstrate no recognition of this experience and proficiency. Additionally, the plans contain no data demonstrating the effectiveness of the included strategies.
- b. The limited investment in the suburban counties and proposed policy direction in the plan will prevent the counties from meeting the stewardship, prosperity, equity, livability and sustainability outcomes of THRIVE MSP 2040. In particular, economic competiveness and quality of life will be negatively impacted over time without adequate highway investment to accommodate growth and with a land use policy that controls development scenarios. The safety on regional and local highway systems within the suburban counties will be compromised and congestion will grow. Local governments will be forced to allocate local funds to highest priority transportation needs that are not under their jurisdiction. This has an impact on the county tax base and quality of life in their communities.
- c. The Principles of Integration, Collaboration and Accountability are intended to guide the Council's work: however, collaboration cannot happen when policy direction does not have a shared outcome.

Recommended solution #9: The suburban counties urge the Council to reevaluate the TPP as it relates to the five outcomes (stewardship, prosperity, equity, livability and sustainability) and three principles (integration, collaboration and accountability) of THRIVE MSP 2040 to create a common vision for the region.

Item #10: The TPP Highway Investment chapter should be expanded to acknowledge the important role that connections to suburban counties and Greater Minnesota play in the regional and state economy.

a. The TPP does not recognize important resources suburban and rural counties contribute to improving and redeveloping the urban and urban centers and the entire region and State.

- b. The TPP does not recognize the importance of the interregional corridor system to the region.
- c. The plan lacks information on critical freight connection improvements or bottleneck removal projects on highways entering the region.
- d. The investment policy within the TPP does not determine effect or consequences to the rest of the State.

Recommended solution #10: The suburban counties encourage the Council to identify strategic highway capacity enhancements on the regional highway system that will remove freight bottle necks, improve freight efficiency and safety as well as ease congestion of the highway system within and entering the region from greater Minnesota. The Council also should identify the economic impact on greater Minnesota from the proposed investment direction in the region and adjust the direction of the TPP as appropriate.

Item #11: The TPP should highlight the importance of advancing both transportation and recreational bicycle trails.

- a. Counties and cities have worked for many years to develop a regional and local recreational trail system and have invested significant local and federal funds to these networks.
- b. Many county regional trails provide both recreation and transportation, paralleling the county and State roadways, yet will not have equal standing when competing for funding. Regional trail networks make important connections to schools, community centers, parks, and activity centers that can be reached by bicycling and walking.
- c. The investment focus on the Regional Bicycle Transportation Network will likely prohibit completion of the recreational trail system in counties and cities using federal funds.

Recommended solution #11: The suburban counties request that Tier 1 Regional Bicycle Transportation Network be amended to include all regional trails that are within the Metropolitan Urban Service Area. The TPP should explain how the Regional Bicycle Transportation Network compliments the Regional Parks Policy Plan and the regional/local recreational trails and the funding sources available to accelerate the development of both types of trails.

Item # 12: The TPP land use density minimums may discourage investment in the region's planned transit corridors.

- a. The minimum 20 dwelling units per acre for fixed/dedicated guideway exceeds FTA New Starts/Small Starts guidelines of nine to fifteen dwelling units per acre and is unrealistic for some transitway station locations. This requirement limits communities' ability to consider input from their residents and market conditions.
- b. If land use density minimums are perceived to be unattainable, land owners and some communities along transit ways could potentially resist new transitways and station locations and slow the region's investment in new transit corridors.

Recommended solution #12: The suburban counties recommend that the TPP use the FTA New/Starts Small Starts land use rating and evaluation guidelines, and that land use densities along transit ways are encouraged through greater incentives versus absolute density minimums.

Item # 13: The TPP restricts certain types of land uses such as "surface parking lots" immediately around transit station areas.

- a. While the logic behind encouraging higher densities, mixed use, and more walkable land use is sound, the prohibition of certain types of land use is overly restrictive.
- b. Local land use planning decisions are a city/county responsibility that should be made by elected officials and should not be mandated by the Metropolitan Council

Recommended solution #13: The suburban counties recommend that the TPP remove language that prohibits certain types of land uses around transit station locations. The TPP should include language to help communities guide land uses around transit station locations and offer incentives to build parking structures and intensify land uses to encourage increased transit use.

III. Regional Solicitation

Item #14: The new Regional Solicitation should be written after the 2040 Transportation Policy Plan is fully adopted.

a. The direction contained in the new solicitation creates the perception of being a predetermined outcome without a completed TPP to guide it.

Item #15: The new Regional Solicitation should reflect the recommendations of the working groups formed to guide its development.

a. TAC and TAC Funding & Programming are responsible for providing technical direction on the Regional Solicitation to the Transportation Advisory Board, and they represent the interests of local governments; however, the scope of the Regional Solicitation was created by a steering committee with an emphasis on transit and bicycle modes.

Item #16: The new Regional Solicitation should apply the outcomes of Stewardship, Prosperity, Equity, Livability and Sustainability as outlined in Thrive equally to all seven metropolitan counties.

- a. The 2040 TPP guides the Regional Solicitation criteria to favor urban and urban centers.
- b. The new solicitation does not represent all classifications of "A" minors. Some classifications are at a disadvantage under the new criteria.
- c. The Regional Solicitation has historically focused on solving existing highway problems — like safety and congestion issues — but the new criteria rewards projects simply based on location.
- d. The TPP contains several equity goals and plans to exceed the Federal Interagency Working Group on Environmental Justice requirements. This has resulted in the incorporation of unreasonable equity requirements into Regional Solicitation without adequate data to support the requirement.

- e. The equity criterion assigns points to projects near areas of poverty and utilizes affordable housing metrics (10 percent of total score for roadways, 12 percent for bikeways, and 20 percent for transit) but does not substantiate the conclusion that this will affect these areas in a positive way.
- f. The regional importance criterion favor projects near areas of high job concentrations but does not account for areas of projected regional job growth particularly in the suburban areas and beyond.
- g. Both these criteria put the suburban counties at a significant disadvantage for highway and transit funding through the solicitation.

Recommended solution #14, #15 and #16: The suburban counties realize the time constraints in producing the Regional Solicitation in time to utilize federal funds for fiscal years 2018 and 2019 and will work with the TAB and the Council to improve the process over time. However, the counties do not agree with the disadvantageous equity and job concentration measures in the solicitation. These measures will compound the negative consequences of the Transportation Policy Plan's policy and investment strategies to suburban counties. The Counties request the equity and job concentration criteria points be reexamined to help provide regional balance in allocating funding to the "A" minor, transit and bicycle systems.

Item #17: The Equity and Housing criteria in the new Regional Solicitation should provide an equal opportunity for all candidates to compete for federal funding.

- a. The Regional Solicitation's primary objective is to select projects for funding and the selection should be based on technical, not social criteria. The way the criteria are written puts some applicants at a distinct disadvantage and does not adequately represent the benefit and outcome of the proposed projects to the defined areas of disparity. The criterion will likely select roadway and trail projects that will trigger adverse effects under Environmental Justice rules.
- b. Equity is important and a requirement of MAP-21; however, there is simply not enough technical information available to measure equity-related benefits from projects that are not already covered under the other criteria in the solicitation.
- c. The TPP does not adequately show how the existing transitways already enhance equity or how the proposed build-out of the transitway system will further mitigate transportation issues within areas of disparity. These systems alone could meet the equity goals of MAP-21.

- d. The proposed Housing Performance criterion is a community reward-based score as opposed to a transportation issue-based score. The criteria uses city housing performance scores instead of county and city scores as recommended in the Council's 2012 Guidelines for Priority Funding for Housing Performance. This provides significant advantage to Minneapolis and St Paul and significant disadvantage to suburban counties.
- e. In the transit category, the proposed preference system again puts service that does not directly connect to Racially Concentrated Areas of Poverty (RCAP) or Concentrated Areas of Poverty (CAP) locations at a disadvantage. This criterion could negatively affect the populations it is intended to benefit namely populations that work or are seeking employment opportunities outside of the area in which they live that will not have access to those opportunities without a connection to another service line. In fact the region's employment growth over the last 20 years as described in THRIVE MSP 2040 has been almost solely outside of Minneapolis and St Paul (From 1970 to 2010 employment grew by 20,000 in Minneapolis and St Paul and more than 240,000 in the suburban communities). People are commuting out of the urban and urban centers for work and need reliable transit to get there. This is often impossible without one or two connections. These "outbound' service lines should be improved to provide similar level of service as "inbound" service. The proposed equity criterion will make this harder to do.
- f. The RCAP and CAP areas defined in the TPP and used in the Regional Solicitation do not include sufficient detail to cover all areas of disparity in the region. Federal requirements allow for analysis to be conducted at the block group level.

Recommended solution #17: The suburban counties recommend that the Equity and Housing Performance criteria be eliminated from the Regional Solicitation for all roadway, multiuse trails, and bicycle and pedestrian facility projects and that the Equity and Housing Performance points assigned to transit projects be reduced. The counties request that the Council reevaluate the Equity and Housing Performance criteria for subsequent Regional Solicitations based on further analysis of the issues and benefits of transportation projects to areas of disparities. To most effectively achieve the desired goals, the counties encourage the Council to consider demographic data at the smallest geography allowable by Federal law in order to identify as many pockets of concentrated poverty and populations of color as possible.