



**CARVER  
COUNTY**

*minnesota*

**Carver County offers a comprehensive and flexible benefit plan to meet the needs of employees and their families.**

**Full-Time Employee Insurance Benefits Options**

1. \*Medical Insurance
2. \*Dental Insurance
3. \*Vision Insurance
4. \*Basic Life Insurance
5. \*Supplemental Life Insurance
6. \*Short-Term Disability
7. \*Long-Term Disability
8. \*Pre-Tax Flexible Spending Accounts (Medical and Dependent Care)
9. \*Health Savings Account
10. \*Minnesota NCPERS Plan (Decreasing term life insurance)

**Additional Benefits**

1. Paid Holidays
2. Paid Time Off (PTO) or Vacation and Sick Leave
3. Public Employee Retirement Association (PERA)
4. Deferred Compensation Plan Options
5. Employee Assistance Program (EAP)
6. Health Incentive Program

**Part-Time Employee Insurance Benefits Options**

*Must be budgeted at least 20 hours per week to be eligible for part-time benefits*

1. \*Medical Insurance
2. \*Minnesota NCPERS Plan (Decreasing term life insurance)

**Additional Benefits**

1. Pro-rated Paid Holidays
2. Pro-rated Paid Time Off (PTO) or Vacation and Sick Leave
3. Public Employee Retirement Association (PERA)
4. Deferred Compensation Plan Options
5. Employee Assistance Program (EAP)
6. Health Incentive Program

*\*Starred benefits are effective the first of the month following 20 calendar days of service.*