

Please Note Time Change to 10:00 a.m. for June 24th Work Session



Carver County Board of Commissioners
June 24, 2014
Work Session
County Board Room
Carver County Government Center
Human Services Building
Chaska, Minnesota

PAGE

WORK SESSION

- 10:00 a.m. **A. CULTURE: Provide an organizational culture which fosters individual accountability to achieve goals**
1. Discussion of Proposed Changes to Employee Benefits 1
- 10:25 a.m. **B. GROWTH: Manage the challenge and opportunities resulting from growth and development**
1. Standalone Trail Cost Participation Policy..... 2
- 11:15 a.m. **BOARD REPORTS**
1. Chair
2. Board Members
3. Administrator
4. Adjourn
- 12:00 p.m. Southwest Reconnection Project Groundbreaking Ceremony

David Hemze
County Administrator

UPCOMING MEETINGS

- | | |
|---------------|--|
| July 1, 2014 | 9:00 a.m. Board Meeting |
| July 8, 2014 | No Meeting |
| July 15, 2014 | 2:30 p.m. Committee of the Whole Meeting |
| July 15, 2014 | 4:00 p.m. County Board Meeting |
| July 22, 2014 | 7:30 a.m. Carver County Leaders Meeting |
| July 22, 2014 | 9:00 a.m. Board Work Session |

Carver County Board of Commissioners Request for Board Action



Agenda Item:

Discussion of Proposed Changes to Employee Benefits

Primary Originating Division/Dept: <input type="text" value="Employee Relations"/>	Meeting Date: <input type="text" value="6/24/2014"/>
Contact: <input type="text" value="Kerie Anderka"/> Title: <input type="text" value="Employee Relations Division ..."/>	Item Type: <input type="text" value="Work Session"/>
Amount of Time Requested: <input type="text" value="20"/> minutes Presenter: <input type="text" value="Kerie Anderka"/> Title: <input type="text" value="Employee Relations Division Di..."/>	Attachments: <input type="radio"/> Yes <input checked="" type="radio"/> No

Strategic Initiative:

BACKGROUND/JUSTIFICATION:

The Leadership Benefits Committee and the Insurance Labor Management Committee have been working hard to analyze benefit options to reflect the changing needs of our workforce and their families. Several adjustments are being proposed that would enhance flexibility and better meet the needs of employees, and applicants who are considering Carver County as a potential employer. Discussions have continued to focus on responsible management of increasing health insurance costs and planning for the future, while promoting employee engagement in wellness and insurance/benefits decisions, as well as offering increased flexibility and choice of benefit options. An update will be provided on the recommended employee benefit changes.

ACTION REQUESTED:

Discussion regarding the proposed benefits changes.

FISCAL IMPACT: <input type="text" value="Included in current budget"/> If "Other", specify: <input type="text"/>	FUNDING County Dollars = <input type="text"/> <input type="text"/>
FTE IMPACT: <input type="text" value="None"/>	Total <input type="text" value="\$0.00"/>
QUOTES OR BIDS OBTAINED: <input type="text" value="Select..."/>	

Related Financial/FTE Comments:

Office use only:

RBA 2014 - 2635

Carver County Board of Commissioners Request for Board Action



Agenda Item:

Standalone Trail Cost Participation Policy

Primary Originating Division/Dept:

Meeting

Date:

Contact:

Title:

Item Type:

Amount of Time Requested: minutes

Presenter:

Title:

Attachments: Yes No

Strategic Initiative:

BACKGROUND/JUSTIFICATION:

A draft Standalone Trail Cost Participation Policy has been developed with input from area communities, Park Commission and County Staff.

The draft policy will be presented to the Board for review, additional comments and consideration for adoption at a future meeting.

ACTION REQUESTED:

No action is requested at this time.

FISCAL IMPACT:

If "Other", specify:

FUNDING

County Dollars =

FTE IMPACT:

Total

QUOTES OR BIDS OBTAINED:

Related Financial/FTE Comments:

The draft Standalone Trail Cost Participation Policy would increase the County role in cost participating on identified trails in the County's Comprehensive Plan. Costs related to this policy are proposed to be budgeted as a part of the County's Capital Improvement Plan which would identify costs as projects become known.

Office use only:

RBA 2014 - 2633