

Carver County Leaders Meeting
7:30 a.m., October 28, 2014
Oak Lake Conference Room



Carver County Board of Commissioners
October 28, 2014
Work Session
County Board Room
Carver County Government Center
Human Services Building
Chaska, Minnesota

PAGE

WORK SESSION

- 9:00 a.m. **A. COMMUNITIES: Create and maintain safe, healthy and livable communities**
 1. Carver County Public Works Mailbox Policy, Drain Tile Policy and
 Landscaping Policy 1
- 9:55 a.m. **B. CULTURE: Provide organizational culture fostering accountability to
 achieve goals and sustain public trust/confidence in County government**
 1. 2015 Compensation & Classification Study..... 2
- 10:50 a.m. **BOARD REPORTS**
 1. Chair
 2. Board Members
 3. Administrator
 4. Adjourn

David Hemze
County Administrator

UPCOMING MEETINGS

- | | |
|-------------------|--|
| November 4, 2014 | 9:00 a.m. Board Meeting |
| November 11, 2014 | No Board Meeting |
| November 18, 2014 | 2:30 p.m. Committee of the Whole Meeting |
| November 18, 2014 | 4:00 p.m. Board Meeting |
| November 25, 2014 | 9:00 a.m. Board Work Session |
| December 2, 2014 | 9:00 a.m. Board Meeting |

Carver County Board of Commissioners Request for Board Action



Agenda Item:

Carver County Public Works Mailbox Policy, Drain Tile Policy and Landscaping Policy

Primary Originating Division/Dept:

Meeting

Date:

Contact: Title:

Item Type:

Amount of Time Requested: minutes

Presenter: Title:

Attachments: Yes No

Strategic Initiative:

Communities: Create and maintain safe, healthy, and livable communities

BACKGROUND/JUSTIFICATION:

Mailbox Policy

Carver County has adopted a resolution that established a mailbox policy (unknown date) and a program to eliminate hazardous mailboxes. Since that time, the actual practices of the Division have changed enough to warrant an update to the mailbox policy. The mailbox policy follows state statute and rules to the extent possible, except that the speed limit of 40 mph is reduced to 30 mph or greater for the requirement of safety mailbox supports. Staff will give a presentation on the draft policy to the county board and would appreciate comments.

Drain Tile Policy

Carver County has adopted a resolution that established a tile policy (unknown date). Since that time, the actual practices of the Division have changed enough to warrant an update to the drain tile policy and to include additional provisions. The drain tile policy follows state statute and rules to the extent possible, whether it is a public or private drain tile conveyance system. Staff will give a presentation on the draft policy to the county board and would appreciate comments.

Landscape Policy

Carver County currently does not have an adopted landscape (or streetscape) policy. Carver County Public Works has been receiving requests from the local cities to install landscaping features within county highway rights-of-way. Most of the requests have been associated with concurrent construction or reconstruction projects that are being jointly undertaken by the county and the local city. A draft Landscape Policy has been developed to assist Public Works staff in consistently applying a landscape policy that will accommodate some landscaping features that meet the established criteria and guidelines. Staff will a presentation on the draft policy to the county board and would appreciate comments.

ACTION REQUESTED:

Discussion of draft Carver County Public Works Mailbox Policy, Drain Tile Policy and Landscape Policy

FISCAL IMPACT:

If "Other", specify:

FUNDING

County Dollars =

FTE IMPACT:

Total

QUOTES OR BIDS OBTAINED:

Related Financial/FTE Comments:

Office use only:

RBA 2014 - 2706

Carver County Board of Commissioners Request for Board Action



Agenda Item:

2015 Compensation & Classification Study

Primary Originating Division/Dept:

Meeting

Date:

Contact: Title:

Item Type:

Amount of Time Requested: minutes

Attachments: Yes No

Presenter: Title:

Strategic Initiative:

BACKGROUND/JUSTIFICATION:

The County is preparing to conduct a compensation and classification study beginning in 2015. It is important to periodically complete a study of this nature to ensure that the County is positioned to attract and retain a well qualified workforce, as well as to ensure that a fair and equitable classification and pay system is provided. A broad overview of this initiative will be shared with the Board, including information regarding the County's last market study, estimated timeline for the upcoming project, and important elements being planned as part of this significant initiative.

ACTION REQUESTED:

Discussion regarding the compensation and classification study.

FISCAL IMPACT:
If "Other", specify:

FUNDING	
County Dollars =	<input type="text"/>
	<input type="text"/>
Total	<input type="text" value="\$0.00"/>

FTE IMPACT:

QUOTES OR BIDS OBTAINED:

Related Financial/FTE Comments:

Immediate costs for conducting the study are included in the 2015 budget. Potential costs related to implementation and additional impacts of the study are unknown at this time.

Office use only:

RBA 2014- 2850